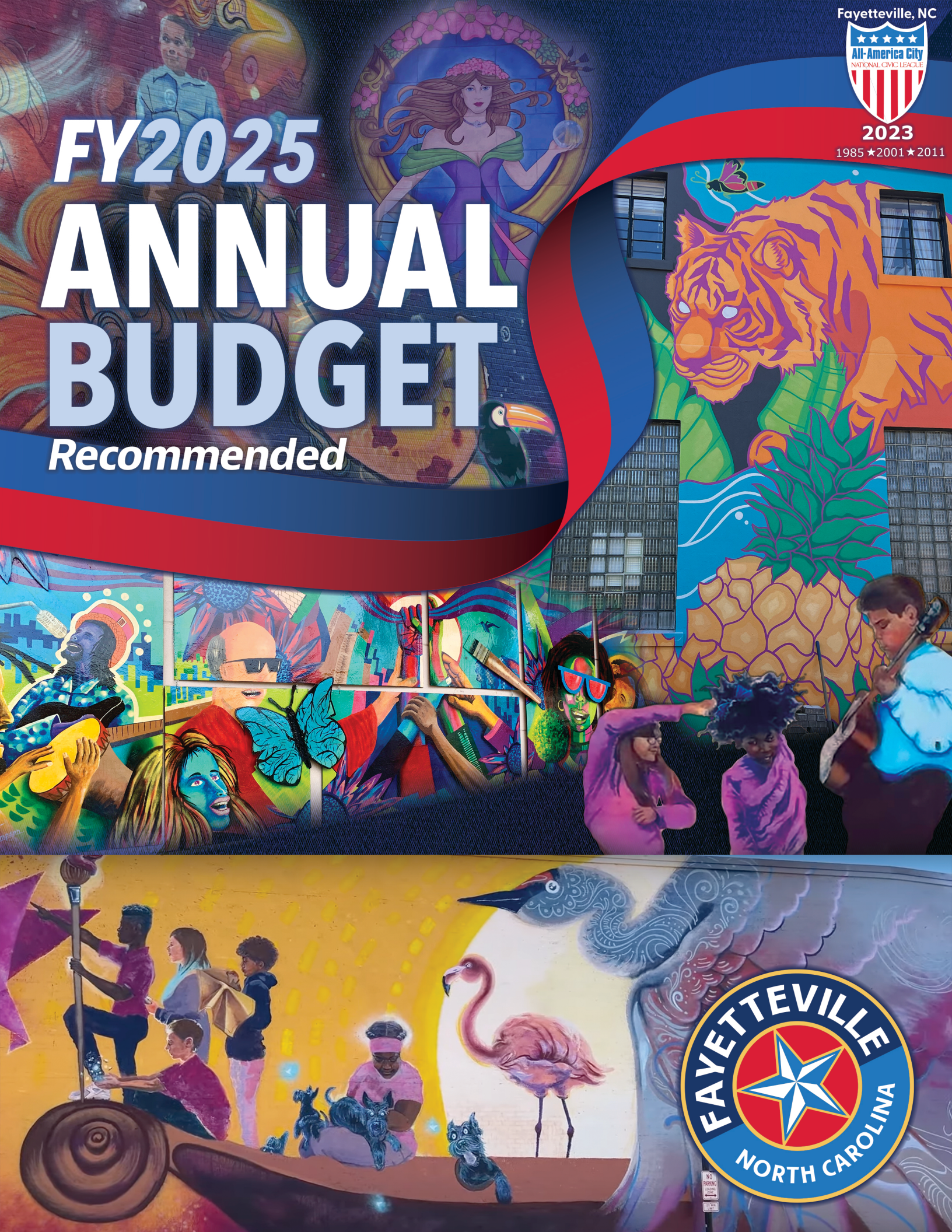


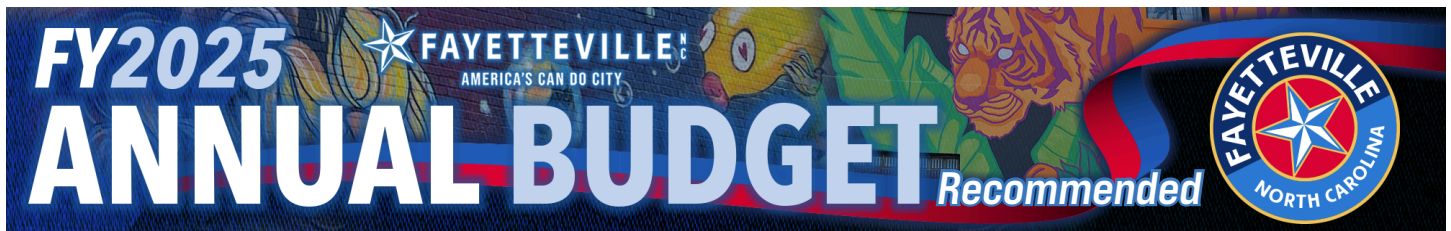


2023
1985 ★ 2001 ★ 2011

FY2025 ANNUAL BUDGET

Recommended





Mayor and Council

Mitch Colvin, Mayor
Kathy Keefe Jensen, District 1
Malik Davis, District 2
Mario Benavente, District 3
D.J. Haire, District 4
Lynne Greene, District 5
Derrick Thompson, District 6
Brenda McNair, District 7
Courtney Banks-McLaughlin, District 8
Deno Hondros, District 9

City Manager's Office

Douglas J. Hewett, City Manager
Adam Lindsay, Assistant City Manager
Jeffrey Yates, Assistant City Manager
Jodi Phelps, Assistant City Manager
Kelly Olivera, Assistant City Manager

Budget and Evaluation Staff

Kimberly Leonard, Budget & Evaluation Director
Charmyka Marrow, Budget & Evaluation Analyst
Jerome Coaxum, Budget & Evaluation Analyst
Priscilla Xayaphet, Budget & Evaluation Analyst
Sarah Loewen, Budget & Evaluation Analyst

Marketing & Communications Staff

Loren Bymer, Marketing & Communications Director
Kenneth Mayner, Chief Branding Officer
Benjamin Hughes, Graphic Design Manager

DESIGNED BY THE MARKETING & COMMUNICATIONS DEPARTMENT

Table of Contents

Introduction

Budget Message	i
Reader's Guide	A-1
Organizational Chart	A-2
Governmental Structure and Organization	A-3
Profiles of the Mayor and Council	A-5
Boards, Committees and Commissions	A-15

Policies and Goals

Strategic Plan and Performance Results	B-1
Financial Policies	B-14

Budget Overview

Summary of Revenues and Expenditure Appropriations	C-1
Summary of Revenues by Fund	C-3
Summary of Expenditure Appropriations by Fund	C-6
Intrabudget Transfers	C-7
Expenditure Appropriations by Fund by Category	C-8
Authorized Staffing	C-9

Fund Summaries

Fund Accounting	D-1
Department/Fund Relationships	D-4
Fund Summaries	D-6
Central Business Tax District Fund Summary	D-7
Emergency Telephone System Fund Summary	D-8
LEOSSA Fund Summary	D-9
Parking Fund Summary	D-10
PWC Assessment Fund Summary	D-11
Airport Fund Summary	D-12
Solid Waste Fund Summary	D-13
Storm Water Fund Summary	D-14
Transit Fund Summary	D-15
Fleet Maintenance Fund Summary	D-16
Risk Management Fund Summary	D-17
Safety & Worker's Comp Fund Summary	D-18
Property & Liability Fund Summaries	D-19
Fund Balance Projections	D-20
History of General Fund Available Fund Balance	D-21

Community Investment

Community Investment Table of Contents	E-1
Portfolio Summary	E-2
Development Services	E-4
Economic & Community Development	E-11
Human Relations	E-19

Operations

Operations Table of Contents	F-1
Portfolio Summary	F-2
Airport	F-3
Fire & Emergency Management	F-10
Parks, Recreation & Maintenance	F-19
Police	F-28

Table of Contents

Operations

Public Services	F-37
Transit	F-51

Support Services and Administration

Support Services and Administration Table of Contents	G-1
Portfolio Summary	G-2
Budget & Evaluation	G-3
City Attorney's Office	G-8
City Manager's Office	G-15
Finance	G-25
Human Resource Development	G-33
Information Technology	G-42
Marketing and Communications	G-50
Mayor, Council & City Clerk	G-55

Other Appropriations

H-1

Fayetteville at a Glance

I-1

Fiscal Information

Basics of Budgeting	J-1
Basis of Accounting	J-6
Revenue Assumptions	J-7
Development Services	J-17
Economic & Community Development	J-19
Human Relations	J-21
Airport	J-22
Fire & Emergency Management	J-24
Parks, Recreation & Maintenance	J-26
Police	J-29
Public Services	J-32
Transit	J-36
Budget & Evaluation	J-39
City Attorney's Office	J-41
City Manager's Office	J-42
Finance	J-44
Human Resource Development	J-46
Information Technology	J-48
Marketing and Communications	J-50
Mayor, Council & City Clerk	J-52
Other Appropriations	J-53
Capital Outlay by Fund	J-55
Capital Outlay by Portfolio by Department	J-59
Capital Funding Plan	J-63
Five-Year Capital and Technology Improvement Plans	J-66

Appendices

Authorized Staffing FTEs by Department	K-1
Positions and Salary Grade Assignments	K-13
Fee Schedule Table of Contents	K-22
Fee Schedule	K-26
Glossary	K-55

This page is intentionally left blank.

Budget Message

Dear Mayor Colvin and Members of City Council:

On behalf of the City's Leadership Team, I am pleased to present the recommended fiscal year 2025 budget totaling \$319.9 million, representing a 2.83% increase, or \$8.8 million, over the FY24 adopted budget.

Our City has seen incredible growth over the first half of this decade. Since the first pitch was thrown at the newly opened Segra Stadium in 2019, the Mayor and Council have been squarely focused on positioning our community to thrive in the years ahead. During this time, we've celebrated the completion of all the 2016 Parks and Recreation Bond projects, including the Bill Crisp Senior Center, Senior Center East, Jordan Soccer Complex, several splash pads, and various park improvements. Seeing these projects' tremendous impact on our community, our residents overwhelmingly voted in November of 2022 for a new \$97 million bond package to support public safety, infrastructure, and housing opportunity improvements.



Despite our progress, there are increasing financial pressures beyond our control. Rising inflation, recruitment and retention pressures, and changes to the sales tax distribution have left a significant imbalance to address. To that end, this recommended budget is certainly not the one I would like to present as the Manager; it is the one I must responsibly present to ensure our City's ability to meet the needs and expectations of our residents.

To balance, we recommend a \$0.05 ad valorem tax rate increase dedicated entirely to addressing public safety personnel who keep our community safe and secure. It also includes a \$0.111 ad valorem tax rate increase for the Downtown Municipal Service District intended to support and continue existing services in Downtown Fayetteville, making the District sustainable. In addition to the proposed revenue increases, staff created more than \$8 million in efficiency savings, allowing our City to stay on the growth trajectory we've been on over the last 5 years.

Our ability to succeed is only possible thanks to the hard work and dedication of the more than 1,800 full-time and part-time employees at the City of Fayetteville. The heart of our City has always been and will always be our people. That's why this budget recommends continuing our commitment to raising City employee salaries, increasing 401(k) contributions and addressing recruitment and retention challenges, especially for public safety employees. When we work together, our community will continue to be an attractive, culturally diverse, inclusive city that is safe, prosperous, innovative and unified.

Fiscal Landscape

Several risk and opportunity areas emerged as important financial and operational factors in developing the recommended budget. These areas considered in the budget development process include the following:

- Staff retention and recruitment: staffing levels continue to be a priority and area of concern, with the City experiencing a 12.12% vacancy rate through April 2024. These vacancies are occurring in the Police sworn officers (16.24%), Fire rank (8.19%), Emergency Communications (25.4%) and Transit (15.28%).

Budget Message

- Sales tax lost revenues: Net loss of more than \$9 million from the sales tax agreement equating to approximately \$0.063 of ad valorem taxes.
- Municipal cost inflation: The municipal cost index has been up 24.17% since March 2020. As provided by American City and County, this index tracks the cost of goods that cities purchase and indicates the growth in project and service costs.
- Aging infrastructure: The City maintains more than 751 miles of streets, 122 parks and recreation facilities, 17 fire stations, 4 police facilities and other key buildings. These facilities continue to require ongoing maintenance, replacement and renewal.
- Economic pressures beyond inflation: While the City has traditionally weathered economic recessions and downturns, several economic uncertainties, including geopolitical situations, unemployment rates, and other market factors, may impact FY25.

Budget Highlights

The budget was developed to meet the City Council's goals while maintaining current services, all while keeping revenue challenges and service demands at the forefront. The cost of current services has outpaced revenue growth. With the recommended tax rate increase (\$0.05) dedicated to the Public Safety market increases, the remainder of the general fund is balanced at the existing \$0.5395 ad valorem tax rate. The senior leadership found more than \$8.1 million in efficiencies, reducing operational costs while supporting investments in key areas aligned with the City's strategic goals and priorities outlined in the Strategic Plan. This budget supports the City's Strategic Plan in the following ways:

Goal 1: Safe & Secure Community

- *Funding for an Office of Community Safety (OCS):* The recommended budget includes \$4 million in expenditures related to the OCS. \$1.5 million is included to establish the department. More than \$2.5 million is included in the budget for OCS-related programming across City departments, including \$532,000 of remaining ARPA funding.
- *Public Safety Retention and Recruitment:* For Police, Fire and Emergency Communications employees, an additional \$8.3 million will bring the 'step-pay plan' to market and adjust for known compression issues. As mentioned above, this increase will be funded by the recommended \$0.05 ad valorem tax rate increase.

Goal 2: Responsive City Government Supporting a Diverse and Viable Economy

- *Vacancy Assumptions:* The City estimates saving \$8 million from vacant positions and turnover in the general fund. In addition, \$2.6 million will be saved by freezing 35 positions that have been consistently vacant for more than 2 years. These positions may be restored as needed and funds are available.
- Funds projects at the Fayetteville Regional Airport, supporting expansion and growth.
- Supports Fayetteville Cumberland Economic Development Corporation and associated activities.

Goal 3: City Investment in Today and Tomorrow

- *Stormwater Program:* A recommended \$1 increase in the monthly stormwater rate allows the program to continue its operations and extensive capital program to address the City's stormwater needs.
- Provides continued investment in streets and sidewalks.
- Sustains housing opportunity programs to support homeownership and housing accessibility.

Goal 4: Desirable Place to Live, Work and Recreate

- *Transit Route Efficiency:* \$747,587 from the General Fund balance will support low-use routes. At the same time, the City will conduct an equity study to evaluate transit routes and the community's needs. Alternative routes and route redesign will help improve operations' efficiency and ensure system users continue to enjoy the needed services.
- *Loose Leaf Collection:* The loose-leaf collection program will move from Parks and Recreation to Solid Waste reducing the general fund's cost by \$341,900. Historically, this program has been supported by ad valorem taxes.
- Provides funding for recreation facilities and programs, including New Year's Eve, Juneteenth, the 4th of July, and other community celebrations.
- Continues supporting programs to address homelessness.

Goal 5: Financially Sound City Providing Exemplary City Services

- *Employee Retention and Recruitment:* An investment of \$4.6 million will be made to provide all non-step employees with a 4% of midpoint salary increase and honor the sworn/rank step system. The City will also provide an additional 1% contribution to the 401k, bringing the total contribution to 3%. This is part of a multi-year recruitment and retention strategy to reach a total of 5% to be competitive with other employers, municipalities and counties in North Carolina.
- *Solid Waste Services:* A \$10 annual (\$0.83 monthly) Solid Waste fee increase is recommended to support the rising cost of operations.
- *Municipal Service District:* A \$0.111 ad valorem tax increase is recommended to fund services in the downtown district.
- Continues and completes identified capital and infrastructure projects.

Goal 6: Collaborative Citizen and Business Engagement

- Continues support for community partners and programming, including Arts Council of Fayetteville/Cumberland County.
- Support for increasing meaningful engagement and communication with residents.

In conclusion, the recommended FY 2025 budget reflects our continued commitment to a vibrant, thriving City. We are dedicated to investing in our future, embracing opportunities, and meeting the challenges our community faces head-on. We are confident this recommended budget aligns with the Council's strategic priorities and the needs of our residents while positioning Fayetteville for success. We look forward to shaping our community together, making our City a great place to live, work, and recreate.

Respectfully submitted,



Douglas J. Hewett, ICMA-CM
City Manager

Budget Message

This page intentionally left blank.

This budget document describes how the City of Fayetteville's government plans to meet the community's needs. The Fayetteville budget document is not only an assembly of information required for making policy and resource decisions - it is also a resource for citizens interested in learning more about the operations of their City government.

This Reader's Guide has been provided to inform the reader where specific information may be found. The City of Fayetteville's 2024 - 2025 budget document is divided into eight major sections: Introduction, Policies and Goals, Budget Overview, Fund Summaries, Portfolio and Department Summaries, Fayetteville at a Glance, Fiscal Information and the Appendices. Each section is outlined below:

- **Introduction**

The Introduction includes the budget message from the City Manager regarding the 2024 - 2025 budget; the Reader's Guide; descriptions of the functions of City government through boards, commissions, and committees; discussions of the budgetary relationship of the City's utility operation; and information about the City's elected officials. The appropriations ordinance is also included upon its passage.

- **Policies and Goals**

This section provides information about the City Council's strategic plan for 2024 - 2025 and financial policies.

- **Budget Overview**

The Budget Overview contains tables summarizing budget funding sources and expenditure appropriations, intrabudget transfers, and budgeted staffing levels.

- **Fund Summaries**

This section provides a description of the City's financial and fund structures, additional detail of funding sources and expenditure appropriations by fund, and fund balance projections.

- **Portfolio and Department Summaries**

For each of the portfolios, this section provides each department's organizational structure; mission statement; overviews of programs, with goals, objectives and performance measures provided; and budget summary and highlights.

- **Fayetteville at a Glance**

This section contains community profile information about Fayetteville and Cumberland County.

- **Fiscal Information**

The Fiscal Information section takes the reader through the budget process and details the budget policies established by the City Council and the Local Government Budget and Fiscal Control Act. Information in this section also includes a discussion of major revenue assumptions, and details of department expenditures and planned capital outlays, followed by a summary of the City's Capital Funding Plan and five-year Capital and Technology Improvement Plans.

- **Appendices**

The Appendix section includes information about authorized staffing by department, a listing of positions and pay grade assignments, the fee schedule, and a glossary of terms.

Organizational Chart



Current as of May 2024

Governmental Structure and Organization

Form of Government

The City of Fayetteville adopted the council/manager form of municipal government in June 1949. This type of government was developed in Virginia in 1909 and today is the predominant form of local government in North Carolina.

Under the council/manager form of government, the Fayetteville City Council performs the legislative functions of the City, establishing laws and policies; setting strategic priorities; and, adopting the annual budget. The City Council appoints a manager who carries out the laws and policies enacted by the Council. The city manager is responsible for managing the City's employees and finances and resources as the chief budget officer. The City Council also appoints an attorney, who represents the City administration and City Council in all legal matters.

City government is comparable to a private corporation under the council/manager form of government. Citizens are both stockholders and customers; the elected body represents the board of directors and the manager is the chief executive officer responsible for the daily operations of the organization.

City Council

The Fayetteville City Council is the elected governing body representing the citizens of Fayetteville. Under the current electoral system, the City Council consists of nine council members and a mayor. All nine council members are elected from single-member districts and only citizens within each district may vote for each district seat.

The mayor is elected at-large. A city resident wishing to become mayor must specifically run for that office. The mayor acts as the

official head of City government and presides at City Council meetings. The mayor is a voting member of the Council.

Council members and the mayor are not full-time City employees, but they are financially compensated for their time and certain expenses.

Terms of office

All members of the Fayetteville City Council serve concurrent two-year terms following a citywide election held in early November in odd-numbered years. Council elections are nonpartisan and a primary election is held in October, only when more than two candidates vie for a specific seat.

Council meetings

The Fayetteville City Council meets regularly in formal sessions on the second and fourth Monday of each month. Council meetings are held in the first floor Council Chamber of City Hall, located at 433 Hay St. The City televises regularly scheduled Council meetings live and on playback on FayTV, the City's government access channel. FayTV is available on Spectrum cable on channel 7, and streaming services including Roku, Fire TV, Android TV, and Apple TV. Video content is also available for viewing online on the City's website. All meetings start at 7 p.m. and are open to the public. The Council holds special meetings when necessary; notice of the meeting must be given to the public and media 48 hours before that meeting.

City Council also holds informal work sessions on the first Monday of each month at 5 p.m. Generally, no votes are taken. At these meetings, the Council receives information and asks questions.

Governmental Structure and Organization

Citizen Participation

The Fayetteville City Council has established boards and commissions. The volunteers who are appointed to the boards and commissions serve as the link that connects the public to its governing body and serve as advisors who make recommendations that help shape the policies and programs of Fayetteville.

Appointees are to be city residents. Some appointees must have special licenses or meet certain professional requirements.

Appointees are to serve on only one board or commission at a time and shall attend at least 75% of regularly scheduled meetings on an annual basis from the date of their appointment. Should an appointee fail to comply with the attendance requirement or fail to attend three regularly scheduled meetings, the appointee shall be automatically removed.

Profiles of the Mayor and Council

Fayetteville City Council's 10-member body includes Mayor Mitch Colvin and Council Members Kathy Keefe Jensen (Mayor Pro Tem), Malik Davis, Mario Benavente, D.J. Haire, Lynne Greene, Derrick Thompson, Brenda McNair, Courtney Banks-McLaughlin, and Deno Hondros.



Mayor Mitch Colvin is a native of Fayetteville with a passion for helping to improve the City. He was elected mayor in

November 2017, 2019 and 2022. Prior to that, he served two consecutive terms on City Council as a council member for District 3 from 2013 through 2017 and mayor pro tem from 2015 through 2017.

In 1995, at the age of 21, Mayor Colvin assumed the operational leadership of Colvin Funeral Home, Inc. He still leads the operation today, helping residents in their time of need. Mayor Colvin learned at an early age that being in business is not easy. Over the last 20 years, he has worked to build a strong, community-oriented business, restore goodwill and address remaining legacy issues. Today, his company is a market leader in funeral home service calls. Mayor Colvin believes that hard work and commitment in the face of adversity is crucial to survival in business and life.

Mayor Colvin has been a vocal advocate working with Commissioner Charles Evans, District Attorney Billy West, North Carolina Representative Elmer Floyd, and Clerk of Court Lisa Scales to help expunge the record of non-violent felons in our community. Additionally, Mayor Colvin places a priority on mental health awareness and initiatives for residents in need.

Mayor Colvin's vision is to help Fayetteville prepare for the future by building a viable work force, investing in infrastructure and expanding our City's connection to the global economy. He is placing a strong emphasis on economic development, education and training, and the creation of a safe and secure

community. Mayor Colvin strongly believes in building a community that works for all segments of our society and our city.

Since his time in elected office, Mayor Colvin has served in the following capacities:

- Commissioner Governors Racial Equity Task Force
- Commissioner of North Carolina Crime Commission
- Mayor Pro Tem from 2015 - 2017
- Chairman of the Baseball Committee
- City of Fayetteville Representative to Fayetteville Area Metropolitan Planning Organization (FAMPO)
- Member of the United States Conference of Mayors
- Member of the North Carolina Mayors Coalition

Mayor Colvin has represented the City of Fayetteville on the national stage on a number of occasions from meetings at the White House to meetings with national presidential candidates to discuss the importance of Fayetteville, North Carolina to the region and the state.

Mayor Colvin displayed his poise and leadership during Hurricanes Matthew and Florence when he appeared on Fox News, BBC, CNN, Good Morning America and The Weather Channel. Additionally, he has been interviewed by Time Magazine, Associated Press and The New York Times, among other media outlets on various topics concerning the City of Fayetteville.

Mayor Colvin's priorities include:

- Redevelopment and business growth of the Murchison Road corridor and other underserved communities

Profiles of the Mayor and Council

- Reduce poverty and homelessness in the city
- Increase housing affordability
- Invest in our streets, sidewalks, and stormwater systems
- Increasing home ownership for city residents

He is also committed to unity in the community by working with other local government organizations on partnerships and projects to improve Fayetteville and Cumberland County. Improved collaboration and City connections to our universities, medical system, and local government partners.

Education:

- John Tyler Mortuary College (Associate of Arts in Funeral Service)
- Fayetteville State University (Bachelor of Arts in Sociology)

Service to the Community:

- Member of Kappa Alpha Psi Fraternity
- Member of Mt. Olive Missionary Baptist Church
- Appointed by Gov. Roy Cooper to the Governor's Crime Commission in 2017
- 2019 Historically Black College and University (HBCU) Living Legend Award Recipient

Accomplishments:

- Sponsored ordinance supporting local and small business inclusion in all City contracts
- Coordinated local governing bodies to strategically address the Community's Tier 1 Poverty Status
- Spearheaded efforts to bring a \$40M Minor League Baseball stadium to the city
- Increased to our diversified economy by adding to the City's tax base

Mayor Mitch Colvin
433 Hay Street
Fayetteville, NC 28301
(910) 433-1992
Fax (910) 433-1948
mitchcolvin@FayettevilleNC.gov



Mayor Pro Tem Kathy Keefe Jensen was elected to serve District 1 on the Fayetteville City Council in November 2013 and re-elected in 2015,

2017 and 2022. She was born and raised in Fayetteville. A 1983 graduate of Pine Forest High School, Kathy went on to East Carolina University and Methodist College to study business. After college, Kathy joined the family business and worked in the retail, property management and financial part of the businesses. In 1993, Kathy married LTC Jerry Jensen and supported him in his military career through Fort Bragg, Germany, Newport, R.I. and back to Fayetteville, her hometown. When they were deciding on where to live, Kathy and Jerry wanted to raise their children where she was born and raised. In 2005, Kathy opened An Affair to Remember Bridal and Formal Wear on Ramsey Street.

The past four years on Council, Kathy has served on many boards and commissions. Kathy was appointed by the Governor to be on the board of the North Carolina Youth Council. She is also very active in the Fayetteville-Cumberland Youth Council that was reactivated in 2014. Her involvement in other boards and commissions include FCEDC – Fayetteville-Cumberland Economic Development Commission, CVA – Core Value Awards, Gateways and Corridor, 911 Task Force Committee, Cumberland County Crown Coliseum, Fayetteville Police Foundation City liaison, Boards and Commissions nominating committee and chair of the Parks and Recreation Bond committee.

Kathy is committed to her city; she is a

Profiles of the Mayor and Council

member of Saints Constantine and Helen Greek Orthodox Church, the Junior League of Fayetteville, the Military Officers Wives Association and the Daughters of Penelope. Her care and commitment to her neighbors and citizens of north Fayetteville is visible every day.

She and Jerry have five children and two grandchildren. Their children are Jeremiah Jensen of Columbia, S.C., Jillian Jensen Jez of Black Hawk, S.D., and Jake, Josh and James of the home.

Kathy Jensen
District 1
433 Hay Street
Fayetteville, NC 28301
(910) 433-1992
kathyjensen@FayettevilleNC.gov



Council Member Malik William Davis is a dedicated public servant and community leader from Fayetteville, North Carolina. Born and raised on the east side of Fayetteville, Malik, now 28, has committed his life to enhancing his hometown through various roles in public administration and local government.

After graduating from high school, Malik began his career in the medical field, gaining essential experience and knowledge about community needs. His career path soon led him to serve in administrative roles within the Cumberland County Schools system, where he worked diligently to improve the educational framework and support administrative efficiency.

Seeking to make a broader impact, Malik transitioned into a significant role at the Cumberland County courthouse. As a deputy clerk in the Clerk of Courts office, and later assisting 10 district court judges, he played a

pivotal role in the local judicial system, ensuring the smooth operation of daily court activities and enhancing the judicial process in his community.

With a passion for environmental stewardship and civic engagement, Malik trained with the North Carolina Conservation Voters boards and commissions program. This training marked a turning point, leading him to a more direct involvement in public service. His dedication and hard work culminated in his election as City Councilman for District 2, Fayetteville, NC.

Beyond his official duties, Malik serves on several local boards, including the Fascinate-U Children's Museum board, and volunteers with other municipalities across Fayetteville. He also mentors for the North Carolina Conservation Voters boards and commissions program, guiding new members in effective civic participation.

A man of faith, Malik is an active member of Harvest Family Church, contributing to his community not only through governance but also through spiritual engagement and mentorship.

Malik's story is one of dedication, service, and unwavering commitment to the betterment of Fayetteville, reflecting his deep roots and love for his community.

Malik Davis
Council Member District 2
433 Hay Street
Fayetteville, NC 28301
(910) 973-0256
malikdavis@FayettevilleNC.gov

Profiles of the Mayor and Council



Council Member Mario Benavente was elected as the District 3 representative to the Fayetteville City Council in August 2022. Mario

Benavente's reputation for community leadership and activism, they may not know Mario "Be" and his family are a great example of the American-dream-come-true and are a reflection of our city's ethnic diversity. Not only is he a true Fayetteville native and the son of a U.S. Army Veteran, he is also a first-generation U.S. American.

Over the years, his Peruvian father provided multiple opportunities for other members of their family, including his Korean mother, to move to and create new lives and opportunities in the States. Mario largely gives his father credit for instilling in him the confidence and providing the strong foundation needed to pursue big dreams.

This proud E.E. Smith alumnus was the first person in his immediate family to have earned an undergraduate degree when he graduated from UNC Chapel Hill with a Bachelor of Arts in Peace, War & Defense, and Communications.

Mario is also pursuing his dream of becoming an elected official by running for Fayetteville's City Council District 3 this year— "hopefully paving the way for the next generation of community leaders to step up and take the reins of this city's future," as he shares. Thanks to a strong campaign platform and many dedicated supporters, he has raised more money than any other council candidate this election cycle.

Benavente's extensive track record of volunteerism and activism illustrates his belief in community investment so well. He has served on the E.E. Smith Alumni Association Scholarship Committee and was Vice-Chair of

the association's Board of Directors. He currently serves as the vice chair of Latinos United for Progress, is on the board of directors for Sweet Tea Shakespeare, and on the board of directors for the NC Coalition Against Domestic Violence.

He was also a founding member and the first chairman of the Fayetteville Millennial Advisory Commission.

"I am always conscious of the fact I owe my hometown my talents and am simply contributing my time, talents, and more to the greater good of the community I call 'home,'" he believes.

His campaign issues are a direct reflection of his love for Fayetteville, and his first objective is to address public safety by prioritizing community healing, restorative justice practices, and independent police oversight.

Mario explains his stance on this issue when he states, "Fayetteville cannot expect one single department to solve every public safety issue. We have to be proactive in our approach and help heal those communities that are suffering the most from the increase in violent crime. Restorative justice practices are the way forward."

Secondly, Mario plans to focus on economic investment and support for our college graduates, entrepreneurs, and young families—thus recruiting and retaining next-generation talent. As he elaborates, "I see many people my age not wanting or knowing how to take the first step of action to bring about true, lasting change in their community." he prides himself on being the type of person who takes the first step and inspires others to champion causes and take action in tangible, impactful ways.

The third campaign issue Benavente will be addressing is socioeconomic equality in

Profiles of the Mayor and Council

Fayetteville. His goals are to eliminate food deserts, prevent gentrification, ensure the availability of affordable housing, oversee responsible development of the Murchison Road Corridor, and improve economic mobility in Fayetteville. He strongly believes economic development ought to benefit the established community and not destroy it.

When asked what his overall goal is as a city council member, Mario expresses his desire to build on the important work already done by previous generations and to secure the future for our residents' children and grandchildren.

Mario Benavente
Council Member District 3
433 Hay Street
Fayetteville, NC 28301
(910) 635-5458

mariobenavente@FayettevilleNC.gov



Council Member D. J. Haire is currently serving in his eleventh term on the Fayetteville City Council. He served from November 1997

through November 2013, and was reelected as the District 4 representative in 2017, 2019 and 2022. His service included serving as Mayor Pro Tem from 2012 to 2013.

He is a native of Fayetteville and product of the Cumberland County school system.

He is a second generation family-owned real estate business owner of 40 years and a supporter of the local business community.

Councilmember Haire has been active in the community and served on several local, state and federal boards, including: As chair of the City of Fayetteville's Policy and Construction committees; North Carolina Child Advocacy Committee; National League of Cities Advisory Council; National League of Cities

Community Development Committee; Chairman of Seabrook Hills/Broadell Community Watch; Member of the North Carolina Notaries Association; Life Member of the NAACP; voted the Best Of Fayetteville's "Most Respected Politician;" recipient of the North Carolina "Old North State Award;" recipient of North Carolina Order of The Long Leaf Pine Award; Member of Omega Psi Phi Fraternity, Inc.; and a member of the 100 Black Men of America, Inc., Cape Fear Chapter.

He helped lead the following past initiatives: Pedestrian electronic push button cross walk @ Murchison Road & Fayetteville State University and Cliffdale & Reilly Roads; City of Fayetteville federal lobbyist; Hire Fayetteville First and the signal light at Bragg Boulevard & Ames Street.

Councilmember Haire graduated from North Carolina A & T State University, Bethel Bible College, Destiny Bible College and received his North Carolina Notary Certification from Fayetteville Technical Community College.

Councilmember Haire was recently named North Carolina A&T State University's "Aggies At The Goal Line" Commencement Feature Graduate for 2019.

D.J. is married to Wendy and they have five daughters. He is a church member at Kingdom Impact Global Ministries, where he serves as a member of the Levite Ministry, Sunday School teacher and a Church Elder. His family lives in the Seabrook Hills/Broadell Homes community.

Councilmember Haire truly loves serving Fayetteville residents: "We have built a trust together that has helped our city grow. Every day, I'm so thankful to the citizens for allowing me to serve them. I'm always only a phone call, text or email away."

Profiles of the Mayor and Council

D. J. Haire
Council Member District 4
709-17 Filter Plant Drive
Fayetteville, NC 28301
(910) 574-5399
djhaire@FayettevilleNC.gov



Council Member Lynne Bissette Greene, a dedicated business leader and active community contributor, has deep roots in Fayetteville, North Carolina, which she

considers her true home despite being born in Augusta, Georgia. Moving to Fayetteville at the age of three, Lynne's early life was shaped by the strong family ties and community values instilled by her mother, a Fayetteville native, and her father from Goldsboro.

Lynne graduated from EE Smith High School in 1980 and continued her education at Peace College, earning an Associate of Arts degree in 1982. She then completed her academic journey at NC State University in 1984, where she obtained a Bachelor of Arts in Sociology and Criminal Justice. This educational foundation laid the groundwork for her career dedicated to both public service and private enterprise.

Returning to Fayetteville after college, Lynne began her professional career at the Administrative Office of the Courts. As a Deputy Clerk of Court, she was integral to the Child Support Enforcement Division in Cumberland County, a pilot program for the enforcement of child support payments through the court system. Her role was pivotal in shaping the division's success and impact on the community.

In August 1991, Lynne transitioned to the family business, Highland Lumber Co., Inc., established in 1919 by her great-grandfather John M. Wilson Sr. Learning every aspect of the business, she managed daily operations

from 1991 until 2010. Following her father's retirement in 2010, she took the helm as President of the corporation. Under her leadership, the company evolved from a retail operation to a multi-tenant lease facility, which she currently manages.

Lynne's entrepreneurial spirit led her to obtain her North Carolina Real Estate license in 2018, and she now serves as an agent with Coldwell Banker Advantage. Additionally, following her father's passing in 2021, she assumed his role in Braxton Village Developers LLC, spearheading the development of Braxton Village Subdivision in Hope Mills near Cedar Creek.

Her commitment to the community is reflected in her involvement with several local boards including the Airborne & Special Operations Museum Foundation Board and The ReStore Warehouse Board of Directors. She also contributes as an advisory board member for the Fayetteville Community Church.

Lynne has held numerous appointed and elected positions that have significantly impacted the Fayetteville area. These include serving as a PWC Commissioner and being a member of the Job Ready/College Tech Prep Board. Her leadership roles have spanned several organizations, including the Fayetteville Area Economic Development Board, the Center for Economic Empowerment & Development, and the Home Builders Association of Fayetteville.

A graduate of the Leadership Fayetteville Institute, Lynne's extensive community involvement and professional achievements highlight her commitment to fostering economic growth and enhancing the quality of life in Fayetteville.

Profiles of the Mayor and Council

Lynne Greene
Council Member District 5
433 Hay Street
Fayetteville, NC 28301
(910) 605-1647
lynnegreene@FaayettevilleNC.gov



Council Member Derrick Thompson was elected on July 26, 2022 the Fayetteville City Council as District 6. He was born and raised in

Philadelphia, Pennsylvania. A 1979 graduate of West Philadelphia High School, following which he attended Michigan State University. Having completed my academics in the private sector, my next endeavor was joining the Army in 1983. After serving 21 years of honorable and faithful service in the Quartermaster Field, I retired in 2004, from Fort Sill Oklahoma.

The next chapter in my life started in late 2003 with the relocation of my family to Fayetteville, North Carolina. Once settled into Fayetteville, I continued my public service to our community for an additional 15 years of employment serving parts of the communities in District 6 as a mail carrier for the United States Postal Service (USPS). For an extracurricular activity from 2004 thru 2012, I enjoyed officiating football in Fayetteville and surrounding areas at the high school and Central Intercollegiate Athletic Association (CIAA) level. I am now twice retired and decided to continue my public service by running for city council! Service to my country, community, and neighborhood is all I know!

My first public service experience in Fighting for the Rights of the People began when I was approximately eight years of age in Philadelphia. My elementary school was directly across the street from my home. Each school day we had to walk across a very busy

street. With the absence of a traffic light, a Crossing Guard or other control measures for speeding and reckless drivers, children were often the victims of Close Calls and Hit and Runs. Enraged, one of our neighbors decided to take matters into their own hands and challenge the city by protesting their failure to install a traffic light. Many others I included, joined our neighbor on the sit-down protests until the city finally saw it necessary to install the traffic light in front of the school.

That initial eye-awakening experience as a child has carried on throughout my life. I am a firm believer in fighting for what is right. I want to continue my legacy now more than ever by representing you as your councilman for District 6.

Currently, I am in my second 3-Year Term as the Homeowner's Association (HOA) President to one of the largest residential communities in the City of Fayetteville. Additionally, I serve as a board member for Gateway Landing a non-profit organization (NPO), located in Leland, NC. Gateway Landing provides a 12-month faith based, Christ centered, residential program designed to reach out to men who desire to recover from life controlling issues such as drug and alcohol abuse and addiction.

Furthermore, I am the City of Fayetteville's Ambassador to the National Psoriasis Foundation which supports communities by providing education about the disease, funding new research and advocating for access to care for those who suffer with this autoimmune disease.

On top of that, I serve as President of the Jimmy Juniors Bowling Program (NPO) that helps our youth get off the streets and into programs that teach them Respect, Accountability, and Sportsmanship. Suffice it to say, as a youth this very program helped me and many others alike. To this day, I am

Profiles of the Mayor and Council

paying it forward to those in need of direction and purpose in their life. Participants in the program included the likes of entrepreneurs, doctors, lawyers, engineers, pilots, and now a city councilman!

Lastly, there is my family. My beautiful wife Francine and I have been married for 37 years. We have two children: Vanessa and Derrick Jr. We also have two grandchildren: Eloise and Emerie our newborn.

We are current members of Simon Temple AME Zion Church where I serve on the Steward Board, Class Leader, Greeter Staff, and Culinary Staff for events and outreach.

In closing, I have highlighted my humble beginnings, provided you with insight on my academia, my military career, my government service career with USPS and the organizations that I am directly involved with to this very day. I am a Humble public servant at heart, and I thank you for providing me the opportunity to serve all our residents as your City Councilman.

A New Voice representing you!

Derrick Thompson
District 6
433 Hay Street
Fayetteville, NC 28301
(910) 433-1992
derrickthompson@FayettevilleNC.gov



Council Member Brenda McNair is in her first term representing District 7. She has been a long-time resident of Fayetteville and a local small business owner for over 35 years.

Although registered as a Democrat, McNair firmly states she is not tied to any political party or particular interest. She believes the Fayetteville City Council is nonpartisan for good reasons. She also believes Fayetteville

deserves unbiased leadership and elected officials who will represent all the residents.

She said: "I have faith in the citizens of Fayetteville. I believe we are smart enough to correct our past mistakes. The time is past for divisive politics, pitting Democrats vs. Republicans, young against the old, and whites against Blacks. Citizens want their representatives to unite around common-sense policies to tackle our community problems. Fayetteville is at a crossroads, a point of decision, and the good of our community are at stake."

Like many of you, McNair is a mother, grandmother, and great-grandmother and has growing concerns about the increased violence in our community. She believes a united community can lead Fayetteville in a new direction. She's not opposed to consultants and other experts helping us along the way but emphasizes the need to take common sense to high places. McNair believes crime and poverty are connected. She favors assisting the homeless but, more importantly, helping them avoid homelessness.

McNair knows the struggle of making ends meet and started working a minimum wage job at the House of Raeford poultry plant. She was there five years before she found a way to advance herself to the next level. She said: "When I tell you that I believe you can fulfill your dreams with hard work, faith, and education, I'm not offering you a bunch of old clichés. Fayetteville is a great place to live, and public policymakers should create more opportunities for citizens to get better-paying jobs or start businesses if they choose to do so."

She ran for office to give the citizens of Fayetteville a government official who would always be accessible, act openly, and afford the citizens' knowledge of her decisions and actions.

Profiles of the Mayor and Council

Brenda McNair
District 7
433 Hay Street
Fayetteville, NC 28301
(910) 433-1992
brendamcnair@FayettevilleNC.gov



Council Member Courtney Banks-McLaughlin was elected in November 2019 and 2022 by the residents of District 8 to serve her first

term on the Fayetteville City Council. Courtney hails from Detroit, Michigan and chose Fayetteville as her home in 2009.

She is a graduate of Denby Technical High School and Arkansas Baptist College, where she earned a Bachelor of Arts in Business Administration. Courtney earned her Master of Arts in Human Resource Management from Webster University in 2008.

Courtney understands the challenges Fayetteville will face as it continues to grow and become more urbanized. She welcomes the opportunity to create an environment that allows our children, families, and businesses the opportunity to thrive. She believes we must work together as a community and city to delve into the root causes that threaten the health and safety of our community. Most importantly, Courtney believes we must strive to attract jobs that allow more residents to enjoy a better quality of life.

She has demonstrated her zeal and commitment to our community as a small business owner and as an advocate for veterans and their families, along with her community involvement with groups that serve our elderly, homeless and youth.

Volunteerism is one of Courtney's favorite hobbies along with traveling, kayaking and hiking. Her eagerness and drive to help the

community resulted in her running for City Council in 2019. She is a leader in the community and advocate for the citizens of Fayetteville. She is reliable in addressing her constituents' needs and regularly attending neighborhood watch meetings. Mrs. Banks-McLaughlin also serves on many committees for the city of Fayetteville, as her goal is to promote a better community and attain knowledgeable information on community affairs. The following committees she serves on are the Fayetteville-Cumberland Parks and Recreation, Cumberland County People of Disability, Military RULAC, and the Fayetteville-Cumberland Liaison Committee.

Courtney is married to Melvin McLaughlin, an 82nd Airborne Division disabled veteran, and is the proud mother of five children and one grandchild. Being a wife and mother is a valuable gift to Courtney that she treasures dearly. She's a strong backbone for her family, motivating them to excel and creating an amiable home environment. Courtney understands the importance of leading by example. She instills values and the need in servicing the community to her children. The McLaughlin family are members of Lewis Chapel Missionary Baptist Church. She is a member of the NAACP, an active member of Order of Eastern Star and a member of Delta Sigma Theta Sorority, Inc Fayetteville Alumnae Chapter.

Courtney currently serves as a Girl Scouts Troop Leader for Troop 1954 and as an Assistant Coach for 12U girls basketball team. Courtney is a positive role model, who understands the dedication in molding future leaders by investing in our youth and adolescent future.

Profiles of the Mayor and Council

Courtney Banks-McLaughlin
District 8

433 Hay Street

Fayetteville, NC 28301

(910) 433-1992

CourtneyBanksMcLaugh@FayettevilleNC.gov



Council Member Deno

Hondros was elected to the Fayetteville City Council in 2022, representing District 9. With a strong personal mission to serve the City his

family calls home, Hondros has a desire to help make Fayetteville first in economic growth, family friendliness, health and wellbeing. As a Fayetteville native, he has long known that both collective and individual service to community can make Fayetteville the best it can be.

Hondros is the child of Greek immigrant parents who instilled in him at an early age the value of a strong work ethic, dedication to service and a family-first perspective—qualities that continue to guide his personal and professional life today. Throughout the span of his career in the food service and real estate industries, he has held a variety of roles, including small business owner and entrepreneur. For more than two decades, Hondros has been a Realtor, and has owned successful small businesses for more than 30 years. He is currently a Senior Broker at Franklin Johnson Commercial Real Estate.

In 2018, Hondros was appointed to serve on the City's Storm Water Advisory Board (SWAB), earning the chairman seat within 6 months of his appointment. He has also held positions on the City's Unified Development Ordinance (UDO) Task Force, the City Council Stormwater Committee, the City SPIRIT Committee, the Murchison Choice Planning Committee and the Salvation Army Board of

Directors. His tenure on the Longleaf Pines Board of Realtors has seen him serve on a number of leadership committees of the board including the Legislative, Diversity, Equity & Inclusion (DEI), and Political Action Committees. Active in the Sts. Constantine & Helen Greek Orthodox Church, Hondros has volunteered for stints on the Parish Council and the Long Range Planning, Bylaws and Greek Festival committees over the last several decades. Hondros has also mentored youth playing basketball in both a head coach and assistant coach role.

Hondros is a graduate of Terry Sanford High School and Fayetteville Technical Community College. He is married to Liza Hondros, who served a term on the Fayetteville Regional Airport Commission. Together they have one son, James.

Deno Hondros

District 9

433 Hay Street

Fayetteville, NC 28301

(910) 433-1992

denohondros@FayettevilleNC.gov

Boards, Committees and Commissions

The Fayetteville City Council has established 28 boards and commissions, 23 of them are open to applications from Fayetteville citizens. The volunteers who are appointed to the boards and commissions serve as the link that connects the public to its governing body and serve as advisors who make recommendations that help shape the policies and programs of Fayetteville.

Members are generally unpaid volunteers who devote many hours of their personal time to these community activities. Anyone living in Fayetteville may serve on a board or commission. Some boards may require appointees to have a special license or meet certain professional requirements.

- **Airport Commission**
The Fayetteville Airport Commission is vested with authority for the establishment, construction, enlargement, improvement, maintenance, equipment, operation, and regulation of the Airport.
- **Animal Control Board**
The City Council makes recommendations for two members to serve on the County Animal Control Board to satisfy the requirement for City resident representation.
- **Audit Committee**
The committee has been established as an advisory committee whose primary purpose is to assist the City Council in fulfilling its oversight responsibilities for the overall stewardship of the City's financial affairs.
- **Board of Advisors for the Woodpeckers Capital Reserve Account**
The board shall consult with the City regarding the operation and management of the Premises. Except as expressly set for herein, the Board is purely advisory and is intended to provide areas of expertise for the parties, input from various constituents with an interest in the Premises, and a forum for presenting and considering matters concerning the Premises, its operation and management.
- **Board of Appeals**
The board of appeals shall hear all appeals allowed under Chapter 14 and Chapter 26 of the City Code.
- **Community Police Advisory Board**
The board is to provide sound advice and recommendations to the City Council, City Manager, and Police Chief to improve the quality of policing in Fayetteville in a cooperative effort between the community and the police by reviewing and recommending policy enhancements to better meet the needs of the community, provide and support a training curriculum that allows for police and community experiences to be shared and understood with greater context, and analyzing existing public records all of which results in improved perception of procedural justice, and enhanced trust of the police.
- **Ethics Commission**
A council-appointed commission whose purpose is to investigate complaints, render advisory opinions, hear complaints, and publish findings and recommendations regarding alleged violations of the city's ethics policy by city

Boards, Committees and Commissions

employees, board and commission members, and City Council members.

- **Fair Housing Board**

The board is a body of citizens duly appointed by the City Council to hear, make determinations, and issue findings in all cases of discriminatory practices in housing resulting from conciliation failure.

- **Fayetteville Area Committee on Transit (FACT)**

The committee functions as the liaison between the citizens of Fayetteville and the Fayetteville Area System of Transit (FAST).

- **Fayetteville City Planning Commission**

The commission develops and carries a long-range, continuing, and comprehensive planning program for the orderly growth and development of the City of Fayetteville.

- **Fayetteville City Zoning Commission**

The Zoning Commission is empowered to conduct public hearings for the purpose of making recommendations to the City Council on initial zonings, rezoning, and special use permits.

- **Fayetteville-Cumberland Economic Development Corporation (FCEDC) Board**

The purpose of this organization is to enable Cumberland County, the City of Fayetteville, and The Alliance Foundation to jointly undertake the conduct of economic development activities and services.

- **Fayetteville-Cumberland Human Relations Commission**

The commission studies problems of discrimination in any and all fields of human relationships and encourages

fair treatment and mutual understanding among all racial, ethnic, sex and age groups. The commission promotes programs and seeks solutions to these problems.

- **Fayetteville-Cumberland Parks & Recreation Advisory Commission**

The commission advises the City Council on policies and plans to provide adequate parks and recreational facilities for the City of Fayetteville and Cumberland County.

- **Fayetteville Finance Corporation**

The City of Fayetteville Finance Corporation is a nonprofit corporation formed in 1995 to facilitate the issuance of debt to finance City facilities. Members of this board are representatives of the banking and business community and are solicited by staff.

- **Fayetteville NEXT Commission**

The Fayetteville NEXT Commission is established to advise the City Council on issues relevant to the attraction, retention, and engagement of Fayetteville residents between the ages of nineteen and thirty-nine. It is dedicated to improving the quality of life for young adults by providing recommendations for programs and actions consistent with the Council's Strategic Goal IV of making Fayetteville a "desirable place to live, work and recreate" for this generation.

- **Fayetteville Public Works Commission (PWC)**

The commission provides general supervision and management of the electric, water and sewer utilities. *Additional information about the PWC is provided on subsequent pages.*

- **Fayetteville Redevelopment Commission**

The commission plans and implements

Boards, Committees and Commissions

the City's Community Development programs (Community Development Block Grant and HOME Investment Partnership Act) with administrative and technical support provided by the Community Development Department.

- **Historic Resources Commission**

The commission is responsible for reviewing and approving all exterior changes to the designated historic districts and landmark properties, as well as conducting public awareness and education programs concerning historic properties and districts.

- **Joint City and County Appearance Commission**

The Appearance Commission reviews proposed public building and site plans within the city and county on public properties and initiates programs to improve visual quality.

- **Joint City and County Senior Citizens Advisory Commission**

The commission recommends policies and programs to aid the City and County in meeting the needs and aspirations of senior citizens.

- **Linear Park, Inc.**

The corporation assists the City of Fayetteville in the financing, acquisition and improvement of Linear Park.

- **Metropolitan Housing Authority (FMHA)**

The FMHA board establishes administrative policies affecting the organization and conduct of the Authority and substantiates policies to be used as guidelines in carrying out the local housing program.

- **North Carolina Firefighter's Relief Fund Board of Trustees**

The Board of Trustees is responsible for oversight of the expenditure of funds derived from the provisions of N.C.G.S. §58-84-35.

- **Personnel Review Board**

The board hears post-termination appeals of regular full-time employees under the jurisdiction of the City Manager regarding their dismissal.

- **Public Arts Commission**

The commission reviews and comments on public art projects proposed or offered to the City of Fayetteville for placement on City-controlled property.

- **Stormwater Advisory Board**

The board provides guidance and advice to the City Council pertaining to the stormwater management program, including, but not limited to, program activities, functions, systems, management, and funding.

- **Wrecker Review Board**

The board reviews problems and hears appeals for any decision of the wrecker inspector pertaining to Chapter 24 of the City Code.

For additional information, please contact the Executive Assistant to the City Council by phone at 433-1992 or by email at boards@FayettevilleNC.gov

Applications are available on the City of Fayetteville's website at <https://fayettevillenc.gov/government/city-council/boards-and-commissions>

Boards, Committees and Commissions

Public Works Commission (PWC)

The Fayetteville Public Works Commission (PWC) was organized under provisions of the City Charter of 1905 to manage the electric, water, and sanitary sewer utility systems serving the residents of the City and surrounding areas. On June 29, 2016 the North Carolina Legislature repealed the portion of the City Charter that specifically and exclusively dealt with PWC and replaced it with an updated version that defined the roles and responsibilities of the PWC and the City.

A four-member commission appointed by the City Council is responsible for managing, controlling, and operating the utility systems, and is empowered to establish policy, set rates, approve certain contracts, and appoint a general manager to administer the policies and manage the daily operations of the utility systems. Members are eligible to serve up to two four-year terms.

Under the June 29, 2016 update to the City Charter, the PWC is a legal entity that operates as a public authority in its operation, control, and management of its systems and is subject to the Local Government Budget and Fiscal Control Act as a public authority. The commission has full authority over its budget, and it is not subject to appropriation and authorization by the City. Except with regard to vehicles and utility equipment, the assets that are managed and controlled by the PWC are titled in the name of the City. For financial reporting purposes, the PWC is reported as a discretely presented component unit of the City.

The PWC's electric system provides for the transmission and distribution of electrical energy purchased from Duke Energy Progress, Inc. (DEP). Under a 30-year agreement effective July 1, 2012, DEP provides PWC's full power supply requirements with certain permitted exceptions to include PWC's ability to continue

utilizing its Southeastern Power Association (SEPA) allocation. Charges for generating capacity and delivered energy are based on DEP's system average costs and monthly system coincident peak demand. Under the terms of the original contract, PWC had an option to end the agreement effective June 30, 2024. PWC and DEP amended this Power Supply and Coordination Agreement in November of 2019, extending the first date of termination to July 1, 2032.

The Butler-Warner Generation Plant consists of eight gas turbine generators, six of which were converted in 1988 to a combined cycle steam mode. The plant's generating capacity is approximately 260 megawatts (MW).

The electric system is interconnected with DEP at three locations. SEPA power is received under a wheeling agreement through DEP's transmission system. PWC has a system of 369 conductor miles of radial operated 66 kilovolts (kV) sub-transmission circuits that interconnect 32 sub-transmission distribution substations and 1 industrial substation. Power is then distributed through approximately 2,300 overhead conductor miles and 1,115 underground cable miles of 25kV and 12kV distribution circuits to deliver power to approximately 83,000 customers. The highest peak demand of the PWC was 499 MW, occurring in February 2015. The total energy requirement for fiscal year 2021 was 2,070,690 MW hours.

The PWC operates two water treatment plants with a combined daily treatment capacity of 58 million gallons. In fiscal year 2023, the system treated approximately 22.377 million gallons per day on average, with a peak day of 32.348 million gallons per day. The overall system peak day of 42.25 million gallons occurred in 1999. The utility serves approximately 92,408 water customers plus approximately 7,209 irrigation

Boards, Committees and Commissions

accounts, through 1,419 miles of water mains. The PWC also operates two wastewater treatment plants with a combined treatment capacity of 46 million gallons per day. For fiscal year 2023, the average combined discharge from both plants was 24.8 million gallons per

day. Approximately 90,178 sewer customers are served through 1,321 miles of sanitary sewer mains, 58 miles of force mains, and 81 sanitary sewer lift stations.

This page is intentionally left blank.

Strategic Planning Process and Framework

As the City of Fayetteville continues to grow and thrive, the City Council wants to establish a clear trajectory by means of a strategic plan that clarifies a forward-looking vision for our community's future, founded on principles of vitality and sustainability. A comprehensive strategic planning process serves as the guiding framework, with the City Council convening annually to refine and reinforce the various components that constitute the City's strategic plan, and to ensure that it remains responsive to the evolving requirements of our ever-growing community.

The strategic planning process has seven key phases designed to guide the City's growth and success. It begins with assessing the City's current situation and planning for the City Council Retreat. Then, staff gather input from residents and colleagues, followed by a Council retreat for alignment and discussion. Next, the senior leadership team analyzes data from the retreat to plan initiatives for the upcoming year. Resources and priorities are discussed with the Council. These phases lay the groundwork for developing and finalizing the strategic plan and budget. The last phase focuses on putting the plan into action, monitoring progress, and reporting results to ensure the City's continued growth and prosperity.



City's Strategic Plan and Performance Results

The City's strategic plan is like a roadmap to help it serve and support the community. It has several important parts, including: A big picture Vision for the community, A Mission to guide the City's purpose, Core Values that represent what the City stands for, Five-Year Goals to help the City grow and succeed, Performance Measures to track progress and hold the City accountable, an Action Agenda with top priorities and steps to achieve them. All these pieces are important to make sure the City's goals become real things that help residents in all areas of their lives.



Resident Engagement and Input

The City of Fayetteville administered a survey to residents during the Winter of 2023 - 2024 as part of the ongoing strategic planning process. The purpose of the survey was to help ensure that the City's priorities continue to match the needs and desires of residents. The information provided is used to improve existing services and help the City better understand the evolving needs of Fayetteville residents. The resident survey is conducted biennially.

Key findings from the resident survey included:

- Residents have a positive perception of the City, 64% Are Satisfied with the Quality of Life in Their neighborhood.
- Areas with highest satisfaction: Fire & Rescue, Solid Waste, Parks and Recreation, and customer service from City employees.
- Fayetteville rates 17% above the national average in the Quality of customer service from City employees.
- Fayetteville rates 15% above the national average in Quality of Solid waste services.
- Fayetteville rates 13% above the national average in Quality of Parks and rec facilities and programs.
- Fayetteville rates 10% above the national average in Quality of Fire protection & rescue services.

Top overall priorities for City services:

- Maintenance of City streets
- Quality of Police protection
- Enforcement of codes & ordinances
- Effectiveness of communication with the public

City's Strategic Plan and Performance Results

City of Fayetteville Resident Survey

2023 Importance-Satisfaction Ratings

Fayetteville, North Carolina

Major Categories of Services



Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance-Satisfaction Rating	I-S Rating Rank
Very High Priority (IS >.20)						
Overall maintenance of City streets	54%	2	34%	9	0.3572	1
Overall quality of police protection	59%	1	53%	5	0.2753	2
Overall enforcement of codes & ordinances	36%	3	28%	10	0.2570	3
Overall effectiveness of communication with the public	33%	4	38%	8	0.2074	4
Medium Priority (IS <.10)						
Overall quality of storm water services	18%	6	48%	6	0.0908	5
Overall quality of the public transit system (FAST)	13%	7	38%	7	0.0789	6
Overall quality of Parks & Recreation facilities & programs	19%	5	62%	3	0.0720	7
Overall quality of customer service received from City employees	10%	9	56%	4	0.0463	8
Overall quality of solid waste services	10%	10	70%	2	0.0306	9
Overall quality of fire protection & rescue services	12%	8	86%	1	0.0162	10

Staff Engagement and Input

In fiscal year 2021, the City conducted an Employee Opinion Survey to obtain information to assist in decision-making. The next cycle will be in calendar year 2024. The employee survey is conducted biennially. The City received the results from FY 2021 in late spring, 2021. The top and bottom ranking areas from the fiscal year 2021 survey were:

Top Ranked Areas	Bottom Ranked Areas
<ul style="list-style-type: none"> Customer Service City Values Overall job satisfaction Understanding mission and goals 	<ul style="list-style-type: none"> Communication Pay Handling poor performance Appreciation

Other Major Findings:

- Mean response scores decreased from 2016 scores on a majority of the statements.
- Customer service, City goals, and City core values are high priorities for employees.
- Employees are skeptical that survey results will be utilized to improve workplace conditions.
- Professional development and job training scores exhibited a downward trend from 2016.
- Overall employee satisfaction shows a significant decline in the 5-9 years of service demographic.

City's Strategic Plan and Performance Results

Feedback from employees is also received at the annual Employee Engagement and Empowerment (E3) Summit. Due to pandemic safety concerns, the annual summit in November 2021 was postponed. The E3 summit is being reviewed to be potentially revamped in FY25. A review of the last E3 Summit is included below. A total of 48 employees participated, representing all departments.

The overarching purpose of the meeting was to connect people with purpose, and to identify specific improvement opportunities to enable high performance and customer service excellence. Presentations were given which outlined the City's vision, mission, values, strategic plan, strategic goals, objectives, and key performance indicators, and the structure of City government. The City's Historic Properties Manager also provided a brief history of the City.

Participants were then asked to provide their thoughts on what constitutes a high performing organization. Examples of high performing organizations provided by participants included Amazon, Google, Apple, Walmart, and Chick-Fil-A. Characteristics of these organizations that made them high performing, according to participants were:

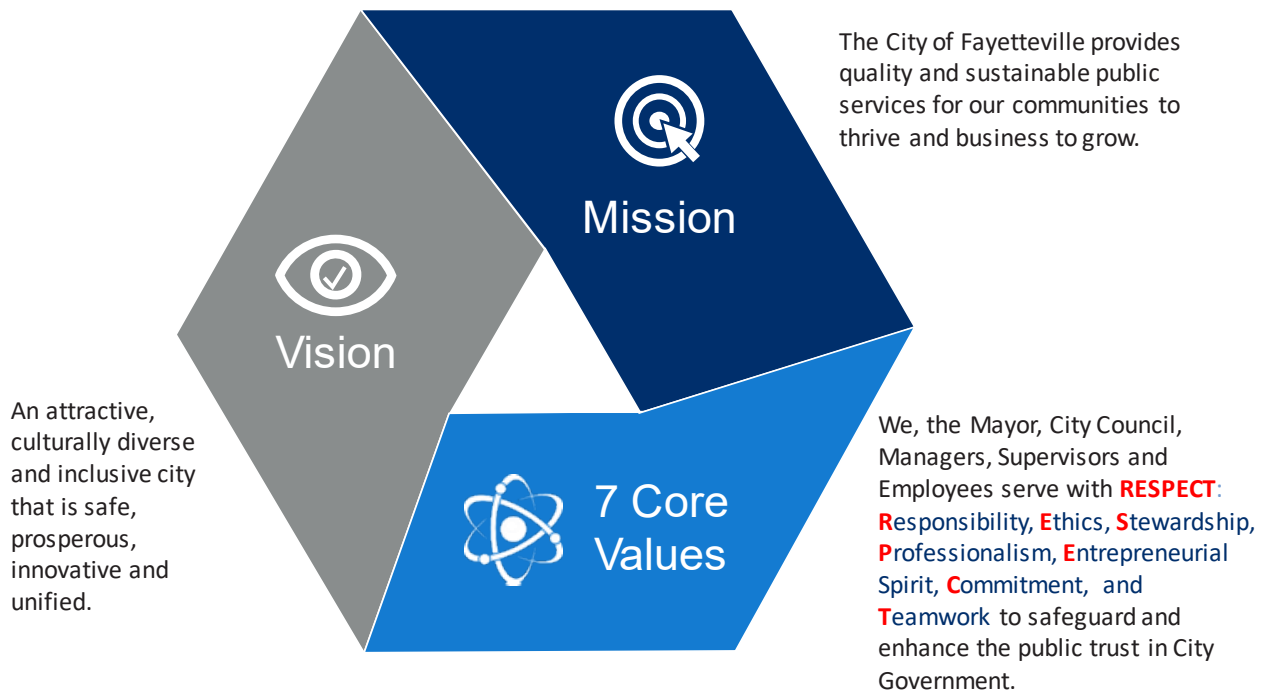
- Communication
- Efficiency
- Engaged employees
- Diversity
- Wellness
- Customer Service/Customer Focus
- Adaptability
- Use of Technology
- Strong Marketing, Branding and Recognition
- Innovation
- Use of E-Commerce
- Agility
- Continuous Improvement

The City of Fayetteville is committed to being a high performing organization and seeks to leverage lean methodologies to implement improvements that produce positive results.

Strategic Plan Development and Framework

In January 2024, the City Council convened a thoughtfully orchestrated two-day planning retreat, characterized by open and honest conversations, collaborative thinking, and constructive deliberation. Among the many productive outcomes of this retreat, one stood out as particularly noteworthy: the identification of strategic priorities for Council. Guided by a solid commitment to prioritizing community outcomes, the Council worked tirelessly to refine these priorities, resulting in the identification of 5 individualized priorities that would enable staff to strategically prioritize tasks and initiatives, ensuring a seamless alignment with the City's overarching goals and objectives.

In a commitment to accountability and transparency, the City employs a comprehensive performance management program, calibrated to monitor and evaluate its initiatives and programs. Designed with the purpose of enhancing service delivery to the community, this program is a testament to the City's steadfast dedication to meeting and exceeding the needs and expectations of its residents. To this end, the City Council and Staff has tried to align its initiatives with the focus areas identified during its strategic planning retreat, as it strives to make significant headway in each, inching ever closer towards the realization of its overarching strategic objectives and goals. In doing so, the City remains dedicated in its commitment to ensuring the general well-being and prosperity of its residents, fostering a culture of excellence and a sense of purpose that fills every facet of its operations.



City's Strategic Plan and Performance Results

The City of Fayetteville FY 2030 Goals, Objectives, Priorities and Key Performance Indicators (KPI)



GOAL I: The City of Fayetteville will be a safe and secure community.

- Objective 1.1: To fully prepare for emergency and disaster response.
- Objective 1.2: To ensure traffic and pedestrian safety.
- Objective 1.3: To ensure low incidence of property and violent crime.
- Objective 1.4: To engage citizens in community watch and safety events.

Stakeholders, Collaborators and Partners:

- Residents
- Businesses
- Faith Based Organizations
- Non-profits
- Community Watch Groups
- Department of Justice
- Emergency Medical Services Response
- Cumberland County Emergency Management

STRATEGIC PRIORITY 1:

Integrate a comprehensive approach to violence reduction and mental health response.

GOAL I

Performance Measures¹

- Fire Department's Average Actual Dollar Loss/Save Ratio
- 90th percentile for Fire Department first unit emergency response travel time (in seconds).
- # of total Fire Department calls for service.
- % satisfaction with overall quality of fire protection and rescue services.
- # of traffic collisions within the city.
- Total # of Part I Crimes.
- Average Police Department response time for priority 1 calls (in seconds).
- % satisfaction with how quickly police respond to emergencies.
- # of active residential community watch groups.
- % satisfaction with overall police relationship with your community.
- % satisfaction with police efforts to prevent crime.

¹City Council does not formally adopt performance measures. As part of ongoing evaluation, staff may revise measures as appropriate.

City's Strategic Plan and Performance Results



GOAL II: The City of Fayetteville will have a Responsive City Government supporting a diverse and viable economy.

- Objective 2.1: To ensure a diverse City tax base.
- Objective 2.2: To invest in community places to ensure revitalization and increase quality of life.
- Objective 2.3: To leverage partnerships for job creation and retention, with a focus on the local and regional workforce to increase per capita income.
- Objective 2.4: To sustain a favorable development climate to encourage business growth.

Stakeholders, Collaborators and Partners:

- Residents
- Businesses
- Faith Based Organizations
- Non-profits
- Fayetteville and Cumberland Economic Development Corporation Center for Economic Empowerment and Development
- Public Works Commission
- Fayetteville Technically Community College
- Fayetteville State University
- Greater Fayetteville Chamber of Commerce

GOAL II Performance Measures

- % increase in tax base (Residential, commercial, industrial).
- % satisfaction with overall strength of Fayetteville's economy.
- % satisfaction with overall downtown Fayetteville experience.
- % satisfaction with overall quality of life in the City.
- # of jobs created by ECD programs.
- % satisfaction with overall availability of employment opportunities in Fayetteville.
- % vacancy rate in city (Office, Industrial, Retail).
- % satisfaction with overall quality of businesses, services, and retail in Fayetteville.
- % satisfaction with overall appearance of major corridors.



GOAL III: The City of Fayetteville will be a city invested in Today and Tomorrow.

- Objective 3.1: To enhance City Street connectivity, traffic flow and stormwater systems.
- Objective 3.2: To manage the City's future growth and strategic land use.
- Objective 3.3: To sustain a favorable development and business climate through timely and accurate construction review and building inspection services.
- Objective 3.4: To revitalize neighborhoods with effective code enforcement and violations abatement.
- Objective 3.5: To increase our smart city capacity.

Stakeholders, Collaborators and Partners:

- Residents
- Businesses
- Faith Based Organizations
- Non-profits
- Fayetteville Regional Association of Realtors
- Homeowners Associations
- Council of Government,
- Developers
- Community Watch Groups
- Internet / Broadband providers
- Community College School System

GOAL III Performance Measures

- \$ value of completed stormwater projects.
- Miles of Streets Resurfaced.
- % of streets rated with an excellent or good pavement condition rating.
- % of traffic signal intersection equipment meeting NCDOT standards of inspection biannually.
- \$ value of residential permits issued (Residential / Commercial).
- % satisfaction with overall preparedness to manage development and growth
- # of building trades inspections (Residential / Commercial).
- % of building trades inspections completed within the established deadline.
- % of construction plan reviews completed within the established deadline.
- # of code enforcement violation cases opened by type.
- % of code enforcement cases opened proactively.
- % satisfaction with overall enforcement of codes and ordinances.
- % uptime of network connected devices and applications.
- % of departments with IT strategic plans with smart city focus.
- % of city properties with Wi-Fi Access.
- % of residents indicating they have internet access.



GOAL IV: The City of Fayetteville will be a highly desirable place to live, work and recreate.

- Objective 4.1: To maintain public transportation investments with high quality transit and airport services.
- Objective 4.2: To enhance diverse recreation, leisure, and cultural opportunities.
- Objective 4.3: To improve mobility and connectivity through sidewalk, trail, and bike lane investments.
- Objective 4.4: To provide a clean and beautiful community with increased green spaces.
- Objective 4.5: To ensure a place for people to live in great neighborhoods.
- Objective 4.6: To reduce poverty and homelessness.

Stakeholders, Collaborators and Partners:

- Residents
- Businesses
- Faith Based Organizations
- Non-profits
- Greater Fayetteville United
- Millennial Council
- Sustainable Sandhills
- Fayetteville Beautiful
- Cumberland County Landfill and Solid Waste
- Community Watch Groups
- Fayetteville State University
- Fayetteville Metropolitan Housing Authority
- Habitat for Humanity
- Kingdom Community Development Corporation
- Pathways for Prosperity
- Continuum of Care

STRATEGIC PRIORITY 2:

Continue the City's commitment to revitalization efforts, emphasizing affordable housing needs.

STRATEGIC PRIORITY 3:

Increase Parks and Recreation opportunities for youth engagement and interaction.

GOAL IV Performance Measures

- Average load factor percentage for airport.
- # of enplaned/deplaned passengers for airport.
- % satisfaction with the condition and usability of the airport.
- # of fixed route transit passengers.
- # of FASTTRAC! Passengers.
- % of bus stops with shelter and/or benches.
- % satisfaction with the availability of public transportation (Transit).
- # of recreation participants.
- # of athletic program participants.
- Acres of publicly accessible open space.
- % satisfaction overall quality of Parks and Recreation programs and services.
- % overall satisfaction with diversity of city recreation opportunities.
- # linear feet of sidewalk installed.
- % satisfaction with overall condition of sidewalks.
- % increase in green space.
- # of curb lane miles swept.
- Diversion rate % for recycling.
- % of successful solid waste collections.
- # of residential waste collection points serviced.
- # of tons' yard waste collected.
- % satisfaction with yard waste collection.
- % satisfaction with recycling services.
- % satisfaction with overall quality of solid waste services.
- # of illegal dump sites identified and mitigated.
- Litter index.
- # of affordable housing units provided via ECD funding.
- % satisfaction with affordable housing in Fayetteville.
- % satisfaction with overall quality of life in your neighborhood.
- Point-in-Time (PIT) homeless count.
- # of beds available for homeless.
- % of residents living in poverty.

City's Strategic Plan and Performance Results



GOAL V: The City of Fayetteville will be a financially sound city providing exemplary city services.

- Objective 5.1: To ensure strong financial management with fiduciary accountability and plan for future resource sustainability by aligning resources with City priorities.
- Objective 5.2: To identify and achieve efficiencies through innovation and technology utilization, by increasing data driven decisions and using business intelligence strategies.
- Objective 5.3: To promote an organizational climate that fosters an exceptional, diverse, engaged, and healthy workforce that delivers excellent services.

Stakeholders, Collaborators and Partners:

- Residents
- Businesses
- Faith Based Organizations
- Non-profits
- City of Fayetteville's Boards and Commission members

STRATEGIC PRIORITY 4:

Use City-owned property to enhance economic growth opportunities throughout the City.

GOAL V

Performance Measures

- # of financial compliance findings reported in prior year annual audit.
- % of fleet orders that require re-work.
- PO Timeliness.
- % of projects on time.
- % unassigned fund balance.
- General obligation bond rating.
- % satisfaction with overall quality of services provided by the City.
- Retention Rate.
- Mean response of employees satisfied with their job.
- Days Away, Restricted, or Transferred (DART) score.



GOAL VI: The City of Fayetteville will continue to have a collaborative citizen and business engagement base.

- Objective 6.1: To ensure collaborative relationships with the business community, local governments, military, and stakeholders.
- Objective 6.2: To ensure trust and confidence in City government through transparency and high-quality customer service.
- Objective 6.3: To inform and educate about local government by enhancing public outreach and increasing community dialog, collaboration, and empowerment.

Stakeholders, Collaborators and Partners:

- Residents
- Businesses
- Faith Based Organizations
- Non-profits
- Fort Liberty
- Military Host Cities Coalition
- Regional Land Use Advisory Commission (RULAC)
- What Works Cities (Harvard Government Performance Lab)
- City of Fayetteville's Boards and Commission members

STRATEGIC PRIORITY 5:

Articulate/define who we are as a City to tell our story in Fayetteville and beyond.

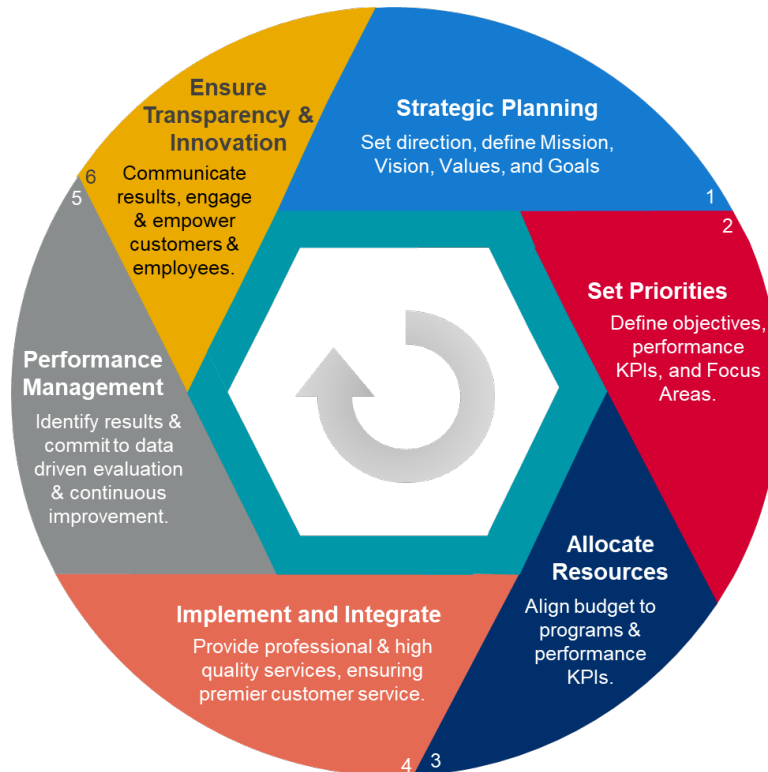
GOAL VI Performance Measures

- % satisfaction level of public involvement in local decisions.
- % of city contracts award to Local Small Disadvantaged Business Enterprises (LSDBE).
- # and type of FayFixIT Tickets.
- # and type of call center interactions.
- # of public records requests.
- Average wait time per call for the 1FAY call center.
- % of residents who felt the city is moving in the right direction.
- % satisfaction with overall customer service.
- # of followers on Facebook.
- # of unique website visits.
- % satisfaction with the availability of Information about city programs and services.
- % satisfaction with overall effectiveness of communication with the public.
- # of Boards and Commission Members.

City's Strategic Plan and Performance Results

Strategic Plan Implementation and Organizational Performance Results:

The City's strategic planning model aligns programs and spending with long-term goals. It is an organizational roadmap that also provides transparency and accountability for results.



The City Council, together with the staff, is determined to implement the City's Strategic Plan and keep both the Council and the public apprised of the progress made throughout the fiscal year. The City's performance program is founded on the identification of **Key Performance Indicators** (KPI) that cover both strategic and operational aspects and are seamlessly aligned with the City Council's strategic plan. A few elements that characterize the City's performance program are highlighted below:

- City Council championed the commitment for the City to be a High Performing Organization with the adoption of a resolution. The City of Fayetteville is committed to:
 - Visionary leadership with strategic planning at all levels of organization.
 - Satisfied and engaged workforce.
 - Satisfied and engaged customers, suppliers, partners, and collaborators.
 - Demonstrable results with KPIs at all levels (Strategic & Operational).
 - Continuous improvement.
- On a quarterly basis, a performance report is presented to both the City Council and the public. Employing a Work Breakdown Structure and leveraging project management methodologies, the City's staff uphold themselves accountable to adhere to targeted completion dates for essential actions throughout the fiscal year. This report serves as a valuable tool to enable the Council, staff, and residents to track progress toward the City's overarching goals & objectives.
- Each year, the City shares its Strategic Performance Scorecard with the public and City Council.

City's Strategic Plan and Performance Results

This report shows how well the City is meeting its goals and objectives, using Key Performance Indicators (KPIs). It demonstrates the City's commitment to excellence and accountability, providing transparent insight into its performance and dedication to progress.

- The City fosters a culture of continuous improvement by training its staff in Lean Six Sigma Methodology. This training helps employees streamline processes and eliminate waste to deliver services more efficiently. Through initiatives like "QUEST Projects," which prioritize Quality, Education, and Sustainability Together, the City emphasizes its dedication to these core values.

Strategic Plan and Performance Measurement Program Results:

- Fayetteville: Four-time recipient of the All-American City award, showcasing resilience and innovation.
- Fayetteville: Recognized as the nation's most innovative city by Living Cities and Governing, acknowledging our relentless pursuit of groundbreaking solutions and transformative initiatives.
- 12 stormwater CIP projects are underway for enhanced infrastructure, fortifying against environmental challenges while promoting sustainability.
- Day Resource Center opened to support residents in need.
- Bill Crisp Senior Center opened, enriching experiences for seniors.
 - \$2.9M in grants awarded to 60 small businesses for economic growth, catalyzing growth, and prosperity.
 - Completed Airport terminal renovation, ensuring modern facilities and efficient services for travelers and enhancing our city's connectivity.
 - Voter-approved \$97M Fayetteville Forward Bonds initiated for transformative projects, to propel our city into a thriving future, marked by progress and prosperity.
 - Construction began on the new Tennis Center at Mazarick Park, fostering a healthy and active community.
 - \$4.3M in state grants allocated for pedestrian and roadway safety projects.
- Downtown Social District implemented to foster vibrant community experiences and economic growth in the heart of our city.
- Fayetteville: Four-time recipient of ICMA Certificates of Excellence, underscoring the unwavering commitment to performance and service delivery.
- Enhanced decision-making through improved KPIs, ensuring efficient resource allocation and impactful outcomes.
- City Council accepts Annual Performance Scorecard and Quarterly Reports, promoting accountability & engagement.
- Utilized data for citywide Financial Landscape Analysis, to lead towards fiscal sustainability and prosperity for generations to come.



More information regarding the City's strategy & performance programs is available on the City's Website.

Financial Policies

Overview

The City of Fayetteville's financial policies establish guidelines for the fiscal management of the City. These guidelines are in accordance with the North Carolina Local Government Budget and Fiscal Control Act (North Carolina General Statute Chapter 159, Article 3) and are influenced by sound financial principles. Operating independently of changing circumstances and conditions, these policies assist the decision-making processes of the City Council and city administration and provide the framework for budgetary and fiscal planning.

Operating Budget

- By June 30, the City will annually adopt a balanced budget in which projected resources from revenues and other financing sources are equal to the total appropriation for expenditures and other financing uses (N.C.G.S. § 159-8 and § 159-13). The budget provides an operational plan for the upcoming fiscal year; all annual appropriations lapse at the end of the fiscal year.
- Current operating revenues will be sufficient to support current operating expenditures. Fund balance may be appropriated to fund capital purchases or non-recurring expenditures.
- The City will maintain a system of budgetary controls to ensure adherence to the budget.
- The City may maintain an appropriate contingency account. The contingency account will not exceed 5 percent of all other appropriations within the same fund. The City Manager must report any use of contingency at the next Council Meeting.
- Debt or bond financing will not be used to finance current expenditures.

- The City's internal service funds are intra-governmental service funds, which operate under financial plans that are adopted by the City Council concurrent with annual budget adoption consistent with N.C.G.S. § 159-13.1.
- The City's schedule of fees is reviewed annually and adopted by the City Council at the time of the adoption of the operating budget.

Accounting

- The City will establish and maintain an accounting system in accordance with the North Carolina Local Government Budget and Fiscal Control Act.
- An annual audit will be performed by an independent accounting firm in accordance with generally accepted accounting principles, as required under N.C.G.S. § 159-34.
- Financial systems will be maintained to monitor revenues and expenditures on a continual basis and maintain details of authorized appropriations consistent with N.C.G.S. § 159-26.
- The City will present comparisons of actual revenues and expenditures versus budget in accordance with N.C.G.S. § 159-13 (a) (3). This shall be presented on a quarterly basis to the City Council.
- Project and grant ordinances are adopted as needed for the Federal and State Financial Assistance special revenue fund, Linear Park special revenue fund and various capital project funds in accordance with N.C.G.S. § 159-13.2. Enterprise capital project funds are consolidated with the operating funds for reporting purposes.

- Expenditures may not legally exceed appropriations at the portfolio level for the general fund, at the fund level for selected special revenue and proprietary funds, and at the project level for selected special revenue and capital project funds. Any revisions that alter total appropriations at the portfolio, fund or project level of any fund must be approved by the City Council through the adoption of budget or project ordinance amendments in accordance with N.C.G.S. § 159-15 and 159-13.2.
- The City levies ad valorem taxes in accordance with N.C.G.S. § 105-347.

Fund Balance

- The City's fund balance policy provides guidelines for the preparation and execution of the annual budget to ensure that sufficient reserves are maintained in the General Fund for unanticipated expenditures or revenue shortfalls.
- Unassigned fund balance represents the resources available for future spending that have not been restricted or earmarked for any specific purpose.
- Under N.C.G.S. § 159-8, units of local government are prohibited from budgeting or spending a portion of their fund balance, known as fund balance Restricted by State Statute (RSS). The statute requires that the appropriated fund balance in any fund shall not exceed the sum of cash and investments minus the sum of liabilities, encumbrances, and deferred revenues arising from cash receipts, as those figures stand at the close of the fiscal year next preceding the budget.
- The City of Fayetteville also uses a revenue spending hierarchy that provides guidance for programs with multiple revenue sources. The City will use resources in the following

hierarchy: bond proceeds, federal funds, State funds, local non-city funds, city funds.

- For purposes of fund balance classification, expenditures are to be spent from the restricted fund balance first, followed in order by committed fund balance, assigned fund balance and lastly unassigned fund balance.
- The fund balance policy adopted by the City Council establishes a minimum General Fund unassigned fund balance of at least 10 percent of the succeeding year's General Fund expenditure budget, excluding the budget for the County recreation program. The City's target for unassigned fund balance, however, is at least 12 percent.
- If the fund balance drops below the established minimum level, the City Council will develop a plan to replenish the fund balance to the established minimum level within two years.

Investments

- The City will monitor the receipt and disbursement of all funds to ensure the maximum investment of idle cash.
- The City's Investment Policy is a board-approved policy. The City will only invest in instruments that comply with the requirements of N.C.G.S. § 159-30 and 159-31 and other instruments specifically permitted by law.
- N.C.G.S. § 159-30 (c) authorizes units of local government to invest in obligations of the United States or obligations fully guaranteed both as to principal and interest by the United States; obligations of the State of North Carolina; bonds and notes of any North Carolina local government or public authority; obligations of certain non-guaranteed federal agencies; certain high-quality issues of commercial paper and bankers' acceptances; and the North Carolina Capital Management Trust (NCCMT). The statutory intent is to

Financial Policies

prioritize liquidity and low-risk investments over those with higher potential yields. The statute directs an investment program in which investments and deposits can be converted to cash when needed.

- The City's investment policy limits exposure to fair value losses arising from rising interest rates by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities on the open market prior to maturity.
- The investment policy requires purchases of securities to be laddered with staggered maturity dates and limits all securities other than Treasuries, Agencies, and North Carolina State and local bonds to a final maturity of no more than three years.
- The City pools money from several funds to facilitate disbursement and investment and to maximize investment income. Therefore, all cash and investments are essentially demand deposits and are considered cash and cash equivalents.

Procurement

- The City's procurement practices are based on the principle of fair and open competition. The practice of favoritism, whether to the user, department, or a vendor, is not permissible.
- All persons involved in the procurement process have a responsibility to provide fiscal stewardship when expending City funds. The taxpayers entrust the City Government to expend money efficiently and effectively.
- The integrity of the procurement process must be maintained. Any request to deviate from the provision of the policy must be submitted to the Purchasing Manager and the Chief Financial Officer in writing for approval.

Any approved exceptions will be documented in writing.

Capital Improvement Funding & Debt

- Capital projects will be financed for a period not to exceed the expected useful life of the project.
- The City will maintain its financial condition in order to maintain minimum bond ratings of AA+ and Aa1 from two nationally recognized municipal debt rating services. The City will maintain communication with bond rating agencies to keep them abreast of its financial condition by providing them with the City's Annual Comprehensive Financial Report, Annual Budget, and Capital Improvement Program. The City will seek to obtain the highest credit ratings on its debt issues.
- The City maintains a Capital Funding Plan (CFP) to manage funding for the repayment of principal and interest on general obligation debt, installment financing agreements and notes payable instruments for major capital improvements, and to cash fund major capital improvements when appropriate. The fiscal year 2023 budget dedicates an equivalent of 5.07 cents of the City's 53.95 cent ad valorem tax rate (9.4 percent) to the CFP to fund non-general obligation bond debt service. The recommended fiscal year 2025 budget continues the same funding model for the CFP.
- An equivalent of 1.42 cents of the 53.95 cent ad valorem tax rate (2.63 percent) is dedicated to fund parks and recreation improvement projects and debt service on the \$35 million of general obligation bonds authorized by voters on the March 2016 bond referendum. As debt is paid off and reduced, the remainder is used to fund parks and recreation operations.

- Additionally, an equivalent 2.5 cents of the 53.95 cent ad valorem tax rate (4.63 percent) is dedicated to fund Public Safety, Streets, and Housing, as authorized by voters on the November 2022 bond referendum, which authorized \$60 million in public safety, \$25 million in public infrastructure, and \$12 million in housing opportunities.
- The City assesses a number of factors to steer its long-term strategic decisions with respect to debt financing and considers the following factors for issuing debt: percentage of debt service to operating expenditures; general obligation debt per capita; total debt per capita; total net bond debt; percentage of five-year capital improvement plan that is funded from long-term debt; and, percentage of variable rate debt to the City's total debt portfolio.
- The City reviews direct and overlapping debt in analyzing the financial condition of the City regarding debt issuance. The analysis is included in the City's Annual Comprehensive Financial Report (Statistical Section) each year.
- The North Carolina Local Government Bond Act (North Carolina General Statute Chapter 159, Article 4) mandates that the City's net bonded debt outstanding may not exceed 8% of the appraised value of property subject to taxation.
- There are no specific debt limits established for the City's enterprise funds as it is intended and expected that rates for service will be set and revenues will be generated as needed to fully cover total costs for operations and debt service. To the extent a revenue from an enterprise fund is pledged to support debt, the underlying revenue bond document will include a rate/revenue covenant requiring a minimum debt service coverage level that is appropriate for the market. The City may then want to target a higher coverage level. For the City's Stormwater Revenue Bonds, the minimum debt service coverage ratio is 1.20x with a City target of 1.5x. This ratio is calculated by dividing net available revenues by principal and interest requirements for the year. This measure shows the extent to which revenues are available to cover annual debt service requirements after operating costs have been paid.
- The debt ratios outlined above are computed annually and reported in the Annual Comprehensive Financial Report, along with a computation of net tax-supported debt per capita.
- The City will comply with Rule 15c2-12 of the Securities Exchange Act of 1934 to meet all standards for accurate and timely dissemination of disclosure documents to municipal securities investors.

Risk Management

- The City manages its risk portfolio through a combination of self-insured retention, performance bonds, commercial coverage, excess coverage and stop loss policies.
- The City is self-insured (self-funded) with respect to insurance claims as follows: health insurance (up to \$175,000 per individual), general liability (up to \$500,000 per occurrence), workers' compensation (up to \$850,000 per occurrence), public officials' liability (up to \$500,000 per occurrence), law enforcement liability (up to \$500,000 per occurrence), and automobile liability (up to \$500,000 per occurrence).
- The City maintains excess liability insurance (\$11,000,000) to cover catastrophic losses.
- Property insurance on City buildings is for replacement value (less \$100,000 self-funded retention).
- The City carries commercial coverage for all other risks of loss.

Financial Policies

- For the City's healthcare plan, for any individual claim exceeding the \$175,000 self-insured specific deductible, the City maintains stop loss coverage to reimburse excess claim costs. The City also maintains aggregate excess coverage against total annual claims expenditures by the City in excess of 125% of expected claims adjusted for industry standard trend adjustments.
- Losses from asserted claims and from un-asserted claims identified under the City's incident reporting system are tracked and accrued based on estimates that incorporate the City's experience, as well as other considerations including the nature of each claim and relevant trend factors.

Summary of Revenues and Expenditure Appropriations

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Sources							
1000	Ad Valorem Taxes	-71,739,209	-72,856,294	-73,856,846	-84,876,662	-91,915,536	-7,038,874
2000	Other Taxes	-2,001,606	-2,245,441	-2,166,443	-2,232,210	-5,058,695	-2,826,485
3000	Intergovernmental Revenues	-31,081,152	-36,345,007	-31,946,940	-29,539,865	-30,700,705	-1,160,840
3002	Sales Taxes	-51,264,835	-59,244,980	-63,591,544	-67,546,074	-64,500,275	3,045,799
3006	PWC PILOT	-11,274,477	-11,853,127	-11,072,379	-10,243,713	-12,243,713	-2,000,000
4000	Functional Revenues	-34,702,753	-37,987,892	-38,488,607	-41,690,783	-47,814,545	-6,123,762
4001	Employee Benefit Contributions	-3,866,947	-3,911,916	-4,120,983	-4,541,000	-4,589,278	-48,278
5000	Other Revenues	-6,440,689	-6,808,969	-5,723,889	-4,759,058	-8,019,085	-3,260,027
6000	Investment Income	-506,333	-688,978	-4,910,867	-1,559,053	-5,085,716	-3,526,663
7000	Other Financing Sources	-12,759,849	-25,700,487	-11,412,210	-13,172,494	-9,794,125	3,378,369
7999	Fund Balance Appropriation	0	0	0	-28,767,670	-4,509,852	24,257,818
8000	Interfund Charges	-27,324,529	-28,331,491	-31,358,566	-33,931,474	-35,682,547	-1,751,073
Total Sources		-252,962,378	-285,974,583	-278,649,273	-322,860,056	-319,914,072	2,945,984
Uses							
100	Personnel Services	116,129,837	125,173,025	137,343,226	156,388,365	170,411,893	14,023,528
200	Operating Expenditures	57,911,349	60,035,654	61,580,893	71,245,779	71,251,189	5,410
300	Contract Services	12,046,351	13,347,468	13,367,745	16,225,067	15,344,274	-880,793
400	Capital Outlay	3,358,941	17,795,222	7,016,519	20,078,224	8,095,319	-11,982,905
500	Transfers to Other Funds	46,317,859	37,787,571	43,037,314	50,716,261	41,995,318	-8,720,943
700	Debt Service	225,748	4,616,503	368,471	2,166,155	1,983,761	-182,394
800	Other Charges	15,341,539	15,849,853	16,876,704	-10,964,364	1,122,549	12,086,913
801	Annexation Payments	11,230,953	9,712,777	9,911,572	17,004,569	9,709,769	-7,294,800
Total Uses		262,562,576	284,318,074	289,502,444	322,860,056	319,914,072	-2,945,984
Total		9,600,198	-1,656,509	10,853,171	0	0	-2,945,984
Uses by Department							
00	Non-Departmental	0	7,448,332	8,274,423	0	0	0
01	Mayor, Council, City Clerk	879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
02	City Manager's Office	2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
03	Marketing & Communications	1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
04	Budget & Evaluation	537,364	564,253	495,432	641,694	582,918	-58,776
05	Other Appropriations	39,094,248	35,927,139	36,120,507	36,962,760	53,447,776	16,485,016
07	City Attorney's Office	1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
08	Finance	13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002
09	Human Resource Development	19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279
10	Human Relations	322,985	269,613	247,586	341,830	356,183	14,353
11	Information Technology	6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
12	Police	53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643
13	Fire	28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
14	Development Services	4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
15	Public Services	42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535
16	Parks, Recreation & Maintenance	19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
17	Economic & Community Development	2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222
18	Airport	14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
19	Transit	12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Total All Departments		262,562,576	284,318,074	289,502,444	322,860,056	319,914,072	-2,945,984

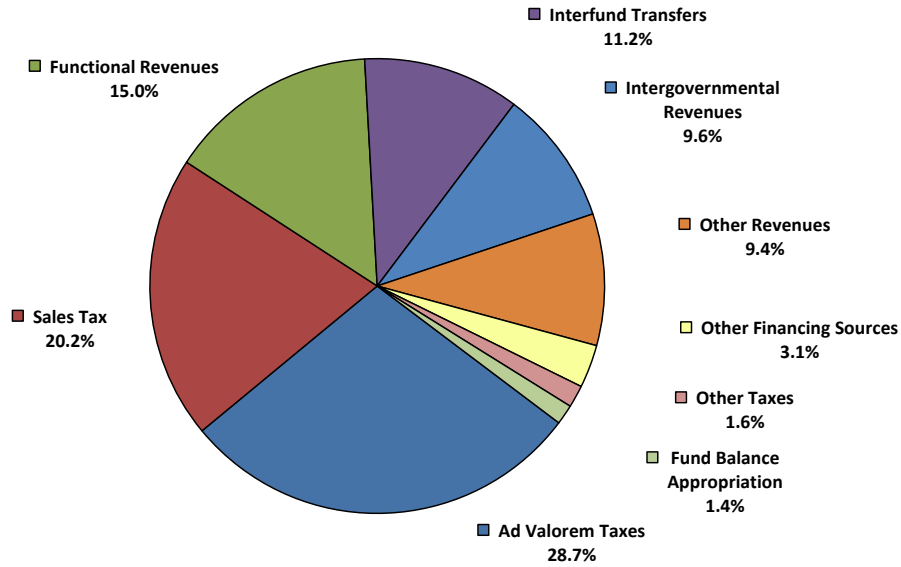
Summary of Revenues by Fund

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Uses by Fund							
011	General Fund	172,739,967	200,418,873	194,554,823	220,602,398	217,505,705	-3,096,693
016	Parking Fund	958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102
020	Central Business Tax District Fund	257,438	302,714	254,694	442,466	324,114	-118,352
022	E-911	803,907	458,272	459,872	1,569,746	495,677	-1,074,069
023	Stormwater Operating Fund	13,214,997	10,889,590	16,328,698	16,067,377	13,748,575	-2,318,802
025	PWC Assessment Fund	2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
027	Safety & Worker's Comp Fund	2,238,473	1,722,420	2,030,522	2,678,501	2,592,399	-86,102
028	Property & Liability Fund	1,781,749	1,283,079	2,266,504	2,740,395	3,366,956	626,561
029	Risk Management Fund	17,996,326	19,603,533	19,557,896	26,253,062	25,265,278	-987,784
061	Transit Operating Fund	12,513,779	11,894,152	15,160,927	13,700,726	14,038,656	337,930
065	Airport Operating Fund	14,634,432	9,812,495	11,521,534	7,424,876	7,390,448	-34,428
067	Solid Waste Operating Fund	14,413,642	16,313,586	15,032,940	18,379,338	19,523,118	1,143,780
071	LEOSSA	1,182,517	1,319,715	1,447,135	3,358,228	3,179,584	-178,644
081	Fleet Maintenance Internal Service Fun	7,299,263	6,903,595	7,973,031	7,409,332	9,750,053	2,340,721
Total All Funds		262,562,576	284,318,074	289,502,444	322,860,056	319,914,072	-2,945,984
Uses by Portfolio							
Community Investment		6,836,921	7,767,797	7,361,238	8,887,185	8,419,517	-467,668
Operations		170,848,280	176,697,702	185,811,296	214,371,616	193,777,241	-20,594,375
Other Appropriations		39,094,248	43,375,471	44,394,930	36,962,760	53,447,776	16,485,016
Support Services & Administration		45,783,128	56,477,104	51,934,980	62,638,495	64,269,538	1,631,043
Total All Portfolios		262,562,576	284,318,074	289,502,444	322,860,056	319,914,072	-2,945,984

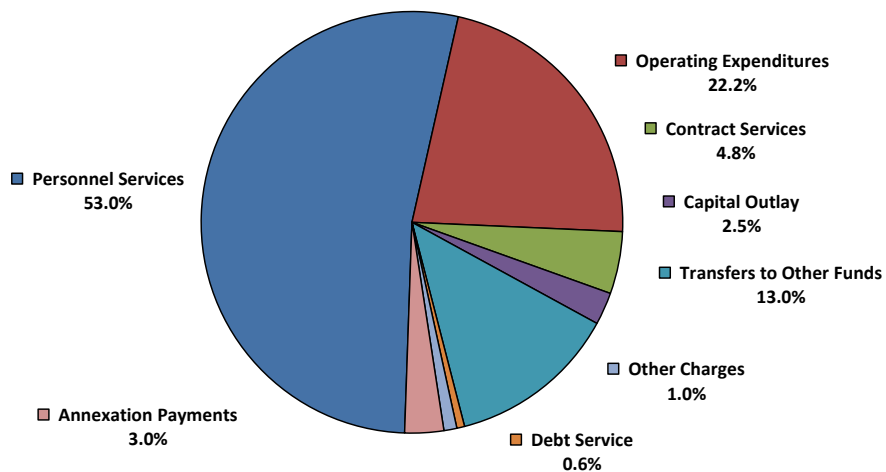
Summary of Expenditure Appropriations by Fund

Funds Reported in Annual Budget Ordinance

2024-25 Recommended Budget Revenues and Other Financing Sources



2024-25 Recommended Budget Expenditures and Other Financing Uses



Intrabudget Transfers

INTRABUDGET TRANSFERS FROM

	2022-23 Actual	2023-24 Adopted Budget	2024-25 Recommended Budget	2025 Transfer Item or purpose
General Fund				
From Central Business Tax District Fund	\$54,965	\$52,986	\$0	
From Parking Fund	\$158,726	\$158,726	\$0	
From Risk Management Fund	\$1,111	\$1,083,000	\$993,000	Loan for Stadium Debt
Total General Fund	\$214,802	\$1,294,712	\$993,000	
Central Business Tax District Fund				
From General Fund	\$172,343	\$139,274	\$0	
LEOSSA Fund				
<i>Interfund Charges</i>	\$2,971,965	\$3,342,228	\$3,179,584	
Total LEOSSA Fund	\$2,971,965	\$3,342,228	\$3,179,584	
Parking Fund				
From General Fund	\$494,858	\$512,611	\$25,839	To assist Parking Fund
Total Parking Fund	\$494,858	\$512,611	\$25,839	
Transit Fund				
From General Fund	\$6,978,924	\$8,460,660	\$8,775,286	To assist Transit Operating Fund
Total Transit Fund	\$6,978,924	\$8,460,660	\$8,775,286	
Fleet Maintenance Fund				
<i>Interfund Charges</i>	\$7,657,015	\$7,306,812	\$9,750,053	
Total Fleet Maintenance Fund	\$7,657,015	\$7,306,812	\$9,750,053	
Risk Management Fund				
<i>Interfund Charges</i>	\$16,030,049	\$23,179,914	\$25,265,278	
From General Fund	\$118,649	\$0	\$0	
Total Risk Management Fund	\$16,148,698	\$23,179,914	\$25,265,278	
**Federal & State Asst Fund				
From General Fund	\$0	\$0	\$50,000	Commercial Corridor
From General Fund			\$290,000	HOME Grant Match
Total Federal & State Asst Fund	\$0	\$0	\$340,000	
**Capital Improvement Fund 012				
From General Fund	\$0	\$0	\$9,831,145	5.07 of ad valorem to pay capital debt
From General Fund	\$0	\$0	\$5,552,761	1.42 cents and 2.5 cents of ad valorem to
From General Fund	\$0	\$0	\$3,006,555	pay Parks & Recreation Capital Debt
Total CIP Fund 012	\$0	\$0	\$18,390,461	to pay Stadium Debt
**General Government Capital Project Fund 41				
From Stormwater	\$0	\$0	\$870,008	ERP Replacement Initiative HUB
From Solid Waste	\$0	\$0	\$870,009	ERP Replacement Initiative HUB
Total CIP Fund 041	\$0	\$0	\$1,740,017	
**Public Safety Capital Project Fund 44				

Intrabudget Transfers

	2022-23 Actual	2023-24 Adopted Budget	2024-25 Recommended Budget	2025 Transfer Item or purpose
From General Fund	\$0	\$0	\$100,000	City Domain Migration/Network Infrastructure Replacement
From General Fund	\$0	\$0	\$50,000	City Wireless Network Expansion
From General Fund	\$0	\$0	\$165,911	Direct Fiber Connection for Remote Sites
From General Fund	\$0	\$0	\$600,000	Computer Replacement Program
From General Fund	\$0	\$0	\$162,001	BriefCam Public Safety Improvement
From General Fund	\$0	\$0	\$359,295	TDMA Radio Upgrade Multiple Access
From General Fund	\$0	\$0	\$159,320	State mandated Radio Upgrades
Total CIP Fund 044	\$0	\$0	\$1,596,527	
**Parks & Recreation Capital Project Fund				
From General Fund	\$0	\$0	\$100,000	Tennis Court Resurfacing
Total CIP Fund 045	\$0	\$0	\$100,000	
**Transportation Capital Project Fund 046				
From General fund	\$0	\$0	\$5,000,000	Powell Bill funds for transportation projects
From Stormwater	\$0	\$0	\$1,851,376	Ramsey Pump Station
Total CIP Fund 046	\$0	\$0	\$6,851,376	
**Stormwater Capital Project Fund 047				
From Stormwater Operating Fund	\$0	\$0	\$1,834,371	Various other stormwater projects
Total CIP Fund 047	\$0	\$0	\$1,834,371	
**Transit Capital Project Fund				
From Capital Operating Fund	\$0	\$0	\$12,540	Shelters & Benches
From Capital Operating Fund	\$0	\$0	\$18,810	Sidewalk and ADA Accessibility Improvements
From Capital Operating Fund	\$0	\$0	\$2,651	Transit Fare Collection System Replacement
From Capital Operating Fund	\$0	\$0	\$14,440	Transloc Replacement
	\$0	\$0	\$48,441	
**Airport Capital Project Fund				
From Airport Operating Fund	\$0	\$0	\$650,000	International Arrivals Terminal
From Airport Operating Fund	\$0	\$0	\$650,000	Perimeter Road Paving and Fencing Replacement
Total CIP Fund 065	\$0	\$0	\$1,300,000	
Transfers From the General Fund	\$214,802	\$1,294,712	\$993,000	
Transfers From Other Funds	\$7,764,774	\$9,112,545	\$41,002,318	
**Total Transfers From	\$7,979,576	\$10,407,257	\$41,995,318	
Interfund Charges	\$26,659,029	\$33,828,954	\$38,194,915	
Total Intrabudget - Transfers From	\$42,618,181	\$44,236,211	\$80,190,233	

** Total Transfers in Previous years did not include Capital Funds, only Operating Funds

Intrabudget Transfers

TRANSFERS TO

	2024-25 Recommended Budget	Transfer Item or purpose
General Fund		
To Parking Fund	-\$25,839	To assist Parking Fund
To Transit Fund	-\$8,775,286	To assist Transit operating fund
To Capital Improvement Fund	-\$9,831,145	5.07 of ad valorem to pay capital debt
To Capital Improvement Fund	-\$5,552,761	1.42 cents and 2.5 cents of ad valorem to pay Parks & Rec Capital Debt
To Capital Improvement Fund	-\$3,006,555	Transfer to pay Stadium Debt
To Transportation Capital Project Fund	-\$5,000,000	Powell Bill Transfer for Transportation Projects
To Parks & Recreation Capital Project Fund	-\$100,000	Tennis Court Resurfacing
To Public Safety Capital Project Fund	-\$100,000	City Domain Migration/Network infrastructure
To Public Safety Capital Project Fund	-\$50,000	City Wireless Network Expansion
To Public Safety Capital Project Fund	-\$165,911	Direct Fiber Connection for Remote Sites
To Public Safety Capital Project Fund	-\$600,000	Computer Replacement Program
To Public Safety Capital Project Fund	-\$162,001	Brief Cam Public Safety Improvement
To Public Safety Capital Project Fund	-\$359,295	TDMA Radio upgrade Multiple Access
To Federal and State Financial Assistance Fund	-\$50,000	Commercial Corridor Project
To Federal and State Financial Assistance Fund	-\$290,000	HOME Grant Match
To Public Safety Capital Project Fund	-\$159,320	State mandated radio upgrades
Total General Fund	-\$34,228,113	
Transit Operating Fund		
To Transit Capital Project Fund- prior years		
To Transit Capital Project Fund	-\$12,540	Shelters & Benches
To Transit Capital Project Fund	-\$18,810	Sidewalk and ADA Accessibility Improvements
To Transit Capital Project Fund	-\$2,651	Transit Fare Collection System Replacement
To Transit Capital Project Fund	-\$14,440	Transloc Replacement
Total Transit Fund	-\$48,441	
Risk Management Fund		
To General Fund	-\$993,000	Loan for Stadium Debt
Solid Waste		
To General Government Capital Project Fund	-\$870,009	ERP Replacement Initiative HUB
Stormwater Operating Fund		
To General Government Capital Project Fund	-\$870,008	ERP Replacement Initiative HUB
To Transportation Capital Project Fund	-\$1,851,376	Ramsey Pump Station
Transfer to Stormwater Capital Project Fund	-\$1,834,371	Various other stormwater projects
Total Stormwater	-\$4,555,755	

Intrabudget Transfers

	2024-25 Recommended Budget	Transfer Item or purpose
Airport Operating fund		
To Airport Capital Project Fund	-\$650,000	International Arrivals Terminal
To Airport Capital Project Fund	-\$650,000	Perimeter Road Paving and Fencing Replacement
To Airport Capital Project Fund	-\$1,300,000	
Transfers From General Fund	-\$34,228,113	
Transfers From Other Funds	-\$7,767,205	
Total Transfers To	-\$41,995,318	

Expenditure Appropriations by Fund by Category

Authorized Regular Positions - Full-Time Equivalents	2022-23 Actual	2023-24 Original Budget	2024-25 Recommended Budget	2024-25 Adopted Budget
Funds Reported in Annual Budget Ordinance				
General Fund				
Community Investment	62.2	64.5	63.9	0.0
Operations	1,164.3	1,172.8	1,130.4	0.0
Support Services & Administration	111.5	120.9	127.8	0.0
Other Appropriations	0.2	0.2	0.2	0.0
Total General Fund	1,338.2	1,358.4	1,322.3	0.0
Airport Fund				
Operations	24.0	24.5	25.5	0.0
	24.0	24.5	25.5	0.0
Emergency Telephone System Fund				
Operations	1.3	1.3	1.3	0.0
	1.3	1.3	1.3	0.0
Solid Waste Fund				
Operations	75.8	81.5	81.5	0.0
	75.8	81.5	81.5	0.0
Stormwater Fund				
Operations	52.4	54.3	55.6	0.0
	52.4	54.3	55.6	0.0
Transit Fund				
Operations	122.0	126.0	134.0	0.0
	122.0	126.0	134.0	0.0
Total Annual Budget Ordinance	1,613.7	1,646.0	1,620.1	0.0
Funds Reported in Internal Service Fund Financial Plans				
Fleet Maintenance Fund				
Support Services & Administration	1.0	33.0	34.1	0.0
	1.0	33.0	34.1	0.0
Risk Management Fund				
Support Services & Administration	5.5	5.8	5.6	0.0
	5.5	5.8	5.6	0.0
Total Internal Service Fund Financial Plans	6.5	38.8	39.6	0.0
Multi-Year Special Revenue Funds *				
Federal and State Financial Assistance Fund				
Community Investment	8.8	9.6	8.2	0.0
Operations	1.0	19.0	19.0	0.0
Support Services & Administration	0.0	2.0	1.0	0.0
	9.8	30.6	28.2	0.0
Total Multi-Year Special Revenue Funds	9.8	30.6	28.2	0.0
Multi-Year Capital Project Funds *				
Support Services & Administration	5.0	5.0	6.0	0.0
Total Multi-Year Capital Project Funds	5.0	5.0	6.0	0.0
Total All Funds *	1,635.0	1,720.5	1,694.0	0.0

* Special Revenue Funds and Capital Project Funds are appropriated in their respective ordinances and are not included in the annual budget ordinance or financial plans.

* Frozen (unfunded) positions are not included in FTE position counts above.

Authorized Staffing

Authorized Regular Positions - Full-Time Equivalents	2022-23 Actual	2023-24 Original Budget	2024-25 Recommended Budget	2024-25 Adopted Budget
Community Investment				
Economic & Community Development	13.0	16.0	14.0	0.0
Development Services	55.0	55.0	55.0	0.0
Human Relations	3.0	3.0	3.0	0.0
	71.0	74.0	72.0	0.0
Operations				
Airport	24.0	24.5	25.5	0.0
Fire	326.0	345.0	345.0	0.0
Parks, Recreation & Maintenance	162.0	165.0	168.0	0.0
Police	605.5	612.5	567.5	0.0
Public Services	201.3	206.8	207.3	0.0
Transit	122.0	126.0	134.0	0.0
	1,440.8	1,479.8	1,447.3	0.0
Support Services & Administration				
Budget and Evaluation	5.1	5.2	5.1	0.0
City Attorney's Office	8.0	12.5	13.5	0.0
City Manager's Office	23.9	25.8	27.9	0.0
Finance	27.0	64.0	66.0	0.0
Human Resource Development	18.0	19.0	21.0	0.0
Information Technology	29.0	29.0	29.0	0.0
Marketing & Communications	9.0	8.0	9.0	0.0
Mayor, Council and City Clerk	3.0	3.0	3.0	0.0
	123.0	166.5	174.5	0.0
Other Appropriations	0.2	0.2	0.3	0.0
Total All Departments	1,635.0	1,720.5	1,694.0	0.0

* FTE position counts above include positions which are appropriated in Special Revenue Fund Project Ordinances and

* Frozen (unfunded) positions are not included in FTE position counts above.

This page is intentionally left blank.

Fund Accounting

The accounts of the City of Fayetteville are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts comprised of assets, liabilities, fund balance, revenues and expenditures. Government resources are allocated to and accounted for in individual funds based on the purposes for which they are to be spent.

The various funds are grouped into two broad fund categories and several sub-fund types. All funds of the City are accounted for during the year on the modified accrual basis of accounting in accordance with North Carolina General Statutes. Please see page J-5 for a presentation of the basis of accounting for Governmental and Proprietary funds. The fund categories are summarized below.

Governmental Funds

Governmental funds are those used to account for the City's expendable financial resources and related liabilities, except those accounted for in proprietary and similar trust funds. The measurement focuses on determining changes in financial position, rather than on net income. The following are the City's annually budgeted governmental funds:

- **General Fund** - The General Fund is the principal fund of the City of Fayetteville. This fund accounts for all financial transactions except those more appropriately recorded in another fund. This fund includes the majority of city services including police, fire, emergency communications, inspections, streets, parks, recreation, and administrative functions. Revenues come from intergovernmental revenues, property taxes, user fees, permits and licenses, internal transfers, and other sources of revenue.
- **Central Business Tax District Fund** - The Central Business Tax District Fund is used to account for municipal service district taxes levied on properties in the downtown area. Proceeds fund the promotion and economic redevelopment of the downtown area.
- **City of Fayetteville Finance Corporation** - The Finance Corporation acquires assets through the issuance of revenue bonds and then leases those assets to the City. Lease payments received from the City, as well as debt service related to the assets are recorded in this fund. There is no current activity for this fund.
- **Emergency Telephone System Fund** - The Emergency Telephone System Fund is a special revenue fund used to account for local proceeds from state-collected service charges on voice communication services, which are legally restricted to expenditures associated with providing enhanced 911 services.
- **LEOSSA Fund** - The Law Enforcement Officers Special Separation Allowance Fund is used to account for funds transferred from the General Fund to provide retirement benefits for retired police officers. Retired police officers that are eligible for this benefit receive a monthly allowance from this fund.

Fund Accounting

- **Public Works Commission (PWC) Assessment Fund** - The Public Works Commission Assessment Fund is used to account for water and sewer fees assessed by the City for its Public Works Commission (PWC), since the PWC does not have the power to assess residents. The revenue is committed to PWC.
- **Parking Fund** - The Parking Fund is used to account for revenues and expenditures associated with operating the City's parking lots and parking decks, and monitoring on- and off-street parking areas.

The City also utilizes multi-year governmental funds that are appropriated through specific project ordinances. While these funds are not included in the annual operating budget, planned transfers of funding for the projects are reflected in the expenditure budgets for various operating funds.

- **Capital Project Funds** - Capital Project Funds are multi-year funds that provide budgetary accountability for financial resources used for the acquisition or construction of major capital facilities, improvements, and equipment other than those financed and accounted for in proprietary funds. Principal resources for these activities include financing proceeds, transfers from other funds, and grants. The City has capital project funds for the following activities: general government; economic and physical development; public safety; recreation and culture; transportation; and bond improvements.
- **Federal and State Financial Assistance Fund** - The Federal and State Financial Assistance Fund is a multi-year special revenue fund used to account for proceeds from various sources that are legally restricted to expenditures associated with specific projects such as community development and public safety. Revenues in the fund include federal and state grants, forfeiture funds, and donations.

Proprietary Funds

Proprietary funds are used to account for activities that are similar to those often found in the private sector. Proprietary funds are separated into two categories: enterprise funds and internal service funds.

Enterprise Funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis are financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred and net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

Enterprise Funds, continued.

- **Airport Fund** - The Airport Fund is used to account for all revenues and expenses associated with operating the Fayetteville Regional Airport.
- **Solid Waste Fund** - The Environmental Services Fund is used to account for all revenues and expenses associated with operating the City's residential garbage, yard waste and recycling programs.
- **Stormwater Fund** - The Stormwater Fund is used to account for all revenues and expenses associated with the proceeds of the stormwater fee which are restricted to providing stormwater maintenance, operations, and infrastructure improvements.
- **Transit Fund** - The Transit Fund is used to account for all revenues and expenses associated with the local intra-city public transportation system operated by the City.

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City, or to other governments on a cost reimbursement basis.

- **Fleet Maintenance Fund** - The Fleet Maintenance Fund is used to account for the accumulation and allocation of costs associated with the repair and maintenance of City vehicles and equipment. These costs are billed to the departments receiving the services. Transit vehicle and equipment repairs are funded directly in the Transit Fund. Costs for the acquisition of vehicles and equipment are funded in department operating budgets.
- **Risk Management Fund** - The Risk Management Fund is used to account for revenues and expenses associated with providing health, property, fleet and general liability, and workers' compensation coverage for the City.

Department/Fund Relationships

DEPARTMENTS	GOVERNMENTAL FUNDS					
	General Fund	Central Business Tax District	PWC Assessment Fund	Emergency Telephone System Fund	LEOSSA Fund	Parking Fund
Community Investment:						
Development Services	\$					
Economic & Community Development	\$	\$				
Human Relations	\$					
Operations:						
Airport						
Fire	\$					
Parks, Recreation & Maintenance	\$					
Police	\$			\$		
Public Services	\$					\$
Transit						
Supporting Services & Administration:						
Budget and Evaluation	\$					
City Attorney's Office	\$					
City Manager's Office	\$					
Finance	\$					
Human Resources Development	\$					
Information Technology	\$					
Marketing & Communications	\$					
Mayor, Council & City Clerk	\$					
Other Appropriations:						
Other Appropriations	\$		\$		\$	

Department/Fund Relationships

DEPARTMENTS	PROPRIETARY FUNDS					
	ENTERPRISE FUNDS				INTERNAL SERVICE FUNDS	
	Airport Fund	Solid Waste Fund	Stormwater Fund	Transit Fund	Fleet Maintenance Fund	Risk Management Fund
Community Investment:						
Development Services						
Economic & Community Development						
Human Relations						
Operations:						
Airport	\$					
Fire						
Parks, Recreation & Maintenance						
Police						
Public Services		\$	\$			
Transit				\$		
Support Services & Administration:						
Budget and Evaluation						
City Attorney's Office						
City Manager's Office						
Finance					\$	\$
Human Resources Development						\$
Information Technology						
Marketing & Communications						
Mayor, Council & City Clerk						
Other Appropriations:						
Other Appropriations						

Fund Summaries

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
General Fund							011
Sources							
1000	Ad Valorem Taxes	-71,588,746	-72,677,479	-73,696,590	-84,720,847	-91,595,422	-6,874,575
2000	Other Taxes	-1,391,132	-1,605,850	-1,516,634	-1,578,660	-4,360,228	-2,781,568
3000	Intergovernmental Revenues	-27,409,833	-25,192,534	-26,334,127	-24,698,053	-26,157,459	-1,459,406
3002	Sales Taxes	-51,264,835	-59,244,980	-63,591,544	-67,546,074	-64,500,275	3,045,799
3006	PWC PILOT	-11,274,477	-11,853,127	-11,072,379	-10,243,713	-12,243,713	-2,000,000
4000	Functional Revenues	-6,233,419	-7,226,180	-7,880,557	-6,410,738	-7,891,173	-1,480,435
5000	Other Revenues	-3,488,321	-3,759,174	-3,727,874	-3,619,538	-4,203,687	-584,149
6000	Investment Income	1,070	-157,868	-2,421,460	-1,161,300	-3,986,225	-2,824,925
7000	Other Financing Sources	-4,852,632	-21,210,671	-2,822,865	-4,297,449	-993,000	3,304,449
7999	Fund Balance Appropriation	0	0	0	-16,326,026	-1,574,523	14,751,503
8000	Interfund Charges	0	0	0	0	0	0
Total Sources		-177,502,325	-202,927,863	-193,064,031	-220,602,398	-217,505,705	3,096,693
Uses							
100	Personnel Services	97,361,804	105,100,558	113,644,490	129,769,715	142,256,645	12,486,930
200	Operating Expenditures	21,984,504	23,505,022	24,919,634	26,682,826	25,311,738	-1,371,088
300	Contract Services	6,736,040	8,385,901	8,072,430	8,986,466	7,340,376	-1,646,090
400	Capital Outlay	2,842,656	17,776,366	6,896,594	15,888,879	4,229,098	-11,659,781
500	Transfers to Other Funds	31,664,153	31,004,980	30,353,328	39,761,684	34,228,113	-5,533,571
700	Debt Service	11,439	4,250,986	28,375	28,500	0	-28,500
800	Other Charges	912,780	685,292	730,817	-17,516,382	-5,570,034	11,946,348
801	Annexation Payments	11,226,591	9,709,769	9,909,155	17,000,710	9,709,769	-7,290,941
Total Uses		172,739,967	200,418,873	194,554,823	220,602,398	217,505,705	-3,096,693
Total General Fund		-4,762,358	-2,508,989	1,490,792	0	0	0
Uses by Department							
00	Non-Departmental	0	-470	0	0	0	0
01	Mayor, Council, City Clerk	879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
02	City Manager's Office	2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
03	Marketing & Communications	1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
04	Budget & Evaluation	537,364	564,253	495,432	641,694	582,918	-58,776
05	Other Appropriations	35,383,909	32,327,542	32,913,145	32,714,532	48,633,192	15,918,660
07	City Attorney's Office	1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
08	Finance	2,589,239	3,309,104	3,536,158	4,186,271	3,981,197	-205,074
09	Human Resource Development	1,167,924	1,631,051	1,694,753	1,732,265	1,970,666	238,401
10	Human Relations	322,985	269,613	247,586	341,830	356,183	14,353
11	Information Technology	6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
12	Police	52,480,200	59,457,745	59,974,902	68,127,620	65,853,046	-2,274,574
13	Fire	28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
14	Development Services	4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
15	Public Services	14,033,733	17,959,676	12,713,398	17,458,146	12,590,735	-4,867,411
16	Parks, Recreation & Maintenance	19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
17	Economic & Community Development	2,179,900	2,138,253	1,767,475	2,297,562	1,920,692	-376,870
Total General Fund		172,739,967	200,418,873	194,554,823	220,602,398	217,505,705	-3,096,693

Central Business Tax District Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Central Business Tax District Fund							020
Sources							
1000	Ad Valorem Taxes	-150,463	-178,815	-160,255	-155,815	-320,114	-164,299
2000	Other Taxes	-63	-101	-65	0	0	0
6000	Investment Income	118	-352	-4,522	-325	-4,000	-3,675
7000	Other Financing Sources	-139,274	-139,274	-172,343	-139,274	0	139,274
7999	Fund Balance Appropriation	0	0	0	-147,052	0	147,052
Total Sources		-289,682	-318,543	-337,186	-442,466	-324,114	118,352
Uses							
200	Operating Expenditures	23,177	25,000	21,433	25,000	24,075	-925
300	Contract Services	165,634	220,762	178,297	406,980	295,048	-111,932
400	Capital Outlay	63	8	0	0	0	0
500	Transfers to Other Funds	68,564	56,944	54,965	10,486	0	-10,486
800	Other Charges	0	0	0	0	4,991	4,991
Total Uses		257,438	302,714	254,694	442,466	324,114	-118,352
Total Central Business Tax District Fund		-32,244	-15,829	-82,491	0	0	0
Uses by Department							
17	Economic & Community Development	257,438	302,714	254,694	442,466	324,114	-118,352
Total Central Business Tax District Fund		257,438	302,714	254,694	442,466	324,114	-118,352

Emergency Telephone System Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
E-911							022
Sources							
3000	Intergovernmental Revenues	-945,152	-978,406	-363,581	-959,725	-444,877	514,848
5000	Other Revenues	0	0	0	0	0	0
6000	Investment Income	448	-2,050	-45,855	-628	-50,800	-50,172
7000	Other Financing Sources	0	0	-62,028	0	0	0
7999	Fund Balance Appropriation	0	0	0	-609,393	0	609,393
Total Sources		-944,704	-980,456	-471,464	-1,569,746	-495,677	1,074,069
Uses							
100	Personnel Services	95,412	107,205	121,254	125,802	133,175	7,373
200	Operating Expenditures	703,742	336,443	314,265	296,802	351,301	54,499
300	Contract Services	4,752	4,752	4,752	11,127	11,127	0
400	Capital Outlay	0	9,872	19,601	609,393	0	-609,393
800	Other Charges	0	0	0	526,622	74	-526,548
Total Uses		803,907	458,272	459,872	1,569,746	495,677	-1,074,069
Total E-911		-140,797	-522,184	-11,592	0	0	0
Uses by Department							
12	Police	803,907	458,272	459,872	1,569,746	495,677	-1,074,069
Total E-911		803,907	458,272	459,872	1,569,746	495,677	-1,074,069

LEOSSA Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
LEOSSA							071
Sources							
6000	Investment Income	1,189	-16,358	-330,840	-16,000	-250,000	-234,000
8000	Interfund Charges	-1,643,758	-2,583,516	-2,971,965	-3,342,228	-2,929,584	412,644
Total Sources		-1,642,569	-2,599,875	-3,302,806	-3,358,228	-3,179,584	178,644
Uses							
100	Personnel Services	1,182,517	1,319,715	1,447,135	1,578,200	1,389,300	-188,900
800	Other Charges	0	0	0	1,780,028	1,790,284	10,256
Total Uses		1,182,517	1,319,715	1,447,135	3,358,228	3,179,584	-178,644
Total LEOSSA		-460,051	-1,280,160	-1,855,671	0	0	0
Uses by Department							
05	Other Appropriations	1,182,517	1,319,715	1,447,135	3,358,228	3,179,584	-178,644
Total LEOSSA		1,182,517	1,319,715	1,447,135	3,358,228	3,179,584	-178,644

Parking Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Parking Fund							016
Sources							
2000	Other Taxes	0	0	0	0	-8,809	-8,809
4000	Functional Revenues	-454,656	-824,868	-772,744	-750,746	-1,058,861	-308,115
5000	Other Revenues	0	-797	0	0	0	0
6000	Investment Income	216	-343	-4,608	0	-5,000	-5,000
7000	Other Financing Sources	-580,917	-462,004	-494,858	-512,611	-25,839	486,772
7999	Fund Balance Appropriation	0	0	0	-80,254	0	80,254
Total Sources		-1,035,357	-1,288,012	-1,272,210	-1,343,611	-1,098,509	245,102
Uses							
100	Personnel Services	38,462	0	0	0	0	0
200	Operating Expenditures	149,583	126,601	107,856	247,606	283,280	35,674
300	Contract Services	501,471	696,932	688,237	809,761	815,229	5,468
400	Capital Outlay	46,267	6,416	71,380	0	0	0
500	Transfers to Other Funds	158,726	158,726	158,726	158,726	0	-158,726
700	Debt Service	63,756	127,491	127,442	127,518	0	-127,518
Total Uses		958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102
Total Parking Fund		-77,092	-171,846	-118,569	0	0	0
Uses by Department							
15	Public Services	958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102
Total Parking Fund		958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102

PWC Assessment Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
PWC Assessment Fund							025
Sources							
5000	Other Revenues	-2,173,775	-1,954,139	-1,506,677	-690,000	-1,435,000	-745,000
6000	Investment Income	-354,046	-325,744	-253,549	-200,000	-200,000	0
Total Sources		-2,527,821	-2,279,882	-1,760,227	-890,000	-1,635,000	-745,000
Uses							
800	Other Charges	2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
Total Uses		2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
Total PWC Assessment Fund		0	0	0	0	0	0
Uses by Department							
05	Other Appropriations	2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
Total PWC Assessment Fund		2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000

Airport Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Airport Operating Fund							065
Sources							
3000	Intergovernmental Revenues	-2,855,156	-3,174,418	-1,108,423	-130,772	-147,054	-16,282
3006	PWC PILOT	0	0	0	0	0	0
4000	Functional Revenues	-3,943,208	-4,269,099	-3,803,992	-4,648,079	-5,909,659	-1,261,580
5000	Other Revenues	-45,904	-149,276	-239,700	-11,600	-13,044	-1,444
6000	Investment Income	15,047	-16,950	-394,071	-18,400	-20,691	-2,291
7000	Other Financing Sources	-5,250	-430,005	-693,245	0	0	0
7999	Fund Balance Appropriation	0	0	0	-2,616,025	-1,300,000	1,316,025
Total Sources		-6,834,471	-8,039,748	-6,239,430	-7,424,876	-7,390,448	34,428
Uses							
100	Personnel Services	1,899,203	1,892,856	2,109,292	2,182,998	2,370,679	187,681
200	Operating Expenditures	1,219,532	1,186,169	1,231,968	2,150,496	2,083,097	-67,399
300	Contract Services	111,970	135,133	149,569	375,495	388,661	13,166
400	Capital Outlay	73,160	2,460	22,769	711,987	454,212	-257,775
500	Transfers to Other Funds	5,771,984	460,000	821,326	1,250,000	1,300,000	50,000
700	Debt Service	0	3,245	2,634	0	0	0
800	Other Charges	5,558,583	6,132,633	7,183,976	753,900	793,799	39,899
Total Uses		14,634,432	9,812,495	11,521,534	7,424,876	7,390,448	-34,428
Total Airport Operating Fund		7,799,961	1,772,747	5,282,103	0	0	0
Uses by Department							
00	Non-Departmental	0	5,281,237	6,136,389	0	0	0
18	Airport	14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
Total Airport Operating Fund		14,634,432	9,812,495	11,521,534	7,424,876	7,390,448	-34,428

Solid Waste Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Solid Waste Operating Fund							067
Sources							
3000	Intergovernmental Revenues	2,293,876	-473,256	-517,433	-481,315	-481,315	0
4000	Functional Revenues	-12,029,147	-14,249,274	-14,398,051	-17,001,916	-18,286,334	-1,284,418
5000	Other Revenues	-63,382	-54,456	-43,445	-33,560	-169,560	-136,000
6000	Investment Income	-4,757	-16,488	-261,258	-16,000	-16,000	0
7000	Other Financing Sources	-2,170,947	0	0	0	0	0
7999	Fund Balance Appropriation	0	0	0	-846,547	-569,909	276,638
Total Sources		-11,974,357	-14,793,475	-15,220,187	-18,379,338	-19,523,118	-1,143,780
Uses							
100	Personnel Services	4,964,382	4,915,162	5,713,429	6,129,772	6,764,013	634,241
200	Operating Expenditures	3,694,293	7,135,514	4,514,909	4,506,256	3,918,088	-588,168
300	Contract Services	3,080,488	2,350,700	2,532,432	3,067,985	3,677,540	609,555
400	Capital Outlay	379,079	0	248	2,775,842	2,493,609	-282,233
500	Transfers to Other Funds	0	0	139,144	0	870,009	870,009
700	Debt Service	24,827	22,568	26,810	1,079,026	1,063,374	-15,652
800	Other Charges	2,266,212	1,886,633	2,103,554	816,598	736,485	-80,113
801	Annexation Payments	4,361	3,008	2,416	3,859	0	-3,859
Total Uses		14,413,642	16,313,586	15,032,940	18,379,338	19,523,118	1,143,780
Total Solid Waste Operating Fund		2,439,285	1,520,111	-187,247	0	0	0
Uses by Department							
00	Non-Departmental	0	-794,953	-1,125,842	0	0	0
15	Public Services	14,413,642	17,108,539	16,158,783	18,379,338	19,523,118	1,143,780
Total Solid Waste Operating Fund		14,413,642	16,313,586	15,032,940	18,379,338	19,523,118	1,143,780

Storm Water Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Stormwater Operating Fund							023
Sources							
3000	Intergovernmental Revenues	28,859	-1,051	18,234	0	0	0
4000	Functional Revenues	-11,342,909	-11,477,216	-11,530,386	-11,716,604	-13,676,155	-1,959,551
5000	Other Revenues	-351,870	-2,000	-3,070	0	0	0
6000	Investment Income	8,072	-8,022	-160,506	-2,500	0	2,500
7000	Other Financing Sources	-40,508	0	0	0	0	0
7999	Fund Balance Appropriation	0	0	0	-4,348,273	-72,420	4,275,853
Total Sources		-11,698,356	-11,488,289	-11,675,728	-16,067,377	-13,748,575	2,318,802
Uses							
100	Personnel Services	2,805,523	3,036,223	3,232,393	4,361,137	4,382,466	21,329
200	Operating Expenditures	740,590	720,409	908,764	1,031,126	918,037	-113,089
300	Contract Services	487,214	480,384	639,469	1,529,633	1,644,137	114,504
400	Capital Outlay	1,000	2,600	1,404	1,300	772,400	771,100
500	Transfers to Other Funds	7,335,227	4,591,922	9,418,500	7,657,715	4,555,755	-3,101,960
700	Debt Service	125,726	125,890	100,584	931,111	920,387	-10,724
800	Other Charges	1,719,717	1,932,161	2,027,584	555,355	555,393	38
Total Uses		13,214,997	10,889,590	16,328,698	16,067,377	13,748,575	-2,318,802
Total Stormwater Operating Fund		1,516,641	-598,699	4,652,970	0	0	0
Uses by Department							
00	Non-Departmental	0	1,395,487	1,488,972	0	0	0
15	Public Services	13,214,997	9,494,102	14,839,725	16,067,377	13,748,575	-2,318,802
Total Stormwater Operating Fund		13,214,997	10,889,590	16,328,698	16,067,377	13,748,575	-2,318,802

Transit Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Transit Operating Fund							061
Sources							
1000	Ad Valorem Taxes	0	0	0	0	0	0
2000	Other Taxes	-610,412	-639,490	-649,744	-653,550	-689,658	-36,108
3000	Intergovernmental Revenues	-2,167,405	-6,525,445	-3,641,561	-3,270,000	-3,470,000	-200,000
4000	Functional Revenues	-699,413	58,746	-102,878	-1,162,700	-992,363	170,337
5000	Other Revenues	-91,714	-309,438	-188,284	-160,560	-111,349	49,211
7000	Other Financing Sources	-4,436,017	-2,940,592	-7,048,222	-8,223,160	-8,775,286	-552,126
7999	Fund Balance Appropriation	0	0	0	-230,756	0	230,756
Total Sources		-8,004,961	-10,356,220	-11,630,689	-13,700,726	-14,038,656	-337,930
Uses							
100	Personnel Services	7,061,837	6,884,822	8,503,703	9,050,176	9,632,284	582,108
200	Operating Expenditures	2,257,050	2,279,844	2,439,395	2,830,240	2,857,658	27,418
300	Contract Services	424,879	634,068	679,271	414,447	559,273	144,826
400	Capital Outlay	8,073	-2,501	4,524	57,713	121,000	63,287
500	Transfers to Other Funds	584,205	0	980,325	794,650	48,441	-746,209
700	Debt Service	0	1,952	1,316	0	0	0
800	Other Charges	2,177,735	2,095,966	2,552,393	553,500	820,000	266,500
Total Uses		12,513,779	11,894,152	15,160,927	13,700,726	14,038,656	337,930
Total Transit Operating Fund		4,508,818	1,537,932	3,530,238	0	0	0
Uses by Department							
00	Non-Departmental	0	1,549,483	1,756,121	0	0	0
19	Transit	12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Total Transit Operating Fund		12,513,779	11,894,152	15,160,927	13,700,726	14,038,656	337,930

Fleet Maintenance Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Fleet Maintenance Internal Service Fund							081
Sources							
5000	Other Revenues	0	-2,293	-9,185	0	-2,000	-2,000
6000	Investment Income	-180	23	0	0	0	0
7000	Other Financing Sources	0	-166,121	0	0	0	0
8000	Interfund Charges	-7,267,933	-6,693,885	-7,657,015	-7,409,332	-9,748,053	-2,338,721
Total Sources		-7,268,113	-6,862,276	-7,666,200	-7,409,332	-9,750,053	-2,340,721
Uses							
100	Personnel Services	264,228	1,484,177	2,102,042	2,633,971	2,909,483	275,512
200	Operating Expenditures	6,585,373	4,383,215	5,246,508	4,183,627	6,244,124	2,060,497
300	Contract Services	268,922	121,494	32,314	217,949	217,949	0
400	Capital Outlay	8,643	0	0	33,110	25,000	-8,110
700	Debt Service	0	84,369	81,310	0	0	0
800	Other Charges	172,097	830,339	510,858	340,675	353,497	12,822
Total Uses		7,299,263	6,903,595	7,973,031	7,409,332	9,750,053	2,340,721
Total Fleet Maintenance Internal Service Fund		31,150	41,318	306,831	0	0	0
Uses by Department							
00	Non-Departmental	0	17,547	18,784	0	0	0
08	Finance	7,299,263	6,886,048	7,954,247	7,409,332	9,750,053	2,340,721
Total Fleet Maintenance Internal Service Fund		7,299,263	6,903,595	7,973,031	7,409,332	9,750,053	2,340,721

Risk Management Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Risk Management Fund							029
Sources							
4001	Employee Benefit Contributions	-3,866,947	-3,911,916	-4,120,983	-4,541,000	-4,589,278	-48,278
5000	Other Revenues	-70,697	-275,066	167,510	-20,000	-1,320,000	-1,300,000
6000	Investment Income	-174,753	-132,470	-824,674	-132,000	-400,000	-268,000
7000	Other Financing Sources	-534,305	-351,820	-118,649	0	0	0
7999	Fund Balance Appropriation	0	0	0	-3,392,062	-993,000	2,399,062
8000	Interfund Charges	-14,085,366	-14,874,673	-16,030,048	-18,168,000	-17,963,000	205,000
Total Sources		-18,732,067	-19,545,945	-20,926,843	-26,253,062	-25,265,278	987,784
Uses							
100	Personnel Services	142,973	145,539	157,416	161,017	175,820	14,803
200	Operating Expenditures	16,960,817	17,750,392	18,084,165	24,638,706	23,866,851	-771,855
300	Contract Services	150,941	185,655	198,019	229,748	229,607	-141
500	Transfers to Other Funds	735,000	1,515,000	1,111,000	1,083,000	993,000	-90,000
800	Other Charges	6,594	6,947	7,296	140,591	0	-140,591
Total Uses		17,996,326	19,603,533	19,557,896	26,253,062	25,265,278	-987,784
Total Risk Management Fund		-735,741	57,588	-1,368,947	0	0	0
Uses by Department							
00	Non-Departmental	0	0	0	0	0	0
09	Human Resource Development	17,996,326	19,603,533	19,557,896	26,253,062	25,265,278	-987,784
Total Risk Management Fund		17,996,326	19,603,533	19,557,896	26,253,062	25,265,278	-987,784

Safety & Worker's Comp Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Safety & Worker's Comp Fund							027
Sources							
3000	Intergovernmental Revenues	-26,342	104	-50	0	0	0
5000	Other Revenues	-14,512	-3,831	-1,500	0	-1,144	-1,144
6000	Investment Income	-116	-10,958	-200,304	-10,500	-150,000	-139,500
7999	Fund Balance Appropriation	0	0	0	-78,001	0	78,001
8000	Interfund Charges	-2,117,719	-2,391,417	-2,500,666	-2,590,000	-2,441,255	148,745
Total Sources		-2,158,688	-2,406,102	-2,702,519	-2,678,501	-2,592,399	86,102
Uses							
100	Personnel Services	258,378	238,942	257,373	318,334	323,585	5,251
200	Operating Expenditures	1,927,556	1,420,272	1,716,402	2,058,099	2,177,127	119,028
300	Contract Services	52,539	63,207	56,747	108,476	91,627	-16,849
800	Other Charges	0	0	0	193,592	60	-193,532
Total Uses		2,238,473	1,722,420	2,030,522	2,678,501	2,592,399	-86,102
Total Safety & Worker's Comp Fund		79,785	-683,682	-671,998	0	0	0
Uses by Department							
08	Finance	1,973,884	1,444,335	1,754,474	2,325,150	2,252,944	-72,206
09	Human Resource Development	264,589	278,085	276,047	353,351	339,455	-13,896
Total Safety & Worker's Comp Fund		2,238,473	1,722,420	2,030,522	2,678,501	2,592,399	-86,102

Property & Liability Fund Summary

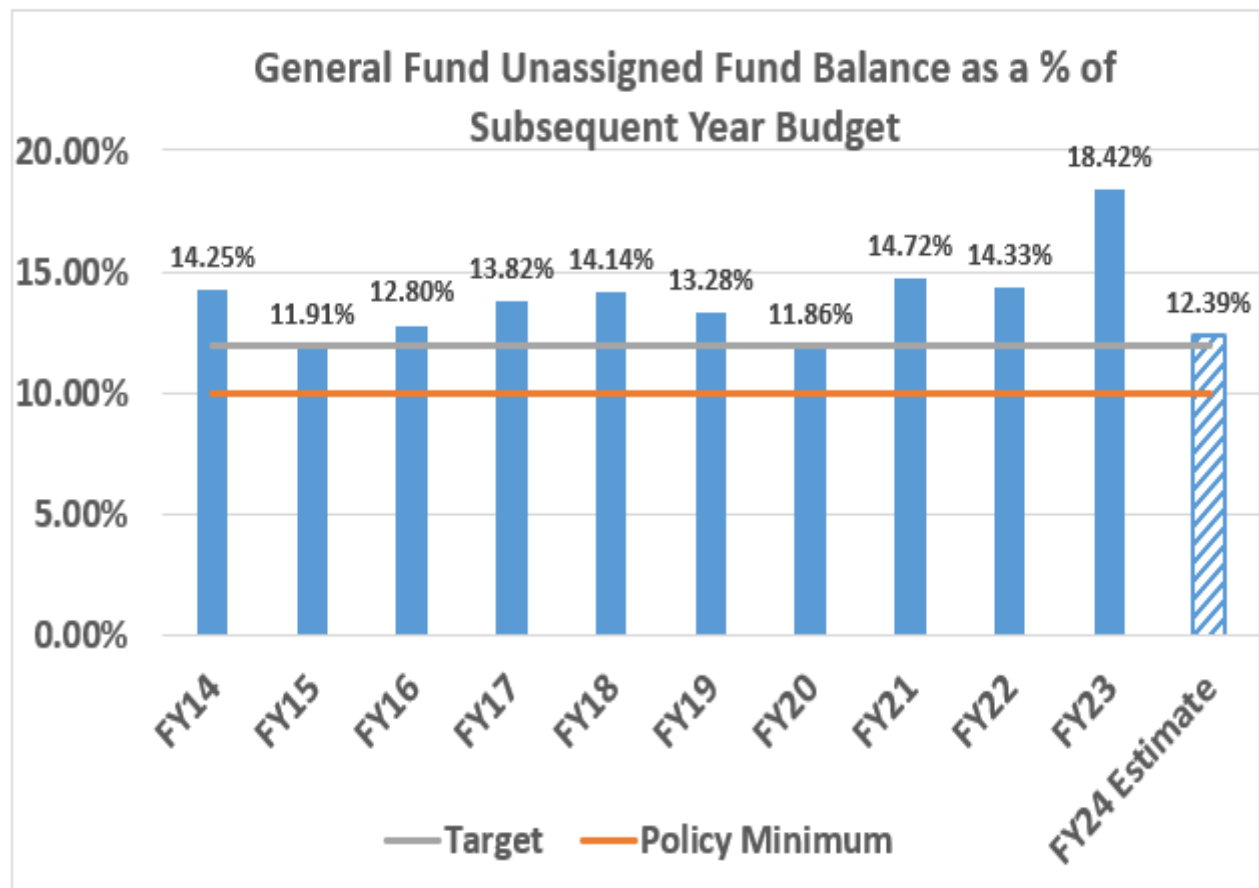
Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Property & Liability Fund							028
Sources							
5000	Other Revenues	-140,513	-298,500	-171,663	-223,800	-763,301	-539,501
6000	Investment Income	1,359	-1,398	-9,218	-1,400	-3,000	-1,600
7999	Fund Balance Appropriation	0	0	0	-93,281	0	93,281
8000	Interfund Charges	-2,209,753	-1,787,999	-2,198,872	-2,421,914	-2,600,655	-178,741
Total Sources		-2,348,907	-2,087,897	-2,379,753	-2,740,395	-3,366,956	-626,561
Uses							
100	Personnel Services	55,117	47,826	54,701	77,243	74,443	-2,800
200	Operating Expenditures	1,665,132	1,166,773	2,075,594	2,594,995	3,215,813	620,818
300	Contract Services	61,500	68,480	136,209	67,000	73,700	6,700
800	Other Charges	0	0	0	1,157	3,000	1,843
Total Uses		1,781,749	1,283,079	2,266,504	2,740,395	3,366,956	626,561
Total Property & Liability Fund		-567,157	-804,817	-113,249	0	0	0
Uses by Department							
08	Finance	1,781,749	1,283,079	2,266,504	2,740,395	3,366,956	626,561
Total Property & Liability Fund		1,781,749	1,283,079	2,266,504	2,740,395	3,366,956	626,561

Available Fund Balance Projections

Fund	2023	June 30 th	
		2024	2025
General Fund	\$ 40,427,897	\$ 26,955,940	\$ 25,381,417
Central Business Tax District Fund	\$ 10,009	<\$ 125,092>	<\$ 124,914>
Emergency Telephone System Fund	\$ 1,380,810	\$ 701,268	\$ 701,342
LEOSSA Fund	\$ 8,530,244	\$ 10,261,093	\$ 12,051,377
Parking Fund	\$ 276,587	\$ 377,387	\$ 368,248
PWC Assessment Fund	\$ 0	\$ 0	\$ 0
Airport Fund	\$ 15,521,201	\$ 14,637,695	\$ 13,337,695
Solid Waste Fund	\$ 115,047	\$ 718,114	\$ 372,513
Stormwater Fund	\$ 15,849,886	\$ 14,612,755	\$ 13,100,472
Transit Fund	<\$ 789,367>	<\$ 789,367>	<\$ 789,367>
Fleet Maintenance Fund**	<\$ 37,383>	<\$ 37,383>	<\$ 37,383>
Risk Management Fund	\$ 24,894,792	\$ 31,666,097	\$ 29,508,608

*** Negative available fund balance for the Fleet Maintenance Fund reflects the initial cash outlay for the purchase of inventory that had not yet been distributed through work orders for billing to departments.*

History of General Fund Available Fund Balance



This page is intentionally left blank.

Portfolio Overview E-2

Development Services..... E-4

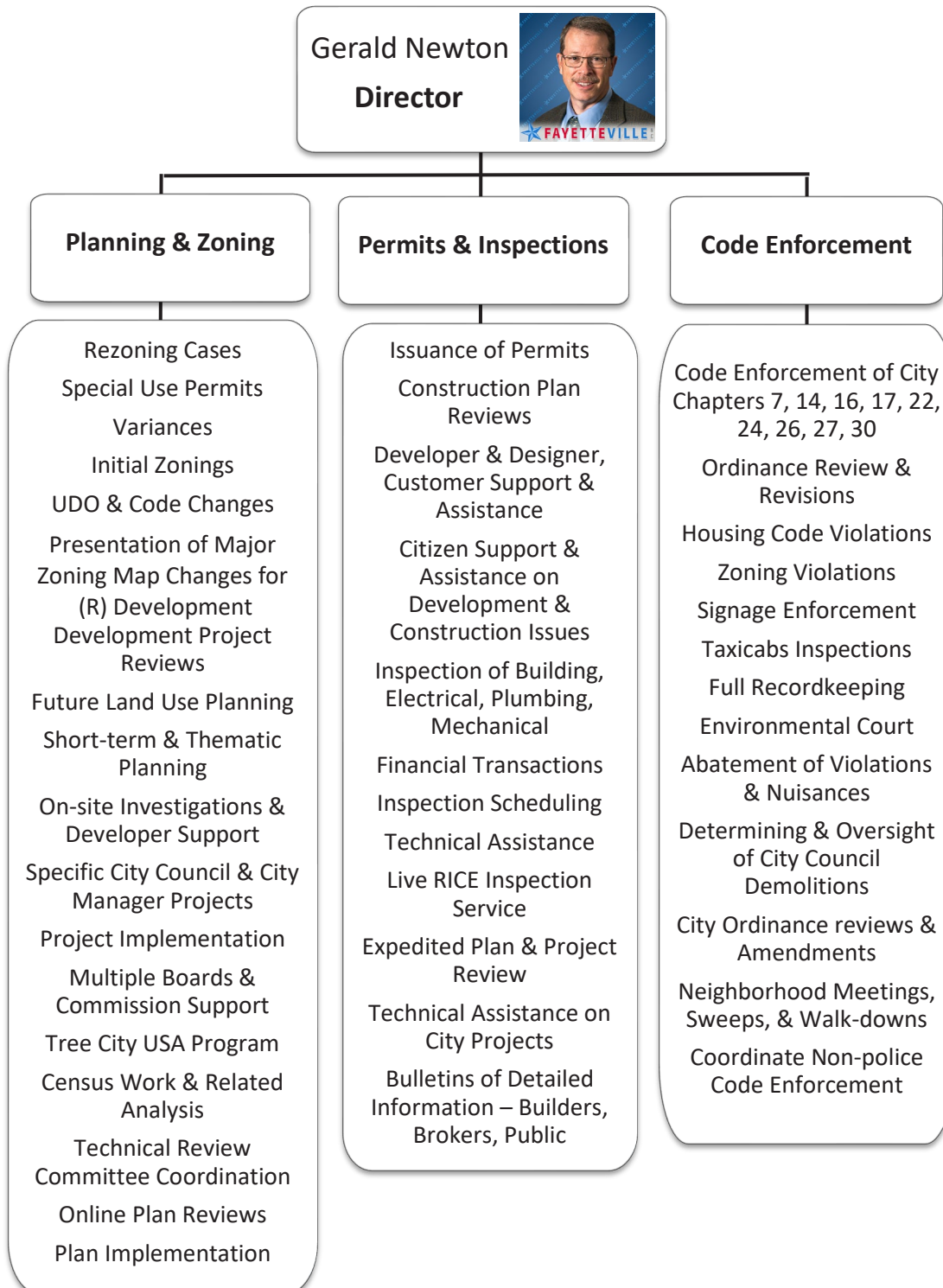
Economic & Community Development..... E-11

Human Relations E-19

Portfolio Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Community Investment							
Sources							
3000	Intergovernmental Revenues	0	0	0	0	0	0
4000	Functional Revenues	0	-217,570	-680,314	-1,984,400	-2,769,678	-785,278
Total Sources		0	-217,570	-680,314	-1,984,400	-2,769,678	-785,278
Uses							
100	Personnel Services	4,114,876	4,568,338	5,014,267	5,825,379	5,981,812	156,433
200	Operating Expenditures	349,314	429,041	426,112	383,450	414,401	30,951
300	Contract Services	774,604	1,095,177	853,584	1,544,085	939,228	-604,857
400	Capital Outlay	63	609,438	317,600	207,725	114,000	-93,725
500	Transfers to Other Funds	1,453,066	799,718	513,617	293,781	340,000	46,219
800	Other Charges	144,997	266,085	236,059	632,765	630,076	-2,689
Total Uses		6,836,921	7,767,797	7,361,238	8,887,185	8,419,517	-467,668
Total Sources		6,836,921	7,550,227	6,680,924	6,902,785	5,649,839	-1,252,946
Uses by Department							
10	Human Relations	322,985	269,613	247,586	341,830	356,183	14,353
14	Development Services	4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
17	Economic & Community Development	2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222
Total Community Investment		6,836,921	7,767,797	7,361,238	8,887,185	8,419,517	-467,668
Uses by Fund							
011	General Fund	6,579,482	7,465,083	7,106,544	8,444,719	8,095,403	-349,316
020	Central Business Tax District Fund	257,438	302,714	254,694	442,466	324,114	-118,352
Total Community Investment		6,836,921	7,767,797	7,361,238	8,887,185	8,419,517	-467,668

Development Services



DEPARTMENT MISSION

The mission of the Development Services Department is to work with, and within, the community in order to achieve and maintain a high quality of life for existing and future residents and businesses by providing professional guidance and coordination of all planning, construction, and development activities, and to implement the City's regulations and codes while balancing economic, public, and private interests.

Program: Code Enforcement

General Fund Program Expenditures: \$1,573,271 / 14.6 FTEs

Purpose Statement:

To protect and improve the quality of life and environment through efficient and effective violation abatement. The Code Enforcement program assists in providing solutions to a wide variety of housing code and nuisance code violations through positive interactions with property owners and occupants, the issuance of violations, enacting additional enforcement action as required, and the demolition of blighted and dangerous structures. Code Enforcement staff provides administrative and technical support to the Board of Appeals.

Highlights:

- For FY24, Code Enforcement predicts to be up in volume of cases managed, prohibited signs removed and proactive case generation with no changes in staffing.
- Work continues on the "Dozen" areas of focus list with positive results taking place in several areas including the Mike Street Bonnie Doone area, the Murchison Road Corridor and Stewarts Creek Condos.
- Working with General Fund and ECD resources Code Enforcement, coordinated the demolition of 21 dangerous/blighted buildings, including one large commercial building in the downtown area.
- Another 6 projects are projected to be completed by the end of the FY.
- Enforcement of commercial boarded buildings began in September. A combined total of 51 enforcement actions for boarded buildings have been conducted.
- The Division coordinated the replacement of 5 vehicles, transitioned GPS units from previous vehicles, changed from Dropbox to One Drive for photo migration and completed Law & Administration Certification for four more field staff.

City Goal:

The City of Fayetteville will make investments in today and tomorrow.

Objective:

To provide a clean and beautiful community through effective code enforcement.

Development Services

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of enforcement cases per FTE	Workload	1,250	1,286	1,227
# of code enforcement violations cases	Workload	13,754	14,150	13,500
% of dangerous buildings repaired or demolished by owner	Effectiveness	61%	55%	50%
% of proactive code enforcement cases	Workload	69%	72%	70%
# of prohibited signs removed	Workload	4,596	4,650	4,600
# of code enforcement field staff per 10,000 population	Efficiency	0.58	0.58	0.58
# of code enforcement cases per 10,000 population	Workload	719	740	706

Program: Permitting & Inspections

General Fund Program Expenditures: \$2,973,600 / 27.7 FTEs

Purpose Statement:

To provide for the safety and health of residents by ensuring that all construction meets applicable codes and ordinances through the performance of issuing building permits, inspection scheduling, and conducting high-quality inspections. The Inspections & Permitting program assists community stakeholders with the application and issuance of building permits, plan review to ensure code compliance for all construction activities, and performs inspections on all permitted repairs, additions, alterations, and new construction projects with the City.

Highlights:

- **Thorough Application Reviews:** Our department diligently reviewed an estimated 5,600 plan and permit applications during the fiscal year ensuring compliance with regulatory standards, fostering a robust framework for responsible development.
- **Efficient Permit Issuance:** We proudly facilitated progress by issuing approximately 9,500 permits in FY24. This efficient process supported timely project commencement while upholding the integrity of regulatory requirements, fostering growth within our jurisdiction.
- **Exhaustive Inspections:** Demonstrating our commitment to public safety and regulatory adherence, our team completed an estimated 40,000 inspections throughout the fiscal year. Each inspection upheld stringent standards, safeguarding the well-being of our community and infrastructure.

City Goal:

The City of Fayetteville will make investments in today and tomorrow.

Development Services

Objective:

To perform required State building and trade plan reviews and inspections, within State mandated time requirements.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of permits issued	Workload	12,180	10,000	10,000
# of plan reviews (all trades)	Demand	2,257	5,708	6,000
% of all inspections completed within the established level of service (two days)	Efficiency	100%	98%	100%
% of construction plans reviewed within the established level of service (10 days)	Efficiency	100%	98%	100%
% of permits issued within the established level of service (two days)	Efficiency	100%	100%	100%
% of residential reviews within five business days (G.S. is 15 days)	Efficiency	100%	100%	100%
Average number of daily permits per Permit Technician per FY	Workload	17	14	14
Average daily inspections per inspector per FY	Workload	15	15	10

Program: Planning & Zoning

General Fund Program Expenditures: \$1,271,657 / 12.7 FTEs

Purpose Statement:

To effectively and strategically manage and support the growth of the City through land use plan development and revision, plan review, and support of various boards and commissions in accordance with adopted land use plans, ordinances, statutes, and professional knowledge. The Planning & Zoning program focuses on comprehensive planning, the review of site-specific development projects, the design and implementation of area-specific plans, annexations, and zoning related activities to include rezoning, conditional zonings, and special use permits. Departmental staff provides administrative and technical support to various boards and commissions to include the Planning Commission, Zoning Commission, Historic Resources Commission, and the Joint Appearance Commission.

Highlights:

- The Planning and Zoning Division reviewed 95 development review cases in the current FY
- The Zoning Commission reviewed 59 cases in the current FY
- The Historic Resources Commission reviewed 45 cases in the current FY
- Removed requirement for COA for outdoor use permit within the Core Downtown Area
- The Planning Commission has reviewed 8 text amendments in the current FY

Development Services

- Reviewing Alternative Sign Plan, Special Use Permits and modifications to Hospital Area Overlay in remainder of FY
- The City added approximately 38 acres of properties from 4 annexations in current FY
- Approximately 30 acres projected for remainder of FY
- Amended required public hearing notification to postcard mailers

City Goal:

The City of Fayetteville will make investments in today and tomorrow.

Objective:

To provide complete, efficient, accurate project and plan reviews for the development community and City Council.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of Planning/Zoning positions per 10,000 population	Efficiency	0.5	0.5	0.7
% of inspections conducted by supervisors within one year	Demand	0%	0%	0%
% of plans reviewed within 10 days	Efficiency	100%	100%	100%
% of staff recommendations accepted by City Council or court	Effectiveness	100%	100%	100%
% of reviews and approvals completed by TRC, within five days	Efficiency	100%	100%	100%
% of HRC Minor Certificate of Appropriateness (CoA) processed within five business days	Efficiency	100%	100%	100%

Development Services Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Development Services							14
Uses							
100	Personnel Services	3,563,573	3,979,926	4,229,370	4,929,527	5,056,633	127,106
200	Operating Expenditures	275,177	281,875	297,425	285,595	322,074	36,479
300	Contract Services	237,481	253,678	269,801	382,525	324,876	-57,649
400	Capital Outlay	0	541,598	294,566	205,835	114,000	-91,835
500	Transfers to Other Funds	0	0	0	0	0	0
800	Other Charges	367	139	321	1,845	945	-900
Total Uses		4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
Total Development Services		4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
Uses by Service							
000	None	0	0	0	0	0	0
330	Inspections & Permitting	1,807,656	2,482,867	2,472,038	2,826,547	2,973,600	147,053
331	Code Enforcement	1,270,545	1,530,990	1,551,066	1,693,899	1,573,271	-120,628
406	Planning & Zoning	998,396	1,043,359	1,068,379	1,284,881	1,271,657	-13,224
Total Development Services		4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
Uses by Fund							
011	General Fund	4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201
Total Development Services		4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201

Development Services

BUDGET HIGHLIGHTS

- Personnel reflects the addition of a Development Ombudsman Manager position.
- A Building Inspector position continues to be frozen and unfunded, and is not reflected in the total authorized FTEs.
- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Contract Services includes \$220,000 for lot cleanings and demolitions, \$80,839 for the City's share of the local funding match for the Fayetteville Area Metropolitan Planning Organization, \$12,720 for a peer city review, and \$6,595 for data searches and background checks.
- Capital includes \$114,000 for three vehicle replacements.

CURRENT REQUESTED, BUT NOT FUNDED

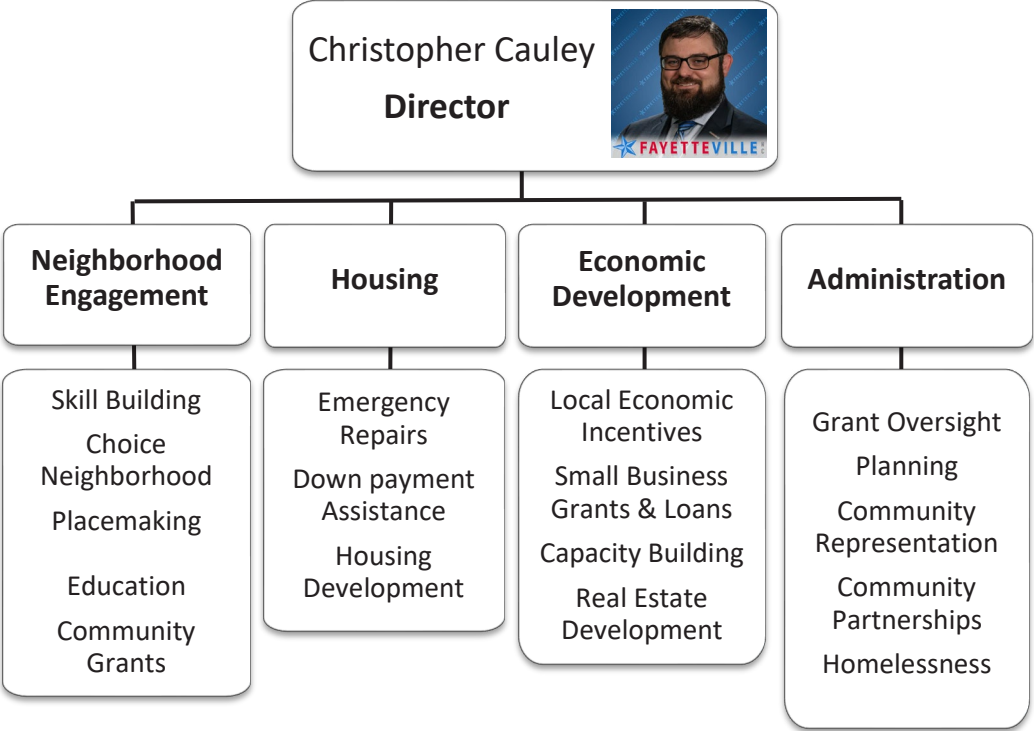
Below are current operations that were requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended for Development Services is \$426,814, as follows:

- Vehicle replacements for nine vehicles
- Temporary Plans Reviewer

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives that were requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended for Development Services is \$1,066,980, as follows:

- Reclassification of 3 positions: Administrative Manager, Housing/Code Enforcement Division Manager, (2) Coding Enforcement Supervisors.
- Addition of 10 new positions: (2) Plans Examiners, Plans Examiner Supervisor, Plumbing Inspector, Mechanical Inspector, Building Inspector, Code Enforcement Supervisor, Code Enforcement Administrator (2), Office Assistant II



Economic & Community Development

DEPARTMENT MISSION

To engage with neighborhoods, community partners, and the private sector to build a stronger economy and community for all residents.

Program: Administration

General Fund Program Expenditures: \$446,732/ 3.2 FTEs

Grant Funds: 4.38 FTEs

Purpose Statement:

To project, plan, and prepare for Fayetteville's future growth by creating impactful programs that aid in building a stronger economy and community for all residents.

Highlights:

- The Economic & Community Development Department manages Federal, State, and locally funded programs to engage with neighborhoods, community partners, and the private sector to build a stronger economy and community for all residents. The department improves community wealth, access to services and resiliency through neighborhood revitalization, affordable housing development, economic incentives, and Federal grants. The four primary focus areas for the department are:
 - Creating and sustaining affordable housing
 - Developing and growing small, minority, women-owned, and disadvantaged business enterprises
 - Engaging with community partners to address homelessness
 - Providing partnerships and resources to neighborhoods
- The City partners with Manna Church to operate a homeless shelter (the Dream Center) with a minimum of 20 beds available for the homeless. Twenty-seven (27) individuals transitioned to permanent housing or entered long-term programs.
- The \$7.1 million Day Resource Center opened in August 2023 and operates as a one-stop support service for individuals and families experiencing homelessness.
- Continued partnership with the Mid Carolina Council of Government and the Fayetteville-Cumberland Re-Entry Council to provide transitional housing to 19 individuals as they re-enter society after incarceration.
- Continue to support the Continuum of Care through an Interlocal agreement with the City paying half of the Homeless Information System (HMIS) and Data Evaluation Analyst that supports our community partners and the Coordinated Entry system.
- The City partners with a variety of nonprofits annually to provide critical funding for services aimed at benefitting low and moderate income households.

Economic & Community Development

City Goal:

The City of Fayetteville will have a responsive city government supporting a diverse and viable economy.

Objective:

To provide support to homeless resource providers to end homelessness.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of reduction in Point-in-Time Count, annually	Efficiency	-0.2%	-0.2%	-0.2%
# of beds available for homeless residents	Demand	74	80	80
# of unduplicated homeless residents receiving support services	Demand	0	900	900
# of meals served to the homeless	Workload	27,010	25,000	0

Program: Economic Development

General Fund Program Expenditures: \$901,325 / 0 FTEs

Central Business Tax District Fund Expenditures: \$324,114 / 0 FTEs

Grant Funds: 1 FTEs

Purpose Statement:

To engage and offer assistance to the private sector to build a stronger economy.

Highlights:

- The City continued to provide business support services and technical assistance to local small businesses in collaboration with the team of local small business resource providers sharing the same mission to support local small businesses.
- The City partners with Fayetteville Cumberland County Economic Development Corporation (FCEDC), a 501c6 public-private partnership designed to enhance job growth and prosperity across our community by attracting new industry and expanding existing industry.
- The City partners with Cool Spring Downtown District, a nonprofit formed in 2017 to create and sustain an arts and entertainment district located in downtown Fayetteville, North Carolina, as a vibrant center of artistic, cultural, civic, and commercial activity.
- The City partners with the private sector to attract private investment for transformative projects by providing finance and development expertise.
- The City offers incentives for businesses that pledge to add jobs and taxable value to the City.
- The City offers a variety of loans and matching grants to businesses looking to purchase real property or improve the exteriors of their businesses.

Economic & Community Development

City Goal:

The City of Fayetteville will have a responsive city government supporting a diverse and viable economy.

Objective:

To increase the number of jobs created and retained by small businesses.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2022 Actuals	FY 2023 Estimated	FY 2024 Targets
# of grants/loans offered to support the development and expansion of small businesses	Workload	81	5	10
# of jobs created as a result of a small business grant or loans through community development programs	Workload	100	1	5
# of jobs retained as a result of a small business grant or loans through community development programs	Workload	328	16	20

Program: Housing

General Fund Program Expenditures: \$320,174 / 0.25 FTEs

Grant Funds: 2.52 FTEs

Purpose Statement:

To increase the availability of housing choices and improve existing housing conditions.

Highlights:

- The City partners with nonprofits to provide critical housing repairs for low and moderate income homeowners.
- The City partnered with Kingdom Community Development Corporation, a HUD certified nonprofit, to offer monthly homebuyer education training and counseling services to first time homebuyers.
- The City offers Down Payment Assistance to low, moderate, and workforce income levels that provides up to \$20,000 in matching funds toward the purchase of their home within the city limits of Fayetteville.
- The City offers the Good Neighbor Program to assist all eligible City employees with up to a \$30,000 forgivable loan to purchase their home within the City limits.
- The City partners with both for-profit and nonprofit developers to increase the supply of single family homes at a pricepoint that is attainable to middle class families and under.
- The City partners with both for-profit and nonprofit developers to increase the supply of rent and income restricted rental units.
- The City partners with Dogwood Health Care Network to provide stable housing opportunities and support services that prevent homelessness to individuals with HIV or AIDS.

Economic & Community Development

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To improve the city's existing housing stock.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of full rehabs completed	Workload	2	0	0
# of emergency repairs	Demand	75	70	70

Objective:

To increase the supply of affordable housing choices and improve existing housing conditions.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of affordable single-family homes	Workload	3	1	3
# of funded affordable multi family business plans (formerly reflected as multifamily developments produced)	Workload	72	3	2

Program: Neighborhood Engagement

General Fund Program Expenditures: \$252,461 / 2.4 FTEs

Grant Funds: 0.25 FTEs

Purpose Statement:

To engage with neighborhoods to build capacity, ensure strong communities, and achieve successful outcomes.

Highlights:

- The Murchison Choice Neighborhood Plan was submitted to HUD in March 2023 and approved. In February 2024, an application for a Choice Implementation grant was submitted. Award announcements are expected in July/August 2024.
- The City has increased community outreach and will continue to bring more capacity building workshops and opportunities for community engagement to our neighborhoods.
- The City provides limited funding to assist low income homeowners to offset the cost of connecting to municipal water and sewer.

Economic & Community Development

- The City provides limited funds to neighborhood groups who are interested in a new or replacement neighborhood sign.
- The City administered and partnered with community leaders to expend four rounds of community safety microgrants aimed at community based efforts to reduce crime in our neighborhoods.

City Goal:

The City of Fayetteville will have a responsive city government supporting a diverse and viable economy.

Objective:

To improve neighborhood appearance by removing a minimum of three structures that are blighted or deteriorated.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of blighted structures demolished	Effectiveness	4	18	12

Objective:

Engage the community through workshops.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of community workshops, engagements, classes, etc.	Workload	24	75	50

Economic & Community Development Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Economic & Community Development							17
Uses							
100	Personnel Services	253,788	370,979	578,613	597,634	607,979	10,345
200	Operating Expenditures	58,375	117,128	97,560	71,324	69,740	-1,584
300	Contract Services	535,124	838,990	580,949	1,159,234	611,811	-547,423
400	Capital Outlay	63	58,800	23,034	1,890	0	-1,890
500	Transfers to Other Funds	1,453,066	799,718	513,617	293,781	340,000	46,219
800	Other Charges	136,921	255,353	228,397	616,165	615,276	-889
Total Uses		2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222
Total Economic & Community Development		2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222
Uses by Service							
000	None	0	0	-1,150	0	0	0
401	Revenue Function - Economic and Phys	0	0	0	0	0	0
402	Economic and Community Developme	127,505	249,373	555,283	607,744	446,732	-161,012
403	Economic Development	1,291,280	1,877,835	735,010	960,825	901,325	-59,500
404	Housing	761,115	5,295	357,710	102,957	320,174	217,217
405	Central Business Tax District	257,438	302,714	254,694	442,466	324,114	-118,352
408	Neighborhood Engagement	0	5,750	120,622	626,036	252,461	-373,575
Total Economic & Community Development		2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222
Uses by Fund							
011	General Fund	2,179,900	2,138,253	1,767,475	2,297,562	1,920,692	-376,870
020	Central Business Tax District Fund	257,438	302,714	254,694	442,466	324,114	-118,352
Total Economic & Community Development		2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222

Economic & Community Development

BUDGET HIGHLIGHTS

- Reduced expenditures by funding one Community Development Specialist position via grant funds.
- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating costs includes ; \$3,544 for general supplies; \$5,554 for travel, training and local mileage reimbursements; \$6,880 for telephone, postage, printing, and photo copier services; \$3,290 for advertising; \$3,600 for memberships, dues and subscriptions; and \$20,296 for utilities and stormwater fees, \$2,501 for vehicle maintenance and fuel charges
- Contract Services funded by the General Fund includes \$166,063 for Campbell Soup incentive, \$100,000 for County HMIS Analyst Service
- CBTD expenditures include \$234,898 for MSD management, \$60,000 for the Downtown Community Safety Ambassador program, and \$1,500 for tax collection fees
- Other Charges includes \$500,000 for the Cape Fear Theater, \$290,000 for HUD's HOME Grant match, \$100,000 for the Fayetteville Cumberland Economic Development Commission, \$50,000 transfer to CBTD fund for Downtown Ambassador program, and \$10,000 for Fayetteville Cumberland Reentry Council.
- Grant-funded program and personnel expenses for 8.15 FTEs are not reflected in this budget.

CURRENT REQUESTED, BUT NOT FUNDED

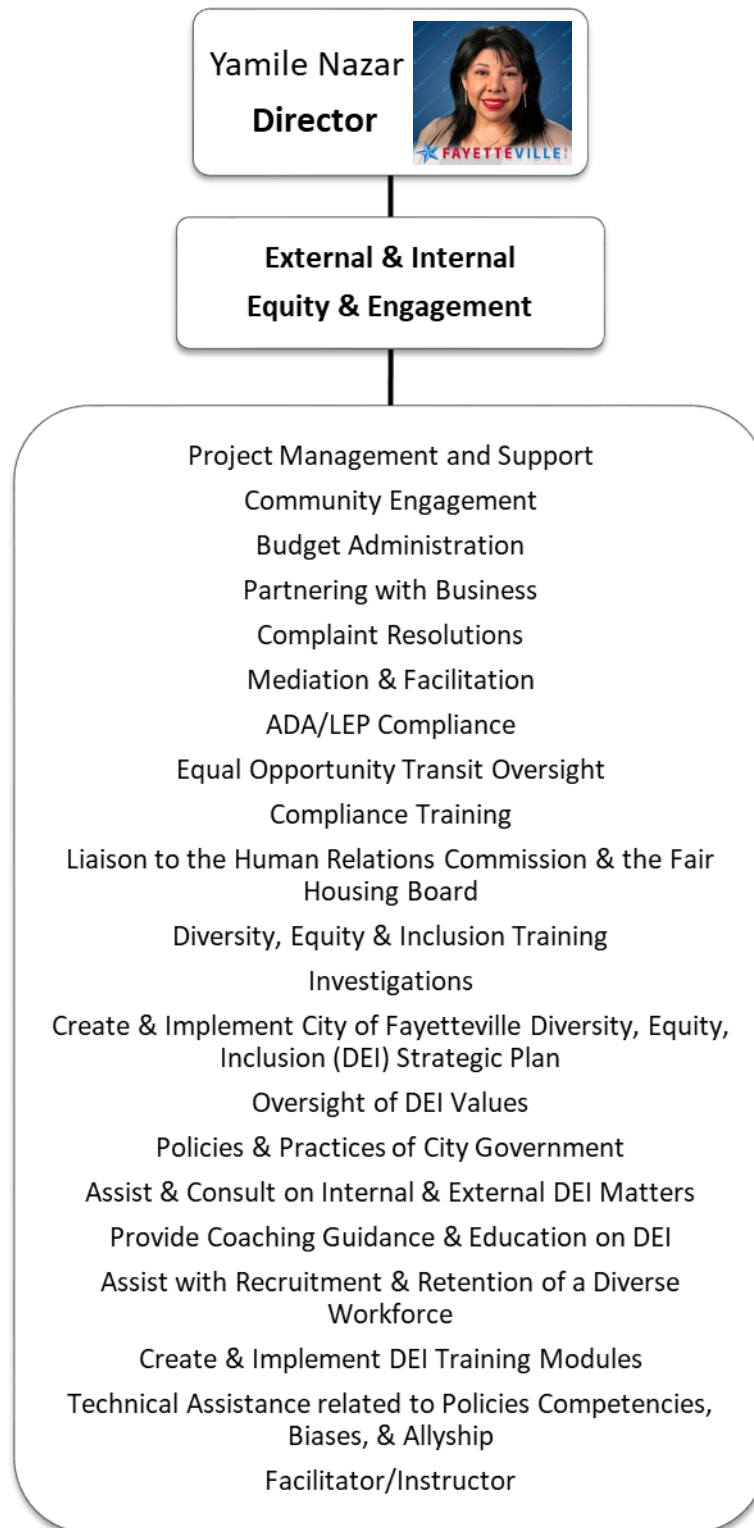
Below are current operations that were requested but not recommended in the FY25 budget due to limited funding. The total value requested is \$180,000, as follows:

- Additional funds for FCEDC
- Additional funds for Neighborhood Signs program

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives that were requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended for Economic and Community Development is \$1,424,350 as follows:

- Downtown Corridor Lighting
- Project Dogwood: NVR Incentive – A manufacturing company considering locations in SC, NC, and GA to build a 130,000 square-foot industrial facility. Up to \$317,000 in incentive grants paid out over five years.
- Project Bronco: Amazon Incentive



Human Relations

DEPARTMENT MISSION

To embed Diversity, Equity, and Inclusion (DEI) into the culture, practices, and policies for the City of Fayetteville. Areas of focus for internal and external clients include DEI Services, Human Relations, Civil Rights, Community Engagement, and Partnering with Business. Additionally, to provide efficient and effective staff support to the Fayetteville - Cumberland Human Relations Commission and the Fair Housing Board to carry out their mandates and jurisdictions within their respective ordinances.

Program: External & Internal Equity & Engagement

General Fund Program Expenditures: \$356,183 / 3.0 FTEs

Purpose Statement:

Civil Rights manages all programs associated with federal laws that govern equal treatment and prohibit discrimination within protected classes. These include Title VI (Federal Funding) and Title VII (Employment) of the Civil Rights Act and Section 504 of the Americans with Disabilities Act (ADA). Partnering with Business (PWB) supports business sustainability, the overall success of organization, whether public, private, or non-profit sector who are dependent upon skillful talent management, resulting in greater productivity and simultaneously increasing retention of high-performing staff. PWB offers compliance and legal consequences training. Diversity, Equity, and Inclusion Services (DEI) serves both internal and external clients. It leads the organization in the process of developing and implementing the City's DEI Strategic Plan. This division serves as primary facilitator/instructor on all DEI training modules. Provides technical assistance to departments related to policy development, cultural competencies, implicit bias, the "isms", and allyship.

Highlights:

- Dining & Dialogue (D&D) continues to be a success in promoting positive human relations among community members. The most recent D&D was in partnership with the Vision Resource Center which provided attendees an opportunity to experience dining while either visually impaired or blind.
- Fayetteville-Cumberland Human Relations Community Awards recognizes residents who have promoted positive human relations in Fayetteville and Cumberland County in order to make our community a better, more harmonious place to live, work, and recreate. There are nine award categories and the funds that are raised from the awards allows the Human Relations Commission to offer scholarships to high school seniors who aspire to attend higher education. Once the recipients are selected, Human Relations awards them at our Scholarship Reception.
- Community Town Hall is an educational event that provides the community a chance to get a better understanding of specific topics. The most recent Town Hall was focused on understanding the process of the criminal justice system. The moderator was Dr. Elmore Lowery and a panel that consisted of: Billy West, District Attorney, Cumberland County; Ennis Wright, Sheriff, Cumberland County; Kemberle Braden, Chief of Police, City of Fayetteville; Stephen Dollinger, Chief of Police, Town of Hope Mills; and Dysoaneik Spellman, Chief of Police, Spring Lake.

Human Relations

- Denim Day is the longest running sexual violence prevention and education campaign in history. Denim Day asks community members, elected officials, businesses, and students to make a social statement with their fashion statement by wearing jeans on this day as a visible means of protest against the misconceptions that surround sexual violence.

City Goal:

The City of Fayetteville will drive collaborative citizen and business engagement.

Objective:

To achieve and maintain a high satisfaction rating for all educational programs.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of participants indicating they are very satisfied or satisfied with educational events per the Human Relations customer survey	Efficiency	100%	95%	95%
# of Human Relations educational events	Workload	16	26	12

12

Objective:

To increase the number of Human Relations Department Community Event Participants.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of Human Relations community event participants	Effectiveness	1326	2500	750
# of Human Relations community events	Workload	8	14	12
# of outreach materials distributed through social media, information materials, or staff outreach at Human relations community events	Workload	13,500	2,500	12,000
# of volunteer hours spent on Human Relations community events and outreach opportunities	Workload	600	1,259	500

Objective:

To respond to resident requests for services within two business days 100% of the time annually.

Human Relations

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of cases: landlord/tenant, fair housing, fair employment	Workload	24	18	12
# of Human Relations staff hours spent handling resident requests for assistance and/or investigating complaints	Demand	56	90	50
# of landlord/tenant, fair housing, fair employment, and other assistance resident requests to Human Relations	Demand	1726	572	100
% of Human Relations resident assistance requests responded to within two business days	Efficiency	100%	100%	100%

Objective:

To achieve and increase in pre/post testing knowledge among educational event participants annually.

Performance Measure:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% increase in pre/post testing knowledge for Human Relations educational events	Effectiveness	95%	95%	95%

Human Relations Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Human Relations							10
Uses							
100	Personnel Services	297,515	217,434	206,285	298,218	317,200	18,982
200	Operating Expenditures	15,763	30,038	31,127	26,531	22,587	-3,944
300	Contract Services	1,999	2,509	2,834	2,326	2,541	215
400	Capital Outlay	0	9,040	0	0	0	0
800	Other Charges	7,708	10,593	7,341	14,755	13,855	-900
Total Uses		322,985	269,613	247,586	341,830	356,183	14,353
Total Human Relations		322,985	269,613	247,586	341,830	356,183	14,353
Uses by Service							
222	Human Relations	322,985	269,613	247,586	341,830	356,183	14,353
Total Human Relations		322,985	269,613	247,586	341,830	356,183	14,353
Uses by Fund							
011	General Fund	322,985	269,613	247,586	341,830	356,183	14,353
Total Human Relations		322,985	269,613	247,586	341,830	356,183	14,353

Human Relations

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Contract Services includes \$1,077 for Language Line, employee background checks, audio and visual production for Denim Day
- A total of \$6,976 is budgeted for the annual reception, projected to be funded by ticket sales and donations
- Other Charges includes \$5,000 for a projected scholarship, \$5,500 for the City's contribution for the United Way's 2-1-1 program and \$3,300 for community engagement events.
- Operating includes \$4,829 for travel, training and local mileage reimbursements; \$3,900 for supplies; \$1,435 for advertising expenditures; \$1,300 for memberships, dues and subscriptions; \$4,405 for food for various committee and commission meetings; and \$2,263 for telephone, printing, postage, and photo copier services, \$305 for uniform rentals, and \$55 for employee appreciation

This page is intentionally left blank.

Portfolio Overview F-2

Airport F-3

Fire..... F-10

Parks, Recreation & Maintenance F-19

Police F-28

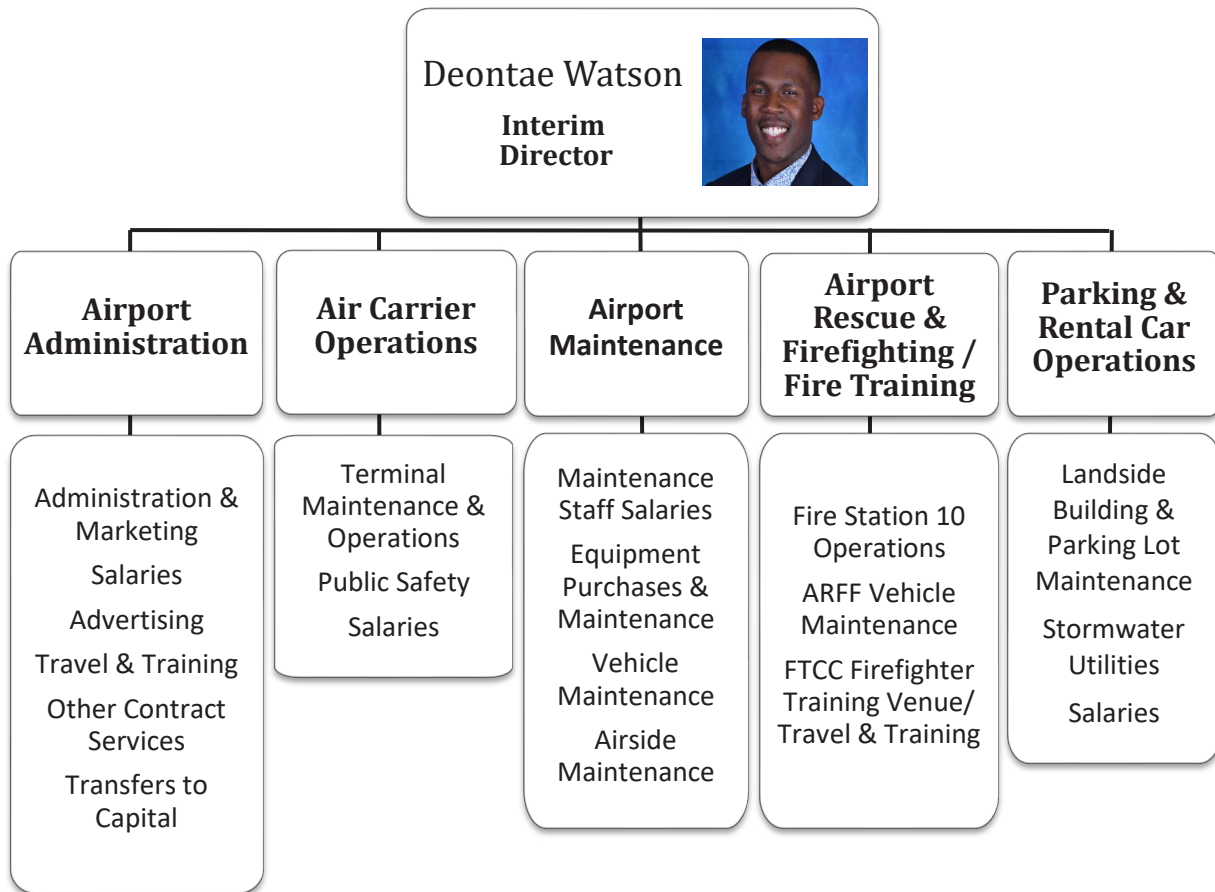
Public Services F-37

Transit F-51

Portfolio Overview

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Operations							
Sources							
1000	Ad Valorem Taxes	0	0	0	0	0	0
2000	Other Taxes	0	37	0	0	0	0
3000	Intergovernmental Revenues	0	0	0	0	0	0
4000	Functional Revenues	0	-154,634	-507,773	-2,156,860	-2,600,519	-443,659
5000	Other Revenues	0	0	-75,850	0	0	0
Total Sources		0	-154,597	-583,623	-2,156,860	-2,600,519	-443,659
Uses							
100	Personnel Services	98,187,968	104,022,832	114,015,455	123,320,210	129,594,172	6,273,962
200	Operating Expenditures	25,663,829	29,345,630	28,071,310	30,587,386	27,946,735	-2,640,651
300	Contract Services	8,345,444	9,356,647	8,997,794	10,485,560	10,327,038	-158,522
400	Capital Outlay	3,135,371	11,743,473	9,416,941	19,683,128	7,955,465	-11,727,663
500	Transfers to Other Funds	23,040,040	18,995,740	21,955,175	23,889,020	12,554,821	-11,334,199
700	Debt Service	214,309	274,955	254,235	2,137,655	1,983,761	-153,894
800	Other Charges	12,256,958	2,955,418	3,097,971	4,264,798	3,415,249	-849,549
801	Annexation Payments	4,361	3,008	2,416	3,859	0	-3,859
Total Uses		170,848,280	176,697,702	185,811,296	214,371,616	193,777,241	-20,594,375
Total Sources		170,848,280	176,543,106	185,227,673	212,214,756	191,176,722	-21,038,034
Uses by Department							
12	Police	53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643
13	Fire	28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
15	Public Services	42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535
16	Parks, Recreation & Maintenance	19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
18	Airport	14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
19	Transit	12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Total Operations		170,848,280	176,697,702	185,811,296	214,371,616	193,777,241	-20,594,375
Uses by Fund							
011	General Fund	114,309,259	133,644,695	134,409,323	155,885,942	137,482,258	-18,403,684
016	Parking Fund	958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102
022	E-911	803,907	458,272	459,872	1,569,746	495,677	-1,074,069
023	Stormwater Operating Fund	13,214,997	9,494,102	14,839,725	16,067,377	13,748,575	-2,318,802
061	Transit Operating Fund	12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
065	Airport Operating Fund	14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
067	Solid Waste Operating Fund	14,413,642	17,108,539	16,158,783	18,379,338	19,523,118	1,143,780
Total Operations		170,848,280	176,697,702	185,811,296	214,371,616	193,777,241	-20,594,375

Airport



DEPARTMENT MISSION

To provide safe and efficient Airport operations to meet the aviation needs of the community.

Program: Air Carrier Operations

Airport Fund Program Expenditures \$1,339,234 / 8 FTEs

Purpose Statement:

To design and maintain Fayetteville Regional Airport terminal improvements that aid in passenger inbound and outbound processing, throughput at screening checkpoints, and general circulation throughout the terminal complex.

Highlights:

- Keep airline Cost Per Enplaned Passenger (CPE) below \$7.00.
- Use Passenger Facility Charge (PFC) and Customer Facility Charge (CFC) Programs to in lieu of rate increases to keep airline and rental car rates and charges low.
- Secure permanent or temporary arrangements for Customs and Border Patrol (CBP) personnel to support international flights

City Goal:

To City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To maintain public transportation investments with high quality transit and airport services.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of enplaned and deplaned passengers	Effectiveness	339,019	342,409	345,833
Average # of daily flights	Workload	16	17	18
% change in airline load factor	Efficiency	85.50%	86.36%	87.22%

Program: Airport Administration

Airport Fund Program Expenditures \$4,129,083 / 6.5 FTEs

Purpose Statement:

To secure and administer federal and state grants, provide expertise to Airport Commission and oversight of five-year capital improvement and technology improvement plans (CIP/TIP).

Airport

Highlights:

- Improved incentive program for new entrants and encumbant airlines with new destinations
- Regular engagement with airline corporate offices via airline consultant
- Attend conferences and provide detailed presentations on FAY opportunities.
- Increased marketing campaign including presence on billboards, radio, social media, print, and TV
- Engage Lobbyist and Professional Organizations on Legislative Matters
- Maintain Financial Solvency with no use of general fund

City Goal:

To City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To manage an effective and efficient capital improvement program for which the Fayetteville Regional Airport Passenger Facility Charge (PFC) funds the local portion of capital cost.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2022 Actuals	FY 2023 Estimated	FY 2024 Targets
\$ of Passenger facility charge	Effectiveness	730,268	751,588	759,104

Program: Airport Maintenance

Airport Fund Program Expenditures \$728,389 / 4 FTEs

Purpose Statement:

To provide excellent customer service through the development and maintenance of airside grounds and high quality infrastructure for all other operations that support functional services and augment Airport efforts through lease agreements with quality, limited, and full service fixed-base operators.

Highlights:

- Increased training for admin, maintenance, and operations personnel on FAR Part 139 requirements.
- Worked with Parks & Recreation to mitigate possible tree obstruction surrounding airfield
- Completed runway approach certification keeping pilots and passengers safe
- Work with state contractors to refurbish runway & taxiway markings
- Keep a inventory of airfield lights and signs

City Goal:

To City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To develop and maintain airside grounds with high quality infrastructure, for all aviation user operations.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of total aircraft operation (takeoffs and landings)	Effectiveness	37,816	41,219	43,280

Program: Aircraft Rescue and Fire Fighting/Fire Training

Airport Fund Program Expenditures \$860,447 / 6.0 FTEs

Purpose Statement:

To provide enforcement of operating and security rules; regulations and procedures concerning landing, taxiing, parking, servicing and loading and unloading aircraft; operation of vehicular traffic on the airfield; airline activities and emergency situations. Keep airfield users up-to-date on runway and taxiway conditions. Additionally, to support the Firefighting Training Facility, which serves as an adjunct supporter of airside operations and is responsible for training local and regional firefighters in aircraft and structural firefighting operations.

Highlights:

- Quarterly Response Drills.
- Annual live fire training.
- Training opportunities at COF-Owned FFTF.
- Cross training of mutual aid fire departments and EMS on airport operations.
- Secured funding and ordered a replacements fire truck.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To achieve and maintain Federal Aviation Administration (FAA) compliance for the annual certification inspection.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of Airport Fire Station 10's three (3) minute response tests met	Efficiency	100%	100%	100%

Airport

Program: Parking and Rental Car Operation

Airport Fund Program Expenditures \$230,141 / 1.0 FTEs

Purpose Statement:

To develop and maintain parking and rental car rate structures that fund paid parking and rental car infrastructure development and fosters improved access control and vehicle circulation in an aesthetically pleasing environment.

Highlights:

- Construct consolidated rental car facility
- Added more camera coverage to Long-term and short-term parking lots
- Increased parking rates to offset contract increase due to inflation (personnel salaries)
- Initiated contract with TNCs and Peer-to-Peer Car Sharing Company to recover revenue from rental cars and parking

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To develop and maintain a rate structure that funds paid parking and rental car infrastructure development and fosters improved access control and vehicle circulation.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% change in annual parking revenue	Effectiveness	14.00%	1.50%	1.50%
% change in annual rental car revenue	Effectiveness	-1.55%	2.00%	2.00%

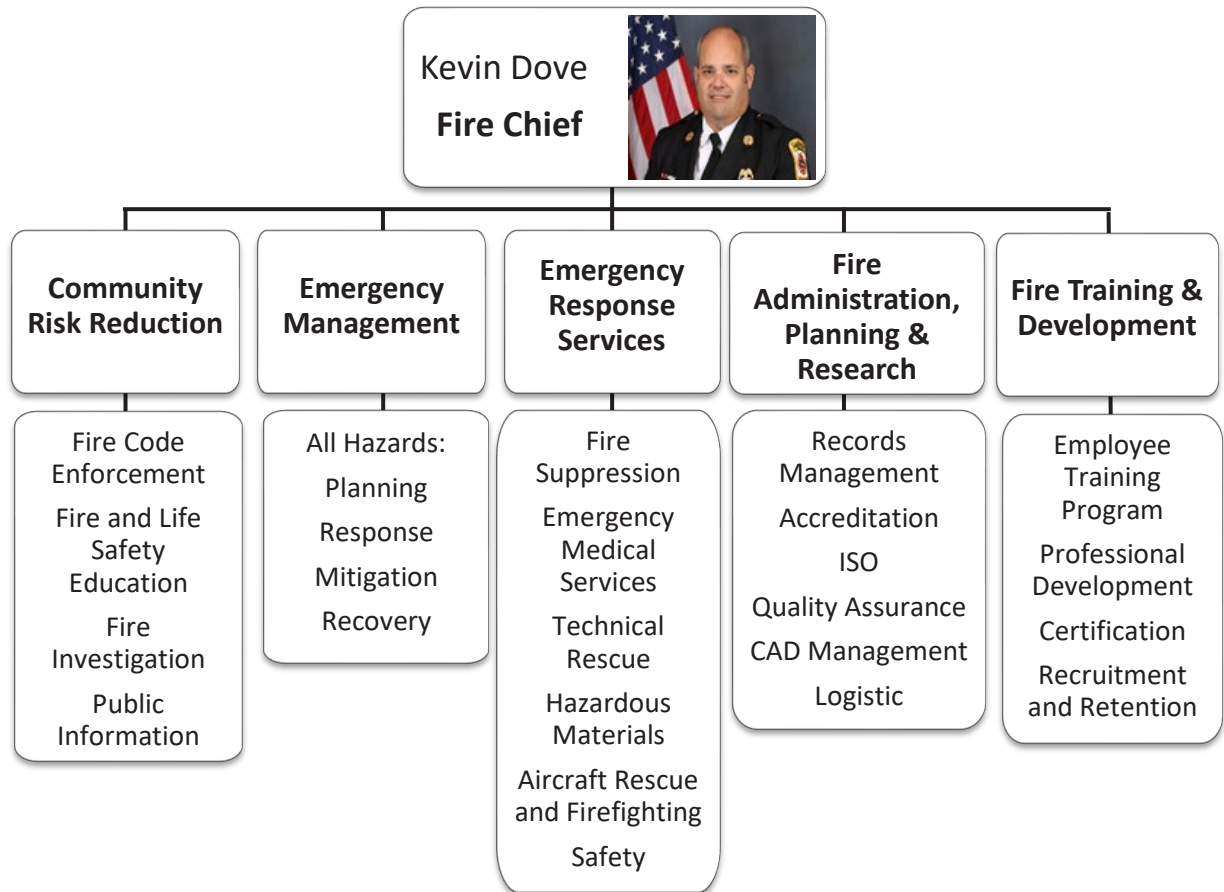
Airport Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Airport							18
Uses							
100	Personnel Services	1,899,203	1,892,856	2,109,292	2,182,998	2,370,679	187,681
200	Operating Expenditures	1,219,532	1,232,134	1,277,933	2,150,496	2,083,097	-67,399
300	Contract Services	111,970	135,133	149,569	375,495	388,661	13,166
400	Capital Outlay	73,160	50,458	286,331	711,987	454,212	-257,775
500	Transfers to Other Funds	5,771,984	460,000	821,326	1,250,000	1,300,000	50,000
800	Other Charges	5,558,583	760,678	740,694	753,900	793,799	39,899
Total Uses		14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
Total Airport		14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
Uses by Service							
801	Airport Administration	11,463,680	1,444,285	1,887,135	3,089,101	3,757,998	668,897
802	Air Carrier Operations	1,469,729	1,505,740	1,448,657	1,731,435	1,339,234	-392,201
803	Airport Maintenance	349,131	352,816	605,887	964,715	728,389	-236,326
804	Airport Rescue & Training	673,509	644,275	757,522	738,365	860,447	122,082
805	Parking & Rental Car Op'ns	187,121	221,490	184,923	451,674	230,141	-221,533
806	Airport Non-Program Expenditures	491,262	362,652	501,022	449,586	474,239	24,653
Total Airport		14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
Uses by Fund							
065	Airport Operating Fund	14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428
Total Airport		14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428

Airport

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$571,509 for utilities and stormwater fees; \$333,553 for maintenance of Airport facilities; \$500,000 for advertising; \$168,675 for general supplies; \$27,000 for one-time supplies; \$200,878 for vehicle and equipment maintenance and fuel; \$146,210 for insurance and claim settlements; \$46,000 for parking lot, runway, and taxiway maintenance; \$57,000 for travel and training; \$11,112 for memberships and dues; \$14,000 for uniforms; \$17,560 for telephone, data connectivity, postage, printing, and photo copier services; and \$7,000 for a replacement fingerprint machine.
- Contract Services includes \$61,499 for technical consulting, \$31,832 for landscaping and tree removal services, \$13,000 for security screenings, \$5,000 for wildlife control, \$72,000 for unanticipated contract service requirements, \$5,000 for contracted garbage collection, \$4,000 for a variety of smaller and miscellaneous contracted services, \$14,100 for approach certification, and \$430 for medical services.
- Capital includes \$50,000 for a marquee sign, and \$45,000 for various equipment consisting of two replacements and four additions, details listed on page J-36.
- Transfers include \$1,300,000 to fund 10% match for Perimeter Fence and International Arrivals projects.
- Other Charges includes \$490,438 for reimbursements to the General Fund for police services and \$297,361 for indirect cost allocations, \$15,000 for fuel inventory, \$5,000 for community relations, and \$1,000 for employee relations.
- Non-program expenditures include charges not directly attributable to a specific program, including indirect cost allocations, retiree benefits, and insurance and claim settlements.



Fire

DEPARTMENT MISSION

The mission of the Fayetteville Fire Department is to prepare for, reduce, and mitigate all risks facing the City of Fayetteville while serving with R.E.S.P.E.C.T.

Program: Community Risk Reduction

General Fund Program Expenditures: \$1,228,321 / 9.0 FTEs

Purpose Statement:

The Community Risk Reduction (CRR) program identifies and prioritizes risks within the city, and works proactively with local community stakeholders to reduce impacts to residents.

Highlights:

- Updated thermal imaging technology
- Created and began a lithium-ion battery response protocol
- Began mapping our smoke alarm installation locations

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

To reduce number of fire code violations discovered in inspectable occupancies, annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of fire inspections conducted	Workload	7,042	7,200	7,500
# of fire incidents occurring in inspectable occupancies	Workload	39	40	30
# of educational flyers distributed to inspectable occupancies	Workload	7,032	9,000	10,000

Objective:

To reduce the number of fires in residential structures, annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of fires in residential structures	Workload	246	250	225
# of smoke alarms installed	Workload	1,213	1,400	2,000
# of fires where smoke alarms alerted occupants	Effectiveness	80	85	225

Objective:

To reduce the number of incendiary fires affecting the community, annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Identify # of incendiary fires	Workload	39	30	25

Program: Emergency Management

General Fund Program Expenditures: \$414,760 / 2.0 FTEs

Purpose Statement:

The mission of Emergency Management is to employ efforts to ensure all-hazards preparedness for the citizens, employees, and visitors within the City of Fayetteville (COF).

Highlights:

- Hired New Emergency Management Coordinator

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

To work with internal and external partners to ensure a prepared and resilient community by conducting at least 10 emergency management drills reaching at least 10,000 people annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of community outreach events with number of attendees	Effectiveness	21/13,330	20/15000	10/10,000
# of Emergency Management exercises and drills conducted (external)	Workload	15	5	5

Objective:

To ensure a prepared and resilient City of Fayetteville workforce against all hazards by conducting at least five readiness exercises annually.

Fire

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of internal annual readiness exercises (Fayetteville sponsoring agency)	Workload	1	3	5

Program: Emergency Response Services

General Fund Program Expenditures: \$31,935,280 / 324.0 FTEs

Purpose Statement:

The mission of the Emergency Response Services Program encompasses a full range of emergency services, including fire suppression, emergency medical services (basic level), hazardous materials response, and technical rescue. These services are not only provided within Fayetteville, but are extended throughout the state of North Carolina under automatic aid, mutual aid, and contractual agreements.

Highlights:

- Implemented four new medications on July 1, 2023
- Started tracking locations of AEDs utilizing the county's AED location application
- Started verifying cardiac arrest saves with Cape Fear Valley Integrated Healthcare for consistency.
- Secured additional funding for AED pads and batteries utilizing American Rescue Plan Act funds

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

To ensure response to all incidents meet the benchmarks established in the Standards of Cover with a total response time of less than 8 minutes 90% of the time and unit reliability exceeds 90% annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
90% response time for first due apparatus	Efficiency	7:26	7:25	7:20
% unit reliability	Efficiency	82.31%	82%	82%

Objective:

To ensure the number of incidents where fire was confined to the room of origin, meets or exceeds 50%.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of structure fires confined to room of origin	Effectiveness	62%	60%	60%
% of fires confined to room of origin	Workload	61.76%	60%	60%
% of property saved	Workload	95%	94%	94%

Objective:

To ensure the average dollar loss/save ratio from fires meets or exceeds 90%, annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Average dollar loss/save ratio percentage per year	Workload	95%	94%	94%

Objective:

To evaluate patient outcomes from EMS incidents.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of cardiac arrest responses	Workload	406	450	500
# of overdose incident responses	Workload	560	550	600
# of Narcan administrations	Workload	301	310	400

Program: Fire Administration, Planning and Research

General Fund Program Expenditures: \$1,208,931 / 5.0 FTEs

Purpose Statement:

The mission of the Fire Administration, Planning and Research division is to provide operational support activities needed to direct public service programs to include functional areas of the Executive Fire Staff, Office Systems, Planning and Research, and Logistics Division.

Highlights:

- 2022 Annual Compliance Report Accepted by Centers for Public Safety Excellence.
- Replacement vehicle for Engine 5 and 6 put in service
- Replacement vehicle for Truck 7 and Engine 4 ordered

Fire

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

To maintain accredited status through the Commission on Fire Accreditation International (CFAI) and ISO Class 1 rating by completing program appraisals for all service level programs and conduct service testing of ladders, pumps, hose and hydrants annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of program appraisals completed	Effectiveness	100%	100%	100%
% of annual service testing completed	Workload	100%	100%	100%

Program: Fire Training and Development

General Fund Program Expenditures: \$720,543/ 5.0 FTEs

Purpose Statement:

The mission of the Human Resources & Professional Development Program is to direct and coordinate the training activities of the Fayetteville Fire Department and maintain all records pertaining to employee training. It will play a role in marketing and recruitment for entry level positions and developing personnel for key positions within the department.

Highlights:

- Average training hours for 2023 was 388

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

Create, promote and foster an organizational environment that values development, diversity and growth opportunities for all employees resulting in at least a two percent increase in female firefighters, six percent increase in minority firefighters and offer percent of required career-development training and track-tenured required training annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of female firefighters	Effectiveness	4.47%	5.00%	7%
% of minority firefighters	Effectiveness	23.58%	25%	27%
% of required career-development training and track-tenured required training biennial	Effectiveness	100%	75%	100%

Objective:

Enhance community relationships and improve organizational diversity, through aggressive and targeted marketing and recruitment efforts by attending 12 local, 3 regional and 1 national recruitment events targeting minority candidates annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of local, regional, and national recruitment events targeting minority candidates	Workload	19	20	25
# of recruitment committee meetings	Workload	2	4	4

Objective:

Provide development and training opportunities designed to increase individual and organizational performance while meeting established ISO requirements annually.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of Fire personnel obtaining 240 hrs. of established training goal	Effectiveness	98%	75%	100%
% of firefighting staff that received 16 hours of training facility use annually	Effectiveness	63%	50%	100%

Fire Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Fire							13
Uses							
100	Personnel Services	23,940,131	25,595,755	27,274,037	27,892,453	31,214,440	3,321,987
200	Operating Expenditures	3,453,395	3,305,844	3,302,332	4,190,536	3,053,332	-1,137,204
300	Contract Services	958,999	918,429	922,070	977,807	1,021,175	43,368
400	Capital Outlay	-540,985	2,472,115	2,693,117	5,530,190	1,460	-5,528,730
500	Transfers to Other Funds	262,330	80,702	100,000	51,080	159,320	108,240
800	Other Charges	41,169	39,909	59,771	67,775	58,108	-9,667
Total Uses		28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
Total Fire		28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
Uses by Service							
320	Fire Admin, Planning & Research	1,192,409	1,169,641	1,146,897	1,240,033	1,208,931	-31,102
321	Emergency Response Services	25,258,827	29,145,217	30,767,842	34,895,133	31,935,280	-2,959,853
322	Training & Recruitment	531,056	565,338	702,441	775,618	720,543	-55,075
323	Code & Standards	927,097	1,169,577	1,181,475	1,254,466	1,228,321	-26,145
324	Emergency Management Operations	205,650	362,981	552,671	544,591	414,760	-129,831
Total Fire		28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
Uses by Fund							
011	General Fund	28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006
Total Fire		28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006

BUDGET HIGHLIGHTS

- All ranked Fire personnel, Firefighter, and Fire Lieutenant pay scales will increase to align with current market rates.
- Step employees will receive a step increase.
- All other employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating costs consist of expenditures to operate 17 stations includes \$304,480 for general supplies; \$350,887 for small equipment and one-time supplies, including \$227,600 for replacement and new recruit personal protective equipment, \$17,250 for air cylinders, \$20,594 for carbon monoxide alarms and smoke alarms, and \$85,443 for other miscellaneous equipment; \$185,400 for uniforms; \$262,524 for utilities; \$236,683 for building, software, and general equipment maintenance and rentals; \$172,420 for telephone, data connectivity, postage, printing, and photo copier services; \$88,822 for travel, training and memberships; and \$1,452,116 for vehicle maintenance and fuel.
- Contract Services includes \$742,619 for payments to volunteer fire departments for contracted fire protection, \$261,785 for medical services, and \$16,771 for a variety of small contract services.
- Transfers to other funds include \$159,320 for state-mandated radio upgrades.
- Other charges include \$5,800 for employee appreciation and an indirect cost allocation of \$127,308 for HazMat operations offset by a \$75,000 allocation of HazMat costs to the Stormwater Fund.

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the items requested but not recommended for the Fire Department is \$1,064,860, as follows:

- Additional radio equipment and replacements, gas meters, and educational materials
- Additional PT clothes, uniforms, and uniform hardware
- Additional car fire blankets, drones, and replacement recliners for fire stations
- Replacement roof for training tower
- Hazmat positive pressure fan, thermal imaging camera, and forcible entry door replacement
- Pest control, bedbug services, and carpet cleaning for all fire stations
- Maintenance services for equipment and software
- Hazmat Response laptop replacement
- Overtime
- Office Supplies and food
- Video programming and recruitment materials
- Additional training, memberships, and medical services
- Employee appreciation

Parks, Recreation & Maintenance



Parks, Recreation & Maintenance

DEPARTMENT MISSION

To provide quality and affordable parks and recreation facilities, to include quality and affordable programs for youth, adults, and citizens with special needs. Additionally, the department places great emphasis on improving the city's appearance and providing quality City-owned buildings and facilities.

Program: Facility Management

General Fund Program Expenditures \$7,445,927 / 42.0 FTEs

Purpose Statement:

Positively affect the City's image and appearance by providing and maintaining high quality facilities.

Highlights:

- Completed roof replacements at College Lakes Recreation Center (gymnasium and small program room), Fascinate U Museum (Old City Hall), Old Fire Station 3, and 539 Bragg Blvd (potential Makers Space location).
- Completed HVAC replacements at City Hall (HRD), Parks & Recreation Administration Buildings (280 and 280A), Massey Hill Recreation Center, and E.E. Miller Recreation Center.
- Orange Street School – Replaced 1st floor framing and foundation system in order to preserve structural integrity of building. Renovated 1st floor restrooms, including changes to comply with current ADA requirements. Renovated kitchen to include new cabinets, countertops, and appliances.
- Paved parking lots at Woodrow Park and Hope Park to make the lots ADA compliant.
- Replaced generator and transfer switch for 911 call center
- Installed automatic park gates at Lake Rim Park and Arnette Park
- Completed floor replacement and wall painting throughout Police Department
- Completed bay door safety sensor upfit on all bay doors at every fire station
- Gilmore Rec existing building – Updated kitchen to include new cabinets, countertops, and appliances. Painted entire building interior and exterior. Updated fitness room with new flooring and ceiling. Created sensory room. Installed new flooring throughout building.
- Completed LED lighting upgrades at all Fire Stations and Recreation Centers, began LED upgrade at Police Department

City Goal:

The City of Fayetteville will be a desirable place to live, work and recreate.

Objective:

Complete at least 85% of facility maintenance work orders within one month of submission in FY 2025.

Parks, Recreation & Maintenance

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2022 Actuals	FY 2023 Estimated	FY 2024 Targets
% of work orders closed within one month of submission	Efficiency	89%	91%	85%
# of completed work orders	Demand	2,042	2,022	2,000

Program: Grounds and Right-of-Way Maintenance

General Fund Program Expenditures \$3,476,201 / 39.0 FTEs

Purpose Statement:

The mission of Grounds and Right-of-Way Maintenance is to create positive community impact by providing clean and well maintained greenspace throughout Fayetteville and Cumberland County.

Highlights:

- Installed the overlook deck at the Bill Crisp Senior Center.
- Completed the Gilmore Recreation Center landscape design and installation.
- Completed the preliminary design for the Lake Rim pedestrian trail.
- Manage the Linear Park Stairs reconstruction project; construction scheduled.
- Installation of security gates for restrooms at Freedom Memorial Park.
- Facilitated a community partnership with Alpha Kappa Alpha sorority to allow for the planting of trees at the Bill Crisp Senior Center.
- Designed and managed installation of fencing at the Orange Street School.
- Completed renovation of 8 pickle ball courts at the Rowan Park location.
- Facilitated installation of new play units at Tokay Recreation Center Park, and North Street Park.
- Installed new Picnic Shelters at North Street and Rowan Parks.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To efficiently provide a high level of maintenance services to park sites to ensure a Level 2 standard. Level 2 represents a moderate-level maintenance standard associated with locations that have moderate-to-low-levels of development or visitation or are limited from higher level maintenance standards due to budget restrictions.

Parks, Recreation & Maintenance

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of sites that meet level 2 maintenance standards	Effectiveness	190	190	190
# of visits to level 2 sites	Demand	4,940	4,940	4,940

Objective:

To efficiently provide a high level of maintenance services to recreation centers and athletic fields to ensure a Level 1 standard. Level 1 represents a high-level maintenance standard associated with developed areas, malls, colleges, and university campuses and government grounds.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of sites that meet Level 1 maintenance standard	Effectiveness	273	273	274
# of visits to level 1 sites	Demand	24,492	24,492	24,544

Objective:

To provide efficient maintenance to right-of-way at Level 3 standard. Level 3 represents a moderately low-level maintenance associated with locations generally away from public eye, having limited resident visitation, considered as natural areas or limited from higher level maintenance standards due to budget restrictions.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of tons of litter taken to landfill	Workload	1,348	1,500	1,500

Program: Parks Administration

General Fund Program Expenditures \$3,251,573 / 15.0 FTEs

Purpose Statement:

The mission of Parks Administration is to create and maintain an effective fiscal year budget, ensure data setup for the department's activity registration and facility reservation system, and facilitate the "Adopt-A" program for streets, sites, special projects, and park amenities.

Parks, Recreation & Maintenance

Highlights:

- Projects continue to be completed as a result of the Parks & Recreation Bond referendum. The Gilmore Recreation Center (renovation & expansion) opened in October 2023; Senior Center East is opening in Spring 2024.
- Managed the operations of Spring Lake Parks & Administration as well as their grant-related improvements.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To efficiently and effectively process office administrative tasks in sales.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of community garden plots sold	Demand	94	94	94
# of shelter rentals processed	Demand	744	778	816

Program: Recreation

General Fund Program Expenditures \$9,356,941 / 72.0 FTEs

Purpose Statement:

The Mission of the Recreation Program is to enhance quality of life by providing recreational opportunities throughout Fayetteville & Cumberland County.

Highlights:

- Established rapport and connectivity with various colleges and universities in effort to solicit qualified applicants for vacancies.
- Participated in Cumberland County Schools Job Fair to solicit qualified part-time staff to include lifeguards.
- Aquatics facilities were fully staffed with 91 certified lifeguards and avoided the operating deficiency of many other municipalities.
- Aquatics staff enacted multiple saves throughout the swim season to include 3 critical saves while serving 87,372 patrons over 87 days of operation.
- In recognition of the fact that swimming is the only sport that can realistically save a life, Aquatics staff taught water safety and basic swimming skills to 408 children.
- Westover Recreation Center opened as an emergency shelter assisting 47 individuals and 7 pets due to a local gas leak.
- Multiple recreation centers utilized as voting sites for spring and fall elections.

Parks, Recreation & Maintenance

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To offer team and individual athletic programs to youth, adults, and senior adults through traditional, non-traditional, and new and innovative programs.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of registered athletic program participants	Demand	13,883	14,910	15,655
# of athletic programs offered	Workload	1,304	1,369	1,437
# of youth athletic games scheduled	Workload	3,742	4,016	4,116

Objective:

To provide a wide variety of year round programs and activities.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of registered recreation program participants	Demand	17,803	20,268	21,281
# of recreation programs offered	Workload	1,223	1,284	1,348
# of swimming pool patrons	Demand	78,856	82,267	86,380

Parks, Recreation & Maintenance Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Parks, Recreation & Maintenance							16
Uses							
100	Personnel Services	10,325,612	10,828,671	13,237,422	15,048,905	14,169,158	-879,747
200	Operating Expenditures	5,075,745	5,355,273	6,070,094	6,173,600	6,135,444	-38,156
300	Contract Services	980,278	1,355,946	1,477,983	1,576,971	1,394,491	-182,480
400	Capital Outlay	767,833	1,231,542	1,172,465	2,852,253	1,411,000	-1,441,253
500	Transfers to Other Funds	2,180,843	4,801,082	5,218,497	5,108,973	100,000	-5,008,973
800	Other Charges	349,976	242,005	193,236	829,633	320,549	-509,084
Total Uses		19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
Total Parks, Recreation & Maintenance		19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
Uses by Service							
000	None	0	27	0	0	0	0
515	Right-of-Way Maintenance	1,438,657	1,614,865	1,937,394	2,440,199	666,884	-1,773,315
602	Parks and Recreation Administration	2,688,240	2,702,241	2,143,813	4,424,800	1,080,124	-3,344,676
603	Parks Maintenance	3,896,084	6,297,258	8,480,816	7,603,510	4,714,527	-2,888,983
604	Horticulture	501,683	646,193	688,799	788,245	512,453	-275,792
605	Athletics	540,067	630,220	794,751	776,455	898,045	121,590
606	Rangers/Parks	548,480	498,985	492,180	646,367	545,202	-101,165
607	Museums	292,176	301,494	282,449	394,720	353,134	-41,586
608	Aquatics/Pools	198,752	255,311	368,810	551,901	664,390	112,489
609	General Recreation	2,468,546	2,931,016	3,251,449	3,682,549	3,764,386	81,837
610	Special Events - City	41,537	370,280	370,976	350,307	349,059	-1,248
611	Senior Recreation	160,156	140,094	223,351	542,788	372,156	-170,632
612	Youth Council - FCCYC	20,426	21,578	20,472	67,283	49,180	-18,103
613	Fayetteville Flyers	2,442	16,168	8,236	13,572	3,700	-9,872
651	Non-Program Expenditures	2,795,712	2,786,740	3,366,304	3,658,176	3,655,680	-2,496
652	County General Recreation	862,602	1,016,726	1,398,469	1,566,866	1,689,477	122,611
653	Athletics - County	278,089	379,133	503,347	531,697	532,346	649
654	Special Events - County	121,365	113,940	120,547	132,097	135,857	3,760
655	Senior Recreation - County	0	0	0	17	9	-8
656	Aquatics - County	0	0	0	0	0	0
675	Facility Management	2,447,041	2,611,061	2,498,967	2,980,544	2,731,400	-249,144
702	Cemeteries	153,514	152,949	168,930	183,811	538,076	354,265
703	Urban Forestry	224,717	328,241	249,634	254,431	274,557	20,126
Total Parks, Recreation & Maintenance		19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
Uses by Fund							
011	General Fund	19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693
Total Parks, Recreation & Maintenance		19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693

Parks, Recreation & Maintenance

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Personnel reflects the addition of a Park Ranger position, an unfunded and frozen Site Security Coordinator position, and \$385,579 for the continuation of part-time lifeguards.
- Operating costs consist of \$2,359,860 for utilities, which includes the addition of one new facility; \$1,079,220 for vehicle fuel and maintenance; \$1,030,238 for supplies items, including \$874,382 for general supplies, \$51,235 for uniforms, and \$40,090 for food; \$64,531 for printing, postage and photo copier services; \$141,317 rental costs, including \$90,000 for the lease of Jordan Soccer Complex and \$10,000 for the Cumberland County Schools Joint Use Agreement; \$69,253 for travel and training and membership, dues and subscriptions; \$16,015 for advertising services; \$922,800 for software, general maintenance, and building maintenance; and \$171,699 for telephone and data connectivity services.
- Other Contract Services budgeted for \$1,394,172 and includes recreation program instructor services; sports officiating; alarm monitoring; Special Events including the New Year's celebration, Juneteenth, and July 4th; lot cleaning; summer camp excursions; portable toilets; county landfill fees; dumpster service; enhancing littering awareness and education; credit card fees; various sports contracts; ID badge readers; background checks; Lake Rim walking trail resurfacing; and a variety of smaller and miscellaneous contracted services.
- Capital includes \$2,453,633 for vehicle and equipment replacements.
- Transfers to Other Funds includes \$100,000 to be set aside for the capital funding plan
- Debt Service reflects capital and interest payments on parks and recreation general obligation bonds.
- Other Charges includes \$75,000 in funding for the Arts Council, \$48,000 for Friends of the Park, \$56,250 for the Airborne and Special Operations Museum, an indirect cost allocation to the county recreation district of \$61,800, and \$50,000 in projected expenditures contingent upon receipt of donations.
- Cost redistributions to the District budgeted at \$746,074 and includes Blue Street Senior Center, Chalmers Pool, Gilmore Therapeutic Recreation Center, Tokay Fitness Center, Westover Pool, Bates Pool, Lake Rim Pool, Senior West Center, and Senior East Center.
- Non-program expenditures consist of \$20,196 for retiree benefits for former district employees.
- General Fund Functional Revenues primarily reflect participant fees and rental fees for parks and recreation centers, recreation tax proceeds from the County and Eastover, and payments for contracted maintenance services for the North Carolina Department of Transportation, the ASOM, and the Airport and Transit departments.
- This budget includes \$5,124,950 for the County Parks and Recreation District; funded by \$4,402,657 of District and Eastover recreation tax proceeds, \$721,293 of participant and facility rental fees, and \$1,000 of investment income

Parks, Recreation & Maintenance

CURRENT REQUESTED, BUT NOT FUNDED

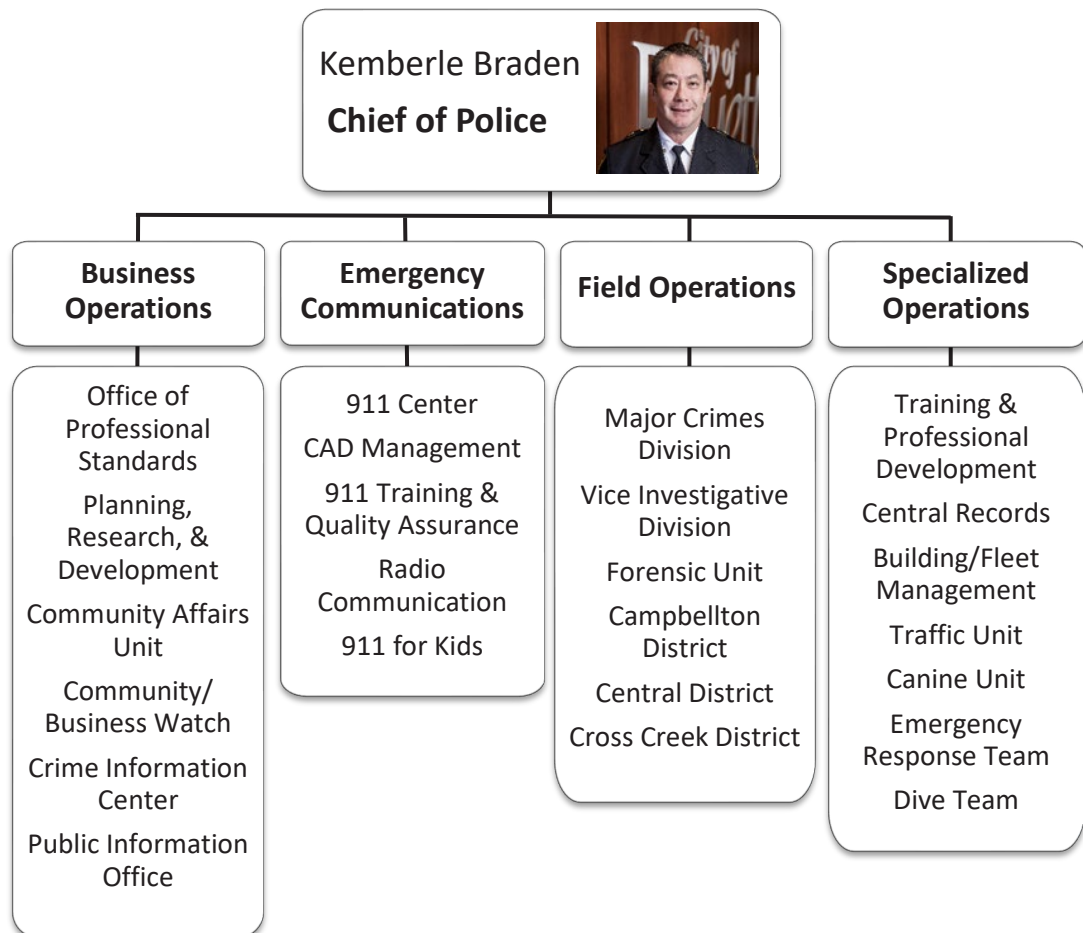
Below are current operations requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended Parks, Recreation & Maintenance is \$979,140, as follows:

- Parks Division – 33% Supply Reduction: Basic Needs – Mulch, Fertilizer, Fuel, and Chemicals
- ROW Services beyond NCDOT Contract
 - ROW Temporary Services – Additional Crews
 - Parks Division Temporary Services – Seasonal Mowing Crews

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended Parks, Recreation & Maintenance is \$36,825, as follows:

- Downtown Christmas Decorations
- COF Christmas Float



Police

DEPARTMENT MISSION

The Fayetteville Police Department is dedicated to improving the quality of life by creating a safe and secure environment for the citizens we serve. We will always act with integrity to reduce crime, create partnerships, and build trust, while treating everyone with respect, compassion and fairness.

Program: Business Operations

General Fund Program Expenditures: \$5,174,961 / 41.5 FTEs

Purpose Statement:

The Office of the Chief is responsible for providing business operations support to the Chief of Police, while effectively managing the Office of Professional Standards, Community Affairs Unit, Legal Division, Planning, Research and Development, and the Crime Information Unit. The Community Affairs Unit is the direct link between the Chief of Police and the citizens of the City of Fayetteville. This unit provides an avenue to report all vital information from the Fayetteville Police Department directly to the public. The Planning, Research, and Development Unit manages awarded grants and the department's budget, and works collaboratively with various City departments and external agencies. The Office of Professional Standards supports the mission and core beliefs of the Fayetteville Police Department and is dedicated to protect the integrity of the department through ensuring adherence to ethical standards, performance criteria, and commitment to public service. The Office of Professional Standards is also responsible for recruiting the most qualified candidates to become officers for the Fayetteville Police Department.

Highlights:

- As it pertains to the number of data tips, that information is only restored in 90 day increments as per General Statute. The numbers viewed are a 90 day average and multiplied by 4 to represent quarters. This program has been a tremendous help in helping identify and apprehend violators/suspects.

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

To provide a professional well-trained work force to assist overall departmental operations.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of female officers hired	Effectiveness	5	9	10
# of lateral recruits hired	Effectiveness	2	5	7
% of BLET graduation rate	Efficiency	71%	75%	85%

Objective:

To provide access to resources to reduce the number of calls for service.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of homeless contacts by Homeless Coordinator established in 2022	Workload	976	1,374	1,500
# of mental health contacts by Mental Health Community Liaison established in 2022	Workload	519	815	850

Objective:

To maintain and enhance the efficiency of our departmental data management systems.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of data tips directly related to LPR cameras	Effectiveness	160,264	40,066	500,000

Program: Emergency Communications

General Fund Program Expenditures: \$6,483,119 / 60.7 FTEs

Emergency Telephone System Fund Program Expenditures: \$495,677 / 1.3 FTEs

Purpose Statement:

Emergency Communications provides communication support to law enforcement, fire, and emergency medical services (EMS) agencies in delivering the most appropriate, timely, and safe response to calls for service from citizens.

Highlights:

- The department's dispatch center is nationally accredited through CALEA and accredited through the International Academy of Emergency Dispatch.

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

Provide a professional well-trained work force to assist overall departmental operations.

Police

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of training hours completed per NC Dept. of Justice requirements per calendar year	Effectiveness	41	10	20
# of staff with specialized certifications	Effectiveness	50	52	63
# of CALEA deficiencies	Efficiency	0	0	0

Objective:

Provided access to resources to reduce the number of calls for service.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of calls referred	Demand	3,592	3,460	3,500
# of calls transferred	Demand	585	550	550

Objective:

To maintain and enhance the efficiency of our departmental data management systems.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of quality assurance checks conducted	Workload	2,701	3,234	3,234

Program: Field Operations

General Fund Program Expenditures: \$35,912,206 / 372.5 FTEs

Purpose Statement:

The Field Operations Bureau is the largest and most visible of the department's three bureaus. The Field Operations Bureau has the responsibility of providing police services to the public. The Field Operations Bureau encompasses both the Patrol Operation Division and the Investigation Division. Patrol Operations is the largest and most visible division in the Fayetteville Police Department, overseeing the majority of the department's uniformed officers on patrol and is responsible for conducting police response to emergency and non-emergency calls for service. Investigations has the responsibility for conducting all criminal investigations, protecting life and property, preparing incident reports, providing proactive patrols, and special assignments. Investigations conducts a large volume of cases each year, ranging from solving homicides and serious assaults, investigating robbery and burglary patterns, reducing organized auto theft, locating and apprehending suspects, dismantling narcotics operations, and breaking up gang and crew activities.

Highlights:

- We recently partnered with the Phoenix Center in reference to assisting victims. This partnership provides us with resources that will serve our victims with an array of options that best suits their need.

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

To maintain a clearance rate for high-risk criminal activity at or above the FBI national average.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of gang validations	Workload	200	132	150
# of crime prevention safety briefings	Workload	31	34	39
# of repeat offenders apprehended	Workload	5,380	5,500	5,700

Objective:

To decrease the number of times officers respond to a particular address more than 5% per year in 2025.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of public education events	Workload	5	3	5
# of community watch group meetings	Workload	289	198	205

Objective:

To increase referrals for non police related calls for service to outside entities by 10%.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of referrals to outside entities (DSS, civil process, magistrate, etc.)	Workload	271	200	200

Objective:

To maintain and enhance the efficiency of our departmental data management system

Police

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of shot spotter calls responded to that were not officially called in to 911 dispatch.	Demand	N/A	N/A	85%

Program: Specialized Operations

General Fund Program Expenditures: \$18,282,760 / 91.5 FTEs

Purpose Statement:

The Specialized Operations Bureau is entrusted with providing logistical and technical support to all units of the Fayetteville Police Department. The bureau consists of the Communications Division, Technical Support, Community Resource Division, Fleet Services Unit, Property and Evidence Unit, specially trained units such as canine, motorcycles, special events management, crisis negotiations, downtown and park patrol, civil emergency management, crash reconstruction, the Emergency Response Team, the Police Activities League, and the Urban Search and Rescue Unit. The bureau has overall responsibility for the Police Departments' Incident Command System (ICS) and is fully National Incident Management System (NIMS) compliant.

Highlights:

- The K9 Unit now has a Certified Master trainer within it. We have also purchased 5 new K9s since November 2023.
- Our department mandated training for the entire department on "Patrol techniques and De-Escalation." The training consist of encountering subjects in buildings, vehicles and open air encounters. The training is rooted in de-escalation options to midigate situations that otherwise could end differently.

City Goal:

The City of Fayetteville will be a safe and secure community.

Objective:

Provide professional well-trained specialized units to assist-overall departmental operations.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of specialized unit training hours completed	Effectiveness	10,721	6,580	7,000
# of employees trained	Workload	352	352	352
# of new sworn employees promoted and attended new supervisory orientation	Effectiveness	0	12	6
# of sworn officers taking training related to use of force	Effectiveness	352	352	352
# of sworn officers involved in injury investigations	Effectiveness	23	19	0

Objective:

Provide resources to reduce the number of calls for service related to specialized populations.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of sworn employees CIT trained	Effectiveness	20%	22%	25%

Police Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Police							12
Uses							
100	Personnel Services	43,050,579	46,424,361	49,172,778	53,041,209	55,214,267	2,173,058
200	Operating Expenditures	7,510,616	7,760,865	7,911,334	7,905,557	7,163,666	-741,891
300	Contract Services	581,997	812,808	792,592	889,085	618,640	-270,445
400	Capital Outlay	1,987,024	4,558,668	2,172,927	7,094,487	2,701,784	-4,392,703
500	Transfers to Other Funds	12,023	214,111	284,302	80,836	521,296	440,460
800	Other Charges	141,867	145,203	100,840	686,192	129,070	-557,122
Total Uses		53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643
Total Police		53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643
Uses by Service							
000	None	0	0	0	0	0	0
301	Revenue Function - Public Safety	0	298	0	0	0	0
302	Emergency Communications	3,955,248	4,599,578	5,045,545	6,032,158	6,483,119	450,961
303	PSAP Operations	803,907	458,272	459,872	1,569,746	495,677	-1,074,069
304	Police Business Operations	4,194,895	5,480,275	5,751,311	5,379,999	5,174,961	-205,038
306	Forensic Unit	1,292,486	1,435,277	1,523,662	1,578,527	1,713,534	135,007
307	Patrol & Investigations	24,301,713	26,966,217	27,963,185	33,778,907	23,569,641	-10,209,266
308	Special Investigations	5,228,175	5,054,412	4,739,249	5,588,911	6,546,387	957,476
309	Major Crimes Division	4,049,179	4,194,969	4,304,101	4,573,505	4,082,644	-490,861
310	Confidential Funds - NVSU	100,000	100,000	75,000	100,000	100,000	0
312	Specialized Services Bureau	6,180,153	8,135,205	8,205,402	8,445,377	16,326,971	7,881,594
313	Specialized Support Bureau	3,120,067	3,446,601	2,333,238	2,601,360	1,810,193	-791,167
314	Police Activities League	58,221	44,913	34,210	48,876	45,596	-3,280
315	Donated Funds	64	0	0	0	0	0
Total Police		53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643
Uses by Fund							
011	General Fund	52,480,200	59,457,745	59,974,902	68,127,620	65,853,046	-2,274,574
022	E-911	803,907	458,272	459,872	1,569,746	495,677	-1,074,069
Total Police		53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643

BUDGET HIGHLIGHTS

- Sworn Officer and Telecommunicator pay scales will increase to align with current market rates.
- Step employees will receive a step increase.
- All other employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$2,482,506 for vehicle maintenance and fuel; \$1,337,555 for various maintenance, licensing and repair expenditures, including \$321,707 for RMS systems, \$100,000 for camera software, \$147,606 for camera replacements and maintenance, \$361,575 for replacement and maintenance on communication equipment, and \$109,390 for data retrieval; \$395,304 for general supplies and food; \$385,448 for uniforms; \$1,176,500 for utilities and communications; \$107,958 for travel, training, and memberships; and \$927,094 for insurance and facility and tower space rent.
- Contract Services includes \$80,389 for street naming and addressing services, \$25,000 for location monitoring bracelets, \$25,000 for services provided by the Child Advocacy Center, \$40,000 for towing services, \$5,000 for pre-employment screenings, \$21,885 for records storage and shredding, \$28,735 for accreditation services, \$321,504 for a variety of other small contracted services, and \$60,000 for medical services.
- Capital includes \$2,003,500 for replacement vehicles.
- Transfers to Other Funds includes \$162,001 for public safety camera improvements and \$359,295 for TDMA radio upgrades.
- Other Charges includes \$100,000 for confidential/evidence funds, \$3,000 to support CrimeStoppers, \$10,515 for employee appreciation, and \$15,481 for community relations activities.

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the items requested but not recommended for the Police Department is \$2,928,948, as follows:

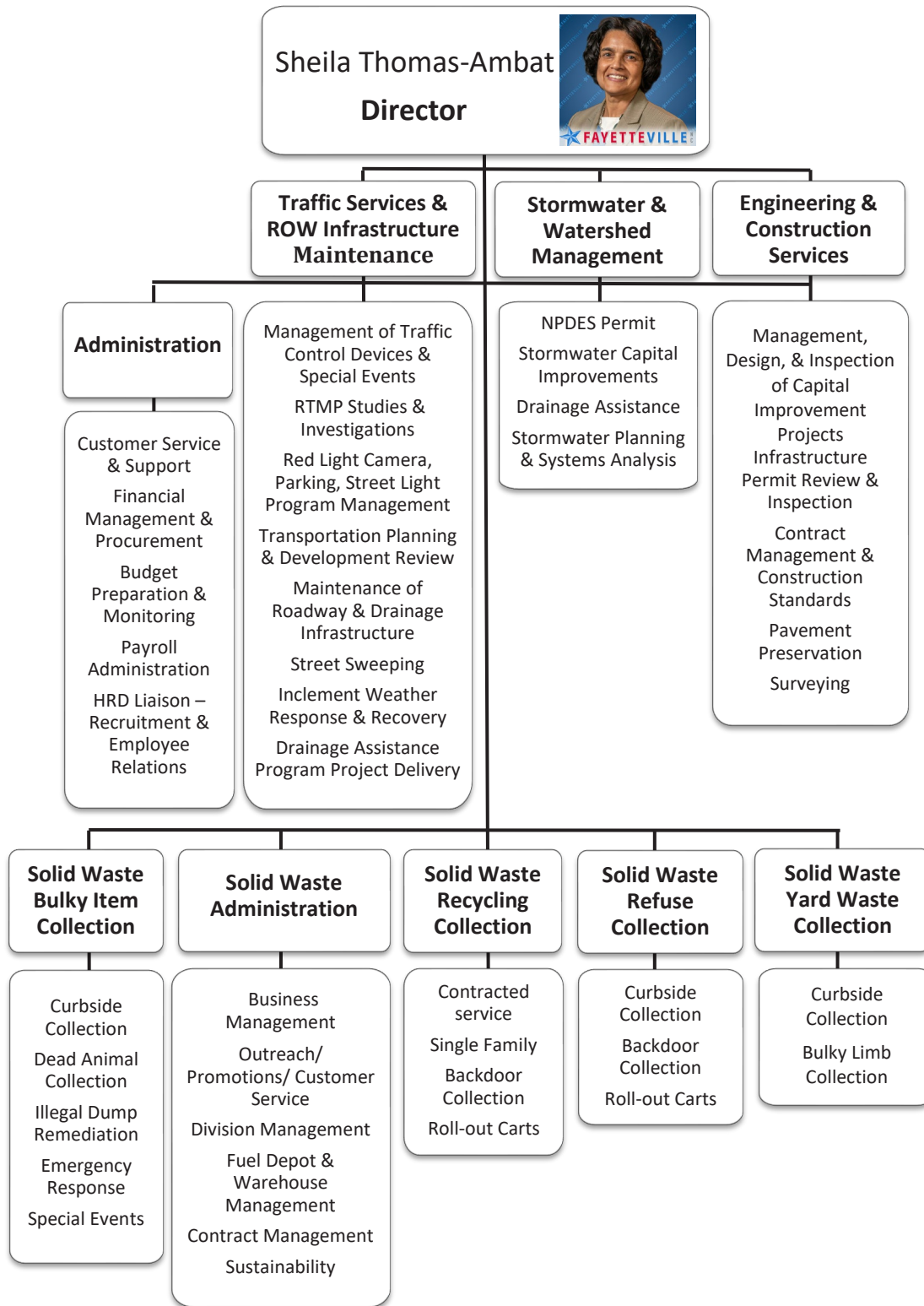
- Fleet Replacements
- Overtime

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the items requested but not recommended for the Police Department is \$166,544, as follows:

- Addition of a 911 Communications Assistant Manager position
- Reclassification of the Homeless Coordinator position
- Reclassification of two Office Assistant II positions
- Reclassification of the Police Accreditation & Grants Specialist position

Public Services



DEPARTMENT MISSION

The Public Service Department is dedicated to quality and cost effective strategies, programs, and projects that enhance the safety, welfare and livability of the community by providing and managing infrastructure and services for transportation and maintenance, engineering and development, stormwater, solid waste and real estate.

Program: Engineering & Construction Services

General Fund Program Expenditures: \$7,297,252 / 23.6 FTEs

Purpose Statement:

To provide effective and efficient technical support to City departments, agencies, and citizens that ensures the construction, development, and inspections of public infrastructure that supports and fosters public safety, responsible development and quality of life.

Highlights:

- The City of Fayetteville continues to expend the \$4.3 million dollars of Direct Grant Funding for Pedestrian Safety Improvements in the State Budget. The funding accelerated numerous planned projects from the CIP. Completed projects include the McPherson Church Road Sidewalk, Yadkin Phase I, Pamalee Drive Sidewalk, Scotland Drive Sidewalk, Ann Street Sidewalk, ADA Ramps. Current construction includes the Yadkin Phase II & III Sidewalk, Person Street Roundabout, and Blanton Road Roadway Project. Design for the Morganton Road Sidewalk has also begun. Provided construction inspections for a total of 12,209 linear feet of sidewalk for commercial/private developments, including driveways; completed and closed out 20 sites. Project Bronco (Amazon) installed 4, 826 linear feet of the total under their project.
- The City Council approved 8 million in GO Bond funding for Public Infrastructure Improvements "Sidewalk". \$2 million of the GO Bond funding has been appropriated in FY24 . Projects in Design include Old Wilmington Road sidewalk, Rosehill Road at Mulranny Drive sidewalk, Morganton Road near Walgreens sidewalk, Fort Bragg Road sidewalk, Mason & Ray Ave. sidewalk.
- Additional projects from CIP and TAP Grant Funding were also completed to include Hope Mills Road sidewalk (NCDOT). Additional projects under construction include Rosehill Road sidewalk (NCDOT).
- Staff has completed infrastructure permit review for 37 new submittals and 41 resubmittals in an average of five calendar days or less from receipt of application submittal.
- Completed application/plan reviews for seven encroachment agreements for underground fiber optic installation. Completed 100% of the reviews within 10 days after receipt of submittal.
- Reviewed and signed three final subdivision plats for recording; reviewed nine Private Subdivisions/Developments.
- Reviewed nine Stormwater easement plats.
- Processed 14 temporary encroachment permits and 1 excavation permit for various construction activities in and around the downtown area.
- Issued 10 construction permits to MetroNet (fiber optic network) to install underground fiber for special projects.
- Provided project management and completed the third and fourth contracts for the Bridge Preservation program and made priority repairs for bridges on Blue St., Campbell Ave., Cool Spring

Public Services

St., Forest Hills Dr., Hawley Ln., Langdon St., Maiden Ln., Ray Ave., Washington St., Winslow St., and Weiss Ave.

- Participated with PWC in project management and construction of Annexation Areas 32E Section 1 and 26. Continue to participate with PWC during design for Areas 27, 30-3, 32 and 32-2.
- In fiscal year 2024, the pavement preservation program implemented 3 major pavement treatments. The treatments consist of micro-surfacing, slurry, and traditional hot mix asphalt. The pavement treatments are selected based off the Pavement Condition Index of each street. The City executed contracts to micro-surface 10.5 miles (48 streets) and slurry 13.8 miles (60 streets) for a total of 24.3 miles. The City also plans executed contracts to resurface 33.92 miles (136 streets) using traditional resurfacing methods. The projects using the traditional resurface method were funded by both the Powell Bill and the Public Infrastructure GO Bond.
- Successfully completed the 2023 Power Bill statement for the maintenance of city streets. The contract of Pavement Condition and Roadway Asset Survey project is initiated to collect the pavement condition of the entire City Street network (751 miles). In this project, the pavement condition of each street will be assessed and a new platform, PAVER, to manage street maintenance will be implemented. Collection of right of way assets is another part of this contract.
- Staff has continuously monitored pavement conditions and assessed street pavements by field inspections and evaluating PCI data to provide appropriate recommendations for enhancing the pavement condition of streets and addressing requests received from City Manager's office, Council members, and Citizens.
- Contract Coordinator successfully completed approximately 34 contracts using the new EJCDC contracts. The contracts consisted of various types of construction to include 2 resurfacing, 2 alternate resurfacing pavement treatments, sidewalks, storm drain projects, the Person Street round-about, parking lots, and yearly service contracts.
- Completed downtown streetscape improvements. Removing the old brick and replacing with new brick and a concrete base along the north side of Old Street and the west side of Anderson Street. The project was funded with ARPA funds.
- For fiscal year 2024, the parking lot maintenance program resurfaced and completed Lake Rim Rec. Center, Lamon Street Park, and Walker Spivey Rec. Center.

City Goal:

The City of Fayetteville will work to invest in today for the prosperity of tomorrow.

Objective:

To develop high quality public infrastructure through comprehensive design and constuctions, using industry standard best management practices.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of appropriated funding expended on an annual basis for all CIP projects	Effectiveness	86%	90%	90%
% of appropriated funding expended on bridge maintenance	Effectiveness	72.00%	45%	90%
# of public projects under design per FTE	Workload	3	3.25	5
% of streets at a PCI of 75 or greater	Efficiency	55%	59%	60%
# of miles of roadway resurfaced and alternate pavement preservation techniques applied	Workload	44.6	42.8	35
# of linear feet of sidewalk constructed through City and private development projects	Workload	48135	25000	15000

Objective:

To provide efficient engineering development, plan, review and inspection services to community and government stakeholders.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of infrastructure permit reviews completed within 20 days	Efficiency	100%	100%	100%

Objective:

To ensure the protection and development of public infrastructure through comprehensive inspection services using industry standard best management practices.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of active development projects under construction per FTE	Workload	8.3	10.4	7
# of final construction inspections for all newly released SCMs for all Public and Private developments within the City (not to include NPDES inspections)	Workload	25	14	25
# of performance security release inspections for all SCMs at the conclusion of their warranty period	Workload	17	13	10
# of development project inspections per FTE	Workload	35.4	35	40
# of encroachment agreements into ROW	Workload	11	20	10
# of public projects under construction per FTE	Workload	1.6	1.5	2.5
# of street cuts/degradations inspected	Workload	376	376	300

Public Services

Program: Solid Waste

Solid Waste Yard Waste Program Expenditures: \$3,210,659 / 22.0 FTEs

Solid Waste Refuse Collection Program Expenditures: \$7,708,097 / 27.0 FTEs

Solid Waste Recycling Collection Program Expenditures: \$3,764,249 / 1.0 FTEs

Solid Waste Bulky Item Collection Program Expenditures: \$2,277,549 / 20.0 FTEs

Solid Waste Administration Program Expenditures: \$1,331,339 / 11.45 FTEs

Purpose Statement:

To provide excellent, effective, and efficient Solid Waste services for the residents of the City of Fayetteville.

Highlights:

- The Solid Waste Division maintained better than a 99% collection accuracy.
- Collected from 63,973 residents
- Completed 49,018 service requests for solid waste related services.
- Completed 8,653 work orders for solid waste related services.
- Waste Management is on track to collect 9,675 tons of recycling from single-family residences and City-owned facilities in FY 2024.
- Solid Waste (SW) continued every other week bulky collection and every other week limb collection to maintain efficiencies and improve on customer expectations. Has proven to be more efficient than scheduled services. Bulky and Limb collections averaged approximately 325 stops a day.
- Implemented Solid Waste ordinance revisions (Chapter 22).
- Maintained data driven spreadsheets for limb/bulky collections and the Vehicle Mega report.
- Removal and prevention of Illegal Dumping; RAPID team increased from two to seven
- Solid Waste approved for SW Senior Fleet Technician

City Goal:

The City of Fayetteville will work to invest in today for the prosperity and preservation of tomorrow.

Objective:

To provide excellent Solid Waste collection services throughout the city.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of annual household and yard waste collection	Efficiency	99.97%	99.97%	99.97%
% of bi-weekly bulky and limb collection	Efficiency	99.97%	99.97%	99.97%
% of closed SR/WO in CityWorks within 30 days	Efficiency	87.75%	90%	89%
% of NOVs closed by RAPID within 30 days	Efficiency	72.96%	80%	99%
# of household, yard waste, and recycling collection points serviced	Workload	63,755	63,973	64,500
# of collection points for bulky serviced	Workload	63,755	63,973	64,500
# of collection points for limb serviced	Workload	63,755	63,973	64,500
Household waste tonnage per FY	Workload	54,127	51,333	65,000
Recycling waste tonnage per FY	Workload	9,216	9,047	10,000
Yard waste tonnage per FY	Workload	9,298	9,794	12,000
Bulky waste tonnage per FY	Workload	3,021	2,837	4,000
Limb tonnage per FY	Workload	5,659	3,771	6,000
Average collection cost per ton of household waste (\$)	Efficiency	53.39	1.41	53.74
Average collection cost per ton of recycling (\$)	Efficiency	182.37	223.51	245.2
Average collection cost per ton of yard waste (\$)	Efficiency	11.68	10.6	17.6
Average collection cost per ton of bulky (\$)	Efficiency	31.52	18.49	29.19

Objective:

To divert recyclable materials from the household solid waste stream.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of diverted materials per Annual Report	Effectiveness	29%	29%	40%
# of neighborhoods provided with Solid Waste PR and education annually	Workload	6	2	10
# of miscellaneous groups provided with Solid Waste PR and education annually, i.e. churches, schools, etc.	Workload	5	3	4

Public Services

Program: Stormwater & Watershed Management

Stormwater Fund Program Expenditures: \$7,677,167 / 47.6 FTEs

Purpose Statement:

To provide resilient stormwater infrastructure, promote water quality and alleviate flooding to ensure a safe and healthy community while protecting the environment and valuable resources, for a sustainable community.

Highlights:

- Staff maintained compliance with the City's National Pollutant Discharge Elimination System (NPDES) MS4 stormwater discharge permit. Staff worked with NCDEQ on renewing its permit and updating its Stormwater Management Plan.
- Staff continued implementation of the public outreach portion of the NPDES permit through various means of advertising and engagement. Staff continued to place an emphasis on outreach through pushing informational material out via social media and by developing and offering virtual lessons.
- Staff continued with its promotion of the Flood Awareness Program, which will be used to provide citizens with flooding prevention resources. The Flood Awareness Program was promoted through billboard advertising, radio, and social media. The webpage incorporates resources and maps for citizens to utilize for local resources on how to stay safe during large weather events.
- Stormwater inspectors conducted twelve National Pollutant Discharge Elimination System (NPDES) industrial facility inspections with no cited Notice of Violations (NOVs) and 313 restaurant facility inspections with 99% of facilities found to be compliant. The 1% of non-compliant restaurant facilities completed all corrective actions within seven days. Staff projects a total of 24 industrial facility inspections and 509 restaurant facility inspections by the end of the fiscal year.
- 157 stormwater outfalls have been inspected with a projected 275 total inspections to be completed by the end of the fiscal year.
- Staff also collected 1838 water quality samples with a projected 2,200 total samples to be completed by the end of the fiscal year.
- A post-construction SCM inspections program has been established and staff is in the process of inspecting approximately 340 SCMs in the post-construction phase. 15 private SCMs have been inspected, with a projected 27 city-maintained SCMs to be completed as well as several more private SCMs, as contact is made with property owners.
- Staff conducted site inspections for 24 sites in support of the Drainage Assistance Program (DAP) and prepared reports.
- Nine eligible DAP projects have completed construction, and 8 projects have been designed, managed or are currently under design by staff.
- Staff updated and maintained a DAP GIS database to assist in tracking projects.
- Staff collaborated with our federal partner USGS to install an additional stream gage with co-located precipitation gage (Beaver Creek at Cumberland County), reviewed locations for 2 future USGS stream and precipitation gages, and modified the Joint Funding Agreement to install and maintain those new gages.
- Staff collaborated with NC Emergency Management (NCEM) to enter into a Memorandum of Agreement for NCEM to adopt the three existing low-cost sensors. Staff continued periodic review of data uploads and general maintenance.

- Staff managed the Watershed Management Plan program, which in FY24 resulted in finalizing QC review of stormwater infrastructure assets and stream assessment surveys for 6 watersheds: Buckhead, Stewarts, Little Rockfish 2, Cape Fear 1, and Beaver Creek 1.
- Staff managed the Watershed Master Plan Program Manager contract, as well as seven Watershed Study contracts (Phase I: Beaver Creek 1, Beaver Creek 2, Buckhead, and Phase II: Bones, Carvers, Cross Creek, Blounts), GARR analysis contracts, Technical Model Maintenance, and FIMAN Flood Inundation libraries for Blounts and Beaver Creek at Cumberland gages.
- Staff provided technical and review support to all aspects of the Program and deliverables generated (including unique deliverables such as the GARR analysis, Flood Inundation libraries, Technical Model Maintenance, and dam evaluations).
- Staff reviewed and provided input to NCEM on the draft preliminary FEMA flood maps.
- Staff reviewed and vetted proposed solutions that were developed as part of the Watershed Master Plan studies and presented to Council proposed solutions from Blounts, and Cross Creek to seek grant funding (Russell Person Street Bridge Replacement and Stream Restoration, and Rose Lake) and consider further evaluation (Cross Creek Channel Improvement).
- Staff vetted and presented to Council proposed solutions from five watershed studies (Cross Creek, Bones, Carvers, Beaver Creek 2, and Little Rockfish 1), and finalized the Blounts Watershed Study.
- Staff presented to Council final deliverables from Blounts, Rockfish Creek, Cape Fear 2, Beaver Creek 3, and Little Cross Creek.
- Staff managed and reviewed deliverables for dam analyses, including Rose Lake and Lake Walter as well as other dams evaluated as part of the watershed studies.
- Staff finalized the stormwater geodatabase, tested with CityWorks, and housed the official version on the SDE so that updates can be made and stormwater as-builts can be entered.
- Staff collaborated with NC DOT by sharing proposed solutions developed on DOT right of way, and beginning the conversation about potential partnerships in coordinating solutions and seeking grant funding.
- Staff collaborated with Economic Development by sharing proposed solutions that have been developed for the Murchison Choice Neighborhood.
- Staff worked with NOAA and ASFPM to promote the watershed program through the U.S. Climate Resilience Toolkit, and the ASFPM Insider international newsletter. Staff also worked with AutoDesk on an article that has also received international attention.
- Staff worked with APWA to develop a training module for a stormwater certification.
- Staff presented on the watershed program at the AutoDesk conference.
- Staff served as Stormwater Management Track abstract reviewer for the 2024 ASFPM conference.
- Staff gave two presentations at the local NC Association of Floodplain Managers conference in May: (1) Win-Win! Partnerships for Flood Warning, a talk on the collaborations involved in collecting and using data for modeling and design as well as for the state's Flood Inundation Mapping and Alert Network (FIMAN), and (2) City of Fayetteville Citywide Watershed Modeling Effort to Build a Stormwater Flood Mitigation CIP Program, a presentation on the in-house modeling challenges and solutions. Staff also presented to the local Professional Engineers of NC on the program.
- Staff oversaw the completion of construction for all Federal Emergency Management Assistance (FEMA) funded Hurricane Matthew Recovery projects.
- The City was awarded Phase II of a FEMA hazard mitigation grant for Neville St. drainage improvements totaling approximately \$991,734. The City was awarded Phase I of a FEMA BRIC grant for Wayland Drive drainage improvements totaling approximately \$479,000. Phase II of the grant to fund construction is anticipated in 2025.

Public Services

- Staff has managed the ongoing design and construction of fifteen stormwater capital improvement projects (CIP) with an estimated construction value of approximately \$64M.

City Goal:

The City of Fayetteville will work to invest in today for the prosperity and preservation of tomorrow.

Objective:

To protect water quality by managing the City's NPDES Municipal Stormwater Permit and Program.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of targeted audience for the scheduled public outreach programs per quarter	Effectiveness	70%	70%	70%
% of Stormwater Hotline calls responded to within one business day	Efficiency	100%	100%	80%
% of targeted audience reached utilizing Flood Awareness Campaign to increase public knowledge of flooding to protect lives and property	Effectiveness	70%	70%	70%
% of completed scheduled inspections quarterly	Efficiency	80.00%	82%	90%
% of provided responses to communicated incidents and complaints of illicit discharges within 72 hours	Efficiency	100%	100%	90%

Objective:

Develop high quality stormwater capital projects to promote resiliency and provide a sustainable community.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of identified projects with appropriated budget	Demand	100%	100%	100%
Target a running biennial average of \$5 million in completed Stormwater infrastructure projects	Effectiveness	6,562,840	6,000,000	5,000,000
% of funded projects on schedule per FY	Efficiency	85%	90%	90%
% of leverage grant funding to supplement 10% of annual project funding to expand the number of projects constructed by 25% on an annual basis	Efficiency	26%	56%	10%
% of design projects that meet or exceed required levels of service for 90% of individual project limits	Efficiency	100%	100%	90%

Objective:

To provide single-family residential property owners with assistance in repairing stormwater related issues located outside of City maintained rights-of-way.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of completed initial site investigations within 72 hours of receipt of application	Efficiency	100%	100%	90%
% of completed DAP projects within 6 months of SWAB approval	Efficiency	50%	50%	50%

Objective:

To Build future forward tools and collect stormwater system data.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of City Acres Surveyed - Cumulative	Efficiency	17.1%	20.8%	0%

Objective:

To Identify proposed solutions and prioritize for CIP.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of watersheds with proposed solutions - cumulative	Effectiveness	5	9	13
# of new watersheds being modeled	Workload	4	2	3

Program: Traffic Services and RoW Infrastructure Maintenance

General Fund Program Expenditures: \$5,290,367 / 46.6 FTEs
Stormwater Fund Program Expenditures: \$4,595,283 / 8.0 FTEs

Purpose Statement:

The Traffic Services and RoW Infrastructure and Maintenance Program provides reliable and exceptional transportation services, programs, and right of way infrastructure maintenance.

Public Services

Highlights:

- Inspected 33 city signalized intersections & 208 NCDOT signalized intersections in FY 2023. City received reimbursement from NCDOT for preventative maintenance inspection.
- Responded to 67 emergency after-hour calls within 2 hours.
- Received 72 signal timing request in FY 2023.
- Completed 1650 work orders in FY 2023.
- Intersection Improvements consisted of ADA pedestrian signalization improvements at four intersections.
- Three of these intersections also required concrete improvements to make the intersections ADA compliant.
- Multi-use lines were completed on 10.4 miles of roadway before contractor defaulted on service contract resulting in 69% expenditure of ARPA funding based on annual allocation over four years. Thoroughfare Street Lighting was completed on Hoke Loop Road, between US 401 Raeford Road and Cliffdale Road (2.45 miles).

City Goal:

The City of Fayetteville will work to invest in today for the prosperity and preservation of tomorrow.

Objective:

To provide timely response to traffic asset maintenance.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of traffic signal equipment inspected twice annually	Workload	100%	100%	100%
% of emergency calls responded to within 2 hours	Efficiency	100%	100%	100%
% of signal timing requests investigated and responded to in 1 day	Efficiency	99%	93%	90%
% of signs and markings work orders completed within 5 working days	Efficiency	90.83%	90%	90%

Objective:

To provide infrastructure maintenance in accordance with appropriate schedules.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Sweep City streets four times per year	Workload	4	4	4
Sweep NCDOT streets six times per year	Workload	4	4	4
# of linear feet of open conveyances repaired, maintained and inspected	Workload	40,399	31,000	32,000
# of linear feet of closed-circuit television inspection of closed conveyances	Workload	49,328	1,650	1,800
# of tons of asphalt placed for potholes and street repairs	Workload	590	524	550

Objective:

To complete infrastructure improvement projects within appropriate schedules.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of Intersection Improvement, Multi-Use Lines and Thoroughfare Street Light Projects completed within the funded FY	Effectiveness	90%	100%	100%
% of constructed SPOT projects within agreed upon schedule	Effectiveness	90%	100%	90%
% of constructed DAP projects within written agreed upon schedule	Effectiveness	90%	90%	80%

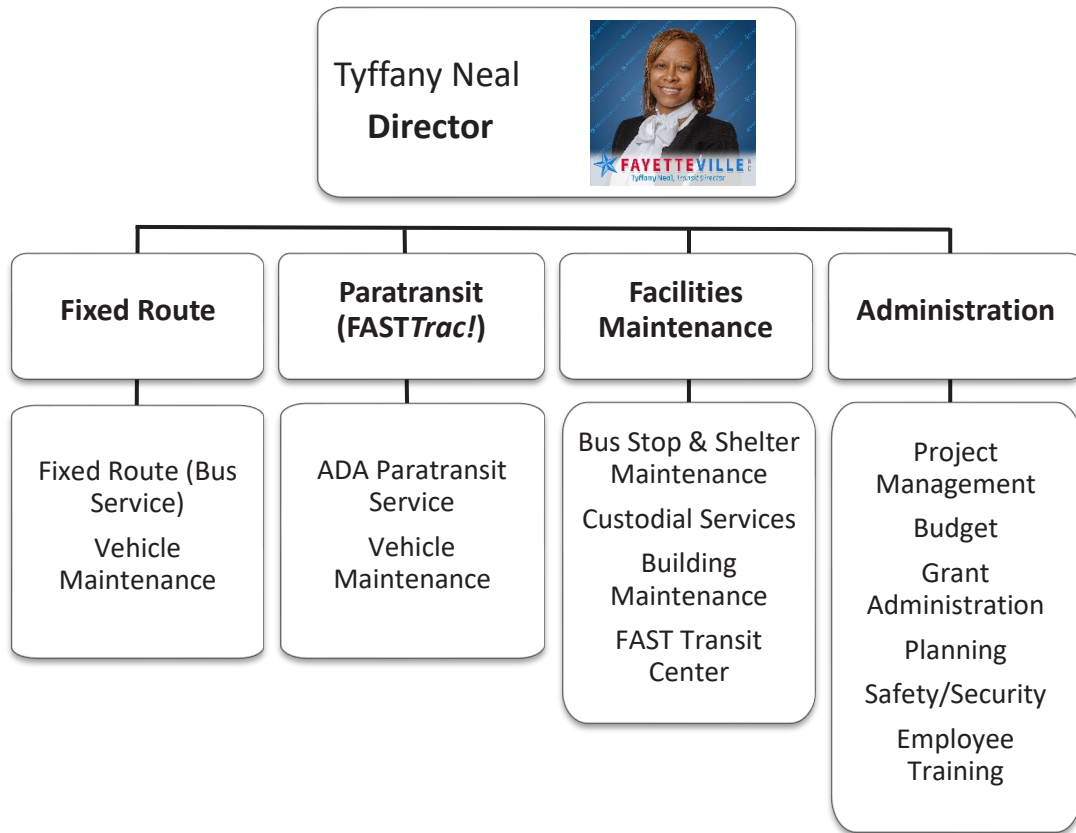
Public Services Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Public Services							15
Uses							
100	Personnel Services	11,910,605	12,396,366	13,718,223	16,104,469	16,993,344	888,875
200	Operating Expenditures	6,147,490	9,366,529	7,022,333	7,336,957	6,653,538	-683,419
300	Contract Services	5,287,321	5,500,264	4,976,309	6,251,755	6,344,798	93,043
400	Capital Outlay	840,267	3,417,190	3,087,576	3,436,498	3,266,009	-170,489
500	Transfers to Other Funds	14,228,655	13,439,845	14,550,725	16,603,481	10,425,764	-6,177,717
700	Debt Service	214,309	274,955	254,235	2,137,655	1,983,761	-153,894
800	Other Charges	3,987,628	1,280,328	1,253,732	1,373,798	1,293,723	-80,075
801	Annexation Payments	4,361	3,008	2,416	3,859	0	-3,859
Total Uses		42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535
Total Public Services		42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535
Uses by Service							
000	None	0	0	1,855	0	0	0
230	Real Estate	0	0	0	0	0	0
503	Construction Management	3,297,790	3,218,551	1,403,494	2,013,629	1,243,214	-770,415
504	Pavement Preservation	4,353,673	6,981,903	5,003,508	7,560,329	5,113,754	-2,446,575
505	Engineering Administration	722,514	777,641	713,881	1,063,166	940,284	-122,882
506	Street Maintenance	2,653,226	3,489,070	3,019,082	3,165,687	2,715,943	-449,744
508	Traffic Services	1,919,961	2,163,969	2,162,104	3,321,173	2,211,966	-1,109,207
509	Streetlights	346,135	418,893	315,956	326,757	362,458	35,701
510	Safelight	740,434	909,650	93,519	0	0	0
511	Parking Fund	958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102
515	Right-of-Way Maintenance	0	0	0	7,405	3,116	-4,289
521	Stormwater Infr Maint	9,301,953	6,777,323	12,758,199	12,413,579	6,785,867	-5,627,712
522	Street Sweeping	1,229,279	1,293,880	879,921	1,602,375	4,595,283	2,992,908
523	Stormwater Drainage Asst	2,057,340	810,610	433,700	518,145	891,300	373,155
524	Stormwater Non-Program Expenditure	626,426	1,407,354	1,593,202	1,533,278	1,476,125	-57,153
525	Stormwater Operating Capital Conversi	0	-795,065	-825,297	0	0	0
551	Solid Waste Administration	2,187,413	929,220	907,971	1,273,505	1,331,339	57,834
552	Collection Services	11,192,388	16,319,762	15,289,167	16,225,265	17,302,454	1,077,189
553	Solid Waste Non-Program Expenditure	1,033,841	1,037,894	1,015,137	880,568	889,325	8,757
554	Solid Waste Operating Capital Conversi	0	-1,178,337	-1,053,493	0	0	0
Total Public Services		42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535
Uses by Fund							
011	General Fund	14,033,733	17,959,676	12,713,398	17,458,146	12,590,735	-4,867,411
016	Parking Fund	958,264	1,116,167	1,153,642	1,343,611	1,098,509	-245,102
023	Stormwater Operating Fund	13,214,997	9,494,102	14,839,725	16,067,377	13,748,575	-2,318,802
067	Solid Waste Operating Fund	14,413,642	17,108,539	16,158,783	18,379,338	19,523,118	1,143,780
Total Public Services		42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535

Public Services

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- During FY 2024, reclassified one Maintenance Worker position to a Maintenance Worker Essential Driver position, reclassified one Senior Administrative Assistant position to Office Manager position for Solid Waste, reduced five Equipment Operator II positions, added four Code Enforcement Admin (RAPID) positions, added one Code Enforcement Supervisor position, and added a Fleet Technician-Solid Waste position.
- Operating includes 3,926,491 for vehicle maintenance and fuel; \$516,671 for utilities; \$951,969 for supplies and uniforms, including: \$201,964 for supplies and materials for street maintenance, signals, signs and street markings and \$487,456 for garbage, recycling and yard waste roll-out-carts; \$276,514 for general and software maintenance, including \$36,076 for FleetMind and RouteSmart software maintenance and \$107,419 for the parking deck on Franklin Street and Hay Street; \$211,486 for advertising, including \$118,486 for a flood awareness PR campaign, \$43,000 for miscellaneous advertising, and \$50,000 for a recycling campaign that is offset by a \$25,000 donation by Waste Management; \$128,957 for projected insurance and claims costs for the Environmental Services, Parking, and Stormwater Funds; and \$87,036 for travel, training, memberships, dues and subscriptions.
- Contract Services includes \$2,653,467 for contracted bi-weekly curbside recycling collection for an estimated 63,973 households; \$1,042,200 for the safelight program; \$994,787 for downtown parking enforcement and management of the parking deck on Franklin Street and Hay Street; \$315,155 for County landfill fees and various stormwater fees; \$335,000 for professional engineering services; \$110,000 for concrete and asphalt repairs; \$45,000 for signal maintenance; \$65,000 for pavement markings; \$44,114 for railroad crossing maintenance agreements; \$216,600 for garbage refuse disposal; \$135,063 for Cumberland county tax collection fee; \$69,000 for USGS stream gauge management agreement; and \$79,708 for truck washing services;
- Capital includes \$258,000 for 4 vehicles; \$2,175,000 for equipment replacements, including \$375,00 for 2 rear loaders, and \$1,800,000 for 4 side loaders.
- Non-Program expenditures encompasses those costs not directly associated with any one program and includes retiree benefits, indirect costs, insurance and claim settlements and debt services.



Transit

DEPARTMENT MISSION

Fixed Route Operations provides fixed route bus service using a fleet of 29 buses. Fixed route service is scheduled to operate from 5:30 a.m. to 10:30 p.m. Monday through Friday, 7:30 a.m. to 10:30 p.m. on Saturday and 9:00 a.m. to 7:00 p.m. on Sunday. Connection points are located at University Estates, Cross Creek Mall, Food Lion on Ireland Drive, Walter Reed Road, Clifffdale Road & 71st School Road, Methodist University, Walmart on Ramsey Street, Walmart on Skibo Road, the Veterans Affairs Medical Center and the FAST Transit Center.

Program: Fixed Route Operations

Transit Fund Program Expenditures: \$8,803,507 / 74.5 FTEs

Purpose Statement:

To provide the viable travel alternative to Fayetteville's residents, workforce, and visitors by reducing carbon emissions and congestion and improving additional transportation costs.

Highlights:

- Placed four (4) new Fixed Route buses in revenue service.
- Continued to operate a reduced level of service hours due to severe CDL shortages.
- Maintained driver pay plan with sign-on, retention, and referral bonuses.
- Graduated 5 New CDL Operators from FTCC's CDL-B driving program.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To increase ridership on par with population increases (as indicated in the 2020 US Census and interim ACS updates) within the City of Fayetteville.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of Fixed Route passengers	Workload	2,125,796	1,435,075	1,506,829
# of revenue service hours operated	Workload	69,490	82,560	82,560
Average passenger per revenue hour	Effectiveness	31	18	26

Objective:

To ensure reliable service FAST will perform regularly scheduled maintenance.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of scheduled routine maintenance completed on-time	Efficiency	99%	91%	100%
# of road calls per 100,000 service miles	Workload	25	25	20

Objective:

To promote the use of transit, FAST will provide competitive travel times that will be no more than 200% longer than automobile travel times.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of routes with bus frequency less than 60 minutes	Efficiency	0	0	0

Objective:

To ensure reliable service FAST will maintain an average of at least 75% on time performance of fixed route published time points and maintain at least a 90% on-time performance target at route terminal points.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of FAST buses arriving at major stops/transfer hub	Workload	55%	45%	75%
% of FAST busses arriving at all published time-points/stops	Workload	55%	45%	75%
# of complaints received related to on-time buses	Efficiency	27	24	21

Transit

Program: Paratransit (FASTTTRAC!)

Transit Fund Program Expenditures: \$2,689,362/ 26 FTEs

Purpose Statement:

The FASTTTRAC! program provides service to residents eligible under the Americans with Disabilities Act (ADA) using a fleet of 21 vehicles. This service operates on the same days and hours as the fixed route service within 3/4 mile of those routes. FASTTTRAC! is a reservation-based system provided to those persons who are unable to use fixed route buses due to a disability.

Highlights:

- Ended use of contracted service provider for Paratransit (FASTTrac!) trips.
- Continued to receive strong interest in the non-CDL driving positions.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To ensure system accessibility FAST will provide complementary paratransit (accessible) services (3/4 of a mile outside of the Fixed Route within FAST's service area.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of FASTTTRAC! passengers	Demand	69877	54979	55000
# of trip denials	Effectiveness	5	5	5
# of eligible FASTTTRAC! clients	Demand			

Objective:

To ensure FAST is responsive to the needs of the customers it serves, FAST will respond to all requests for services within 50 seconds of each call received.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of FASTTTRAC! calls received for reservations	Demand	29622	16500	16500
Average hold times for per call received	Efficiency	19	19	19
# of missed (abandoned calls)	Efficiency	2310	2200	2100
Average call times for calls answered	Efficiency	128	128	120

Objective:

To ensure FAST provides productive services, FAST will manage an average in excess of two (2) passengers per hour on all Paratransit routes.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of FASTTRAC! passengers per hour	Demand	2.4	2.21	2.21
% of excessively long trips (comparison to fixed route trip times)	Efficiency			

Objective:

To ensure reliable services FAST will maintain an average of 90% on-time performance (OTP) target at scheduled origins/destinations.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of FASTTRAC! vehicles arriving on time at scheduled origins	Efficiency	84%	85%	85%
% of FASTTRAC! vehicles arriving on time a scheduled destinations	Efficiency	.84	.85	.85
% of OTP per FY	Efficiency	84%	85%	85%

Program: Transit Maintenance

Transit Fund Program Expenditures: \$910,458 / 21.5 FTEs

Purpose Statement:

The Facilities Maintenance program provides routine maintenance, repairs, and cleaning services for all FAST facilities, including our administrative offices, maintenance facility, FAST Transit Center, and stops/shelters throughout the service area.

Highlights:

- Transitioned bus stop maintenance from P&R to FAST staff.
- Continued working with Public Services for the advancement of bus stop installations of ADA accessible bus stops, benches and shelters.
- Continuing facility improvements at Transit's Operations and Maintenance facility.
- Installed Proxy system at Grove St. and Franklin St. facilities.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Transit

Objective:

To maintain a capital plan that reduces air quality issues/concerns while providing reliable and aesthetically pleasing vehicles and amenities.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of bus stops with amenities	Workload	24.60%	25%	26%
% of active bus stops that are ADA accessible	Effectiveness	50.40%	50%	50%
# of clean/fuel-efficient vehicle (i.e. electric buses, hybrid buses, etc.)	Effectiveness	8	7	9
# of energy efficient capital projects	Effectiveness	Bus Replacement-2	0	Bus Replacement-2 charges-3

Program: Transit Administration

Transit Fund Program Expenditures: \$1,635,329 / 12.0 FTEs

Purpose Statement:

The Transit Administration, Safety, Security and Training program provides leadership, planning, workplace safety training, security, personnel management, fiscal stewardship, and other support services for FAST employees.

Highlights:

- Implemented service to West Fayetteville.
- Held Hiring Fares to attract applicants for vacant CDL positions.
- Promoted transit services and use through Community Watch meetings.

City Goal:

The City of Fayetteville will be a desirable place to live, work, and recreate.

Objective:

To promote transit services and use, FAST will increase staff's participation in all current and future passenger events by 10%.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
75% of respondents rate the services “good” or “excellent” (annual survey)	Efficiency			
# of social media posts/hits monthly	Effectiveness			
# of annual events conducted	Workload			
# of community persons who attend events	Demand			

Objective:

To increase transit use, FAST will increase the establishment of creative partnership services with local agencies/entities by 10% across the Fayetteville community and surrounding areas by FY 2025.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of partnership/partnering services (expansion of services)	Effectiveness			
# of grants applied per FY	Workload		6	1
# of grants awarded per FY	Effectiveness		5	1

Objective:

To ensure FAST remains a vital fixture within the community, FAST will increase the amount of revenue received by at least five percent annually through the attainment of outside funding sources to include federal, state, and local grant opportunities, community investments/partnerships and farebox recovery.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Annual \$ of capital grants (federal, state and local)	Effectiveness	6,011,500	988,304	1,037,719
Annual \$ of operating grants (federal, state and local)	Effectiveness	2,900,784	746,023	783,324

Transit Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Transit							19
Uses							
100	Personnel Services	7,061,837	6,884,822	8,503,703	9,050,176	9,632,284	582,108
200	Operating Expenditures	2,257,050	2,324,985	2,487,285	2,830,240	2,857,658	27,418
300	Contract Services	424,879	634,068	679,271	414,447	559,273	144,826
400	Capital Outlay	8,073	13,499	4,524	57,713	121,000	63,287
500	Transfers to Other Funds	584,205	0	980,325	794,650	48,441	-746,209
800	Other Charges	2,177,735	487,295	749,698	553,500	820,000	266,500
Total Uses		12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Total Transit		12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Uses by Service							
000	None	0	42,500	0	24,627	0	-24,627
851	Transit Administration	3,342,805	1,169,101	2,296,257	1,819,371	1,635,329	-184,042
852	FastTrac Operations	2,213,644	2,002,708	2,233,610	2,641,484	2,689,362	47,878
853	Fixed Route Operations	5,915,949	5,340,285	6,223,248	8,321,424	8,803,507	482,083
854	Transit Maintenance	741,351	1,947,754	2,311,437	865,003	910,458	45,455
855	Transit Non-Program Expenditures	300,029	-157,679	340,255	28,817	0	-28,817
Total Transit		12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Uses by Fund							
061	Transit Operating Fund	12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930
Total Transit		12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930

BUDGET HIGHLIGHTS

- Personnel reflects the reclassification of a Transit Analyst position to a Transit Business Manager position; the reduction of one Transit Operator II position, the reclassification of a Technology Equipment Specialist to a Technology Asset Specialist position.
- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$561,939 for vehicle parts and contracted maintenance; \$690,829 for fuel costs; \$103,360 for utilities; \$30,897 for uniform rentals and purchases; \$113,000 for general supplies and food; \$5,500 for one-time supplies; \$17,299 for small computer equipment; \$31,800 for advertising; \$286,388 for insurance and claim settlements; \$99,700 for building and other maintenance; \$144,858 for software maintenance; and \$11,200 for travel, training, and memberships.
- Contract Services includes \$4,700 for FTCC scholarships for the new Bus Operator Training Program; \$23,600 for bus shelter maintenance services to be performed by the Parks, Recreation and Maintenance Department; \$429,698 for security services for the new Transit Center and \$40,000 for security services on buses; \$1,500 for talking bus signs; \$5,062 for contracted garbage collection; \$3,679 for entrance mat cleaning; \$3,074 for Holmes Security monitoring; \$5,880 for reverse 911 services; \$5,500 for professional window cleaning at Transit Center; \$12,600 for credit card services; and \$7,229 for a variety of smaller and miscellaneous contracted services.
- Other Charges include \$770,400 for indirect cost allocations.
- Non-Program expenditures encompasses those costs not directly associated with any one program and includes retiree benefits, indirect costs, insurance and claim settlements and debt services.

Transit

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that were requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended for Transit is \$1,813,424, as follows:

- Funds for Community Relations activities
- Training & Travel
- Administrative Assistant vacancy
- Personnel
- Membership & Dues

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives, requested but not recommended in the budget under consideration given the limited amount of funding. The total value of the requested but not recommended for Transit is \$97,000, as follows:

- Attendance bonus for Transit Operators
- Retention/Sign-On bonus for Transit Operators

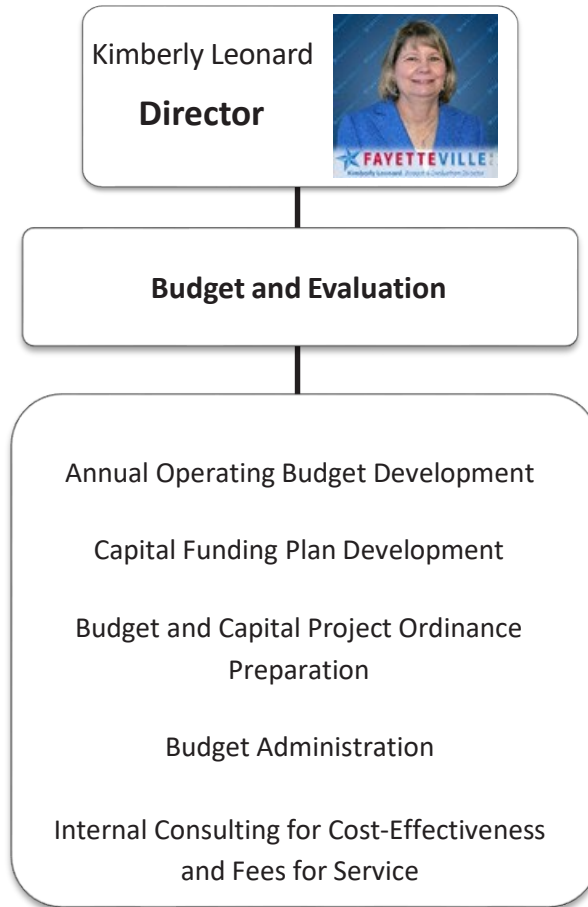
Support Services & Administration

Portfolio Overview	G-2
Budget & Evaluation	G-3
City Attorney's Office	G-8
City Manager's Office	G-15
Finance	G-25
Human Resource Development	G-33
Information Technology	G-42
Marketing & Communications	G-50
Mayor, Council & City Clerk	G-55

Portfolio Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Support Services & Administration							
Sources							
2000	Other Taxes	0	0	0	0	0	0
4000	Functional Revenues	0	0	-200	0	0	0
Total Sources		0	0	-200	0	0	0
Uses							
100	Personnel Services	10,669,857	12,945,071	14,494,950	16,704,647	18,249,084	1,544,437
200	Operating Expenditures	30,139,558	28,955,509	31,493,913	38,385,360	40,249,541	1,864,181
300	Contract Services	2,901,101	2,710,219	3,292,892	3,954,977	3,437,008	-517,969
400	Capital Outlay	48,641	7,479,057	96,184	148,736	25,854	-122,882
500	Transfers to Other Funds	1,800,659	3,698,719	2,098,700	2,697,463	1,908,911	-788,552
800	Other Charges	223,312	688,530	458,342	747,312	399,140	-348,172
Total Uses		45,783,128	56,477,104	51,934,980	62,638,495	64,269,538	1,631,043
Total Sources		45,783,128	56,477,104	51,934,780	62,638,495	64,269,538	1,631,043
Uses by Department							
01	Mayor, Council, City Clerk	879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
02	City Manager's Office	2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
03	Marketing & Communications	1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
04	Budget & Evaluation	537,364	564,253	495,432	641,694	582,918	-58,776
07	City Attorney's Office	1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
08	Finance	13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002
09	Human Resource Development	19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279
11	Information Technology	6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
Total Support Services & Administration		45,783,128	56,477,104	51,934,980	62,638,495	64,269,538	1,631,043
Uses by Fund							
011	General Fund	16,467,316	26,982,024	20,125,811	23,557,205	23,294,852	-262,353
027	Safety & Worker's Comp Fund	2,238,473	1,722,420	2,030,522	2,678,501	2,592,399	-86,102
028	Property & Liability Fund	1,781,749	1,283,079	2,266,504	2,740,395	3,366,956	626,561
029	Risk Management Fund	17,996,326	19,603,533	19,557,896	26,253,062	25,265,278	-987,784
081	Fleet Maintenance Internal Service Fun	7,299,263	6,886,048	7,954,247	7,409,332	9,750,053	2,340,721
Total Support Services & Administration		45,783,128	56,477,104	51,934,980	62,638,495	64,269,538	1,631,043

Budget & Evaluation



DEPARTMENT MISSION

To provide timely and accurate financial information and analysis to aid City Management and the City Council in the allocation of public resources to meet the service, facility and infrastructure needs of the community.

Program: Budget and Evaluation

General Fund Program Expenditures: \$547,499 / 5.1 FTEs

Purpose Statement:

To develop, communicate, and administer the City's annual operating budget and capital funding plans and to serve as an internal consultant to evaluate service delivery plans, including fees for service and cost-effectiveness.

Highlights:

- Facilitated Reimaging Government sessions alongside the Senior Leadership Team, fostering an understanding of the effects of the shift in the City's sales tax revenue, from census-based to ad valorem value-based allocation. Provided support to the team in moving towards collaborative problem-solving. The development of the 2025 budget is a product of this joint effort.
- Assisted in and led the development and implementation of the 2025 version of the EPM budgeting software.
- Conducted training sessions for departments on the use and functionality of the new EPM system setup.
- Providing continued support for the budget development process for the FY 2025 Annual Operating Budget, beginning December 2023 and concluding June 2024.
- Provided continued support for departments with the preparation of multi-year project appropriations.
- Continued departmental budgetary review and assistance in circumventing situations that would cause delays in operational processes.

City Goal:

The City of Fayetteville will have a financially healthy foundation to provide exemplary city services.

Objective:

To provide timely and accurate financial data to inform resource allocation decisions and planning and to ensure budgetary compliance.

Budget & Evaluation

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of General Fund portfolios or other funds that exceed annual budget appropriation	Efficiency	0.00	0.00	0.00
% variance in General Fund actual expenditures, year-end encumbrances and assignments vs. budgeted expenditures (excluding other financing uses)	Efficiency	(6.50%)	(.49%)	(3.00%)
% variance in General Fund vs. budgeted revenues (excluding other financing sources)	Efficiency	7.25%	.87%	3.00%
General Fund unassigned fund balance as a % of the subsequent year's budget	Effectiveness	18.42%	12.39%	12.00%

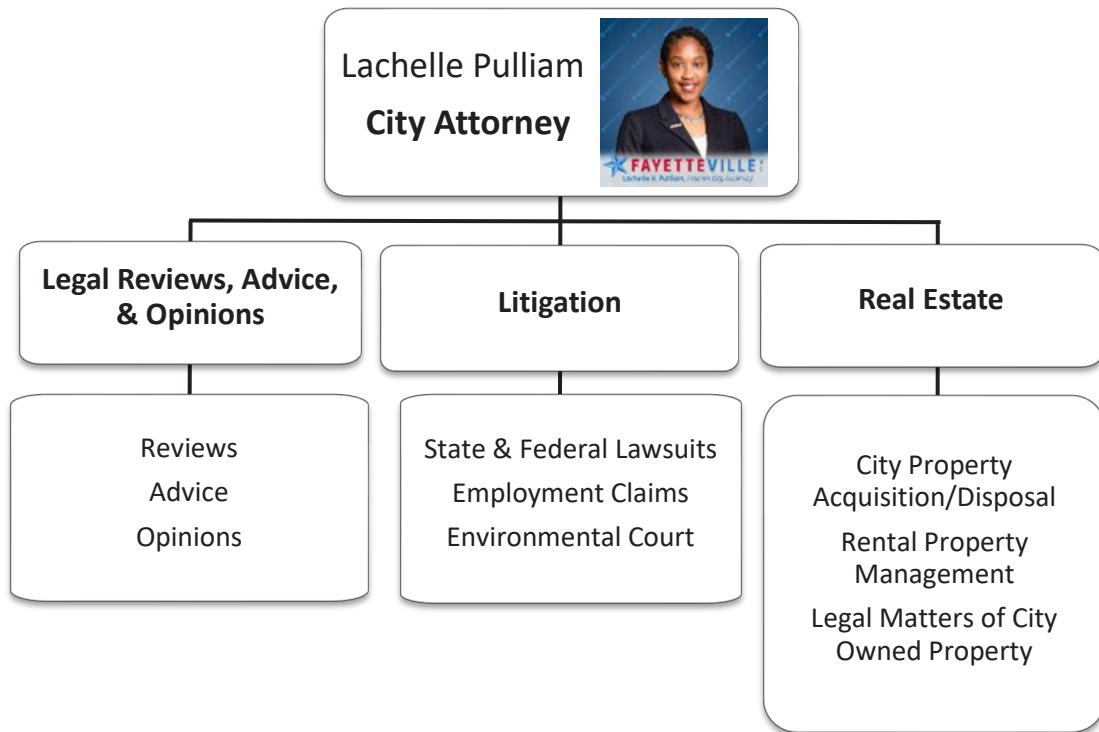
Budget & Evaluation Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Budget & Evaluation							04
Uses							
100	Personnel Services	523,661	537,632	435,484	597,750	555,067	-42,683
200	Operating Expenditures	12,788	12,568	17,302	20,811	27,026	6,215
300	Contract Services	804	961	42,519	23,018	750	-22,268
400	Capital Outlay	0	12,922	0	0	0	0
800	Other Charges	110	169	128	115	75	-40
Total Uses		537,364	564,253	495,432	641,694	582,918	-58,776
Total Budget & Evaluation		537,364	564,253	495,432	641,694	582,918	-58,776
Uses by Service							
218	Budget and Evaluation	537,364	564,253	495,432	641,694	582,918	-58,776
Total Budget & Evaluation		537,364	564,253	495,432	641,694	582,918	-58,776
Uses by Fund							
011	General Fund	537,364	564,253	495,432	641,694	582,918	-58,776
Total Budget & Evaluation		537,364	564,253	495,432	641,694	582,918	-58,776

Budget & Evaluation

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$800 in general office supplies, \$8,759 in software maintenance fees, \$2,013 for telephone, printing and photo copier expenditures, \$750 memberships and dues, and \$15,454 for travel and training.



City Attorney's Office

DEPARTMENT MISSION

To provide high quality legal support services to the City Council and City departments in a timely and efficient manner.

Program: Legal Reviews, Advice and Opinions

General Fund Program Expenditures: \$1,010,261 / 7.0 FTEs

Purpose Statement:

The Legal Reviews, Advice and Opinions Program provides services to City Council, the City Manager's Office, City departments and boards and commissions in the form of contract reviews and approvals; enforcement of ordinance violations; drafting and approval of legal documents; ordinance, resolution and legislative drafting and reviews; and any other reviews that may be required under this program. These services are provided in a timely and effective manner and form the basis for many City initiatives and actions. The City Council, City Manager's Office, City departments and boards and commissions depend upon the advice and opinions provided by this program.

Highlights:

- Provided review of contracts while assuring all contracts met requirements for legal compliance.
- Provided advice and opinions to all departments, boards and commissions, and governing board in a timely manner.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To provide timely review of documents.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of total documents reviewed	Workload	206	200	200
% of documents reviewed within five business days of receipt	Efficiency	92.00%	92%	98.00%

Objective:

To provide advice and opinions to departments.

City Attorney's Office

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of staff hours expended for advice and opinions for governing body	Workload	10.53%	7.84%	7.84%
% of staff hours expended for advice and opinions for operations departments	Workload	46.79%	46.38%	46.38%
% of staff hours expended for support services and administration departments	Workload	30.28%	34.24%	34.24%
% of staff hours expended for the community investment departments	Workload	12.40%	11.54%	11.54%
% of total reported staff hours	Workload	100.00%	100.00%	100.00%

Program: Litigation

General Fund Program Expenditures: \$955,046 / 3.0 FTEs

Purpose Statement:

The Litigation Program provides litigation services in state and federal courts for suits initiated for or against the City. These suits are typically initiated in the areas of contracts, code enforcement, zoning, and personal injury. The program also provides litigation services for employment claims initiated by present and past employees and environmental court cases for code violations. The program provides high quality professional representation, typically resulting in favorable results. The avoidance of litigation through the negotiation of claims and disputes is often as successful and important to the City as is litigation. Litigation is handled by in-house counsel and outside counsel as the need arises.

Highlights:

- In the best interest of the City, the City Attorney's Office provided litigation services in a timely, professional, and effective manner through in-house and outside counsel representation.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To provide in-house representation.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of total cases	Workload	55	30	30
% of total cases represented in-house	Effectiveness	95%	93%	98%

City Attorney's Office

Objective:

To report the measure of compliance with litigation deadlines for state and federal cases, with a minimum of 95%.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of deadlines for open state and federal cases	Workload	11	3	3
% of deadlines in compliance for open state and federal cases	Effectiveness	100%	100%	100%

Objective:

To report the measure of compliance with litigation deadlines for employment claims, with a minimum of 95%.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of deadlines for open employment claims	Workload	6	2	2
% of deadlines in compliance for open employment claims	Effectiveness	100%	100%	100%

Objective:

To report the measure of compliance with litigation deadlines for environmental claims, with a minimum of 95%.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of deadlines for open environmental court cases	Workload	24	12	12
% of deadlines in compliance for open environmental court cases	Effectiveness	100%	100%	100%

Program: Real Estate

General Fund Program Expenditures: \$402,424 / 3.5 FTEs

Purpose Statement:

This program provides services to City departments in the acquisition of real property for rights-of-way, police and fire facilities, greenways, parks, community development and other special projects, and community needs. These acquisitions may be in the form of easements, encroachment agreements, or in fee simple. In addition, our staff manages City leases and the City's real property inventory, and is responsible for street closing procedures.

Highlights:

- Completed all related title research and legal memorandums for Development Services requests. Continued to manage the leased properties for the City.
- Provided Real Estate services to all departments within the City limits to include Airport, Fire, Transit, City Attorney's Office, Parks and Recreation, and Public Services.
- Continued to negotiate and acquire needed easements for rights-of-way, sidewalks, and bus stops. Continued to acquire property for various Parks and Recreation Bond projects.
- Continued to research, meet with property owners, and acquire needed permission forms and easements for stormwater projects to include the Tryon Drive Drainage, Rosemary Drainage, and North Street and Sunbury Drainage projects, spot repair projects.
- Acquired the needed property for Fire Station 16.
- Completed all the related title research needed for Community Development loan programs and acquisition programs.
- Prepared and mailed approximately 545 notification letters for sidewalk, stormwater, traffic and resurfacing projects.
- Performed 862 title searches for various projects throughout the City to include code enforcement issues, easement purchases, and parks projects.
- Continued to research, meet with property owners, and acquire the needed documentation for 8 sidewalk projects

City Goal:

The City of Fayetteville will make investments in today and tomorrow.

Objective:

To provide accurate and timely services to the City and the public for property management and the acquisition and disposal of real properties.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of title research requests completed in 10 days or less	Efficiency	49%	65%	65%

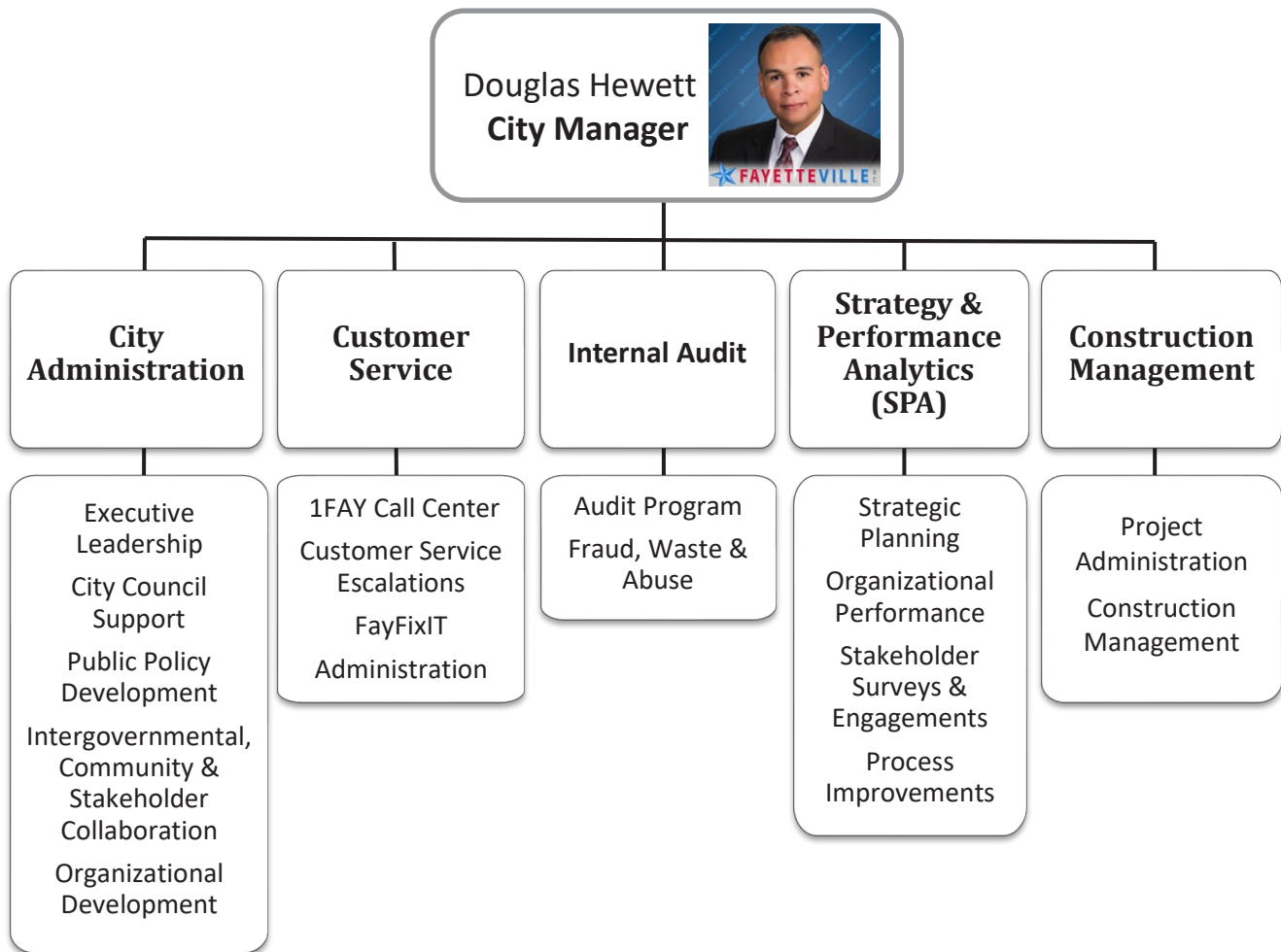
City Attorney's Office Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
City Attorney's Office							07
Uses							
100	Personnel Services	1,148,038	1,249,031	1,450,104	1,651,924	1,833,049	181,125
200	Operating Expenditures	73,960	75,429	88,612	78,642	102,209	23,567
300	Contract Services	699,946	378,277	471,601	358,962	431,100	72,138
400	Capital Outlay	209	33,855	132	200	854	654
800	Other Charges	418	729	323	344	519	175
Total Uses		1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
Total City Attorney's Office		1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
Uses by Service							
219	City Attorney's Office	1,663,755	1,459,708	1,670,735	1,712,508	1,965,307	252,799
230	Real Estate	258,816	277,613	340,037	377,564	402,424	24,860
Total City Attorney's Office		1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
Uses by Fund							
011	General Fund	1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659
Total City Attorney's Office		1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- In FY 2022, the Real Estate division was re-aligned with the City Attorney's Office.
- Operating includes: \$66,435 for supplies and food, which primarily consists of case research reference materials; \$9,020 for communications, including advertising, telephone, printing, and postage; \$5,540 for memberships and dues; \$18,250 for employee travel and training; and, \$458 for vehicle maintenance.
- Contract Services includes \$406,000 for contracted legal services and \$25,100 for various and miscellaneous contract services.
- Capital includes \$854 for potential Right-of-Way acquisitions.

City Manager's Office



DEPARTMENT MISSION

The City Manager's Office provides executive leadership, defined by responsible stewardship of resources, innovation, and transparency that results in operational excellence.

Program: City Administration

General Fund Program Expenditures: \$2,193,225 / 10.9 FTEs

Purpose Statement:

To provide the executive leadership, policy guidance, personnel oversight and fiscal management necessary to establish a data-driven, result-based organization capable of accomplishing the city Council's strategic plan.

Highlights:

- Successfully continued to deploy and manage over \$40 million in ARPA funding, with \$22 million effectively expended to date, ensuring strategic allocation and impactful utilization in accordance with established guidelines.
- Further strengthened federal and state relations programs, fostering deeper collaborations and partnerships with elected officials and agencies at both the state and national levels, and enhancing the city's ability to advocate for and access additional resources.
- Enhanced the Impact Reduction Program, addressing and mitigating public health and safety risks associated with homeless encampments through interdisciplinary approaches. This year, the program facilitated the removal of over 60 tons of waste, significantly improving the cleanliness and safety of affected areas.
- Expanded the Impact Reduction Program's initiatives by establishing a collaborative case worker consortium with homeless service providers. This partnership facilitated the successful cleanup of four encampment sites and the temporary housing of several unsheltered homeless individuals, demonstrating a proactive and holistic approach to addressing homelessness.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To be a regional employer of choice, building organizational talent.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Mean response of employees satisfied with their job	Effectiveness	4.55	4.68	4.68
City's overall retention rate	Effectiveness	84%	85%	87%

City Manager's Office

Objective:

To be recognized for exemplary communication, engagement and collaboration.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimate	FY 2025 Targets
% of residents satisfied with the level of public involvement in City Government	Effectiveness	34%	19%	19%
% of residents satisfied with the level of communication from the City of Fayetteville	Effectiveness	48%	38%	38%

Objective:

Citizens will enjoy quality public services in a timely manner.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of residents satisfied with overall quality of customer service	Effectiveness	57%	56%	56%
% of residents satisfied with the overall quality of services provided	Effectiveness	61%	50%	50%

Program: Customer Service Center

General Fund Program Expenditures: \$320,204 / 5.0 FTEs

Purpose Statement:

The 1Fay Call Center serves as the focal point for providing residents with an efficient customer service experience for non-emergency public service requests and a coordinated resource to resolve city-related concerns via telephone, email, online or the FayFixIt app.

Highlights:

- The call center is currently working remote and still providing good customer service based on feedback via satisfactory calls from residents. We are also sustaining our performance at a high level and meeting the expectations.
- The call center is looking forward to partnering with the SPA team to create and be a part of surveys to listen to the feedback from our residents by the Voice of the Residents.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

City Manager's Office

Objective:

To answer calls and provide courteous and timely customer service experiences.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Average handle time for all calls (seconds)	Effectiveness	162	162	160
# of calls answered	Workload	48,493	49,000	48,000
% of abandoned calls	Effectiveness	9%	10%	8%
Average Total Time to Answer (TTA) (seconds)	Effectiveness	39	40	35

Objective:

To offer access to See Click Fix/FayFixit to report issues and enter service requests online at their convenience.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of total FayFixIT tickets	Workload	9,520	10,500	11,000
# of CityWorks service requests initiated by Call Center	Workload	45,490	48,000	47,500
# of residents using FayFixIT	Demand	12,265	15,600	16,000

Program: Internal Audit

General Fund Program Expenditures: \$377,330/ 3.0 FTEs

Purpose Statement:

The Internal Audit Office is an independent appraisal function designed to establish and monitor effective internal controls, which seek to ensure accuracy and compliance with requirements of City policies, North Carolina General Statutes, laws and regulations, contracts and grant requirements, and to reduce the possibility of fraud, waste, and abuse. The Internal Audit Office's work is vital to maintaining citizen trust and confidence that City resources are used effectively and honestly. The office maintains a confidential Fraud, Waste and Abuse Hotline to help ensure fiscal responsibility and accountability throughout the organization.

City Manager's Office

Highlights:

- Coordinated and held quarterly Audit Committee meetings in August 2023, October 2023, January 2024, and April 2024, where the following audits and action plans were presented: PRM
- Nonresident Fees Implementation Follow-up; Police Department Confidential Funds; Procurement Card Follow-up; Police Payroll Follow-up; Kronos Implementation – Police; Subrecipient Grant Monitoring Follow-up; Vector Fleet Contract Follow-up; Code Violation Enforcement and Collections Follow-up; and Wireless Communications Usage Follow-up.
- Emphasized increased monitoring, compliance, and internal control implementation through the audits presented at the quarterly Audit Committee meetings and the following additional projects: Transit Cash Handling Consultation; Proxy Card Access Review; and HUB ERP Oracle Access Controls Review.
- Conducted an annual review of the conflict of interest questionnaires required by the City of Fayetteville's Code of Ethics Section 2-95(j).
- Maintained and supported the City's fraud hotline through employee education and investigation of reported claims.
- Developed the risk-based audit plan and researched best practices to complement and augment the risk-based audit work plan process.
- Prepared the Internal Audit Annual Report provided to the City Council as an administrative report.
- Continued training and career development plans for Internal Audit staff, to include the pursuit of professional designation as Certified Fraud Examiners. The Internal Audit Office now has staff with the Certified Fraud Examiner and Certified Internal Auditor designations. In addition, staff attended the Association of Local Government Auditors (ALGA) Annual Conference and completed virtual and self-study training through ALGA, Association of Certified Fraud Examiners (ACFE), Institute of Internal Auditors (IIA), and Yellowbook-CPE.com.
- Supported implementation of the City's new human capital management and payroll system and the City's new cashiering system.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To prevent losses caused by unethical, illegal or unsafe acts.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of employees trained on the fraud hotline	Effectiveness	311	200	200
% of employees certified in compliance with the City's Code of Ethics through the completion of the annual Conflict of Interest questionnaire	Effectiveness	100%	100%	100%

Objective:

To provide independent and objective assurance and consulting services.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of Internal Audit recommendations accepted by management	Effectiveness	100%	100%	100%

Program: Strategy & Performance Analytics

General Fund Program Expenditures: \$302,937 / 2.0 FTEs

Purpose Statement:

The Strategic Performance & Analytics Office provides strategic planning and organizational performance oversight, which aligns resources to the City's Strategic Plan, maximizing performance for a positive impact on citizens. The program seeks to provide the information needed for City leaders to resource the organization for success, compare performance over time, review trend analysis, evaluate and benchmark results, engage citizens and employees and continuously improve the organization.

Highlights:

- **Strategic Planning Facilitation:** Our department has been instrumental in guiding the strategic planning endeavors of the City of Fayetteville. Through the provision of robust data analytics and performance metrics, we have empowered informed decision-making processes. Our support culminated in a successful City Council retreat, where Council refined the strategic plan, enabling the identification of five pivotal priorities crucial for aligning strategic objectives with tangible outcomes.
- **Performance Improvement Initiatives:** We spearheaded performance improvement initiatives aimed at optimizing operational efficiency and effectiveness. Through lean methodologies and process optimization, we have streamlined workflows, reduced waste, and enhanced overall performance across multiple departments.
- **High Performing Organization Training:** As part of our commitment to fostering a culture of excellence, our department took proactive measures to educate and empower staff members about the principles and practices of being a High Performing Organization (HPO).
- **Continuous Improvement Culture:** Our department actively promoted a culture of continuous improvement within the City of Fayetteville. By exposing staff to lean methodologies and encouraging innovation, we have cultivated a mindset focused on seeking efficiencies, enhancing service delivery, and achieving measurable outcomes. Development of a Continuous and Process improvement training is underway.
- **Enhanced Data Analytics:** Our department successfully implemented advanced data analytics techniques to discover valuable insights and trends. By leveraging data-driven strategies, we have provided valuable decision-making support to various departments within the City of Fayetteville.

City Manager's Office

- **Performance Reporting and Accountability:** We refined the performance reporting framework to track progress towards organizational goals, in a more efficient and effective manner. Through regular reporting and data visualization, we have enhanced transparency, accountability, and supported data-driven decision-making at all levels of the organization.
- **Collaborative Partnerships:** We fostered strong collaborations with internal and external stakeholders, including community partners, to enhance data sharing and collaboration. By working together, we have expanded our analytic capabilities and achieved a more comprehensive understanding of the city's challenges and opportunities.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To provide effective and consistent strategic and performance reporting presentations to City Council.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of strategy and quarterly/annual performance reports approved by City Council	Effectiveness	100%	100%	100%

Objective:

To build a high performing organization (HPO) by leading and training employees through HPO course offerings.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of High Performing Organization courses led in per year	Workload	3	2	2

Objective:

To provide positive technical assistance and consulting experiences to City operations employees, and residents.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% Agree or strongly agree with the statement "Overall, this was a positive engagement" on the SPA customer survey	Effectiveness	100%	100%	100%

Program: Construction Management

General Fund Program Expenditures: \$45,865

Capital Project Funds: 6.0 FTEs

Purpose Statement:

To deliver high quality facilities within the established budget and timeline in cooperation with internal and external partners.

Highlights:

- Ribbon Cutting for Dorothy Gilmore Therapeutic Recreation Center.
- Groundbreaking for Mable C. Smith Community Building.
- New Female Locker Room Expansion for SEGRA Stadium.

City Goal:

The City of Fayetteville will be a desirable place to live, work and recreate.

Objective:

To provide total budgetary estimates for proposed projects.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of total budgetary estimates within 20%	Efficiency	0	3	5
# of budgetary estimates developed	Workload	5	3	5

Objective:

To provide an accurate initial schedule for proposed projects.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of projects completed within 20% of initial schedule	Efficiency	2	1	5
# of projects completed	Workload	3	4	5

City Manager's Office Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
City Manager's Office							02
Uses							
100	Personnel Services	2,059,904	2,336,191	2,251,689	2,572,152	2,942,832	370,680
200	Operating Expenditures	94,501	96,956	187,684	275,353	157,945	-117,408
300	Contract Services	117,892	104,226	92,358	170,457	130,074	-40,383
400	Capital Outlay	0	41,942	0	0	0	0
800	Other Charges	1,859	3,744	83,177	17,400	8,710	-8,690
Total Uses		2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
Total City Manager's Office		2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
Uses by Service							
206	City Manager	1,313,679	1,609,271	1,761,403	1,875,179	2,193,225	318,046
207	Construction Division	9,982	34,490	84,394	95,198	45,865	-49,333
208	Customer Call Center	254,651	267,186	277,069	342,515	320,204	-22,311
209	Internal Audit	337,985	352,414	250,663	399,547	377,330	-22,217
210	Strategic & Performance Analytics	357,860	319,698	241,379	322,923	302,937	-19,986
Total City Manager's Office		2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
Uses by Fund							
011	General Fund	2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199
Total City Manager's Office		2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$18,265 for general supplies; \$6,525 for food and refreshments for meetings; \$15,005 for software licenses; \$12,059 for vehicle maintenance and fuel; \$27,323 for communications and advertising; \$61,212 for travel and training; and \$17,556 for memberships and dues.
- Contract Services includes \$69,000 for strategic planning and senior management retreat consulting, \$6,842 for the fraud hotline, \$49,732 for strategic planning services, \$2,500 for consulting services, and \$2,000 for the language line.
- Other Charges includes \$2,710 for employee appreciation and \$6,000 for community relations.

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the items requested but not recommended for the City Manager's Office is \$63,523, as follows:

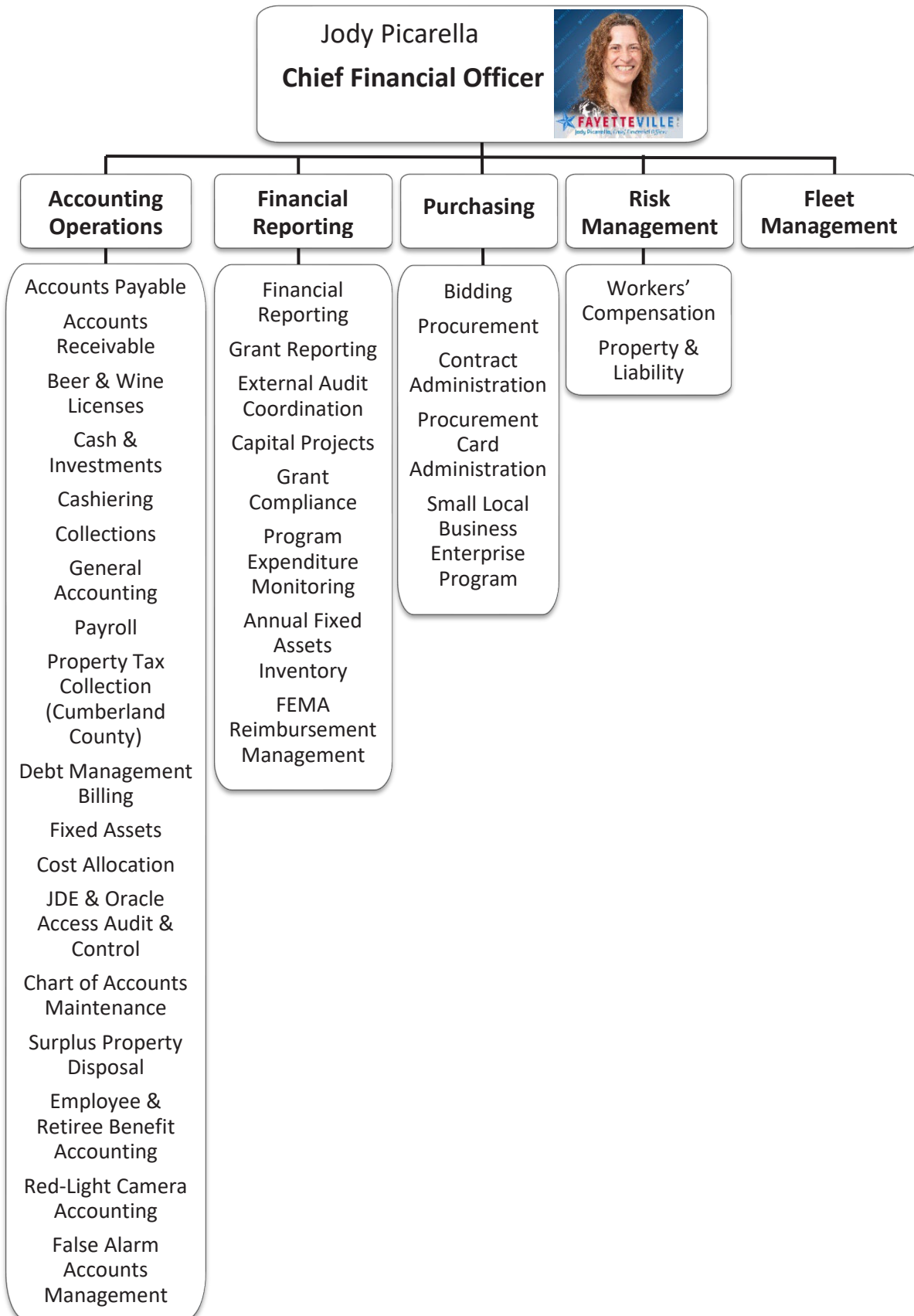
- Printing
- Supplies
- Advertising
- Travel & Training
- Contract Services
- Food
- Resident Survey
- Café Conversation

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives that were requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the items requested but not recommended for the City Manager's Office is \$45,435, as follows:

- Addition of one vehicle

Finance



DEPARTMENT MISSION

To serve as stewards of the City's financial resources and provide timely and meaningful financial information to allow City management to maximize those resources in service to the community.

Program: Accounting Operations

General Fund Program Expenditures: \$2,591,090 / 18.2 FTEs

Purpose Statement:

The Accounting Operations Program processes and records financial transactions, including payroll, cost and insurance allocation, bank account reconciliations, assessments, treasury function, accounts payable, collections, and accounts receivable. Accounting Operations also provides capital asset accounting and disposal, and administers the interlocal property tax collection contract with Cumberland County.

Highlights:

- Staff completed a \$1,265,000 installment financing for vehicle and equipment purchases.
- Staff are working on implementation of iNovah, a new point of sale cashiering system, which will integrate with other City financial technology. The system is expected to go live during fiscal year 2025.
- The City continues to improve upon the implementation of the Oracle Cloud Application, which is the City's state-of-the-art Enterprise Resource Planning "ERP" system.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To ensure that the County tax collector and NC Department of Motor Vehicles maintain a combined property tax collection rate of 99.0% in the year of assessment.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of property tax collection in the year of assessment	Efficiency	99%	99%	N/A

Objective:

To maximize the City's return on investment on the City's idle cash and timely and accurate revenue recording.

Finance

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of debt payments processed late	Efficiency	0	0	0
% of available cash invested	Demand	96%	95%	95%

Objective:

To provide timely account reconciliation, cost and insurance allocation(s), payment to vendors, assessments, and account receivable collection.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of days cost allocations posted past due date	Efficiency	0	0	0
# of monthly bank account reconciliations past due date	Efficiency	12	7	0

Program: Financial Reporting

General Fund Program Expenditures: \$750,010 / 6 FTEs

Purpose Statement:

The Financial Reporting Program is responsible for reporting on the City's financial condition, including preparation of the City's Comprehensive Annual Financial Report (CAFR) and periodic revenue and expenditure reports for City Council. This program ensures that revenues and expenditures are properly recorded in accordance with generally accepted accounting principles and governmental accounting standards. In addition, this program administers special revenue and capital project funds, as well as capital asset accounting for the enterprise and capital project funds, provides grant financial compliance oversight, maintains the City's cost allocation plan, and ensures the timely closeout of completed projects. To facilitate the management of these funds, the department establishes and maintains collaborative relationships with City departments and grantor agencies. The program reviews contracts and agreements for departments and provides any necessary feedback prior to execution. Financial Reporting also provides customer service to other departments, including assistance with financial monitoring visits by grantor agencies and providing day-to-day guidance and training on proper classification of expenditures. The program completes required financial reports for federal, state, and other agencies and project closeouts in a timely and efficient manner.

Highlights:

- The City received the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting for the Annual Comprehensive Financial Report for the fiscal year ended June 30, 2022.
- The City continues to improve upon the implementation of the Oracle Cloud Application, which is the City's state-of-the-art Enterprise Resource Planning "ERP" system.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To provide accurate and timely financial information.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of days past due date for quarterly financial statement	Efficiency	n/a	n/a	0
# of days past due date for submission of ACFR to LGC	Efficiency	TBD	0	0
# of financial compliance findings reported in prior year audit	Demand	TBD	0	0
Did the ACFR achieve GFOA award in prior year?	Effectiveness	Yes	Yes	Yes
Was the audit opinion unmodified in prior year?	Effectiveness	Yes	Yes	Yes

Program: Purchasing

General Fund Program Expenditures: \$640,097 / 6.15 FTEs

Purpose Statement:

This program provides procurement services for supplies, materials, and equipment, performs contract administration, and facilitates the Small Disadvantaged Business Enterprise program for the City.

Highlights:

- Purchasing facilitates the Local, Small and Disadvantaged Enterprise Program including outreach events, assisting with vendor registration, and assistance to local, small and disadvantaged businesses in their efforts to become certified DBE or HUB vendors.
- The program also includes tracking and quarterly reporting on local spending including prime construction, purchase order and procurement card spending in the local Metropolitan Statistical Area (Cumberland, Hoke and Harnett Counties).

Finance

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To complete the purchasing cycle (both routine and non-routine) within two days 90% of the time.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Average number of days to process a purchase order (City)	Efficiency	2	2	2

Program: Risk Management

Risk Management Fund Expenditures: \$5,619,727 / 1.6 FTEs

Purpose Statement:

This program provides management of the City's workers' compensation, property and liability claims processes, as well as associated insurance policies.

Highlights:

- Risk Management works with a Third Party Administrator to effectively and efficiently manage claims. The Risk Coordinator actively works with the TPA on subrogation claims resulting in excess of \$134,000 in FY23.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To minimize the number of Property and Liability claims, and reduce the cost of these claims by the third party administrator.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Property and liability closing ratio (# claims closed / # new claims)	Workload	114%	100%	100%
Workers' compensation closing ratio (# claims closed / # new claims)	Efficiency	99%	95%	95%

Program: Fleet Management

Fleet Maintenance Fund Expenditures: \$9,750,053 / 34.05 FTEs

Purpose Statement:

The Fleet Management Program is responsible for acquisition, maintenance, and disposal of the City's fleet assets. The program aims to reduce overall fleet maintenance costs, improve vehicle and equipment availability, increase overall fleet operating efficiency, reduce capital expenditures for fleet assets, and improve services offered to City departments, using fleet vehicles and equipment.

Highlights:

- Since transitioning to a hybrid model, Fleet Management continues to work on establishing policies and procedures, hiring staff to increase capacity, and procurement and disposal of assets.
- Fleet is working on final touches to the implementation of Assetworks Fleet Management Software. This will enable the tracking and reporting of operational statistics and accurate costing information to management so they can make informed decisions on their fleet.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To provide industry best practice fleet management services to obtain the maximum functional and economic service from fleet and equipment, resulting in the optimal period of retention and lowest life cycle costs.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of fleet preventative maintenance performed within 10 days of established schedule	Effectiveness	N/A	N/A	N/A
% of fleet preventative maintenance turnaround within set standards	Effectiveness	N/A	N/A	N/A
% of fleet work orders requiring re-work	Demand	N/A	N/A	N/A
Fleet average monthly % downtime	Demand	N/A	N/A	N/A
Fleet daily average % availability	Demand	N/A	N/A	N/A

Finance Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Finance							08
Uses							
100	Personnel Services	2,185,169	3,429,271	4,566,577	5,406,622	5,939,363	532,741
200	Operating Expenditures	10,229,670	7,236,768	9,319,330	8,925,530	11,691,636	2,766,106
300	Contract Services	1,007,394	920,359	1,307,225	1,630,851	1,338,594	-292,257
400	Capital Outlay	8,643	238,262	47,512	99,372	25,000	-74,372
500	Transfers to Other Funds	40,700	447,807	-62,500	62,500	0	-62,500
800	Other Charges	172,560	650,100	333,240	536,273	356,557	-179,716
Total Uses		13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002
Total Finance		13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002
Uses by Service							
220	Finance	2,589,239	3,309,104	3,536,158	4,186,271	3,981,197	-205,074
235	Safety & Worker's Comp	1,957,364	1,450,982	1,742,923	2,131,516	2,252,846	121,330
236	Worker's Comp - Non-Program Exp	16,521	-6,647	11,551	193,634	98	-193,536
238	Risk Mgmt - General Liability	1,779,249	1,284,696	2,263,573	2,740,323	3,366,881	626,558
239	Risk Mgmt Fd28 - Non-Program Exp	2,501	-1,617	2,931	72	75	3
242	Fleet Maintenance	7,299,263	6,886,048	7,954,247	7,409,332	9,750,053	2,340,721
Total Finance		13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002
Uses by Fund							
011	General Fund	2,589,239	3,309,104	3,536,158	4,186,271	3,981,197	-205,074
027	Safety & Worker's Comp Fund	1,973,884	1,444,335	1,754,474	2,325,150	2,252,944	-72,206
028	Property & Liability Fund	1,781,749	1,283,079	2,266,504	2,740,395	3,366,956	626,561
081	Fleet Maintenance Internal Service Fun	7,299,263	6,886,048	7,954,247	7,409,332	9,750,053	2,340,721
Total Finance		13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$15,000 for photo copier, \$2,000 for advertising, \$4,040 for telephone, \$12,020 for postage, \$3,750 for printing; \$15,873 for employee travel, training, and memberships, \$30,009 software licenses, \$12,585 for general supplies and food, and \$3,927,069 for insurance and claims.
- Fleet operating includes \$5,672,300 for vehicle maintenance services, vehicle parts, and fuel for the internal service fund, \$124,455 for software license, \$50,000 for utilities at the Fleet Maintenance facility, \$227,800 for rent of the Fleet Maintenance facility, \$65,000 for replacement of A/C unit, ramps, and tire machine, \$15,000 for memberships and dues, \$26,368 for uniforms, \$25,116 for small computer equipment.
- Contracted services include \$124,000 for the annual audit contract, \$625,000 for property tax collection services, \$179,000 VTS tax collection costs, \$73,700 for insurance consulting; \$10,000 cost allocation consulting, and \$15,500 loan collection cost.
- Non-program expenditures reflect costs for benefits for retirees from the Risk Management fund.

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the requested but not recommended for Finance is \$135,074, as follows:

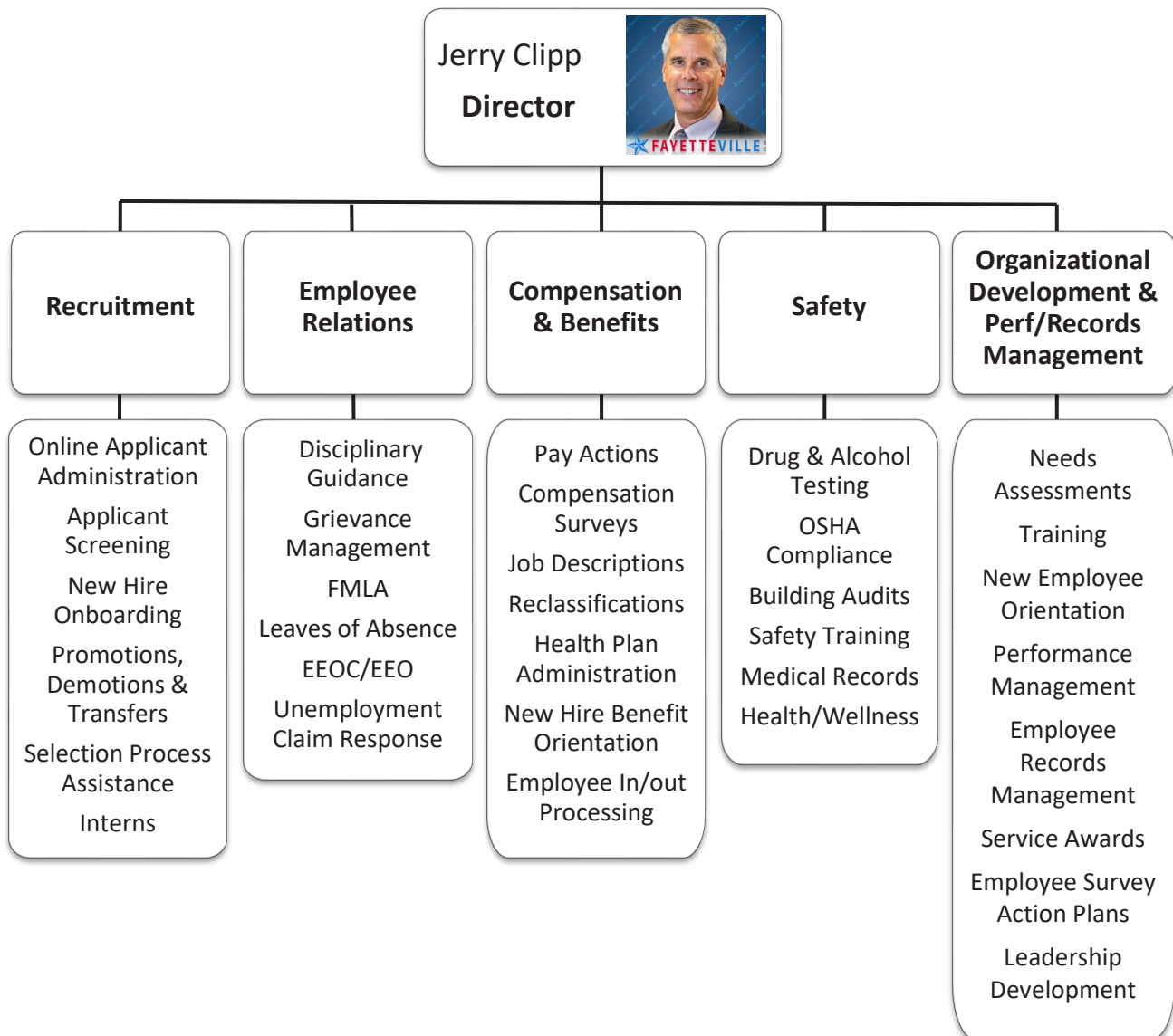
- Travel, training and conferences
- Temporary services
- Software and other contract services for the Collections/Cashiering Division
- Software and membership dues for Police False Alarm Billing
- GFOA membership and award
- Employee appreciation

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended for Finance is \$64,198, as follows:

- Additional Accounting Technician in the Collections/Cashiering Division

Human Resources Development



Human Resources Development

DEPARTMENT MISSION

To attract and retain a skilled and diverse workforce by offering competitive and comprehensive compensation and benefits; opportunities for personal development and training; a safe work environment and clearly defined expectations allowing employees to provide high quality services and engage in meaningful work.

Program: Compensation/Benefits

General Fund Program Expenditures: \$578,881 / 5.3 FTEs

Risk Management Fund: 1.4 FTEs

Purpose Statement:

Compensation and Benefits ensure competitive pay and benefits are offered to assist with attracting and retaining a skilled workforce. This program also includes the wellness component that provides health and wellness programs and activities to assist with providing a healthy workforce.

Highlights:

- Implemented a 4% of midpoint increase for eligible non-step plan employees and a 4% increase for employees in the Executive Pay Band(s)
- Updated/increased step plans by 2% and transitioned all eligible step plan employees to the next step
- Continued work in preparation for go-live of HUB/Oracle to include ongoing migration of processes and forms to be more greatly automated
- Ongoing guidance provided for the fair and equitable management of positions by conducting position reviews and completing market surveys, ensuring job descriptions are updated as needed/required, and ensuring the full-time and part-time classification and pay plans are maintained accordingly
- Ongoing guidance provided to ensure compliance with federal and state laws in such areas as the Fair Labor Standards Act (FLSA), Department of Labor (DOL) Wage and Hour division, and Section 125 of the IRS code
- Ongoing required duplicate work/bridgework in HUB/Oracle by both Comp/Class and Benefits to ensure data integrity until go-live
- Managed a manual open enrollment and completed audit of elections
- Monitored/completed existing and new compliance requirements related to the Secure Act, Consolidated Appropriations Act (CAA) Gag Clause, 1095 forms, etc.
- Reviewed benefit plans for maximum value to employees while controlling costs to the City; worked closely with the Pharmacy Benefit Manager to ensure prescription cost increases were minimal with little to no impact on employees

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Human Resources Development

Objective:

To administer a comprehensive and cost-effective benefits package and to ensure competitiveness, affordability and compliance with healthcare reform.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of positions reviewed	Workload	59 (18%)	95 (32%)	75 (25%)
# of salary surveys completed	Workload	77	65	65
% of positions surveyed within market (within range-no grade adj. needed)	Workload	39%	25%	50%
# of non-retiree out processed	Workload	296	250	285
# of retirees out-processed	Workload	50	40	50
Average claims costs medical/RX per member	Effectiveness	\$5,508	N/A	\$6,500

Objective:

To maintain a minimum of 20% participation rate of the total workforce, in available health and wellness activities.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of total workforce participation in health and wellness activities	Effectiveness	24.00%	21%	20%

Program: Employee Relations

General Fund Program Expenditures: \$260,541 / 2.1 FTEs

Purpose Statement:

Employee Relations assists departments with maintaining an employer-employee relationship that contributes to efficient and consistent resolution of issues, satisfactory productivity, and agreed upon outcomes for successful performance.

Human Resources Development

Highlights:

- Managed processes related to Performance Improvement Plans (PIPs), disciplinary actions, Considerations of Dismissal, ADA process, intake of employee/supervisor concerns and inquiries, resolution of workplace matters, serious incident investigations, and coordination of grievance/appeal hearings
- Averaging five (5) contacts/week for guidance on employee relations matters
- Averaging five (5) contacts/week for guidance on leave matters
- Ensured compliance with records retention and proper maintenance of employee personnel files; provided timely responses to public record requests
- Mandatory reporting completed for EEO and departmental accreditation data
- Ongoing guidance provided for performance management, discipline/grievance process, the Family and Medical Leave Act (FMLA), Americans with Disabilities Act (ADA), the newly enacted Pregnant Worker's Family Act (PWFA), and other compliance related matters

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To provide a work environment where employees understand expectations; employees not meeting expectations are counseled or disciplined, and given the opportunity to improve; policy is consistently applied; and employees are retained based upon successful performance.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of disciplinary actions issued	Workload	414	460	400
# of Considerations for Dismissal (CODs) issued	Workload	35	50	30

Objective:

To maintain an organizational retention rate consistent with the hiring market conditions.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% retention rate per FY	Effectiveness	84%	85%	87%

Human Resources Development

Program: Recruitment

General Fund Program Expenditures: \$667,846 / 6.05 FTEs

Purpose Statement:

Recruitment assists departments with attracting and efficiently hiring a workforce dedicated to delivering high quality services to the community in support of the City's mission.

Highlights:

- Continued participation at university sponsored and military/veteran focused job fairs (8) to promote opportunities with the City; attended career events focused on department specific recruitment
- Ongoing collaboration with Police and Fire to hire 28 and 14 hires respectively (34 new hires and 8 rehires)
- Implemented federal background checks
- Updated reference materials for hiring departments for new dashboard of NEOGOV and streamlined the onboarding process for greater efficiencies and higher level of automation
- Continued work in preparation for go-live of HUB/Oracle to include modifications to forms and ongoing creation/updates of SOPs for entry/onboarding of new hire information in HUB
- Ongoing required duplicate work/bridgework in HUB/Oracle to ensure data integrity until go-live

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To attract and efficiently hire highly qualified applicants by working with departments to improve time-to-fill rate.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of hires per month	Workload	45	40	45
# of postings per year	Workload	289	300	300
# of applications received per year	Demand	10,138	10,465	10,500
# of interns	Workload	34	35	15
Average department fill time in days (posting date to hire date)	Efficiency	123	115	90

Human Resources Development

Program: Safety

Risk Management Fund: 2.55 FTEs

Purpose Statement:

The Safety program eliminates or reduces workplace hazards that could cause injury to an employee through the enforcement of OSHA regulations, implementation of city safety policies, direct observation of workspaces, by providing targeted employee safety training, and by managing the City substance program to ensure a place of employment consistent with the Drugfree Workplace Act.

Highlights:

- Launched new wellness platform (FITTHUMB) to better engage employees in the wellness program
*Created a relaxation room to encourage employees to manage workplace stress and support their mental health
- Offered events to employees to promote health & wellness including lunch & learns, cooking demos, relax day, fitness classes, monthly challenges, and the health & safety fair
- Promoted workplace safety by offering NSC Certified and OSHA authorized classroom training
- Managed COVID-19 exposures and cases, consistent with NCDOL/OSH Recordkeeping requirements
- Supported FAST (Transit) with their successful FTA Triennial Drug & Alcohol Program Audit
- Managed the City's Health & Safety committee through monthly meetings and encouraged representative engagement through a tailored 10-hour OSHA-authorized Outreach class and improvement to the committee's understanding of their rights and responsibilities
- Maintained regulatory compliance with NCDOL/OSHA (Occupational Safety & Health Administration), Department of Transportation, and the Drug Free Workplace Act
- Installed stickers on employee-occupied buildings to remind employees to maintain proper clearance to the front of electrical panels and equipment
- Subscribed to Avery Industrial's GHS Wizard as a service to ensure easier access to secondary container labeling for hazard communication compliance

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To manage an OSHA compliant safety program that promotes workplace safety, a work environment free from recognized hazards likely to cause physical harm to employees, and an environment that provides health and wellness programs and activities to assist with promoting a healthy workforce.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
DART Score (Days Away, Restriction or Transfer)	Effectiveness	5.61	5.5	3.56

Human Resources Development

Program: Organizational Development and Training

General Fund Program Expenditures: \$463,398 / 3.6 FTEs

Purpose Statement:

To create collaboration among employees through effective coaching and development resulting in efficiency, growth, and engagement.

Highlights:

- Offered and conducted a variety of training courses for leadership development
- Assisted with 30x30 planning with Police
- Assisted in the beginning stages of internal safety program with Fleet
- Led a Senior Leadership Team retreat
- Reviewed HR metrics in departments to support weak areas
- Assisted with several projects in many departments (i.e. ACE Academy (Airport), developing Sergeants training book (Police), revised Field Training Officer program (Police), conflict resolution (Transit), resilience initiative (911), redesign of OCS (Fire), New Employee Orientation changes (Fire and General), internal safety program (Fleet), and led retreats for departments (IT and Budget)
- Promoted several events including ICL, service awards, and employee appreciation

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To promote and encourage training opportunities, to enhance departmental collaboration and effectiveness.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
Total training hours offered through OD&T, per employee	Workload	1.96	0.46	0.55

Objective:

To promote teamwork and offer training that will enhance department collaboration and effectiveness.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of participation in recommended leadership training	Effectiveness	67.00%	13%	30%
% of participation in bi-annual employee survey	Effectiveness	N/A	N/A	N/A

Human Resource Development Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Human Resource Development							09
Uses							
100	Personnel Services	1,300,223	1,553,043	1,841,946	1,868,569	2,145,839	277,270
200	Operating Expenditures	17,099,154	17,979,460	18,224,188	24,821,171	24,025,974	-795,197
300	Contract Services	226,932	322,387	301,012	363,823	350,097	-13,726
400	Capital Outlay	0	70,679	0	0	0	0
500	Transfers to Other Funds	751,300	1,543,500	1,111,000	1,083,000	993,000	-90,000
800	Other Charges	51,228	43,599	50,549	202,115	60,489	-141,626
Total Uses		19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279
Total Human Resource Development		19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279
Uses by Service							
000	None	0	0	0	0	0	0
221	Human Resource Development	1,167,924	1,631,051	1,694,753	1,732,265	1,970,666	238,401
237	Worker's Comp - Safety	264,589	278,085	276,047	353,351	339,455	-13,896
240	Risk Management	17,256,050	18,091,456	18,440,622	25,169,525	19,263,466	-5,906,059
241	Risk Management - Non-Program Exp	740,275	1,512,077	1,117,274	1,083,537	6,001,812	4,918,275
Total Human Resource Development		19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279
Uses by Fund							
011	General Fund	1,167,924	1,631,051	1,694,753	1,732,265	1,970,666	238,401
027	Safety & Worker's Comp Fund	264,589	278,085	276,047	353,351	339,455	-13,896
029	Risk Management Fund	17,996,326	19,603,533	19,557,896	26,253,062	25,265,278	-987,784
Total Human Resource Development		19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279

Human Resources Development

BUDGET HIGHLIGHTS

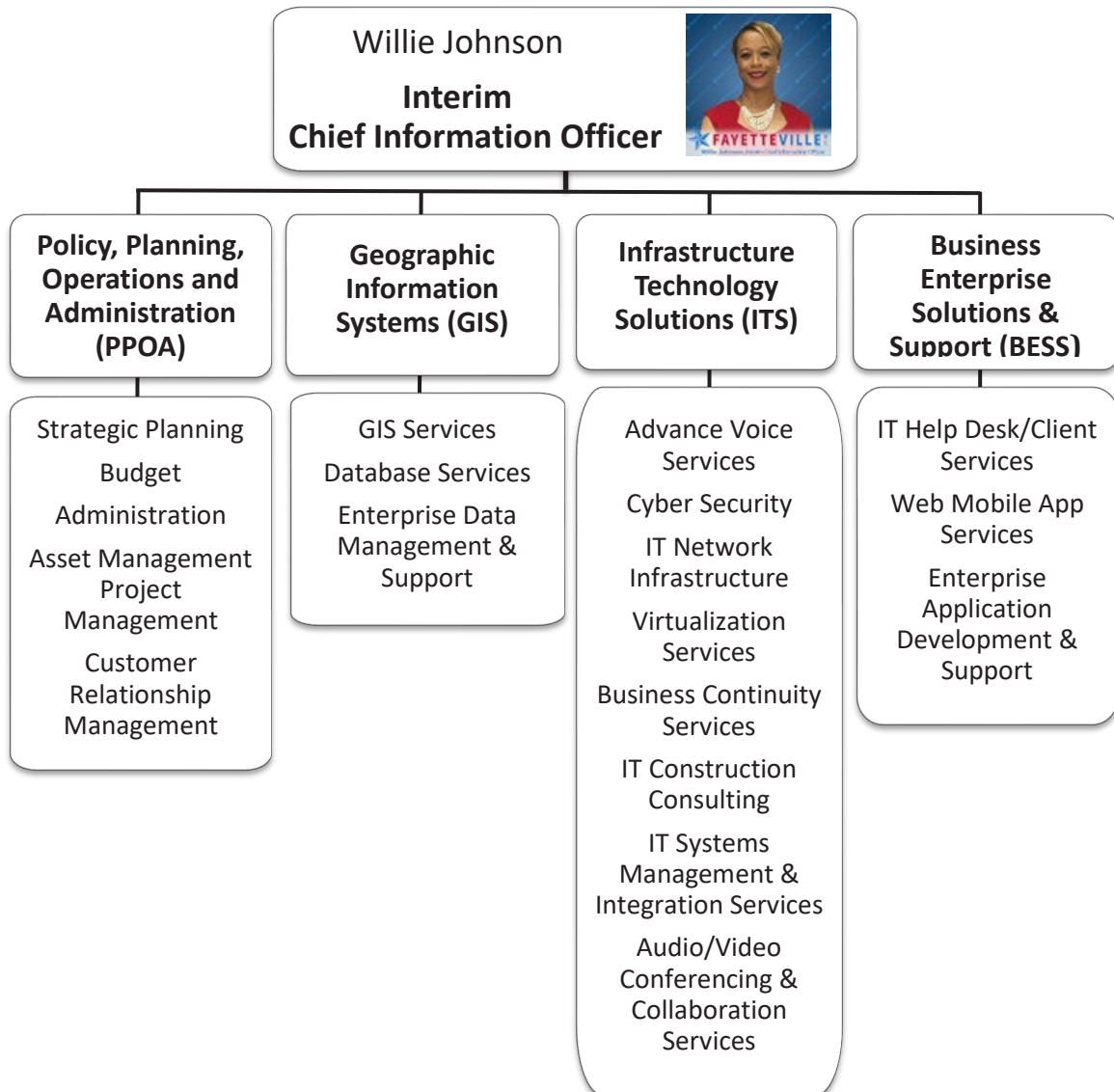
- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$25,265,278 for claims administration, payments and reinsurance costs for employee and retiree health, life and dental benefits; \$31,036 for travel and development, including \$24,500 for city-wide internal development and training; \$42,862 for software maintenance and licensing; \$9,862 for general supplies and food; \$8,114 for printing, postage and photo copier services; \$15,404 for membership, dues and subscriptions; \$4,255 for advertising services; and \$1,440 for telephone services.
- Contract Services includes \$45,315 for the Employee Assistance Program, \$12,000 employee survey, and \$1,518 for other small contracted services.
- Other Charges includes \$57,289 for employee relations activities, including the employee picnic and the service award program; \$2,500 for community relations expenditures
- Transfers to other funds consists of \$933,000 for an interfund loan from the Risk Management Fund to the General Fund for the stadium funding plan.

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the requested but not recommended for Human Resources Development is \$61,250, as follows:

- Digitization of personnel files to streamline the process to access records, save on paper and printing costs, and to prevent from any possible damage to physical files.

Information Technology



DEPARTMENT MISSION

To provide quality, cost effective and innovative solutions and services that facilitate the creation of dynamic partnerships between the citizens, the business community, and City employees in support of City goals.

Program: Business Enterprise Solutions and Support

General Fund Program Expenditures: \$1,558,720 / 11.1 FTEs

Purpose Statement:

The Business Enterprise Solutions and Support Program (BESS) has three divisions, including Client Services, Enterprise Application Development & Support, and Web Services. The members of this program provide support for client computers, tablets, laptops, peripherals, and other computer-related devices. BESS develops, implements, and supports department and enterprise business software solutions. The primary goal of this program is to deliver value to customers through efficient, effective, innovative, and high-quality technology services.

Highlights:

- Successfully executed the replacement of computers for the fiscal year, encompassing both sworn officers in the Police Department and apparatuses for the Fire Department ensuring the organization remains equipped with up-to-date technology.
- Completed PowerDMS email account migration to Fayettevillenc.gov to streamline communication channels for enhanced efficiency and coherence within the organization.
- Completed IA Pro Blue Team upgrade for the police department, fortifying its capacity to uphold law enforcement standards and ensure community safety with enhanced efficiency and effectiveness.
- Completed the migration of Past Perfect (Cemetery software) to the web for Parks and Recreation, modernizing its operations and improving accessibility for streamlined management of historical records and resources.
- Successfully completed the migration of ERP and EPM support services to a new vendor, ensuring seamless transition and continued operational efficiency within the organization's enterprise resource planning systems.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To deliver efficient, innovative, high quality technology services.

Information Technology

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of end-user devices supported (Desktops and Laptops)	Workload	1660	1690	1675
# of end-user mobile devices supported (Cellular and Tablets)	Workload	761	765	765
# of technology solutions developed, implemented, and supported	Workload	100	78	100
% of up-time for City websites	Efficiency	99.98%	99.91%	99.98%
% of City applications mobile device compatible	Efficiency	74%	74%	75%

Program: Geographic Information Systems

General Fund Program Expenditures: \$392,768 / 3.1 FTEs

Purpose Statement:

The Geographical Information System (GIS) program provides GIS services, database administration and services, and enterprise data management and support. The members of this program provide support for spatial software applications, data design and management, configuration, access, and administration of enterprise databases. GIS plans, develops, and implements enterprise business solutions incorporating industry capabilities and standards. The objective is to develop scalable and effective technological solutions that evolve and enhance city operations.

Highlights:

- Implemented new Fire Emergency Service Network zone boundaries to enable efficient and timely Fire response for citizens.
- Developed and built redundant SQL environment on COF domain, integrating new capabilities such as failover and high availability of data and databases.
- Completed FUSUS CAD table integration with CAD replication from County as part of the Violent Crime Initiative.
- Designed and implemented data collection workflow process and visualization for Solid Waste Bulky & Limb pick up program.
- Created new geodatabase and data schema for Stormwater to incorporate and developed CityWorks Asset Management workflows as part of the Stormwater Master Plan.
- Reviewed, administered, and published City Council approved and adopted new Social District boundary.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Information Technology

Objective:

To improve communication among departments for an enhanced customer experience.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of up-time for Enterprise databases	Efficiency	99%	98%	98%
# of database maintenance and upgrade supported	Workload	22	22	22
% of services/applications supported	Demand	99%	98%	98%
# of solutions requested (maps/tables/databases/applications)	Demand	39	39	39

Program: Infrastructure Technology Solutions

General Fund Program Expenditures: \$3,019,758/ 6.1 FTEs

Purpose Statement:

The Infrastructure Technology Solutions (ITS) Program serves as the primary point of contact for security and core infrastructure technology services and support. Members of this program plan, design, engineer, implement, and support the interoperability and connectivity of the organization computer infrastructure. Areas supported include server and desktop virtualization; site to site data and voice network connectivity (wired and wireless); telephone services including video and voice conference infrastructure, internet service, e-mail, remote mobility services, public computer labs and wireless services, and other related computer hardware and system support. The ITS team oversees the organization's electronic security posture to prevent unauthorized access, alteration, or destruction of data resources, and the planning, development, and implementation of tools for data restoration and business continuity at the infrastructure and datacenter level.

Highlights:

- Completed deployment of new virtual desktops infrastructure for Fire to improve operational efficiency and extend the life of existing PC equipment.
- Migrated site to site infrastructure to new VPN connection to collapse services, improve security and decommission equipment experiencing several unresolved vendor security flaws.
- Upgraded network switching infrastructure in PD Main Distribution Facility to improve connection speed and replace aged unsupported equipment.
- Completed PCI audit and comprehensive security review to determine organizational security risks and ensure the City remains PCI compliant.
- Provided network equipment and Internet infrastructure services for all appropriate construction projects.
- Completed Virtual Server infrastructure upgrades to ensure the City's datacenter virtual services remain at a supportable version.

Information Technology

- Successfully implemented immutable backup/cloud storage infrastructure to ensure the City has the ability to recover from a ransomware attack.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To enhance communications with departments to create a positive customer experience.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of compliance with quarterly security audits	Effectiveness	93%	90%	95%
% of City employees trained in security awareness	Workload	90%	87%	93%
% up-time of network connected devices and applications	Efficiency	99.96%	99.98%	99.98%
% of City properties with Wi-Fi Access	Demand	74%	73%	80%

Program: Policy, Planning, Operations, and Administration

General Fund Program Expenditures: \$3,865,304 / 8.7 FTEs

Purpose Statement:

The Policy, Planning, Operations & Administration (PPOA) Program partners with City departments in technology project planning by utilizing a standard project management methodology across multiple project types, managing project resource allocations, and mitigating risk factors associated with project implementations. This group maintains vendor relations, provides consultation regarding automation technology, and facilitates procurement of technology resources in accordance with city and state law. Staff coordinates departmental service delivery enterprise-wide and ensures that customer expectations are met or exceeded, helps the department develop and maintain relationships with the City customer base while resolving customer complaints, and develops business plans for service requests. Asset management staff assists in the development and implementation of procedures to track City assets, and to perform quality controls throughout asset management lifecycles. This program serves as the connection to IT for all administration and business operations, including general management oversight, resource management for IT, and facilitation of policy creation and updates.

Highlights:

- Established standardized operating procedures for departments to follow regarding Verizon mobile devices, ensuring prompt suspension or disabling of devices to oversee expenditures effectively.
- Successfully installed and configured network, TV, phone, printing and teleconferencing services at the new Day Resource Center. Continued to work with the Economic and Community Development

Information Technology

team after the site opening to provide mobile device charging options, hardware upgrades for the camera and security systems, and tightened network security configuration.

- Successfully upgraded the dedicated CityWorks application environment used by the Fayetteville Airport. The customized system allows electronic production of required FAA reports to help reduce the need for manual paper reporting.
- Successfully upgraded the city's primary phone system to a cloud-based solution that brings advances in flexibility and user options. Based on its off-site architecture, the new system is also more robust in the face of local emergency events.
- Successfully upgraded the client to access the City's payroll and HR system with the newly redesigned application to utilize new features and ease of use.
- Successfully upgraded the server platform of the City's payroll and HR system to apply security vulnerability updates.

City Goal:

The City of Fayetteville will be a financially sound city providing exemplary city services.

Objective:

To deliver efficient, innovative, high quality technology services.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of change requests	Workload	86	70	75
# of emergency changes	Workload	19	15	20
# of process improvement initiatives completed through IT	Efficiency	4	5	10
% of overall customer satisfaction from customer surveys	Efficiency	71%	94%	93%
% of departments with IT strategic plans with smart city focus	Effectiveness	75%	75%	75%

Information Technology Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Information Technology							11
Uses							
100	Personnel Services	2,248,409	2,629,753	2,654,531	3,151,695	3,246,532	94,837
200	Operating Expenditures	2,157,675	3,105,883	3,177,179	3,749,007	3,741,269	-7,738
300	Contract Services	663,074	701,020	786,292	985,140	932,338	-52,802
400	Capital Outlay	0	6,709,396	0	49,164	0	-49,164
500	Transfers to Other Funds	1,008,659	1,619,064	1,050,200	1,551,963	915,911	-636,052
800	Other Charges	1,072	3,021	1,069	5,420	500	-4,920
Total Uses		6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
Total Information Technology		6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
Uses by Service							
223	Information Technology	6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
Total Information Technology		6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
Uses by Fund							
011	General Fund	6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839
Total Information Technology		6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes: \$3,293,111 for hardware and software maintenance and licensing, including an addition of \$736,669 for software licensing and maintenance for the Enterprise Resource Planning system (ERP); \$14,935 for a supplies, including uniforms and food, and small computer equipment; \$2,099 for printing, postage and photocopier service; \$75,919 for telephone service; \$255,468 for data connectivity; \$93,958 for travel, training, and memberships; and \$5,779 for vehicle maintenance.
- Contract Services includes technical consulting and programming, telephone maintenance and wiring, and other support services. Significant contracts include: \$260,176 HUB support, \$81,400 network infrastructure support, \$143,000 SIEM Security Contract, \$50,000 PC Deployment, \$256,512 Tier 1 support, \$53,000 City Works support, and \$88,250 in other smaller miscellaneous contracts.
- Transfers to Other Funds consists of transfers to capital project funds totaling \$915,911 for various TIP projects, including \$600,000 for the computer replacement program, \$100,000 for city domain migration, \$50,000 for city wireless network expansion, and \$165,911 for the direct fiber connection sites.
- Other Charges consist of \$500 for employee appreciation.

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the items requested but not recommended for Information Technology is \$45,980, as follows:

- Zoom Audio and Video Conferencing License

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the items requested but not recommended for Information Technology is \$2,402,300, as follows:

- Senior Enterprise Database Administrator
- Mobile Device Administrator
- Enterprise GIS Administrator
- Security Analyst
- Infrastructure and Cloud Services Administrator
- Application Administrator
- Network/Systems Administrator
- Senior GIS Analyst
- Datacenter SaaS Administrator
- Business Intelligence Administrator

Marketing & Communications



Marketing & Communications

DEPARTMENT MISSION

Marketing & Communications' mission is to inform and engage citizens, strengthen and expand the City's reputation, and foster community pride and cooperation. This is achieved by being a transparent provider of timely and accurate information to the public through the media and social media, the timely fulfillment of public records requests, brand and reputation management, public outreach, and citizen engagement through multiple venues, in addition to helping departments shape consistent internal communications with their employees.

Program: Auxiliary Services

General Fund Program Expenditures: \$95,357 / 1.0 FTEs

Purpose Statement:

The Auxiliary Services program provides a full range of postal and printing needs to all City departments, providing the highest quality service in the most cost-efficient manner and with the highest degree of customer satisfaction.

Highlights:

- MarComm consolidated the City's graphic capabilities while also creating printing redundancy for the city
- MarComm reduced the physical footprint while maintaining the same capability inhouse and expanding outsourcing operations.

City Goal:

The City of Fayetteville will drive collaborative citizen and business engagement.

Objective:

To increase internal customer satisfaction in Print Shop and Mail Room services (based on internal customer survey).

Program: Communications

General Fund Program Expenditures: \$985,321 / 8.0 FTEs

Purpose Statement:

To inform and engage residents, strengthen and expand the City's reputation and foster community pride.

Highlights:

- MarComm continues to find creative ways to present information and address topics in the Manager's Weekly Newsletter (E-news)

Marketing & Communications

- MarComm has increased the resident listening tools using Sprout Social. This tool will assist with understanding the information needs of our residents on social media.

City Goal:

The City of Fayetteville will drive collaborative citizen and business engagement.

Objective:

To increase citizen participation through the City's website and social media platforms.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of followers on Facebook	Effectiveness	39,080	41,034	43,086
# of followers on Instagram	Effectiveness	3,706	4,150	4,565
# of followers on LinkedIn	Effectiveness	5,388	5,900	6,195
# of followers on Twitter	Effectiveness	12,277	12,400	13,200
# of followers on YouTube	Effectiveness	3,024	3,175	3,334
# of unique website visits	Effectiveness	765,795	800,000	900,000

Objective:

To maintain and respond to public records requests in a timely and efficient manner.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of public records requests	Demand	2,234	2,200	2,500

Objective:

To increase the amount of subscribers to the City's "E-news" community newsletter.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of unique subscribers	Effectiveness	3,393	3,094	3,300
maintain % 'open rate' higher than national average	Efficiency	64%	38%	40%

Objective:

To increase the positive response rate in the City's biennial resident survey with timely and efficient communication with the public.

Marketing & Communications Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Marketing & Communications							03
Uses							
100	Personnel Services	687,606	663,612	678,867	797,873	905,494	107,621
200	Operating Expenditures	205,013	183,933	215,348	181,629	167,881	-13,748
300	Contract Services	93,555	149,391	37,532	51,225	44,055	-7,170
400	Capital Outlay	39,789	332,889	0	0	0	0
500	Transfers to Other Funds	0	88,348	0	0	0	0
800	Other Charges	-8,166	-20,224	-14,749	-30,310	-36,752	-6,442
Total Uses		1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
Total Marketing & Communications		1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
Uses by Service							
215	Marketing & Communications	909,181	1,067,386	817,240	920,146	985,321	65,175
216	Print Shop	81,604	315,436	76,849	69,178	94,348	25,170
217	Mail Room	27,013	15,128	22,908	11,093	1,009	-10,084
Total Marketing & Communications		1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
Uses by Fund							
011	General Fund	1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261
Total Marketing & Communications		1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261

Marketing & Communications

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$2,800 for supplies, \$250 for small equipment and computer accessories; \$1,800 for food, \$745 for uniforms; \$36,319 for general maintenance and software licenses; \$119 for vehicle maintenance and fuel; \$12,259 for communications; \$69,910 for advertising expenditures; \$26,098 for photocopier expenditures, which are primarily for print shop operations; \$1,002 for printing and postage; \$3,724 for memberships, dues, and subscriptions; and \$2,726 for travel and training.
- Contract Services includes \$19,367 for coordinated rebranding efforts with other local agencies, \$6,700 for closed captioning services, \$17,988 for social media archiving, and \$10,129 for leased postage machine.
- Other Charges reflect \$82,000 for postage and printing inventories, offset by \$119,042 in service charges to other departments; \$190 for employee appreciation; and \$100 for community relations.

CURRENT REQUESTED, BUT NOT FUNDED

Below are current operations that, given the limited amount of funding, were requested but not recommended in the budget under consideration. The total value of the items requested but not recommended for Marketing & Communications is \$20,392, as follows:

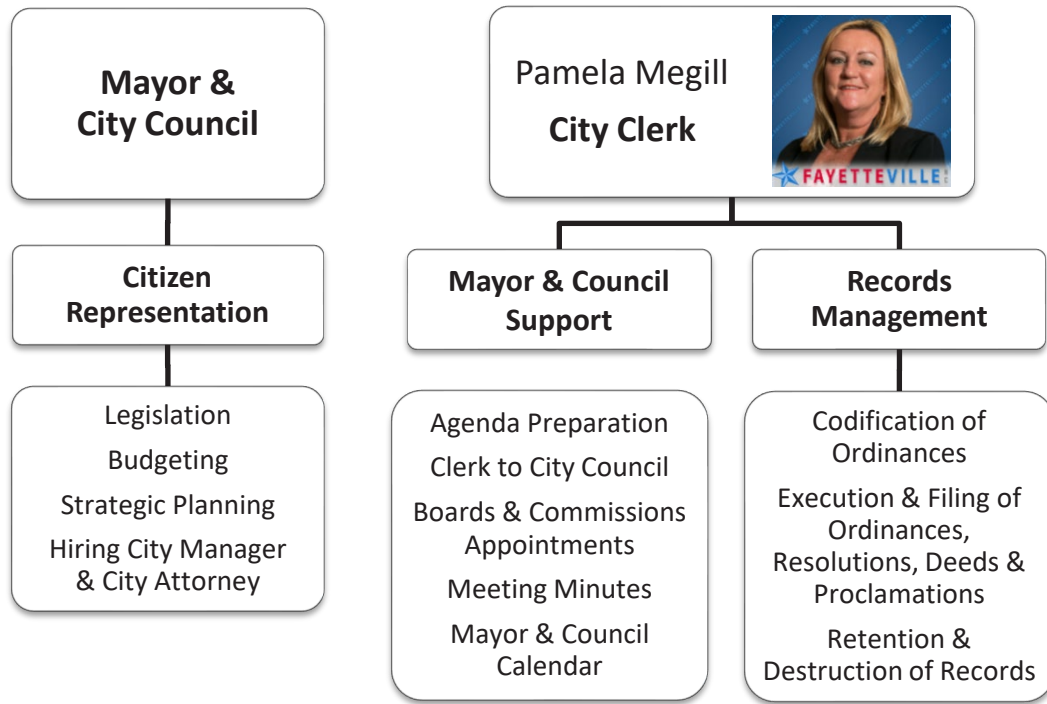
- Branding
- Training
- Membership dues
- Small computer equipment
- Food for Council Meetings for department director & staff
- Food and supplies for Citizens Academy

NEW INITIATIVES REQUESTED, BUT NOT FUNDED

Below are new initiatives requested but not recommended in the budget under consideration, given the limited amount of funding. The total value of the items requested but not recommended for Marketing & Communications is \$207,456, as follows:

- Public Information Specialist Position
- TV Production Specialist Position

Mayor, Council & City Clerk



DEPARTMENT MISSION

To uphold public trust, protect local democracy and provide access to matters of public interest by preparing agendas and meeting notices, maintaining accurate City and Council records and processing official documents.

Program: Citizen Representation

General Fund Program Expenditures: \$936,538 / 1.0 FTEs

Purpose Statement:

The Mayor and City Council represent citizens to ensure a full range of quality municipal services are provided, which make Fayetteville a better place for all and are valued by our citizens. The Mayor and City Council also ensure the City is financially sound and services are delivered by a dedicated workforce in a cost-effective manner.

Highlights:

- Worked in conjunction with Marketing & Communications and Information Technology to implement voting system for City Council meetings.
- Assisted in scheduling meetings for residents with Mayor/City Council Members.
- Responded to public records requests in coordination with Marketing & Communications and the City Clerk.
- Consistently posted legal notices for Council Committees and Boards & Commissions for resident/media awareness.

City Goal:

The City of Fayetteville will drive collaborative citizen and business engagement.

Objective:

To increase residents' positive perceptions of life in the City of Fayetteville by effective and transparent governance.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of residents that are very satisfied or satisfied with the overall quality of life per the biennial City Resident Satisfaction Survey	Effectiveness	50%	39.40%	39.40%
% of residents that feel the City is moving in the right direction per the biennial City Resident Satisfaction Survey	Effectiveness	50%	35%	35%
# of meetings held in a year	Workload	135	115	120

Mayor, Council & City Clerk

Program: Mayor & Council Support

General Fund Program Expenditures: \$227,592 / 1.5 FTEs

Purpose Statement:

The City Clerk's Office provides administrative support to the Mayor and the members of the City Council by recording all official actions, affording proper notice of all meetings and preparing agendas and meeting minutes. The office creates correspondence and ensures proper calendaring for the Mayor and City Council. The City Clerk's Office also produces proclamations and furnishes direction for citizen concerns.

Highlights:

- Provided minutes, agendas, and scheduling organization for work-sessions, regular, and special City Council meetings.
- Produced numerous proclamations, certificates of achievement, and letters.
- Supported Council Committees, boards, and small groups with agendas and minutes.
- Provided excellent customer service to the Mayor, City Council Members, residents, and City staff.
- Successfully planned and executed the City Council Inauguration.

City Goal:

The City of Fayetteville will drive collaborative citizen and business engagement.

Objective:

To ensure 100% appointment of qualified applicants for Board and Commission appointment.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of Boards and Commissions applicants	Demand	220	150	175
# of vacant boards and commissions seats filled annually	Effectiveness	108	100	75

Objective:

To ensure information is distributed in a timely manner.

Mayor, Council & City Clerk

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of agenda packets provided to City Council and available to the public at least five days in advance of the Council meeting	Efficiency	100%	100%	100%
# of agenda items from staff	Demand	402	400	390
# of agenda items from Council	Demand	49	35	35
# of agenda items submitted late	Workload	87	65	50

Objective:

To ensure minutes are prepared and approved by Council within three regular Council meetings.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
% of minutes prepared and presented for Council approval within scheduled time frame	Efficiency	100%	100%	100%

Objective:

To provide public notices in compliance with North Carolina General Statutes.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of meeting notices prepared	Workload	195	200	200

Program: Records Management

General Fund Program Expenditures: \$71,421 / 0.5 FTEs

Purpose Statement:

The City Clerk's Office archives permanent records and advises other departments on record retention. This office oversees the record facility on Grove Street, executes contracts and other documents, as well as maintaining minutes, deeds, contracts and other official records in the legal vault. Records Management issues cemetery deeds, coordinates codification of the Fayetteville City Code, assists public record requests, certifies documents, and accepts appeal requests.

Mayor, Council & City Clerk

Highlights:

- Maintained City minutes, ordinances, resolutions, and contracts/agreements.
- Coordinated shredding of out-of-date records for all City departments.
- Recorded Annexations at the Registrar of Deeds in less than two weeks from when the annexation was approved by City Council.

City Goal:

The City of Fayetteville will drive collaborative citizen and business engagement.

Objective:

To comply with North Carolina General Statutes for Records Management.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of ordinances and resolutions prepared	Workload	122	125	130

Objective:

To reduce the City's liability by shredding records that are are legally authorized for destruction.

Performance Measures:

Key Performance Indicator (KPI)	KPI Measure Type	FY 2023 Actuals	FY 2024 Estimated	FY 2025 Targets
# of boxes of out-of-date records destroyed	Workload	200	190	240

Mayor, Council & City Clerk Fund Summary

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Mayor, Council, City Clerk							01
Uses							
100	Personnel Services	516,847	546,538	615,753	658,062	680,908	22,846
200	Operating Expenditures	266,795	264,513	264,270	333,217	335,601	2,384
300	Contract Services	91,503	133,597	254,352	371,501	210,000	-161,501
400	Capital Outlay	0	39,112	48,540	0	0	0
800	Other Charges	4,230	7,392	4,605	15,955	9,042	-6,913
Total Uses		879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
Total Mayor, Council, City Clerk		879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
Uses by Service							
202	Mayor and Council	666,793	715,866	917,968	1,102,018	936,538	-165,480
203	City Clerk	0	0	0	0	0	0
204	Clerk - Mayor/Council Support	161,923	219,535	208,716	209,732	227,592	17,860
205	Records Retention	50,659	55,750	60,836	66,985	71,421	4,436
206	City Manager	0	0	0	0	0	0
210	Strategic & Performance Analytics	0	0	0	0	0	0
225	Central Supply	0	0	0	0	0	0
Total Mayor, Council, City Clerk		879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
Uses by Fund							
011	General Fund	879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184
Total Mayor, Council, City Clerk		879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184

Mayor, Council & City Clerk

BUDGET HIGHLIGHTS

- Employees will receive a 4% salary adjustment relative to the midpoint of their position's salary range, accompanied by a 1% increase in contributions to their 401k retirement plan.
- Operating includes \$15,425 for supplies, including \$9,000 for food and refreshments at regular City Council meetings and events, \$4,500 for general supplies, \$1,500 for small computer equipment, and \$425 for uniforms; \$10,525 for software licensing; \$10,500 for telephone services; \$5,780 for postage, printing, and photo copier services; \$1,150 for advertising; \$78,430 for travel, training and local mileage reimbursements; and \$213,719 for organizational memberships and dues.
- Contract Services includes \$100,750 for federal advocacy services, \$100,750 for state advocacy services, \$3,500 for shredding, and \$5,000 for City Manager evaluation services.
- Other Charges consists of \$9,042 for funding of employee appreciation and community relations activities.

This page is intentionally left blank.

Other Appropriations

Other Appropriations include expenditure appropriations for items that do not directly relate to department programs and services. Descriptions of the items recommended for funding for fiscal year 2025 are listed below by expenditure category.

Personnel Services

- \$2,297,971 to fund the costs of health and death benefits for employees who retired from General Fund departments.
- \$1,389,300 to fund separation allowance payments for retired law enforcement officers.
- \$62,434 to fund unemployment insurance expenditures.
- \$4,561,500 has been set aside for a 4% raise and a 1% 401 (K) increase for all employees who are not on a step plan and a one-step increase for those who are on a step plan (sworn public safety employees and firefighters). To raise safety employees' salaries (firefighters, police officers, and 911 operators) to market, an additional \$8,267,523 has been set aside.

Operating Expenditures

- \$2,315,818 for insurance and claim settlement funding for General Fund operations.
- \$287,982 for lease space for City departments in the Festival Park Plaza building.
- \$5,700 for miscellaneous utility expenditures and \$15,648 for stormwater utility fees for General Fund facilities.
- \$50,700 for operating expenditures for the City's fuel site.

Contract Services

- \$16,000 for professional services for arbitrage calculations, and sales tax reallocation services.
- \$100,000 for collection services and service charges.
- \$25,000 for accounting, auditing and legal contacts.

Transfers to Other Funds

- \$25,839 from the General Fund to support operations in the Parking Fund.
- \$8,775,286 from the General Fund to the Transit Fund to support operations.

Debt Service

- For Capital Funding Plan debt service in the General Fund, \$5,552,761 for Parks & Recreation Debt and \$3,006,555 for Stadium debt. Details of the debt service payments are listed in Section J.

Other Appropriations

Other Charges

- \$9,534,745 for payments to the County and other municipalities for the sales tax agreement.
- \$175,024 for payments to Spring Lake for the Fort Bragg annexation agreement for sharing of state revenues (\$93,291 for Powell Bill proceeds, \$22,096 for Beer & Wine taxes, and \$59,637 for Video Programming utility taxes).
- \$1,300,000 for fuel inventory purchase for the City's fuel site, offset by \$1,350,700 in cost redistributions to City departments for fuel usage.
- \$1,635,000 for intergovernmental payments to the City's Public Works Commission for water and sewer assessments and associated interest payments assessed by the City on its behalf.
- \$1,790,284 for the LEOSSA Fund for expected increases to fund balance.

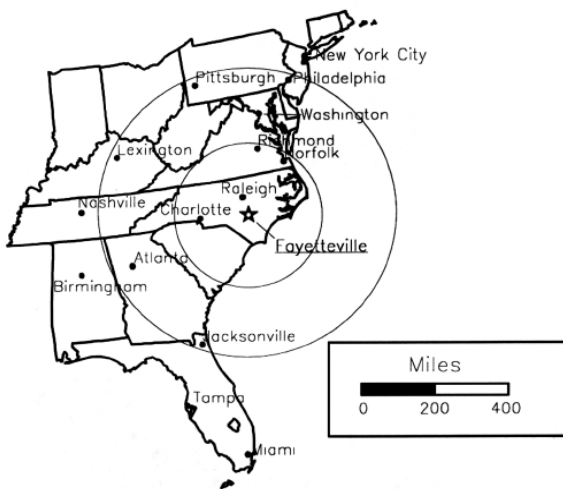
Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Other Appropriations							05
Uses							
100	Personnel Services	3,157,136	3,636,785	3,818,554	10,538,129	16,586,825	6,048,696
200	Operating Expenditures	1,758,649	1,604,068	1,890,438	1,889,583	2,640,512	750,929
300	Contract Services	25,202	185,426	223,476	240,445	641,000	400,555
400	Capital Outlay	174,866	8,022	0	38,635	0	-38,635
500	Transfers to Other Funds	20,024,094	14,293,394	18,469,823	23,835,997	27,191,586	3,355,589
700	Debt Service	11,439	4,250,986	28,375	28,500	0	-28,500
800	Other Charges	2,716,272	2,238,689	1,780,685	-16,609,239	-3,321,916	13,287,323
801	Annexation Payments	11,226,591	9,709,769	9,909,155	17,000,710	9,709,769	-7,290,941
Total Uses		39,094,248	35,927,139	36,120,507	36,962,760	53,447,776	16,485,016
Total Other Appropriations		39,094,248	35,927,139	36,120,507	36,962,760	53,447,776	16,485,016
Uses by Service							
224	Other Appropriations	35,379,251	32,336,734	32,901,785	32,678,850	48,667,928	15,989,078
225	Central Supply	4,659	-9,192	11,360	35,682	-34,736	-70,418
227	PWC Assessment Fund	2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
335	LEOSSA - Special Separation	1,182,517	1,319,715	1,447,135	3,358,228	3,179,584	-178,644
Total Other Appropriations		39,094,248	35,927,139	36,120,507	36,962,760	53,447,776	16,485,016
Uses by Fund							
011	General Fund	35,383,909	32,327,542	32,913,145	32,714,532	48,633,192	15,918,660
025	PWC Assessment Fund	2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
071	LEOSSA	1,182,517	1,319,715	1,447,135	3,358,228	3,179,584	-178,644
Total Other Appropriations		39,094,248	35,927,139	36,120,507	36,962,760	53,447,776	16,485,016

This page is intentionally left blank.

Fayetteville at a Glance

The City of Fayetteville is a thriving community located in the Sandhills region of southeastern North Carolina and is the seat of Cumberland County.

The City is approximately 65 miles south of Raleigh, the State capital. The City of Charlotte, a major commercial center, is about 200 miles to the west. The City is located adjacent to Interstate Highway 95, a major north-south corridor that links the City to Washington D.C., Baltimore and New York to the north, and to Charleston, Orlando and Miami to the south. State highways also link the City to the beaches along the southeast coast of the State and to the mountains in the west.



The City encompasses portions of Fort Liberty Army Post and is adjacent to Pope Army Airfield, which together form one of the largest military complexes in the world. The bases add significantly to the Fayetteville area economy and to the culture of the community. Fort Liberty has traditionally been known as the home of the Army's XVIII Airborne Corps and the 82nd Airborne Division, as well as the U.S. Army Special Operations Command and the 3rd Special Forces Group. In 2011, Fort Liberty also became the headquarters for the Army's combat-ready conventional forces and army

reserve following the move of U.S. Army Forces Command and U.S. Army Reserve Command to the base.



There are three colleges and universities in the City. Fayetteville State University (FSU) is a historically black university (HBCU) and a part of the University of North Carolina System. FSU offers over 60 programs of study at the baccalaureate, masters and doctoral levels. Methodist University (MU) is a private university that was established by the North Carolina Conference of the United Methodist Church. MU offers bachelor's degrees in over 80 fields of study and four graduate degree programs. Fayetteville Technical Community College (FTCC) is a member of the North Carolina Community College System. FTCC offers over 250 programs of study leading to the award of associate degree, certificate or diploma.



Fayetteville at a Glance

The City is the home of several attractions, including:

- The Airborne & Special Operations Museum (ASOM) is part of the United States Army Museum System and is located in historic downtown Fayetteville. It opened on August 16th, 2000, the 60th anniversary of the original United States Army's Test Platoon's first parachute jump, and its main gallery offers a self-guided tour, in chronological order, through the history of the airborne and special operations soldiers, from 1940 to the present.
- The Cape Fear Botanical Garden is a non-profit botanical garden founded in 1989. It is situated on 80 acres beside the Cape Fear River and just two miles from downtown Fayetteville.
- SEGRA Stadium, home to the Fayetteville Woodpeckers, opened to much fanfare in April 2019. The Houston Astros, owners of the Advanced Class A Woodpeckers team, signed a 30-year stadium lease with the City, ensuring their long-term commitment to our community.



- The North Carolina Veterans Park (NCVP) is located adjacent to the ASOM and is the first state park dedicated to military veterans from all branches of the Armed Services. Features of the NCVP include a fused glass service ribbon wall, an

interactive globe, a chandelier made from 33,500 "dog tags", a community lawn area and a story garden where you can listen to touching personal accounts of veteran's military experiences and their lives today.

- The Crown Complex is a county-owned, state-of-the-art, five-venue complex comprised of a 4,500-seat arena, a 9,200-square foot ballroom, a 10,880-seat coliseum, an exposition center with 60,000 square feet of unobstructed space and a 2,440-seat theatre. The Complex is home to the Fayetteville Marksmen hockey team (SPHL) and hosts a variety of other sporting events, family shows, concerts and special productions year-round.
- The Social District was introduced in 2022 which allows people to drink beer, wine, or cocktails as they walk through a defined area of downtown Fayetteville. The Social District is anticipated to be a valuable tool in increasing economic activity and vibrancy of downtown Fayetteville. The goal of the Social District is to generate foot traffic and increase post-COVID economic recovery efforts for small businesses. In 2023, the city council voted to make the Social District program permanent.



Fayetteville at a Glance

Historically speaking, in 2012, the City celebrated the 250th anniversary of its founding. In 1762, the town of Campbellton, located on the Cape Fear River, was chartered by the colonial assembly. In 1778, Campbellton united with the neighboring town of Cross Creek to become Upper and Lower Campbellton. In 1783, the North Carolina General Assembly approved the town's official renaming to Fayetteville in honor of the Marquis de Lafayette, the French nobleman who served as a Major General in the Continental Army during the Revolutionary War.



Fayetteville has been recognized three times as an "All-America City" by the National Civic League.

In 2020, the City, County and other community partners joined in a collaborative branding initiative which involved extensive market research, including interviews with residents, visitors and civic leaders. The research found that the core of our community can be encompassed in the region's new *Can Do Carolina* brand, with four pillars encompassed in the *We Statement* below.



Fayetteville at a Glance

Demographic Characteristics

Estimated Population	213,032
Median Age*	31.1
Median Education*	28.50% with 4 or more years of college
Median Household Income*	\$ 53,424
Median Value of Owner Occupied Housing Unit*	\$ 200,900

*Source: U.S. Census Bureau, Bureau of Labor Statistics
2018-2022 American Community Survey Data for Fayetteville

Climate

Average Annual Sunny Days	219
Average Annual Precipitation	45.9 inches
Average Relative Humidity:	
Sunrise	83%
Afternoon	53%
Average Daily Temperature:	
January	42.7 °(F)
July	80.5 °(F)
October	62.9 °(F)
Annual	61.5 °(F)

Economy/Employment

Rates of Unemployment ((February 2024)	
Fayetteville	4.90%
North Carolina	3.50%
United States	3.90%

Building Construction

Year	#of Permits	\$ Value
2014	2,621	249.4M
2015	2,544	262.4M
2016	2,483	360.6M
2017	1,695	198.9M
2018	1,442	303.9M
2019	1,486	181.4M
2020	1,256	179.9M
2021	1,211	206.7M
2022	1,116	364.0M
2023	1,192	644.3M

Major Civilian Employers**

U.S Dept. of Defense (Civilian)	10,999
Cape Fear Valley Health System	7,500
Cumberland County Board of Edu	6,013
Goodyear Tire & Rubber Company	2,900
Veterans Administration	2,331
Wal-Mart Associates, Inc.	2,000
City of Fayetteville	1,954
Cumberland County Government	1,951
Food Lion	1,334
Fayetteville Tech. Community College	1,251

Approximately 53,700 uniformed soldiers and airmen are stationed at Fort Bragg.

**Source: City of Fayetteville Comprehensive Annual Financial Report 2023

Fayetteville's Ten Largest Taxpayers**

<u>Name</u>	<u>Type of Enterprise</u>	<u>Assessed Valuation 1/1/2023</u>	<u>% of Total Valuation</u>
Cross Creek Mall LLC	Investment Company	\$ 155,125,668	1.09%
Fayetteville VA CO LLC	Property Rental	91,139,174	0.64%
Wal-Mart	Retail	84,459,873	0.59%
Project Bronco Fayetteville LLC	Distribution	78,540,439	0.55%
Piedmont Natural Gas	Utility	69,593,464	0.49%
Campbell Soup Supply Co LLC	Distribution	41,743,908	0.29%
Spectrum Southeast LLC	Utility	39,767,383	0.28%
Westlake at Morganton LLC	Property Rental	27,968,620	0.20%
Independence Place West	Property Rental	25,913,600	0.18%
Hidden Creek Village	Property Rental	23,711,795	0.17%

What is a Budget?

The City of Fayetteville is a full-service, chartered municipality governed by the general statutes of the State of North Carolina.

The City provides a wide variety of services for its estimated 213,032 residents. Municipal services are financed through a variety of taxes, fees, intergovernmental assistance and charges for services. The City adopts an annual budget to plan for effective delivery of services, and to efficiently manage the revenues which support those services.

Constituencies often ask governmental entities, "What is a budget?" The answer to this question can have different meanings to different cities, counties, states, or agencies. All governmental agencies prepare a budget. Only the number of governmental entities that prepare a budget limits the variety of budgetary systems and philosophies. Fayetteville's budget should be viewed as a tool to help plan, manage, and control expenditures for the coming year. Using the budget as a guide, residents of Fayetteville can see how resources are allocated and which programs are to receive priority funding.

A Policy and Planning Tool

The annual budget is the City's service and financial plan for the year ahead - a strategic tool that matches the services desired by the community with the resources required to provide those services. As such, the budget is a plan of financial operation incorporating estimates of proposed expenditures for a given period and the proposed means of financing. The effective period of a budget is a single fiscal year. The budget should be looked upon as more than a financial plan, however, for it represents the process by

which legislative and administrative controls are established.

While the budget provides a legal framework for the expenditure of funds, it also provides a basis for fiscal procedures, a systematic reexamination of internal operations for improved efficiency and economy, a delegation of operating authority and responsibility, and a basis for central controls. Therefore, in addition to the budget's usefulness in planning, it becomes the basis for monitoring and controlling both the City's fiscal position and the levels of service provided as the fiscal year unfolds.

So, the budget is much more than just a legal requirement or a financial plan for raising and spending money. It is City Council's primary mechanism for describing the scope of services to be performed and the improvements to be made during the year. The budget is the major fiscal policy document of the City.

The budget process does not end with the adoption of the budget. It continues throughout the fiscal year. Budget preparation and implementation is a year-round process of review, analysis and reassessment.

Development of the Budget

The annual budget process is completed over a five- to six-month period and begins with a review of the City Council policy agenda and the City management goals and priorities in support of that agenda. These goals and priorities provide guidance to departments as they develop work plans for the coming fiscal year to implement the direction provided by Council through its policy agenda.

Anticipated year-end revenues and expenditures for the current fiscal year are

Basics of Budgeting

projected using current receipts and actual expenditures in comparison to the adopted budget. From this basis, available revenues and beginning fund balances are projected for the upcoming fiscal year.

Departments review program priorities with the City Manager, propose new initiatives, and develop work plans and budget requests consistent with City Council's goals. Budget requests are developed based on numerous considerations including compliance with federal, state, and local regulations, known cost factors for operating expenditures, proposed changes in the employee compensation plan, cost increases in various employee benefits, and a conservative projection of general economic fluctuations.

Prior to the development of the annual budget, capital improvement and technology improvement project needs are proposed by departments and prioritized by management. The resulting Capital Improvement and Technology Improvement Plans are proposed to the City Council and provide the basis for major capital expenditures to be included in the annual operating budget.

Once all anticipated expenditures have been taken into consideration, the challenge becomes adjusting expenditures to available revenues, and considering options to increase revenues. This process typically involves cutting some requested new initiatives while expanding others to meet the community's priorities. The City Manager then formulates a recommended budget designed to maintain services and meet Council policy goals during the next fiscal year.

Budget Approval

The North Carolina Local Government Budget and Fiscal Control Act governs the annual budget calendar, preparation, submission and review of the budget. The fiscal year begins on July 1st. The City's budget calendar, which is on the following page, is somewhat more restrictive than the Act requires.

Under the Act, the City Manager, who also serves as budget officer, is required to submit the budget with a budget message to the City Council not later than June 1st. Following budget submission, the City Council receives public testimony and reviews the service and expenditure proposals contained in the proposed budget. During this period, copies of the budget are filed with the City Clerk, public library and news media, and it is also made available on the City's website. The City Council holds an advertised public hearing and may make further changes to the budget.

City Council may adopt the budget and establish appropriations not earlier than 10 days after having received the budget from the City Manager and after it has held the required public hearing. The budget must be adopted before July 1st each year because the appropriations are the legal authority to spend money in the new fiscal year.

Basics of Budgeting

January	February	March & April
<ul style="list-style-type: none"> Budget and Evaluation prepares budget instructions and conducts budget workshops for department heads and budget representatives Departments prepare current year estimates and new year base operating requirements 	<ul style="list-style-type: none"> Departments prepare capital requests, new initiatives and program priorities City Council strategic planning retreat Department requests for capital improvement and technology improvement projects reviewed 	<ul style="list-style-type: none"> Department heads meet with the City Manager's Office to review current year estimates and new year base budget and initiative requests City Manager and his staff review budget requests Capital and technology project requests prioritized to develop recommended 5-year Capital and Technology Improvement Plans
May	May & June	July
<ul style="list-style-type: none"> City Manager determines program priorities and develops recommended budget City Manager presents the recommended budget to the City Council Recommended Capital Improvement and Technology Improvement Plans presented to City Council 	<ul style="list-style-type: none"> City Council conducts workshops to review the recommended budget City Council holds a public hearing on the budget City Council formally adopts the budget ordinance for the next fiscal year 	<ul style="list-style-type: none"> Beginning of the new fiscal year Budget for the new fiscal year implemented

Budget Implementation and Monitoring

Once the City's budget is adopted it must be implemented, closely monitored and professionally managed. Monthly reports and monitoring procedures and various accounting checks and balances are utilized to ensure legal compliance with the appropriation authorizations.

The budget contains estimated revenues to be received and anticipated expenditures. Revenues are monitored throughout the fiscal

year to detect significant fluctuations in receipts.

If upon close examination of the budget, it is discovered that revenues are not sufficient to support planned expenditures or planned expenditures are exceeding original projections, City administration reports such to the Mayor and City Council. City staff also makes recommendations for addressing the budget imbalance. If an unforeseen spending need arises or revenues are not sufficient to support planned expenditures, the City may transfer money from other activities or appropriate money from its reserves.

Basics of Budgeting

Basis of Budgeting

The City budgets revenues and expenditures on a modified accrual basis. Revenues are recognized in the accounting period in which they become measurable and available. Expenditures are recognized in the accounting period in which the liability is incurred, except for bond principal and interest, which are reflected as expenditures when due. This basis of budgeting is used for all funds of the City - governmental and proprietary.

Budgetary Amendment and Control

The General Fund is appropriated at the following portfolio grouping levels: Community Investment; Operations; Support Services and Administration; and Other Appropriations. Appropriation authorizations are adopted at the fund level for all other annual operating funds.

Departments are aligned in portfolio groups as follows:

Community Investment

- Development Services
- Economic and Community Development
- Human Relations

Operations

- Airport
- Fire and Emergency Management
- Parks, Recreation and Maintenance
- Police and Emergency Communications
- Public Services
- Transit

Support Services and Administration

- Budget and Evaluation Office
- City Attorney's Office
- City Manager's Office
- Corporate Communications
- Finance
- Human Resource Development
- Information Technology
- Mayor, Council and City Clerk

Other Appropriations

- Other Appropriations

Prior year carryover encumbrances and assigned funds are re-appropriated by City Council. Encumbrances and assigned funds increase the total budget for each portfolio grouping.

Unanticipated revenues require appropriation by City Council prior to their expenditure. Appropriations unspent at the end of the fiscal year lapse. The City Manager, as the City's statutorily designated budget officer, is authorized to transfer funds among line-items within each appropriation authorization; however, amending the overall appropriation level of a portfolio area or fund requires the approval of City Council.

Although the legal appropriation is at the portfolio level or fund level, control of expenditures is exercised at various levels within each portfolio appropriation. The City Manager has authorized the Assistant City Managers to reallocate available resources between departments within the portfolio they manage as they determine to be appropriate. Additionally, department directors are authorized to reallocate available resources between expenditures categories within their department, consistent with the City's work plan.

Basis of Accounting

All funds of the City are accounted for during the year on the modified accrual basis of accounting in accordance with North Carolina General Statutes. Under the modified accrual basis, revenues are recognized in the accounting period in which they become measurable and available to pay liabilities of the current period. Expenditures are recognized in the accounting period in which a fund liability is incurred, if measurable, except for unmatured principal and interest on general long-term debt which is recognized when due.

The City's Comprehensive Annual Financial Report presents government-wide statements on a full accrual basis. Fund financial statements for governmental and fiduciary funds are presented on a modified accrual basis, while fund financial statements for proprietary funds are presented on a full accrual basis.

Revenues are classified by funds and sources with the following categories being used in the budget document: ad valorem taxes, other taxes, intergovernmental revenue, functional revenues, other revenues, interfund charges, investment income, interfund transfers, and other financing sources.

Expenditures are classified by fund, portfolio, department, program, category and object of expenditure. Expenditures are separated into seven major categories: personnel, operating, contract services, capital outlay, transfers to other funds, debt service and other charges. The categories are defined below:

- **Personnel** - Services provided by regular and temporary City employees. This category includes salaries and wages and fringe benefit costs such as social security, medical, pension, 401K, workers' compensation and dental expenses.
- **Operating** - Supplies and services used in the daily operation of City departments. The category includes utilities, supplies, maintenance services, vehicle operations, communication services (printing, postage, telephone, etc.), travel and training expenditures, insurance coverage and other services (rents, etc.).
- **Contract Services** - Services that are performed by persons or firms with specialized skills and knowledge. Examples include legal, medical, engineering and consulting services.
- **Capital Outlay** - Expenditures for the acquisition, construction, renovation or improvement of land, buildings, other structures or equipment. Equipment classified in this category costs \$5,000 or more and has a useful life of more than one year.
- **Transfers to Other Funds** - This category includes transfers to other funds, including transfers between annual operating funds, transfers to internal service funds, and transfers to capital project and special revenue project funds.
- **Debt Service** - This category includes capital lease payments and bond debt service payments.
- **Other Charges** - This category includes all other expenditures that are not classified in the above categories, including appropriations of projected excess revenues to balance funds and dedicated funding source revenues and expenditures.

Revenue Assumptions

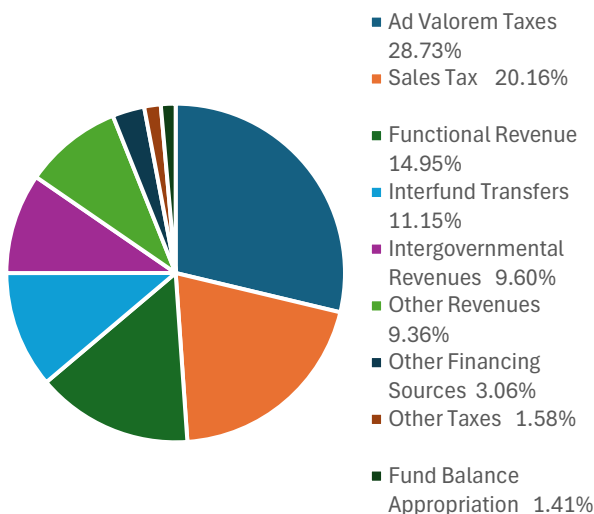
Overview

Different techniques and methods are used to assist the City in estimating future revenue sources. The following information outlines significant revenue assumptions used to project revenues for the 2025 fiscal year.

GENERAL FUND REVENUES

The two largest components of General Fund revenues and other financing sources are Ad Valorem revenues estimated at 28.73 percent, and sales tax estimated at 20.16 percent of total revenues for fiscal year 2025. Functional revenues are estimated to provide 14.95 percent and interfund transfers are projected to account for 11.15 percent of total funding sources. The remaining 25 percent of funding sources are projected to be provided by a combination of financing proceeds, other financing sources, other miscellaneous revenues and taxes, investment income, and fund balance appropriation. Each of these 1 funding sources is explained in greater detail in this section.

FY 2025 General Fund Funding Sources



Ad Valorem Taxes

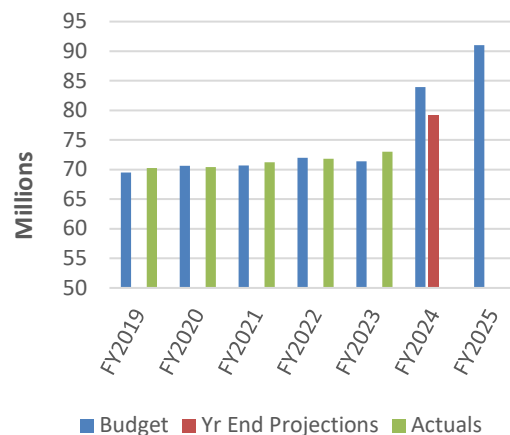
The tax rate for the fiscal year 2025 is recommended to increase 5 cents from 53.95 to 58.95 cents per 100 dollars of property valuation. The total 2025 taxable values are estimated to be \$15,569,949,931 and collection rates are estimated at 99.20 percent for real and personal property and 98.99 percent for motor vehicles.

Fiscal year 2025 current year property tax which is an 11.35 percent increase from the 2024 fiscal year year-end estimate. Prior year taxes and penalties are projected to total \$70,080,317.

Real and personal property taxable values are projected to be \$13,344,172,891, which represents an increase of \$610,291,326 or 4.8 percent as compared to estimated fiscal year 2024 values. The projected taxable property value is based on tax valuation data provided by the Cumberland County Tax Office on April 1, 2024. The projected collection rates for fiscal years 2024 and 2025 are 99.49 percent.

Motor vehicle taxable property values for fiscal year 2025 are projected to be \$2,225,777,040 which is consistent with fiscal year 2024 projected values.

General Fund Property Tax Revenues



Other Taxes

Other tax revenues include vehicle license taxes, privilege licenses, and gross receipts tax on short-term lease and rental vehicles and heavy equipment.

Revenue projections for vehicle license taxes are projected to total \$3,440,873 for fiscal year 2025 based upon the current \$25 per vehicle per year license tax rate. \$20 of the per vehicle license tax rate is restricted for road improvements, which is projected at \$2,752,700.

Since July 1, 2015, the North Carolina municipal authority for privilege license taxes is limited to the collection of beer and wine license fees, peddler and solicitor permit fees, and special event permits. Revenue projections for fiscal year 2025 total \$864,105.

Vehicle gross receipts tax revenues are collected on rental vehicles and heavy equipment and collections are projected to total \$904,074 for fiscal year 2025. This represents an increase of \$16,374 from fiscal year 2024 year-end projections.

Intergovernmental Revenues

This revenue source represents funds received from other governmental units. Depending upon the source and nature of the resource, restrictions may be placed on the use of these proceeds.

Federal Revenues

Federal intergovernmental revenue projections for fiscal year 2025 total \$123,236, including \$90,000 from federal law enforcement agencies for agreements for interagency police services and \$33,236 in interest subsidies from the IRS.

Total estimated revenues for fiscal year 2024 equal \$124,396, including \$105,121 from federal law enforcement agencies for agreements for interagency police services and \$19,275 in interest subsidies from the IRS.

State Shared Revenues

Major state intergovernmental revenues include distributions of sales, utility and beer and wine tax proceeds, and state street aid. Revenue estimates for these distributions are influenced by historical trends and statewide projections prepared by the North Carolina League of Municipalities (NCLM) and the Fiscal Research Division (FRD), a staff agency of the North Carolina General Assembly.

Sales Tax Distributions

Cumberland County and its municipalities currently receive state distributions from three separate sales taxes. Article 40 tax is a half-cent sales tax from which local governments receive distributions of statewide collections on a per capita basis. Article 39 and 42 taxes are one-cent and half-cent sales taxes from which local governments receive distributions based upon taxes generated by sales that occur in the county, which is also referred to as the point-of-delivery method.

Prior to October 2009, there was an additional half-cent per capita-based sales tax (Article 44) and Article 42 taxes were distributed on a per capita basis. The taxes were eliminated or modified by the State to fund a takeover of some Medicaid expenditures from counties. To offset sales tax revenue losses to municipalities, the State reduces distributions to counties to fund hold-harmless payments to municipalities.

Prior to 2024, Cumberland County chose to have the State distribute sales tax revenues among the County and its municipalities

Revenue Assumptions

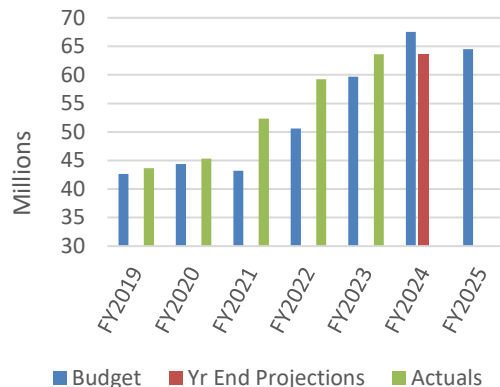
based on the per capita-based method of distribution. Beginning in 2026, Cumberland County chose to have the state distribute sales tax revenues among the County and its municipalities based on the ad valorem tax value basis method of distribution. Since the per ad valorem basis will create a significant decline in the City's sales tax revenues, the County has agreed to distribute the sales tax in 2024 and 2025 based on the 2022 sales tax distributions, with any growth going to the County.

Accordingly, 2024 and 2025 sales tax revenues are projected at \$ 64,500,275 compared to the 2023 actuals at \$59,672,060. The projected growth over the last two years is due to the hold harmless portion of the sales tax. State statute requires the hold harmless portion of the sales tax to municipalities to be distributed based on a state allocation. Therefore, the City maintains the growth in the hold harmless portion.

The NCLM provided initial projections that overall statewide sales tax collections for fiscal year 2024 will finish 2.9 percent above fiscal year 2023, and a 2.2 percent increase from 2024 to 2025. Due to the sales tax agreement with the County to distribute sales tax revenues based on 2022 distributions, none of the projected increases in the sales tax articles will be realized by the City.

To compensate Cumberland County and other municipalities for their revenue losses, due to past City annexations, the City is projected to pay a total of \$9,534,745 in annexation payments in 2025 from the \$64,500,275 projected sales tax revenues.

General Fund Sales Tax Distributions



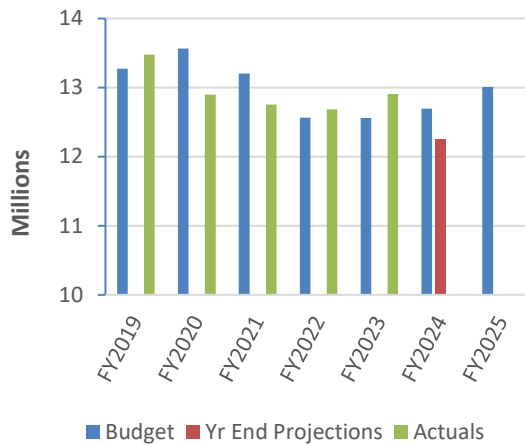
Utility Tax Distributions

Total utility tax distributions from the State are projected to be \$13,010,560 in fiscal year 2025, which is a decrease of 2.3 percent from the fiscal year 2024 original budget projection of \$12,714,500. The projected budget variance primarily reflects a projected reduction of 8.5 percent in telecommunications sales and a 3.1 percent reduction in local video programming tax. Sales taxes on telecommunication services are generally projected to decline due to the abandonment of landline phones. These year-end projections are informed by statewide projections prepared by the NCLM, adjusted for local variances. For sales taxes on electricity, the statewide increase is anticipated to be 1.3 percent above the fiscal year 2024. Piped Natural Gas Sales Tax is projected to increase by 13.5 percent above fiscal year 2024.

Based upon projections of video programming tax revenues to be generated from the population added through the Fort Bragg annexation, for fiscal year 2024 \$47,590 must be shared with Spring Lake in accordance with the Fort Bragg annexation agreement. For fiscal year 2025, the payment is expected to be \$59,637.

Revenue Assumptions

General Fund Utility Tax Distributions



Other State Shared Revenues

State street aid, commonly referred to as Powell Bill revenues, is influenced by projections supplied by the NCLM and state budget information. The proceeds of this tax are distributed based 75 percent on population and 25 percent on the number of miles of city-maintained streets. For fiscal year 2025, the per capita rate is projected to be \$23.77 with a population estimate of 213,032; and, the per mile rate is projected to be \$1,853 with a municipal street mileage estimate of 753.26 miles. On this basis, Powell Bill revenues are expected to total \$6,454,904 in fiscal year 2025, which is comparable to fiscal year 2024. This revenue source must be used for street and sidewalk construction, maintenance or related debt service.

The State levies an excise tax on the production of beer and wine in North Carolina. This revenue is shared with the cities on a per capita basis. The NCLM projects a 13.9 percent decrease in statewide beer and wine tax collections in the current fiscal year. For fiscal year 2025, the NCLM anticipates a modest 3.5 percent growth in beer and wine taxes from fiscal year 2024. On this basis, it is projected that the City will receive \$836,096 in beer and wine tax proceeds for fiscal year 2024 and \$864,105 in

fiscal year 2025, as compared to the original fiscal year 2024 budget amount of \$883,864.

Consistent with the Fort Bragg annexation agreement, the City must remit payments to Spring Lake to ensure a 70 percent to 30 percent share of state-shared revenues related to the Fort Bragg annexation. For fiscal year 2025, projected payments related to the Powell Bill are \$93,291 and \$22,096 for the beer and wine taxes.

Local Revenues

The most significant local intergovernmental revenue source is a payment in lieu of taxes from the Public Works Commission (PWC). This payment is specified in the revised City Charter at 2.45 percent of total electric fund net assets for the prior completed fiscal year. For fiscal year 2024, that payment totals \$12,243,713. For fiscal year 2025, that payment will be \$12,243,713, based upon 2.45 percent of electric fund net assets for the fiscal year ending June 30, 2023.

Intergovernmental revenues from Cumberland County are based upon formulas specified in the interlocal agreements for the operations of the Hazardous Materials Response Team, the consolidated parks and recreation program, fire protection for specific parcels in the Lafayette Village, Lake Rim, Bonnie Doone and West Area Fire Districts, and for funding agreements for the Franklin Street parking deck and the Segra Stadium funding plan. These revenues are projected to total \$5,479,873 in fiscal year 2025, as compared to \$4,589,877 originally budgeted for fiscal year 2024.

Other local intergovernmental revenues projected for fiscal year 2025 include: revenues from an agreement with the housing authority to provide on-site police services (\$360,563), and reimbursements from Spring Lake under the sales tax interlocal agreement (\$30,000).

Revenue Assumptions

Other Functional Revenues

This category is comprised of various revenues for services provided by the City, licenses and permits issued by the City and the rental of City property.

The fee schedule in the appendix includes a comprehensive list of recommended fees for fiscal year 2025, including changes to be implemented effective July 1, 2024. The changes proposed are minor and primarily recommended to improve clarity and administrative functions, as such revenue projections have not been adjusted based on the proposed fee structure changes.

Permit and fee revenues for fiscal year 2024 are projected to be \$3,708,980, which is 22.9 percent above the current budget and 13.2 percent below actual fiscal year 2023 revenues. Fiscal year 2025 revenues are budgeted at \$2,769,678, reflecting anticipated levels of building and trade permit activity.

Property lease revenues for fiscal year 2024 are budgeted to total \$546,2409. Property lease revenues for fiscal year 2025 are projected to total \$416,562, including \$250,000 for the payment for the operating use agreement for the downtown stadium, \$97,765 for shared use of the City's 800-megahertz radio system, and \$44,252 for lease payments for other City facilities.

Public Services revenues for fiscal year 2024 are budgeted to be \$740,500. The majority of the budget reflects reimbursements for computerized traffic signal service agreements with NCDOT at \$460,800. Budgeted revenues for fiscal year 2025 are comparable to 2024 at \$ 736,411.

Development Services fees for planning and zoning services for fiscal year 2024 and 2025 are projected to be \$65,840 and \$47,413 respectively.

Public safety revenues for the fiscal year 2024 and fiscal year 2025 are projected to be \$1,416,360 and \$1,528,646 respectively.

Parks and Recreation revenues dropped during COVID. The fiscal year 2025 revenues are projected to recover at \$2,193,077, slightly above the fiscal year 2019 pre-pandemic totals of \$1,934,477.

Other fees and services are primarily estimated based on known service agreements. For fiscal years 2024 and 2025, revenue projections include: \$153,327 and \$242,013, respectively, for custodial and maintenance services to be provided under contract for the Airborne and Special Operations Museum.

Other Revenues

Refunds and Sundry revenues include miscellaneous revenues projected based on historical trends, and other estimated revenues such as donations, and nongovernmental grants.

Indirect cost allocations are the largest funding source in Other Revenues for fiscal year 2025 and are projected at \$2,635,772 with modest growth over current cost allocation plans.

Investment Earnings

Investment earnings are the amount of revenue received from the investment of idle cash. This source of revenue is roughly estimated based on the projected cash position of the City and projected future investment earning rates. For fiscal years 2024 and 2025, rates of return on investments have been projected to be consistent with fiscal year 2024 rates due to current economic conditions resulting in rates of return at 3.28 percent.

Other Financing Sources

Other financing sources projected for the fiscal year 2025 consist of transfers from other funds and anticipated loan proceeds. Transfers represent an appropriation from one fund to another fund within the same governmental unit.

An inter-fund transfer is projected to be received from the Risk Management Fund in the fiscal year 2025 in the amount of \$993,000 as an inter-fund loan for the stadium funding plan.

Fund Balance

An appropriation of fund balance may be necessary to balance projected revenues and expenditures. The level of appropriation is determined by the difference between the projected expenditure appropriations and estimated revenues for the upcoming fiscal year.

The fiscal year 2025 fund balance appropriation for the General Fund totals \$1,574,523 and includes appropriations of \$ for the regular capital funding plan, \$747,587 for transit route efficiency, and \$250,000 for the Cape Fear Regional Theatre.

CENTRAL BUSINESS TAX DISTRICT FUND

The tax rate for the Central Business Tax District for fiscal year 2025 is recommended to increase 11.1 cents to 21.1 cents per 100 dollars of property valuation, with total taxable values estimated to be \$145,865,449 and collection rates estimated at 99.6 percent for real and personal property and 98.88 percent for motor vehicles. On this basis, fiscal year 2025 current year property tax collections are projected to be \$310,729, an increase of 200.1 percent from fiscal year 2024 projections.

Interfund transfer revenues of \$ 993,000 are projected to be received from the General Fund in fiscal year 2025.

EMERGENCY TELEPHONE SYSTEM FUND

Enhanced 911 operations are funded by service charges collected by the State on voice communications services. In fiscal year 2024, the E911 Fund is projected to receive \$363,581 in these dedicated revenues from the State. In fiscal year 2025, the E911 Fund is projected to receive \$495,677.

For fiscal year 2024 and fiscal year 2025, operating costs are offset by current revenues. The fund is projected to use accumulated fund balance of \$526,622 and \$50,000 over fiscal years 2024 and 2025. The North Carolina 911 Board requires funded Public Safety Answering Points (PSAPs) to expend accumulated dedicated fund balance, and limits the amount of fund balance to be carried forward.

PARKING FUND

The 2025 budget for leased parking spaces and hourly parking fees has anticipated total revenues of \$672,627 based upon a full fiscal year of paid on-street parking. City Council directed staff to reduce the on-street parking hours, which reduced the number of hours per year available for on-street parking revenue collections. As a result, parking hours revenues were reduced. Parking fines and penalties are projected at \$350,095 for 2025.

The budget for the fiscal year 2025 projects that \$ 150,000 will be generated from special event parking revenues for Fayetteville

Revenue Assumptions

Woodpeckers' baseball games and other downtown special events. Special event parking revenue projections for fiscal year 2024 are projected at \$156,000.

The original budget for fiscal year 2024 anticipated total parking citation revenues of \$116,612, reflecting extended parking enforcement hours from 9:00 am to 9:00 pm Monday through Friday and the implementation of paid on-street parking. Projected revenues for leased parking spaces and hourly parking fees for the fiscal year 2024 were estimated at \$573,995, reflecting the increase of traffic in the downtown area as the limitations due to the COVID-19 pandemic subside. For fiscal year 2025, total parking fund revenues are projected to total \$1,098,509 reflecting the reduction in paid parking hours and the continued recovery in parking demand.

Traditionally, revenues generated for the Parking Fund have not been sufficient to fully support operating costs for downtown parking, requiring transfers from the General Fund to balance expenditures. The original budget for fiscal year 2024 anticipated that the General Fund would provide a transfer of \$512,611 to the Parking Fund to support its operations through the transition to on-street paid parking and full revenue collections for the Hay Street Parking Deck. The fiscal year 2025, the required transfer from the General Fund to the Parking Fund is projected to be \$25,839 to balance revenues and expenditures.

PWC ASSESSMENT FUND

The PWC assessment fund is used to account for fees assessed to customers for water and wastewater improvements. The fees are assessed and collected by the City, and remitted to PWC. For fiscal year 2024, it was projected that total revenues for assessments and associated interest will be \$890,000. For

fiscal year 2025, those revenues are projected to increase to \$1,635,000. These projections are estimated based upon information received from staff of the PWC.

AIRPORT FUND

The largest sources of revenue to fund Airport operations are lease payments and franchise fees paid for the use of City property at the Fayetteville Regional Airport. These revenues are projected to total \$5,168,804 in fiscal year 2025 based on known leases and agreements and relatively stable historical trends. The revenues are expected to comprise 69.94 percent of total Airport operating revenues.

The Airport also receives funding from the Federal Aviation Administration and airlines to fund security services at the Airport. These revenues are projected to total \$362,389 for fiscal year 2025 based upon current agreements. These funds are reimbursed to the General Fund for law enforcement services provided to the Airport. In fiscal year 2024, the Airport received two federal grant awards under the Airports Coronavirus Response Grant Program (ACRGP) to assist with pandemic recovery. Fiscal year 2025 projections include \$127,238 of federal operating assistance and \$19,816 of ACRGP concessions relief funding. The ACRGP concessions relief grant will provide financial relief to airport vendors for fiscal years 2022 through 2026 totaling \$232,210.

Landing fees paid by various companies are expected to be \$236,310 in fiscal year 2024 and 265,732 in 2025, compared to the fiscal year 2023 actuals of \$212,724, indicating a return to pre-pandemic revenues.

Generally, Airport Fund revenues exceed expenditures, allowing for the accumulation of assets to be used for future capital improvements. The use of \$1,300,000 of accumulated net assets (fund balance) is

Revenue Assumptions

projected to balance the Airport Fund in fiscal year 2025 for transfers for capital projects.

SOLID WASTE FUND

The residential solid waste fee is the primary fee supporting Solid Waste Division operations. For fiscal year 2025, staff recommends that the annual fee increase \$10 to \$275 per single-family residential unit. Based upon the current fee, current year fee revenues for fiscal year 2025 are projected to total \$17,655,000.

Intergovernmental revenue projections for fiscal year 2025 include \$321,000 from Cumberland County based upon agreed payments of \$5 per household and \$161,900 in proceeds from the solid waste disposal tax collected by the State.

In fiscal year 2025, projected Solid Waste Fund expenditures exceed projected revenues by \$569,909, requiring a fund balance appropriation from the Solid Waste Fund, fund balance.

STORMWATER FUND

The monthly stormwater fee for fiscal year 2025 is proposed to increase by \$1.00 to \$7.00 per equivalent residential unit.

Stormwater fee revenue projections for fiscal year 2024 for first-year collections are projected to total \$11,373,420. For fiscal year 2025, stormwater fee revenues for first-year collections are projected to be \$13,451,561, a modest increase of 1.54 percent when compared to fiscal year 2024 projections.

The North Carolina Department of Transportation (NCDOT) reinstated its contract with the City to sweep state-maintained roads within the city as of March 4, 2022. Revenues projected from

contract payments are \$44,158.75 per quarter, or \$176,635 per year.

In fiscal year 2025, Stormwater Fund expenditures are projected to exceed revenues by \$72,420, requiring the use of Stormwater Fund, fund balance. This use of accumulated fund balance is due to the increased transfer to the Stormwater Capital Project Fund in fiscal year 2025.

TRANSIT FUND

The Transit Fund generally receives apportionment grants from the federal government for the operation of transit services. These grants may be used to fund ADA services, vehicle and general maintenance, limited operating costs and specific service enhancements.

Since the onset of the COVID-19 pandemic, the Fayetteville Urbanized Area has received additional apportionment grants of \$9,857,732 under the Coronavirus Aid, Relief, and Economic Security (CARES) Act (2020), and \$4,410,543 under the American Rescue Plan Act (ARPA) (2021). The share of these grants expected to be available to support City transit operating costs is \$13,116,407 over fiscal years 2020 through 2023. Use of these grants, in coordination with existing federal grant funds, allows for reduced support requirements from the General Fund during the period of pandemic recovery. Total federal grant revenues for fiscal year 2024 and 2025 are projected to total \$2,540,000 and \$2,740,000, respectively.

The Transit Fund also receives funding under the State Maintenance Assistance Program (SMAP). For fiscal year 2024 the original budget anticipated \$730,000 in State Maintenance Assistance Program revenues. Fiscal year 2024 projection for SMAP was updated to reflect the current receipt of \$746,023. For Fiscal year 2025, it is

Revenue Assumptions

anticipated that the SMAP funding will continue and \$730,000 has been included in the recommended budget.

The City assesses a \$5 vehicle license tax dedicated to support transit operations. For fiscal year 2024 and 2025 proceeds from this revenue are projected to be \$655,230 and \$688,175, respectively.

The Transit System is projected to generate a total of \$973,495 in fare revenues in fiscal year 2024. The collection of transit fare revenues was suspended for social distancing purposes due to the COVID-19 pandemic and were not reinstated until July of 2023. For fiscal year 2025, these revenues are projected to total \$745,653 based on current fare rates.

Property use revenues for fiscal year 2024 were also impacted by the COVID-19 pandemic and are projected to total \$188,405 as compared to the original budget projection of \$198,533. These revenues include \$1,972 from the Cool Springs Downtown District; \$1,440 from American Coach Lines and \$168,330 from Greyhound for lease costs and shared operating costs for their location in the Transit Center. For fiscal year 2025, property use revenues are projected to increase to \$245,000, and include: \$8,640 from American Coach Lines; \$1,972 from the Cool Springs Downtown District; \$260 for event room rental fees; and \$178,223 from Greyhound for lease costs and shared operating costs for their location in the Transit Center.

Other fees and service revenues primarily consist of advertising revenues and are projected to total \$160,000 and \$109,431 in fiscal years 2024 and 2025, respectively.

Transit operating costs not funded from the revenues above and other miscellaneous revenues must be funded by a transfer from the General Fund. For fiscal year 2024, the

transfer was projected to total \$8,223,160. For fiscal year 2025, the General Fund transfer to the Transit Fund is projected to total \$8,775,286.

LEOSSA FUND

The LEOSSA Fund (Law Enforcement Officers Special Separation Allowance Fund) is supported through interfund charges for employee benefits, primarily charged to the General Fund. The fund revenues are projected based upon estimated earnings of sworn law enforcement personnel during the fiscal year and an actuarially determined funding rate, which is currently set at 8.11 percent of earnings.

FLEET MAINTENANCE FUND

The Fleet Maintenance Fund is used to account for costs associated with centralized maintenance operations for automotive and other equipment used by all City departments. These costs are billed to the departments receiving the services.

RISK MANAGEMENT FUND

The Risk Management Fund is primarily funded through interfund charges to other funds for services including workers' compensation benefits, health and dental benefits and property and casualty insurance coverage. These charges are projected based on historical trends and estimated charges needed to finance expected expenditures.

In addition, employees and retirees also contribute to the Risk Management Fund for health and dental coverage for individual and dependent coverage. Contributions are projected based on the anticipated number of participants and rates needed to fund expected claims expenditures.

Revenue Assumptions

In fiscal year 2024, the General Fund is projected to transfer \$1,083 from the Risk Management fund to the general fund as a loan to the general fund to pay stadium debt. In fiscal year 2025, that transfer is projected to be \$993,000.

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Development Services							14
<i>Sources</i>							
Functional Revenues							
Permits and Fees							
6512101	Building Permit	0	-150	-942	-626,000	-1,350,000	-724,000
6512102	Building Plan Review	0	-33,636	-108,615	-90,000	-129,814	-39,814
6512103	Building Plan Re-Review Fee	0	-6,405	-19,928	-9,000	-36,500	-27,500
6513101	Homeowners' Recovery Fees	0	9	-3	-700	-858	-158
6513102	Demolition/Asbestos Removal	0	0	0	-12,500	0	12,500
6513103	Fines-Zoning Violations	0	0	-45	-36,000	-38,262	-2,262
6513104	Zoning/Watershed/Gen'l Insp	0	0	-30	-13,000	-14,602	-1,602
6513105	Taxi Permits	0	0	0	-5,000	-6,000	-1,000
6514101	HVAC Permits	0	-55,742	-36,710	-404,000	-425,119	-21,119
6514102	Electric Permits	0	-17,727	-33,056	-365,000	-323,349	41,651
6514103	Plumbing Permits	0	-71,179	-357,162	-228,000	-350,000	-122,000
6514104	Insulation Permits	0	0	0	0	-450	-450
6514105	Sign Permits	0	0	0	-35,000	-33,456	1,544
6514106	Yard Sale Permits	0	-180	-210	-2,800	-2,830	-30
6514201	Special Use Permits	0	-1,400	-10,000	-8,000	-8,000	0
6514202	Clear Cutting/Specimen Tree	0	-22,440	-14,390	0	-3,025	-3,025
Total Permits and Fees		0	-208,850	-581,090	-1,835,000	-2,722,265	-887,265
Engineering/Planning Services							
6631116	Appeal Fee - to City Council	0	0	-300	0	0	0
Total Engineering/Planning Services		0	0	-300	0	0	0
Development Services							
6631101	Subdivision & Site Plan Fees	0	-10,119	-91,424	-72,000	-44,000	28,000
6631102	Rezoning Fees	0	700	-3,000	-42,000	-2,667	39,333
6631103	Board of Adj Hearing Fees	0	700	-900	-400	-746	-346
6631104	Open Space Fees	0	0	-3,600	0	0	0
Total Development Services		0	-8,719	-98,924	-114,400	-47,413	66,987
Public Safety Services							
6642101	Fire Protection	0	0	0	0	0	0
Total Public Safety Services		0	0	0	0	0	0
Other Fees and Services							
6672101	Callback Charges	0	0	0	-35,000	0	35,000
Total Other Fees and Services		0	0	0	-35,000	0	35,000
Total Functional Revenues		0	-217,570	-680,314	-1,984,400	-2,769,678	-785,278
Total Sources		0	-217,570	-680,314	-1,984,400	-2,769,678	-785,278

Uses

Personnel Services

Personnel Services							
8111000	Salaries & Wages - Regular	2,582,066	2,851,098	3,022,775	3,502,398	3,524,699	22,301
8112000	Salaries & Wages - OT	11	0	0	0	0	0
8113000	Longevity Pay	50,046	48,864	43,451	47,970	51,315	3,345
8114000	Other Pay	0	956	0	0	0	0
8115000	Temporary/Seasonal Pay	0	0	0	0	0	0
8121000	Social Security	193,032	212,318	224,029	271,603	273,567	1,964
8122010	General	255,636	331,653	372,541	456,222	500,285	44,063
8122070	401K Non-Sworn	25,696	28,487	30,204	33,083	70,495	37,412
8131010	Medical Insurance Exp	359,059	403,970	429,642	499,015	515,682	16,667

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Development Services							14
Personnel Services							
8132010	Life Insurance	139	175	328	660	661	1
8133010	Dental Insurance	17,913	19,528	19,709	22,716	23,376	660
8137010	Workers' Compensation Exp	70,473	78,267	82,795	95,860	96,553	693
8140100	Temporary Services Exp	9,504	4,610	3,896	0	0	0
Total Personnel Services		3,563,573	3,979,926	4,229,370	4,929,527	5,056,633	127,106
Operating Expenditures							
8211000	Supplies - Regular	12,869	11,636	12,120	10,573	9,567	-1,006
8211100	Supplies - One-time	1,170	435	67	7,250	6,191	-1,059
8211200	Small Equipment-Not Computer	11,770	195	7,111	0	0	0
8211300	Small Computer Equipment	5,063	6,817	10,070	0	3,500	3,500
8212010	Uniform Purchases	0	7,883	4,502	11,387	12,550	1,163
8212020	Uniform Rentals	6,952	0	0	0	0	0
8213100	Food	66	0	134	520	520	0
8216000	Cash Shortage/Overage	0	0	0	0	0	0
8233100	Maintenance - Equipment	9,198	3,281	3,400	3,195	0	-3,195
8237100	Software License/Data Storage Fees	0	5,750	6,071	16,821	16,821	0
8241110	Fleet Maintenance Charges	82,701	88,984	84,233	80,880	57,103	-23,777
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8244100	Vehicle Expenditure - Other	164	466	1,556	330	14,210	13,880
8245100	Vehicle Fuel	30,072	44,400	51,492	49,600	60,787	11,187
8251100	Telephone	38,385	36,497	39,347	25,618	38,040	12,422
8251200	Data Connectivity	0	216	0	0	0	0
8252100	Postage Exp	14,498	15,911	17,520	13,297	12,659	-638
8253100	Printing	4,806	4,508	5,566	3,060	4,280	1,220
8254100	Advertising	26,240	29,512	26,434	24,411	27,515	3,104
8255100	Photo Copier	10,289	7,052	10,362	7,343	13,370	6,027
8261100	Local Mileage	0	0	0	30	30	0
8263100	Travel, Training & Conferences	13,463	13,069	11,244	19,102	35,332	16,230
8269100	Travel Advance	0	122	0	0	0	0
8270100	Memberships & Dues	7,469	5,141	6,198	12,178	9,599	-2,579
Total Operating Expenditures		275,177	281,875	297,425	285,595	322,074	36,479
Contract							
8430100	Medical Services	50	50	50	301	301	0
8490100	Other Contract Services	237,431	253,628	269,751	382,224	324,575	-57,649
Total Contract Services		237,481	253,678	269,801	382,525	324,876	-57,649
Capital Outlay							
8540100	Office Equipment	0	99,600	20,380	85	0	-85
8560100	Equipment - Motor Vehicles	0	66,268	274,186	205,750	114,000	-91,750
8587200	Subscription Asset Expense	0	375,729	0	0	0	0
Total Capital Outlay		0	541,598	294,566	205,835	114,000	-91,835
Transfers to Other Funds							
8926100	Transfer to Fed'l & St Asst 026	0	0	0	0	0	0
Total Transfers to Other Funds		0	0	0	0	0	0
Other Charges							
8603100	Employee Appreciation	367	139	321	845	845	0
8612100	Community Relations	0	0	0	100	100	0
8650100	Agency/Commission Payments	0	0	0	900	0	-900
Total Other Charges		367	139	321	1,845	945	-900
Total Uses		4,076,598	5,057,216	5,091,482	5,805,327	5,818,528	13,201

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Economic & Community Development							17
<i>Sources</i>							
Intergovernmental Revenues							
Other							
6431600	Sales Tax Reimbursements	0	0	0	0	0	0
Total Other		0	0	0	0	0	0
Total Intergovernmental Revenues		0	0	0	0	0	0
Total Sources		0	0	0	0	0	0
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	184,842	269,525	413,295	428,832	431,655	2,823
8113000	Longevity Pay	1,237	5,327	8,548	7,996	3,925	-4,071
8114000	Other Pay	105	252	252	252	252	0
8121000	Social Security	13,867	20,164	33,350	33,437	33,324	-113
8122010	General	17,674	31,453	54,841	56,555	60,939	4,384
8122070	401K Non-Sworn	1,782	2,695	4,442	4,287	8,713	4,426
8131010	Medical Insurance Exp	19,964	32,300	48,997	52,050	54,851	2,801
8132010	Life Insurance	23	18	36	69	71	2
8133010	Dental Insurance	1,196	1,607	2,662	2,354	2,488	134
8137010	Workers' Compensation Exp	5,602	7,421	12,190	11,802	11,761	-41
8140100	Temporary Services Exp	7,497	216	0	0	0	0
Total Personnel Services		253,788	370,979	578,613	597,634	607,979	10,345
Operating Expenditures							
8201500	Utilities	29,167	21,455	29,845	41,700	32,299	-9,401
8201600	Stormwater Fees Exp	0	8,770	12,072	994	12,072	11,078
8211000	Supplies - Regular	6,843	3,701	3,622	3,544	3,544	0
8211100	Supplies - One-time	1,844	4,916	2,615	0	0	0
8211200	Small Equipment-Not Computer	4,409	24,147	17,774	0	0	0
8211300	Small Computer Equipment	2,187	3,143	49	2,340	0	-2,340
8213100	Food	1,930	1,874	3,072	3,495	0	-3,495
8241110	Fleet Maintenance Charges	0	0	0	0	1,551	1,551
8244100	Vehicle Expenditure - Other	0	0	6	0	500	500
8245100	Vehicle Fuel	0	0	0	450	450	0
8251100	Telephone	2,126	3,066	2,465	2,407	2,988	581
8251200	Data Connectivity	0	2,468	0	0	0	0
8252100	Postage Exp	293	121	127	189	83	-106
8253100	Printing	1,446	773	1,650	549	780	231
8254100	Advertising	1,240	29,386	7,013	3,290	3,290	0
8255100	Photo Copier	0	909	2,091	2,725	3,029	304
8261100	Local Mileage	34	405	0	0	0	0
8263100	Travel, Training & Conferences	6,285	10,003	11,437	5,626	5,554	-72
8269100	Travel Advance	0	0	0	0	0	0
8270100	Memberships & Dues	572	1,992	3,722	4,015	3,600	-415
Total Operating Expenditures		58,375	117,128	97,560	71,324	69,740	-1,584

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Economic & Community Development							
Contract Services							
8410100	Accounting, Auditing & Legal	51	0	0	0	0	0
8450100	Credit Card Fees	0	76	71	150	150	0
8490100	Other Contract Services	535,073	838,915	580,878	1,159,084	611,661	-547,423
Total Contract Services		535,124	838,990	580,949	1,159,234	611,811	-547,423
Capital Outlay							
8440100	Service Charges	63	8	0	0	0	0
8510100	Land Purchased	0	0	0	1,890	0	-1,890
8560100	Equipment - Motor Vehicles	0	0	23,034	0	0	0
8587200	Subscription Asset Expense	0	58,792	0	0	0	0
Total Capital Outlay		63	58,800	23,034	1,890	0	-1,890
Transfers to Other Funds							
8911100	Transfer to General Fund 011	68,564	56,944	54,965	10,486	0	-10,486
8920100	Transfer to CBTD Fund 020	139,274	139,274	172,343	139,724	0	-139,724
8926100	Transfer to Fed'l & St Asst 026	795,228	68,500	286,309	143,571	340,000	196,429
8942100	Transfer to Econ/Phys Devel 042	450,000	535,000	0	0	0	0
Total Transfers to Other Funds		1,453,066	799,718	513,617	293,781	340,000	46,219
Other Charges							
8603100	Employee Appreciation	0	0	300	285	285	0
8610400	Miscellaneous	0	0	0	0	4,991	4,991
8612100	Community Relations	76	0	0	0	0	0
8640100	Not-for-Profit Payments	136,846	255,353	228,097	615,880	610,000	-5,880
Total Other Charges		136,921	255,353	228,397	616,165	615,276	-889
Total Uses		2,437,338	2,440,967	2,022,169	2,740,028	2,244,806	-495,222

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Human Relations							10
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	224,993	164,966	146,558	217,137	227,766	10,629
8113000	Longevity Pay	1,610	0	0	0	0	0
8114000	Other Pay	0	0	0	0	0	0
8115000	Temporary/Seasonal Pay	0	0	0	0	0	0
8121000	Social Security	16,778	12,273	10,848	16,611	17,425	814
8122010	General	21,847	18,850	17,807	27,902	31,865	3,963
8122070	401K Non-Sworn	2,207	1,450	1,466	2,211	4,556	2,345
8131010	Medical Insurance Exp	21,775	10,135	10,690	27,219	28,128	909
8132010	Life Insurance	12	27	17	36	36	0
8133010	Dental Insurance	1,059	444	443	1,239	1,275	36
8137010	Workers' Compensation Exp	6,116	4,454	3,957	5,863	6,149	286
8140100	Temporary Services Exp	1,117	4,835	14,500	0	0	0
Total Personnel Services		297,515	217,434	206,285	298,218	317,200	18,982
Operating Expenditures							
8211000	Supplies - Regular	2,345	9,645	6,280	4,456	4,500	44
8211100	Supplies - One-time	0	0	0	0	0	0
8212010	Uniform Purchases	0	227	760	305	305	0
8212020	Uniform Rentals	452	74	0	0	0	0
8213100	Food	2,554	9,803	9,722	5,545	4,545	-1,000
8231100	Building Maintenance	0	0	0	244	0	-244
8233100	Maintenance - Equipment	60	0	0	0	0	0
8251100	Telephone	811	1,236	1,117	1,771	1,100	-671
8252100	Postage Exp	93	806	121	461	271	-190
8253100	Printing	97	118	397	601	221	-380
8254100	Advertising	2,632	4,546	500	2,785	1,435	-1,350
8255100	Photo Copier	750	708	548	197	671	474
8261100	Local Mileage	74	548	277	479	384	-95
8263100	Travel, Training & Conferences	4,349	0	5,996	4,445	4,445	0
8270100	Memberships & Dues	1,546	2,328	2,290	1,962	1,300	-662
8291100	Rents Exp	0	0	3,120	3,280	3,410	130
Total Operating Expenditures		15,763	30,038	31,127	26,531	22,587	-3,944
Contract Services							
8490100	Other Contract Services	1,999	2,509	2,834	2,326	2,541	215
Total Contract Services		1,999	2,509	2,834	2,326	2,541	215
Capital Outlay							
8587200	Subscription Asset Expense	0	9,040	0	0	0	0
Total Capital Outlay		0	9,040	0	0	0	0
Other Charges							
8603100	Employee Appreciation	80	0	38	55	55	0
8612100	Community Relations	3,504	3,093	1,928	3,300	3,300	0
8640100	Not-for-Profit Payments	4,125	5,500	0	5,500	5,500	0
8645100	Donated Scholarship Funds	0	2,000	5,375	5,900	5,000	-900
Total Other Charges		7,708	10,593	7,341	14,755	13,855	-900
Total Uses		322,985	269,613	247,586	341,830	356,183	14,353

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Airport							18
<i>Sources</i>							
Functional Revenues							
Other Fees and Services							
7122002	Fuel Distribution	0	0	-3,645	0	0	0
Total Other Fees and Services		0	0	-3,645	0	0	0
Property Leases							
7112400	Cargo and Hangar Rentals	0	0	0	0	0	0
Total Property Leases		0	0	0	0	0	0
Total Functional Revenues		0	0	-3,645	0	0	0
Other Revenues							
Refunds and Sundry							
7266000	Other Miscellaneous Revenues	0	0	-69,642	0	0	0
Total Refunds and Sundry		0	0	-69,642	0	0	0
Total Other Revenues		0	0	-69,642	0	0	0
Total Sources		0	0	-73,286	0	0	0
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	1,111,385	1,205,527	1,288,411	1,368,774	1,435,971	67,197
8112000	Salaries & Wages - OT	28,678	27,902	54,603	56,482	56,482	0
8113000	Longevity Pay	48,263	43,638	46,854	48,538	49,842	1,304
8114000	Other Pay	630	595	840	840	840	0
8121000	Social Security	85,760	92,847	100,766	112,464	113,228	764
8122010	General	73,786	96,925	110,523	128,972	207,066	78,094
8122060	Firefighters	40,564	48,936	58,387	60,518	60,518	0
8122070	401K Non-Sworn	11,052	12,012	12,847	13,688	29,602	15,914
8122910	Pension Expenditure Offset	-122,952	-143,077	-166,632	0	0	0
8122920	Pension Expense	195,771	92,414	252,449	0	0	0
8131010	Medical Insurance Exp	199,365	217,524	209,353	251,409	263,520	12,111
8131030	Net OPEB Expense	100,415	72,241	29,016	0	0	0
8131040	Net OPEB Expenditure	-18,207	-21,668	-19,679	0	0	0
8132010	Life Insurance	1,517	1,632	1,656	1,842	1,848	6
8133010	Dental Insurance	9,192	9,156	8,560	10,119	10,625	506
8137010	Workers' Compensation Exp	31,845	34,472	37,531	39,816	51,601	11,785
8138010	Accrued Comp Absences	10,780	20,421	9,410	0	0	0
8140100	Temporary Services Exp	91,360	81,360	74,398	89,536	89,536	0
Total Personnel Services		1,899,203	1,892,856	2,109,292	2,182,998	2,370,679	187,681
Operating Expenditures							
8201500	Utilities	469,421	339,672	322,414	402,684	422,662	19,978
8201600	Stormwater Fees Exp	0	148,847	148,847	148,847	148,847	0
8211000	Supplies - Regular	91,603	152,018	148,328	161,058	138,675	-22,383
8211100	Supplies - One-time	0	2,148	0	0	3,000	3,000
8211200	Small Equipment-Not Computer	4,970	63,957	5,299	0	0	0
8211300	Small Computer Equipment	1,065	32,796	0	9,033	10,000	967
8212010	Uniform Purchases	0	222	1,787	6,000	6,000	0
8212020	Uniform Rentals	7,616	6,163	7,237	8,000	8,000	0
8213100	Food	0	0	0	0	0	0

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Airport							18
Operating Expenditures							
8231100	Building Maintenance	50,551	64,334	56,513	187,087	224,000	36,913
8233100	Maintenance - Equipment	74,407	42,549	83,970	107,798	109,553	1,755
8236100	Maintenance - Parking Lots	11,500	0	61,305	182,352	46,000	-136,352
8237100	Software License/Data Storage Fees	0	7,466	13,837	32,437	33,600	1,163
8241110	Fleet Maintenance Charges	138,155	67,699	50,926	73,600	163,318	89,718
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8242100	Vehicle Parts Exp	0	0	0	51,056	0	-51,056
8244100	Vehicle Expenditure - Other	0	4	5,350	14,892	150	-14,742
8245100	Vehicle Fuel	25,669	28,041	36,431	66,464	37,410	-29,054
8251100	Telephone	9,846	9,574	11,182	13,512	13,872	360
8251200	Data Connectivity	0	1,250	0	0	0	0
8252100	Postage Exp	725	422	219	410	800	390
8253100	Printing	123	360	30	340	340	0
8254100	Advertising	155,834	137,034	184,212	500,000	500,000	0
8255100	Photo Copier	1,842	1,901	2,112	2,548	2,548	0
8263100	Travel, Training & Conferences	15,585	14,957	23,139	49,960	57,000	7,040
8269100	Travel Advance	0	129	0	0	0	0
8270100	Memberships & Dues	6,875	11,790	8,639	10,900	11,112	212
8285100	Insurance Exp	153,742	0	0	120,518	145,210	24,692
8285101	Risk Management Overhead Alloc	0	98,801	106,155	0	0	0
8286100	Claim Settlements	0	0	0	1,000	1,000	0
Total Operating Expenditures		1,219,532	1,232,134	1,277,933	2,150,496	2,083,097	-67,399
Contract Services							
8410100	Accounting, Auditing & Legal	0	0	234	0	0	0
8430100	Medical Services	297	395	82	150	150	0
8490100	Other Contract Services	111,673	134,738	149,253	375,345	388,511	13,166
Total Contract Services		111,970	135,133	149,569	375,495	388,661	13,166
Capital Outlay							
8440100	Service Charges	0	0	0	0	0	0
8520100	Building Expenditures	73,160	2,460	0	98,700	98,700	0
8530100	Improvements	0	32,873	0	297,802	50,000	-247,802
8540100	Office Equipment	0	0	0	0	0	0
8550100	Other Equipment	0	15,125	249,456	265,206	259,512	-5,694
8560100	Equipment - Motor Vehicles	0	0	36,876	50,279	46,000	-4,279
Total Capital Outlay		73,160	50,458	286,331	711,987	454,212	-257,775
Transfers to Other Funds							
Transfer to Airport Cap Proj Fd 066		5,771,984	460,000	821,326	1,250,000	1,300,000	50,000
Total Transfers to Other Funds		5,771,984	460,000	821,326	1,250,000	1,300,000	50,000
Other Charges							
8603100	Employee Appreciation	211	296	340	1,000	1,000	0
8604100	Depreciation	4,870,022	0	0	0	0	0
8608100	Bad Debt Expense	232	0	0	0	0	0
8612100	Community Relations	1,625	300	1,898	5,000	5,000	0
8615100	Indirect Cost Allocation Exp	239,124	280,297	280,297	297,400	297,361	-39
8616100	Public Safety Reimbursements	450,202	476,018	462,854	450,500	490,438	39,938
8810100	Inventory	-2,833	3,767	-4,695	0	0	0
Total Other Charges		5,558,583	760,678	740,694	753,900	793,799	39,899
Total Uses		14,634,432	4,531,258	5,385,145	7,424,876	7,390,448	-34,428

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Fire						
<i>Sources</i>						
Functional Revenues						
Public Safety Services						
6642101 Fire Protection	0	-27,979	-128,843	-90,000	-162,142	-72,142
6642102 Protection-Outside	0	0	0	-18,360	-17,964	396
6642103 Protection-St Bldg/RRT	0	-58,295	-57,283	-60,240	-58,606	1,634
6642104 Code Violations/Insp/Permits	0	-4,575	-7,310	-366,620	-386,487	-19,867
6642106 Hazardous Waste Protection	0	-4,020	0	-10,010	-12,600	-2,590
6642107 False Alarms- Fire	0	500	-1,060	-41,500	-50,234	-8,734
6642109 Fire - Contract Reimbs	0	0	0	-82,770	-87,279	-4,509
Total Public Safety Services	0	-94,369	-194,496	-669,500	-775,312	-105,812
Total Sources						
	0	-94,369	-194,496	-669,500	-775,312	-105,812
<i>Uses</i>						
Personnel Services						
Personnel Services						
8111000 Salaries & Wages - Regular	16,331,643	17,093,407	17,856,852	18,412,978	19,640,064	1,227,086
8112000 Salaries & Wages - OT	588,716	870,394	1,250,997	898,764	752,843	-145,921
8113000 Longevity Pay	583,036	557,599	545,139	574,472	542,050	-32,422
8114000 Other Pay	0	6,247	4,442	5,460	5,040	-420
8121000 Social Security	1,257,498	1,335,655	1,422,889	1,476,359	2,891,006	1,414,647
8122010 General	28,565	42,020	45,664	63,197	59,856	-3,341
8122020 Law Enforcement	0	0	16	0	0	0
8122030 401K	0	0	6	0	0	0
8122040 Separation Allowance	0	0	15	0	0	0
8122060 Firefighters	1,664,684	2,075,384	2,341,346	2,492,887	2,742,435	249,548
8122070 401K Non-Sworn	159,947	166,852	174,492	180,410	392,809	212,399
8131010 Medical Insurance Exp	2,724,331	2,820,066	2,870,141	2,966,871	3,342,296	375,425
8132010 Life Insurance	781	967	1,214	3,924	4,272	348
8133010 Dental Insurance	133,636	133,377	130,287	135,051	151,300	16,249
8137010 Workers' Compensation Exp	467,295	493,786	524,184	537,080	545,469	8,389
8140100 Temporary Services Exp	0	0	106,353	145,000	145,000	0
Total Personnel Services	23,940,131	25,595,755	27,274,037	27,892,453	31,214,440	3,321,987
Operating Expenditures						
8201500 Utilities	244,859	245,676	222,396	274,600	262,524	-12,076
8211000 Supplies - Regular	283,850	358,822	305,466	362,911	304,480	-58,431
8211100 Supplies - One-time	116,636	158,155	83,257	63,536	102,923	39,387
8211200 Small Equipment-Not Computer	327,560	217,113	181,540	903,257	247,964	-655,293
8211300 Small Computer Equipment	9,846	5,015	7,635	6,341	0	-6,341
8212010 Uniform Purchases	0	84,051	46,731	66,681	40,700	-25,981
8212020 Uniform Rentals	153,395	118,958	126,676	145,492	144,700	-792
8213100 Food	4,029	3,799	2,092	8,380	0	-8,380
8231100 Building Maintenance	13,832	89,179	30,441	63,048	33,000	-30,048
8233100 Maintenance - Equipment	129,621	85,080	107,624	148,365	118,591	-29,774
8237100 Software License/Data Storage Fees	0	55,576	23,559	84,660	84,579	-81
8241110 Fleet Maintenance Charges	1,709,925	1,318,010	1,574,683	1,297,040	1,044,188	-252,852
8241113 Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8242100 Vehicle Parts Exp	13,485	3,928	1,264	7,450	1,201	-6,249

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Fire							13
Operating Expenditures							
8244100	Vehicle Expenditure - Other	14,134	51,422	16,692	39,391	0	-39,391
8245100	Vehicle Fuel	205,922	323,532	335,886	331,800	406,727	74,927
8251100	Telephone	75,524	40,631	35,419	39,444	46,739	7,295
8251200	Data Connectivity	0	31,625	39,590	45,189	78,911	33,722
8251300	Video Programming	0	35,800	35,454	36,855	35,403	-1,452
8252100	Postage Exp	3,729	4,435	3,339	3,513	1,007	-2,506
8253100	Printing	2,422	3,806	3,239	5,567	2,692	-2,875
8254100	Advertising	2,877	1,645	6,753	8,080	2,630	-5,450
8255100	Photo Copier	8,461	6,083	6,089	5,573	5,038	-535
8261100	Local Mileage	555	428	385	390	650	260
8263100	Travel, Training & Conferences	50,244	45,748	75,174	133,373	40,726	-92,647
8269100	Travel Advance	0	192	0	0	0	0
8270100	Memberships & Dues	26,950	28,227	30,183	49,087	47,446	-1,641
8284100	Benefit Payments	53,662	-11,596	0	60,000	0	-60,000
8291100	Rents Exp	1,875	504	765	513	513	0
Total Operating Expenditures		3,453,395	3,305,844	3,302,332	4,190,536	3,053,332	-1,137,204
Contract Services							
8410100	Accounting, Auditing & Legal	0	0	0	600	200	-400
8430100	Medical Services	54,458	159,992	159,556	238,480	261,785	23,305
8490100	Other Contract Services	904,541	758,437	762,514	738,727	759,190	20,463
Total Contract Services		958,999	918,429	922,070	977,807	1,021,175	43,368
Capital Outlay							
8550100	Other Equipment	75,940	303,109	81,717	253,099	1,460	-251,639
8560100	Equipment - Motor Vehicles	-616,925	2,091,303	2,611,400	5,277,091	0	-5,277,091
8587200	Subscription Asset Expense	0	77,703	0	0	0	0
Total Capital Outlay		-540,985	2,472,115	2,693,117	5,530,190	1,460	-5,528,730
Transfers to Other Funds							
8926100	Transfer to Fed'l & St Asst 026	0	1,502	0	0	0	0
8941100	Transfer to General Govt Fd 041	0	0	0	51,080	0	-51,080
8944100	Transfer to Public Safety Fd 044	262,330	79,200	100,000	0	159,320	159,320
Total Transfers to Other Funds		262,330	80,702	100,000	51,080	159,320	108,240
Other Charges							
8603100	Employee Appreciation	4,422	3,209	14,771	13,100	5,800	-7,300
8610400	Miscellaneous	0	0	0	5,000	0	-5,000
8612100	Community Relations	577	0	0	1,075	0	-1,075
8615100	Indirect Cost Allocation Exp	111,170	111,700	120,000	123,600	127,308	3,708
8891100	Cost Redistribution	-75,000	-75,000	-75,000	-75,000	-75,000	0
Total Other Charges		41,169	39,909	59,771	67,775	58,108	-9,667
Total Uses		28,115,039	32,412,754	34,351,327	38,709,841	35,507,835	-3,202,006

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Parks, Recreation & Maintenance							16
<i>Sources</i>							
Ad Valorem Taxes							
Current Year							
6111100	Real Property (CY)	0	0	0	0	0	0
Total Current Year		0	0	0	0	0	0
Total Ad Valorem Taxes		0	0	0	0	0	0
Other Taxes							
Vehicle Gross Receipts							
6511102	Other Permits and Fees	0	0	0	0	0	0
Total Vehicle Gross Receipts		0	0	0	0	0	0
Total Other Taxes		0	0	0	0	0	0
Functional Revenues							
Permits and Fees							
6513106	Burial Plots	0	-1,935	-11,275	0	-46,769	-46,769
Total Permits and Fees		0	-1,935	-11,275	0	-46,769	-46,769
Public Safety Services							
6642104	Code Violations/Insp/Permits	0	-100	0	0	0	0
Total Public Safety Services		0	-100	0	0	0	0
Parks and Recreation Fees							
6652402	Youth Baseball	0	25	0	0	-56,875	-56,875
6652501	Basketball - Youth	0	0	0	0	0	0
6652601	Flag Football	0	0	0	0	0	0
6652701	Soccer	0	0	0	0	-72,878	-72,878
6652802	Youth Softball	0	30	0	0	-25,735	-25,735
Total Parks and Recreation Fees		0	55	0	0	-155,488	-155,488
Other Fees and Services							
6671102	Maintenance Services	0	-13,722	-18,000	0	-123,116	-123,116
6673101	Monument Fees	0	300	-4,850	0	-10,089	-10,089
Total Other Fees and Services		0	-13,422	-22,850	0	-133,205	-133,205
Total Functional Revenues		0	-15,402	-34,125	0	-335,462	-335,462
Total Sources		0	-15,402	-34,125	0	-335,462	-335,462
<i>Uses</i>							
Personnel Services							
8111000	Salaries & Wages - Regular	6,291,785	6,522,692	7,344,234	8,255,874	8,185,186	-70,688
8112000	Salaries & Wages - OT	93,201	62,592	67,431	94,200	53,350	-40,850
8113000	Longevity Pay	195,134	188,651	200,019	189,999	216,705	26,706
8114000	Other Pay	381	17,121	0	0	0	0
8115000	Temporary/Seasonal Pay	332,570	592,272	1,259,888	1,678,458	1,659,213	-19,245
8121000	Social Security	502,785	540,041	652,184	781,417	640,349	-141,068
8122010	General	630,202	761,488	918,764	1,097,414	1,262,556	165,142
8122070	401K Non-Sworn	62,479	64,052	72,616	82,575	203,800	121,225
8131010	Medical Insurance Exp	1,179,193	1,258,109	1,352,514	1,517,094	1,510,348	-6,746
8132010	Life Insurance	1,080	1,131	1,379	3,012	3,185	173
8133010	Dental Insurance	58,498	58,573	60,214	67,734	67,150	-584
8135010	Clothing Allowance	0	0	429	0	0	0
8137010	Workers' Compensation Exp	184,957	199,263	239,541	275,919	226,016	-49,903
8140100	Temporary Services Exp	793,346	562,685	1,068,211	1,005,209	141,300	-863,909
Total Personnel Services		10,325,612	10,828,671	13,237,422	15,048,905	14,169,158	-879,747

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Parks, Recreation & Maintenance						16
Operating Expenditures						
8201500 Utilities	1,757,459	1,594,982	1,845,567	2,121,711	2,257,015	135,304
8201600 Stormwater Fees Exp	0	100,011	102,672	100,956	102,845	1,889
8211000 Supplies - Regular	898,463	974,888	970,457	986,454	863,134	-123,320
8211100 Supplies - One-time	16,973	7,357	12,185	30,455	12,248	-18,207
8211200 Small Equipment-Not Computer	16,941	48,866	94,215	12,783	0	-12,783
8211300 Small Computer Equipment	13,071	14,898	137	74	0	-74
8212010 Uniform Purchases	0	19,771	17,471	16,051	16,795	744
8212020 Uniform Rentals	40,592	29,657	32,510	36,401	34,440	-1,961
8213100 Food	24,777	27,408	35,778	41,642	40,090	-1,552
8231100 Building Maintenance	676,438	834,041	920,702	913,592	833,624	-79,968
8232100 Maintenance - Leased Fac	28,968	14,517	22,335	16,961	14,750	-2,211
8233100 Maintenance - Equipment	128,121	48,816	29,468	64,672	38,360	-26,312
8236100 Maintenance - Parking Lots	24,095	0	0	0	0	0
8237100 Software License/Data Storage Fees	0	22,323	15,869	36,138	36,066	-72
8241110 Fleet Maintenance Charges	770,704	854,330	1,167,178	918,532	968,488	49,956
8241113 Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8242100 Vehicle Parts Exp	208	3,750	2,032	2,900	5,027	2,127
8244100 Vehicle Expenditure - Other	12,068	8,995	5,805	11,486	23,799	12,313
8245100 Vehicle Fuel	243,683	334,559	379,009	370,000	373,563	3,563
8251100 Telephone	122,654	117,987	97,723	107,246	110,662	3,416
8251200 Data Connectivity	0	11,684	31,409	32,599	61,037	28,438
8251300 Video Programming	0	52	12	112	0	-112
8252100 Postage Exp	636	459	233	693	196	-497
8253100 Printing	3,209	4,415	5,765	19,178	17,190	-1,988
8254100 Advertising	56,023	20,831	16,127	23,500	16,015	-7,485
8255100 Photo Copier	27,473	24,811	31,851	22,765	47,145	24,380
8261100 Local Mileage	774	0	40	240	40	-200
8262100 Internal Development	0	0	0	0	0	0
8263100 Travel, Training & Conferences	32,901	41,740	56,202	75,775	60,781	-14,994
8269100 Travel Advance	193	0	0	0	0	0
8270100 Memberships & Dues	5,955	6,133	6,818	11,603	8,472	-3,131
8285100 Insurance Exp	56,674	0	0	47,843	52,345	4,502
8285101 Risk Management Overhead Alloc	0	40,803	49,144	0	0	0
8286100 Claim Settlements	2,363	0	556	2,500	0	-2,500
8291100 Rents Exp	114,332	147,189	120,825	148,738	141,317	-7,421
Total Operating Expenditures	5,075,745	5,355,273	6,070,094	6,173,600	6,135,444	-38,156
Contract Services						
8430100 Medical Services	380	210	3,790	590	319	-271
8450100 Credit Card Fees	0	0	0	0	0	0
8490100 Other Contract Services	979,898	1,355,737	1,474,193	1,576,381	1,394,172	-182,209
Total Contract Services	980,278	1,355,946	1,477,983	1,576,971	1,394,491	-182,480
Capital Outlay						
8520100 Building Expenditures	134,493	0	0	0	0	0
8530100 Improvements	256,786	195	18,744	44,670	0	-44,670
8550100 Other Equipment	112,588	244,846	693,106	787,850	571,500	-216,350
8560100 Equipment - Motor Vehicles	263,966	669,594	460,616	2,019,733	839,500	-1,180,233
8587200 Subscription Asset Expense	0	316,906	0	0	0	0
Total Capital Outlay	767,833	1,231,542	1,172,465	2,852,253	1,411,000	-1,441,253

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Parks, Recreation & Maintenance							16
Transfers to Other Funds							
8912100	Transfer to CIP Fund 012	1,687,006	1,943,938	1,413,497	2,972,625	0	-2,972,625
8931100	Transfer to P&R Bond Fund 031	0	713,000	0	0	0	0
8941100	Transfer to General Govt Fd 041	197,500	354,144	3,555,000	0	0	0
8945100	Transfer to Rec/Cult Fd 045	296,337	1,790,000	250,000	2,136,348	100,000	-2,036,348
Total Transfers to Other Funds		2,180,843	4,801,082	5,218,497	5,108,973	100,000	-5,008,973
Other Charges							
8603100	Employee Appreciation	4,927	2,555	3,443	3,150	0	-3,150
8607100	Penalties and Fines	0	200	0	0	0	0
8607200	Tax Refunds	72,218	0	230	0	0	0
8610400	Miscellaneous	0	0	0	30,000	30,000	0
8612100	Community Relations	18	0	0	45	45	0
8615100	Indirect Cost Allocation Exp	60,000	60,000	60,000	60,000	61,800	1,800
8640100	Not-for-Profit Payments	212,813	179,250	129,563	736,438	229,250	-507,188
8891100	Cost Redistribution	0	0	0	0	-546	-546
Total Other Charges		349,976	242,005	193,236	829,633	320,549	-509,084
Total Uses							
		19,680,287	23,814,520	27,369,696	31,590,335	23,530,642	-8,059,693

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Police							12
<i>Sources</i>							
Other Taxes							
Vehicle Gross Receipts							
6511102	Other Permits and Fees	0	0	0	0	0	0
Total Vehicle Gross Receipts		0	0	0	0	0	0
Total Other Taxes		0	0	0	0	0	0
Intergovernmental Revenues							
Federal							
6411101	Fed'l Operating Grants	0	0	0	0	0	0
Total Federal		0	0	0	0	0	0
Total Intergovernmental Revenues		0	0	0	0	0	0
Functional Revenues							
Public Safety Services							
6641101	Officer Fees	0	-3,639	-18,769	-30,370	-21,621	8,749
6641103	Airport Reimbursements	0	0	0	-450,500	-468,807	-18,307
6641106	Code Violations	0	-1,685	-3,240	-4,500	-2,594	1,906
6641107	Copies of IDB Photo Rpts	0	0	0	0	0	0
6641108	Police - Other Revenues	0	-1,802	-20,918	-64,890	-54,886	10,004
6641109	Wrecker Rotation Fee	0	10,928	-30,638	-31,050	-28,109	2,941
6641110	Wrecker Inspection Fee	0	0	-255	-8,220	-8,183	37
6641111	False Alarms- Police	0	80,625	-1,195	-157,330	-169,134	-11,804
Total Public Safety Services		0	84,427	-75,015	-746,860	-753,334	-6,474
Total Functional Revenues		0	84,427	-75,015	-746,860	-753,334	-6,474
Total Sources		0	84,427	-75,015	-746,860	-753,334	-6,474
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	27,880,937	28,913,489	30,252,010	31,228,534	34,076,033	2,847,499
8112000	Salaries & Wages - OT	1,482,517	1,934,171	2,071,311	2,232,675	828,448	-1,404,227
8113000	Longevity Pay	238,776	201,147	155,629	209,366	195,837	-13,529
8114000	Other Pay	108,488	63,000	45,216	42,468	0	-42,468
8115000	Temporary/Seasonal Pay	22,995	130,288	146,945	0	0	0
8117000	Court Pay	0	17,378	1,200	0	0	0
8121000	Social Security	2,177,892	2,300,187	2,402,686	2,709,780	2,578,830	-130,950
8122010	General	630,641	833,262	944,939	1,140,160	1,283,679	143,519
8122020	Law Enforcement	2,350,566	2,800,837	3,163,667	3,825,114	3,825,998	884
8122030	401K	1,137,119	1,175,187	1,213,049	1,356,428	1,249,509	-106,919
8122040	Separation Allowance	1,660,296	2,626,778	2,975,166	3,342,228	3,996,955	654,727
8122070	401K Non-Sworn	60,754	63,532	70,891	82,023	180,871	98,848
8131010	Medical Insurance Exp	4,097,719	4,123,128	4,518,031	5,525,458	5,694,045	168,587
8132010	Life Insurance	1,917	2,995	3,849	7,309	7,288	-21
8133010	Dental Insurance	211,733	206,206	213,045	251,518	258,103	6,585
8135010	Clothing Allowance	109,467	114,048	106,116	113,329	113,329	0
8137010	Workers' Compensation Exp	802,314	845,578	881,973	974,819	925,342	-49,477
8140100	Temporary Services Exp	76,447	73,149	7,057	0	0	0
Total Personnel Services		43,050,579	46,424,361	49,172,779	53,041,209	55,214,267	2,173,058

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Police							12
Operating Expenditures							
8201500	Utilities	275,206	284,968	289,490	366,641	339,523	-27,118
8211000	Supplies - Regular	541,046	489,976	625,613	544,294	393,046	-151,248
8211100	Supplies - One-time	22,723	6,952	1,234	6,620	0	-6,620
8211200	Small Equipment-Not Computer	83,980	283,281	65,071	9,960	109,692	99,732
8211300	Small Computer Equipment	6,702	29,811	48,708	0	0	0
8212010	Uniform Purchases	0	428,730	503,966	420,809	385,448	-35,361
8212020	Uniform Rentals	494,711	0	0	0	0	0
8213100	Food	13,922	11,833	16,469	16,175	13,487	-2,688
8231100	Building Maintenance	0	0	0	0	0	0
8233100	Maintenance - Equipment	1,944,805	633,194	677,153	785,945	650,832	-135,113
8237100	Software License/Data Storage Fees	0	1,089,959	1,113,787	798,010	851,348	53,338
8241110	Fleet Maintenance Charges	1,276,965	1,406,178	1,460,627	1,533,600	1,095,580	-438,020
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8244100	Vehicle Expenditure - Other	132,549	39,327	196,277	331,503	123,628	-207,875
8245100	Vehicle Fuel	798,088	1,116,319	1,126,712	1,175,976	1,263,298	87,322
8251100	Telephone	683,807	318,280	226,071	311,952	315,927	3,975
8251200	Data Connectivity	0	383,349	305,434	333,028	427,603	94,575
8252100	Postage Exp	12,872	9,682	9,823	6,578	8,510	1,932
8253100	Printing	11,704	11,927	7,547	8,401	6,360	-2,041
8254100	Advertising	43,605	16,526	23,128	18,380	14,630	-3,750
8255100	Photo Copier	56,996	50,951	52,114	39,777	63,947	24,170
8263100	Travel, Training & Conferences	295,020	235,689	199,902	249,611	167,356	-82,255
8269100	Travel Advance	-1,968	1,815	0	0	0	0
8270100	Memberships & Dues	13,162	9,846	5,889	7,865	6,357	-1,508
8285100	Insurance Exp	108	4,544	126	2,500	2,500	0
8286100	Claim Settlements	0	1,910	0	0	0	0
8291100	Rents Exp	804,614	895,817	956,194	937,932	924,594	-13,338
Total Operating Expenditures		7,510,616	7,760,865	7,911,334	7,905,557	7,163,666	-741,891
Contract Services							
8430100	Medical Services	61,752	118,503	100,036	124,213	60,000	-64,213
8490100	Other Contract Services	520,245	694,305	692,556	764,872	558,640	-206,232
Total Contract Services		581,997	812,808	792,592	889,085	618,640	-270,445
Capital Outlay							
8520100	Building Expenditures	88,374	0	0	0	0	0
8530100	Improvements	13,547	0	0	0	0	0
8540100	Office Equipment	9,454	0	0	403,776	0	-403,776
8550100	Other Equipment	51,306	838,751	61,861	205,617	698,284	492,667
8560100	Equipment - Motor Vehicles	1,824,343	263,423	2,111,067	6,485,094	2,003,500	-4,481,594
8581100	Rights-of-Way	0	0	0	0	0	0
8587200	Subscription Asset Expense	0	3,456,494	0	0	0	0
Total Capital Outlay		1,987,024	4,558,668	2,172,927	7,094,487	2,701,784	-4,392,703

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Police							12
Transfers to Other Funds							
8926100	Transfer to Fed'l & St Asst 026	12,023	12,151	15,951	16,430	0	-16,430
8941100	Transfer to General Govt Fd 041	0	0	0	64,406	0	-64,406
8944100	Transfer to Public Safety Fd 044	0	201,960	268,351	0	521,296	521,296
Total Transfers to Other Funds		12,023	214,111	284,302	80,836	521,296	440,460
Other Charges							
8603100	Employee Appreciation	20,028	16,858	4,038	13,210	10,515	-2,695
8607100	Penalties and Fines	1,995	0	0	7,000	0	-7,000
8609100	Confidential & Evidence Funds	100,000	100,000	75,000	100,000	100,000	0
8610400	Miscellaneous	0	712	0	541,622	74	-541,548
8612100	Community Relations	16,844	17,632	18,802	21,360	15,481	-5,879
8640100	Not-for-Profit Payments	3,000	10,000	3,000	3,000	3,000	0
Total Other Charges		141,867	145,203	100,840	686,192	129,070	-557,122
Total Uses		53,284,107	59,916,017	60,434,774	69,697,366	66,348,723	-3,348,643

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Public Services						15
<i>Sources</i>						
Functional Revenues						
Permits and Fees						
6514401 ROW Registration Fee	0	0	-50	0	0	0
6514402 Utility Fee	0	-125	-12,875	-110,000	-107,563	2,437
6514403 Drainage Fee	0	0	-900	-400	-442	-42
6514404 ROW Temp Encroachment Prmt	0	-150	-1,250	-400	-1,238	-838
6514405 Sidewalk Permit	0	-450	-3,000	-2,500	-2,338	162
6514406 Temporary Truck Route	0	0	0	0	0	0
6514407 Resurfacing Permits	0	0	0	0	0	0
6514408 Street ROW Withdrawal	0	0	0	0	0	0
6514409 SmallCell Antenna ROW	0	0	0	0	0	0
6514410 SmallCell Antenna Tech Review	0	-30	0	0	0	0
6514411 Degradation Fee	0	0	0	-100,000	-115,981	-15,981
6514412 Driveway Permits - Commercial	0	-2,600	-12,850	-8,600	-9,320	-720
6514413 Driveway Permits - Residential	0	-2,700	-10,200	-9,200	-10,425	-1,225
Total Permits and Fees	0	-6,055	-41,125	-231,100	-247,307	-16,207
Property Leases						
6611000 Property Use/Rent	0	-171	-778	0	0	0
Total Property Leases	0	-171	-778	0	0	0
Engineering/Planning Services						
6622001 DOT Computer Signal Agreement	0	0	0	-460,800	-402,616	58,184
6623101 Signs & Markers/Signals	0	0	392	-4,000	-3,300	700
6623102 Traffic Control for Events	0	0	-108	-8,400	-9,500	-1,100
6625101 Infrastructure Insp Fee	0	-3,551	-20,124	-7,500	-6,162	1,338
6631109 Administrative Adj Fee	0	0	-50	-100	0	100
6631110 Zoning Code Text Amendment	0	0	0	-1,500	-1,575	-75
6631112 Signage Plan Review	0	-250	-500	-500	-438	62
6631113 Certif of Appropriateness	0	-700	-2,910	-1,000	-3,250	-2,250
Total Engineering/Planning Services	0	-4,501	-23,300	-483,800	-426,841	56,959
Development Services						
6631102 Rezoning Fees	0	-9,500	-39,200	0	-37,713	-37,713
6631106 Plan Rvw-Comm Development	0	-9,375	-31,200	-22,000	-22,000	0
6631107 Plan Rvw-Resid Subdivision	0	-800	-3,075	-3,600	-2,550	1,050
Total Development Services	0	-19,675	-73,475	-25,600	-62,263	-36,663
Other Fees and Services						
6672101 Callback Charges	0	-2,900	-10,300	0	0	0
6675105 Owners Contributions	0	0	0	0	0	0
Total Other Fees and Services	0	-2,900	-10,300	0	0	0
Parking Fees						
6661101 Parking Lot 3	0	-2,467	-1,771	0	0	0
6661102 Contractor Parking Permits	0	-120	0	0	0	0
6661103 Hourly Paid Parking	0	-26,914	-15,828	0	0	0
6661104 Ray Ave Lot Pay Station	0	-264	-43	0	0	0
6661105 Ray Avenue Parking Lease	0	-3,504	-3,100	0	0	0
6661106 Russell Lot Pay Station	0	-10	-10	0	0	0
6661109 Bow Commons Paid Parking	0	-1,330	-956	0	0	0
6661110 R.C.W. 1 Lot Paid Parking	0	-276	-207	0	0	0
6661121 Anderson Lot Paid Parking	0	-1,330	-1,486	0	0	0
6661201 Franklin St Deck Paystation	0	-2,717	-1,194	0	0	0

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Public Services							15
Parking Fees							
6661202	Franklin St Deck Month Lease	0	-2,180	-2,300	0	0	0
6661301	Hay St Deck Paystation	0	-411	-436	0	0	0
6661302	Hay St Deck Month Lease	0	-4,150	-3,600	0	0	0
6661400	Special Event Parking	0	-15,870	-508	0	0	0
Total Parking Fees		0	-61,541	-31,439	0	0	0
Parking Violations							
6662101	Violations-\$100/\$250	0	-2,029	-3,590	0	0	0
6662102	Violations-\$5/\$10	0	0	-40	0	0	0
6662103	Overtime Violations Sts/Lots	0	-20,014	-9,374	0	0	0
6662104	Within Lines Violation	0	-1,995	0	0	0	0
6662105	Violations-Off St \$1/\$5	0	0	-5	0	0	0
6662106	Violations-\$25	0	-2,855	-2,135	0	0	0
6662201	Late Payment Penalty	0	-7,554	-4,889	0	0	0
Total Parking Violations		0	-34,447	-20,033	0	0	0
Total Functional Revenues		0	-129,290	-200,450	-740,500	-736,411	4,089
Other Revenues							
Refunds and Sundry							
7266000	Other Miscellaneous Revenues	0	0	-70	0	0	0
Total Refunds and Sundry		0	0	-70	0	0	0
Sales of Assets and Materials							
7265000	Material and Scrap Sales	0	0	-6,138	0	0	0
Total Sales of Assets and Materials		0	0	-6,138	0	0	0
Total Other Revenues		0	0	-6,208	0	0	0
Total Sources		0	-129,290	-206,658	-740,500	-736,411	4,089
Uses							
Personnel Services							
8111000	Salaries & Wages - Regular	7,124,498	7,832,419	8,506,909	10,639,529	11,149,852	510,323
8112000	Salaries & Wages - OT	276,658	368,201	370,407	327,671	320,621	-7,050
8113000	Longevity Pay	172,263	160,251	166,549	164,308	161,868	-2,440
8114000	Other Pay	481	1,202	4,439	0	0	0
8115000	Temporary/Seasonal Pay	0	4,002	0	0	0	0
8121000	Social Security	543,250	601,623	653,404	843,579	860,381	16,802
8122010	General	756,307	956,252	1,099,246	1,409,248	1,573,044	163,796
8122070	401K Non-Sworn	71,068	78,246	85,055	105,443	226,760	121,317
8122910	Pension Expenditure Offset	-434,431	-505,538	-588,764	0	0	0
8122920	Pension Expense	691,719	326,527	891,999	0	0	0
8131010	Medical Insurance Exp	1,328,958	1,425,228	1,546,662	1,956,991	2,021,484	64,493
8131030	Net OPEB Expense	806,586	663,310	443,492	0	0	0
8131040	Net OPEB Expenditure	-92,591	-110,191	-100,077	0	0	0
8132010	Life Insurance	6,831	6,943	7,016	8,775	7,492	-1,283
8133010	Dental Insurance	65,374	68,392	70,752	84,979	92,057	7,078
8137010	Workers' Compensation Exp	203,580	225,665	244,305	297,967	282,071	-15,896
8138010	Accrued Comp Absences	44,254	20,669	-11,830	0	0	0
8140100	Temporary Services Exp	345,800	273,165	328,659	265,979	297,714	31,735
Total Personnel Services		11,910,605	12,396,366	13,718,223	16,104,469	16,993,344	888,875

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Public Services							15
Operating Expenditures							
8201500	Utilities	423,513	402,843	436,658	496,256	516,671	20,415
8201600	Stormwater Fees Exp	0	648	648	648	648	0
8211000	Supplies - Regular	704,767	609,696	739,991	946,056	1,049,741	103,685
8211100	Supplies - One-time	52,739	3,155,483	6,283	2,500	2,500	0
8211200	Small Equipment-Not Computer	42,092	6,139	0	6,000	6,000	0
8211300	Small Computer Equipment	32,735	85,459	2,552	16,481	19,038	2,557
8212010	Uniform Purchases	0	7,669	12,934	12,117	12,617	500
8212020	Uniform Rentals	48,751	39,758	41,670	48,240	47,886	-354
8213100	Food	3,081	3,130	3,412	4,332	4,416	84
8231100	Building Maintenance	40,403	24,350	30,071	100,191	64,555	-35,636
8233100	Maintenance - Equipment	82,725	17,107	13,157	39,296	24,483	-14,813
8235100	Maintenance - Stormwater	4,891	4,636	10,856	7,000	7,000	0
8236100	Maintenance - Parking Lots	0	0	0	3,750	0	-3,750
8237100	Software License/Data Storage Fees	0	125,337	133,269	224,748	191,509	-33,239
8241110	Fleet Maintenance Charges	3,276,485	2,935,829	3,307,696	3,323,360	2,506,944	-816,416
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8242100	Vehicle Parts Exp	5,853	2,541	7,054	16,500	6,654	-9,846
8244100	Vehicle Expenditure - Other	86,280	72,534	74,635	88,816	195,207	106,391
8245100	Vehicle Fuel	645,339	997,878	1,120,750	1,136,600	1,217,686	81,086
8251100	Telephone	83,933	52,687	37,905	54,355	64,497	10,142
8251200	Data Connectivity	0	30,742	38,510	40,930	69,926	28,996
8252100	Postage Exp	3,895	2,668	4,705	4,454	3,646	-808
8253100	Printing	3,147	6,924	9,091	25,633	23,098	-2,535
8254100	Advertising	88,890	98,907	157,667	255,997	211,486	-44,511
8255100	Photo Copier	15,907	14,781	13,099	17,001	19,641	2,640
8263100	Travel, Training & Conferences	45,391	34,658	39,332	72,441	73,347	906
8269100	Travel Advance	0	-30	0	0	0	0
8270100	Memberships & Dues	12,259	13,819	13,916	16,883	13,689	-3,194
8285100	Insurance Exp	107,496	0	0	126,408	140,283	13,875
8285101	Risk Management Overhead Alloc	0	88,188	105,216	0	45,079	45,079
8286100	Claim Settlements	77,833	15,871	35,890	80,000	50,541	-29,459
8287100	Damage Expenditure	540	898	114	2,000	0	-2,000
8291100	Rents Exp	258,543	515,381	625,254	167,964	64,750	-103,214
Total Operating Expenditures		6,147,490	9,366,529	7,022,333	7,336,957	6,653,538	-683,419

Contract Services							
8410100	Accounting, Auditing & Legal	44,389	10,912	124,116	202,200	202,200	0
8430100	Medical Services	3,436	2,841	3,099	4,674	1,908	-2,766
8450100	Credit Card Fees	0	34,212	32,618	40,516	49,728	9,212
8490100	Other Contract Services	5,239,496	5,452,299	4,816,476	6,004,365	6,090,962	86,597
Total Contract Services		5,287,321	5,500,264	4,976,309	6,251,755	6,344,798	93,043

Capital Outlay							
8440100	Service Charges	9,743	2,873	1,300	1,300	0	-1,300
8510100	Land Purchased	0	22,075	0	0	0	0
8540100	Office Equipment	15,084	0	0	0	0	0
8550100	Other Equipment	190,385	959,164	329,430	53,567	833,009	779,442
8560100	Equipment - Motor Vehicles	625,055	2,367,571	2,756,742	3,381,631	2,433,000	-948,631

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Public Services							15
Capital Outlay							
8581100	Rights-of-Way	0	0	104	0	0	0
8586100	Drainage Projects	0	0	0	0	0	0
8587200	Subscription Asset Expense	0	65,507	0	0	0	0
Total Capital Outlay		840,267	3,417,190	3,087,576	3,436,498	3,266,009	-170,489
Transfers to Other Funds							
8911100	Transfer to General Fund 011	158,726	158,726	158,726	158,726	0	-158,726
8941100	Transfer to General Govt Fd 041	266,500	79,250	-55,000	0	1,740,017	1,740,017
8943100	Transfer to Environmental Prot 043	50,000	0	187,500	62,500	0	-62,500
8945100	Transfer to Rec/Cult Fd 045	0	525,000	0	100,000	0	-100,000
8946100	Transfer to Transp Fd 046	6,367,956	8,084,947	4,700,000	8,624,540	5,000,000	-3,624,540
8947100	Transfer to Stormwater Fd 047	7,385,473	4,591,922	9,418,500	7,657,715	3,685,747	-3,971,968
8968100	Transfer to Solid Waste Cap Proj Fd 06	0	0	140,999	0	0	0
Total Transfers to Other Funds		14,228,655	13,439,845	14,550,725	16,603,481	10,425,764	-6,177,717
Debt Service							
8710100	Principal Payments	14,961	122,360	123,253	2,032,593	1,914,223	-118,370
8720100	Interest Expense	189,537	152,595	130,982	105,062	69,538	-35,524
8721100	Cost of Issuance	9,812	0	0	0	0	0
Total Debt Service		214,309	274,955	254,235	2,137,655	1,983,761	-153,894
Other Charges							
8603100	Employee Appreciation	7,527	5,235	7,592	15,580	15,285	-295
8604100	Depreciation	2,351,142	0	0	0	0	0
8605100	Loss on Sale of F/A	514,309	0	0	0	0	0
8608100	Bad Debt Expense	7,281	14,688	13,395	0	0	0
8610100	Other Health Plan Costs	121	0	0	0	0	0
8610400	Miscellaneous	0	0	0	134,702	0	-134,702
8615100	Indirect Cost Allocation Exp	999,626	1,154,854	1,154,854	1,148,516	1,203,438	54,922
8810100	Inventory	32,622	30,551	2,891	0	0	0
8891100	Cost Redistribution	75,000	75,000	75,000	75,000	75,000	0
Total Other Charges		3,987,628	1,280,328	1,253,732	1,373,798	1,293,723	-80,075
Annexation Payments							
8630100	Annexation Payments	4,361	3,008	2,416	3,859	0	-3,859
Total Annexation Payments		4,361	3,008	2,416	3,859	0	-3,859
Total Annexation Payments		4,361	3,008	2,416	3,859	0	-3,859
Total Uses		42,620,636	45,678,484	44,865,548	53,248,472	46,960,937	-6,287,535

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Transit							19
<i>Sources</i>							
Other Taxes							
Vehicle License Tax							
7281005	3rd & Prior Years FVT	0	20	0	0	0	0
7282000	Transit (FVT) Penalties & Interest	0	17	0	0	0	0
Total Vehicle License Tax		0	37	0	0	0	0
Total Other Taxes		0	37	0	0	0	0
Functional Revenues							
Bus Fares							
7111101	Full Fares	0	0	-41	0	0	0
Total Bus Fares		0	0	-41	0	0	0
Total Functional Revenues		0	0	-41	0	0	0
Total Sources		0	37	-41	0	0	0
<i>Uses</i>							
Personnel Services							
8111000	Salaries & Wages - Regular	3,770,308	3,817,538	4,800,819	5,380,279	5,919,001	538,722
8112000	Salaries & Wages - OT	823,856	902,433	840,974	783,684	838,522	54,838
8113000	Longevity Pay	40,031	36,143	37,768	39,809	32,705	-7,104
8114000	Other Pay	593	2,407	288	0	0	0
8115000	Temporary/Seasonal Pay	55,148	79,424	71,974	38,315	15,000	-23,315
8121000	Social Security	344,573	356,196	422,828	455,565	455,233	-332
8122010	General	446,819	540,838	688,743	830,378	832,515	2,137
8122070	401K Non-Sworn	37,698	38,039	47,404	56,260	118,153	61,893
8122910	Pension Expenditure Offset	-450,825	-524,615	-610,982	0	0	0
8122920	Pension Expense	717,823	338,849	925,656	0	0	0
8131010	Medical Insurance Exp	799,389	774,076	912,579	1,163,520	1,204,816	41,296
8131030	Net OPEB Expense	357,453	262,278	116,262	0	0	0
8131040	Net OPEB Expenditure	-61,505	-73,196	-66,478	0	0	0
8132010	Life Insurance	4,316	4,529	5,062	5,466	1,542	-3,924
8133010	Dental Insurance	42,515	40,406	45,066	43,764	54,192	10,428
8137010	Workers' Compensation Exp	125,515	130,445	155,293	175,510	160,605	-14,905
8138010	Accrued Comp Absences	-16,457	47,827	-3,834	0	0	0
8140100	Temporary Services Exp	24,586	111,204	114,281	77,626	0	-77,626
Total Personnel Services		7,061,837	6,884,822	8,503,703	9,050,176	9,632,284	582,108
Operating Expenditures							
8201500	Utilities	112,548	85,839	102,102	128,486	103,360	-25,126
8201600	Stormwater Fees Exp	0	3,340	3,240	3,280	3,240	-40
8211000	Supplies - Regular	86,435	102,595	120,280	175,998	112,500	-63,498
8211100	Supplies - One-time	1,848	437	1,507	9,218	5,500	-3,718
8211200	Small Equipment-Not Computer	2,177	6,216	4,235	13,742	7,660	-6,082
8211300	Small Computer Equipment	1,444	54,316	9,069	254	17,299	17,045
8212010	Uniform Purchases	0	11,282	7,940	10,662	8,900	-1,762
8212020	Uniform Rentals	33,202	22,429	25,934	31,289	30,041	-1,248
8213100	Food	1,428	1,424	407	1,490	500	-990
8216000	Cash Shortage/Overage	-5	0	-40	40	0	-40
8231100	Building Maintenance	26,480	88,828	53,496	88,335	70,700	-17,635

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Transit							19
Operating Expenditures							
8232100	Maintenance - Leased Fac	0	0	0	0	0	0
8233100	Maintenance - Equipment	40,021	26,839	24,326	41,012	29,000	-12,012
8237100	Software License/Data Storage Fees	0	118,745	122,964	122,026	144,858	22,832
8241110	Fleet Maintenance Charges	0	0	0	0	0	0
8242100	Vehicle Parts Exp	590,972	382,752	440,086	394,652	453,540	58,888
8244100	Vehicle Expenditure - Other	232,946	139,940	129,410	288,031	227,600	-60,431
8245100	Vehicle Fuel	732,791	990,786	1,098,620	1,145,225	1,242,575	97,350
8251100	Telephone	19,762	17,657	14,809	14,115	25,765	11,650
8251200	Data Connectivity	0	2,667	16,849	8,214	15,061	6,847
8251300	Video Programming	0	0	0	1,428	0	-1,428
8252100	Postage Exp	2,322	2,437	1,842	2,440	1,973	-467
8253100	Printing	540	6,780	484	32,600	12,846	-19,754
8254100	Advertising	43,338	31,595	37,039	41,209	31,300	-9,909
8255100	Photo Copier	8,915	8,588	5,898	8,403	15,252	6,849
8263100	Travel, Training & Conferences	7,437	350	9,971	14,200	7,450	-6,750
8269100	Travel Advance	0	0	0	0	0	0
8270100	Memberships & Dues	2,775	4,665	3,080	6,652	3,750	-2,902
8284100	Benefit Payments	0	0	0	24,627	0	-24,627
8285100	Insurance Exp	267,332	0	0	122,012	187,634	65,622
8285101	Risk Management Overhead Alloc	0	124,429	144,256	0	0	0
8286100	Claim Settlements	42,342	90,049	109,482	100,000	98,754	-1,246
8291100	Rents Exp	0	0	0	600	600	0
Total Operating Expenditures		2,257,050	2,324,985	2,487,285	2,830,240	2,857,658	27,418
Contract Services							
8410100	Accounting, Auditing & Legal	-2,406	0	0	500	500	0
8430100	Medical Services	7,015	5,227	7,311	9,485	10,100	615
8450100	Credit Card Fees	0	6,874	8,021	13,200	15,000	1,800
8490100	Other Contract Services	420,271	621,967	663,939	391,262	533,673	142,411
Total Contract Services		424,879	634,068	679,271	414,447	559,273	144,826
Capital Outlay							
8440100	Service Charges	7,992	600	0	0	0	0
8550100	Other Equipment	0	0	0	39,450	0	-39,450
8560100	Equipment - Motor Vehicles	81	12,899	4,524	18,263	121,000	102,737
Total Capital Outlay		8,073	13,499	4,524	57,713	121,000	63,287
Total Capital Outlay		8,073	13,499	4,524	57,713	121,000	63,287
Transfers to Other Funds							
8962100	Transfer to Transit Cap Proj Fd 062	527,005	0	920,325	734,650	48,441	-686,209
8963100	Transfer to Transit Sp Revenue Fd 063	57,200	0	60,000	60,000	0	-60,000
Total Transfers to Other Funds		584,205	0	980,325	794,650	48,441	-746,209
Total Transfers to Other Funds		584,205	0	980,325	794,650	48,441	-746,209

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Transit							19
Other Charges							
8603100	Employee Appreciation	9,010	8,045	16,816	16,000	17,000	1,000
8604100	Depreciation	1,530,294	0	0	0	0	0
8605100	Loss on Sale of F/A	12,933	0	0	0	0	0
8608100	Bad Debt Expense	13,704	17,338	16,880	0	0	0
8612100	Community Relations	48	0	534	0	0	0
8615100	Indirect Cost Allocation Exp	841,840	756,822	756,822	802,900	803,000	100
8810100	Inventory	-27,564	-23,032	0	0	0	0
8815100	Fuel Inventory	0	0	30,681	0	0	0
8860100	Vehicle Parts	166	357	0	0	0	0
8891100	Cost Redistribution	-202,697	-272,234	-72,035	-265,400	0	265,400
8893100	Transit Fleet Maintenance	0	0	0	0	0	0
Total Other Charges		2,177,735	487,295	749,698	553,500	820,000	266,500
Total Other Charges		2,177,735	487,295	749,698	553,500	820,000	266,500
Total Uses		12,513,779	10,344,669	13,404,806	13,700,726	14,038,656	337,930

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Budget & Evaluation							04
<i>Sources</i>							
Other Taxes							
Vehicle License Tax							
7281004	2nd Prior Year FVT	0	0	0	0	0	0
Total Vehicle License Tax		0	0	0	0	0	0
Total Other Taxes		0	0	0	0	0	0
Total Sources		0	0	0	0	0	0
<i>Uses</i>							
Personnel Services							
8111000	Salaries & Wages - Regular	394,760	402,255	324,029	441,097	392,740	-48,357
8113000	Longevity Pay	9,036	2,943	0	0	0	0
8114000	Other Pay	420	875	490	420	0	-420
8115000	Temporary/Seasonal Pay	0	0	10,107	0	0	0
8121000	Social Security	29,364	30,073	24,785	33,776	30,045	-3,731
8122010	General	39,145	46,344	38,733	56,735	54,945	-1,790
8122070	401K Non-Sworn	3,948	4,025	3,007	4,411	7,855	3,444
8131010	Medical Insurance Exp	34,046	34,495	24,052	47,180	56,256	9,076
8132010	Life Insurance	20	36	43	62	72	10
8133010	Dental Insurance	2,035	2,046	1,267	2,148	2,550	402
8137010	Workers' Compensation Exp	10,888	10,944	8,973	11,921	10,604	-1,317
8140100	Temporary Services Exp	0	3,597	0	0	0	0
Total Personnel Services		523,661	537,632	435,484	597,750	555,067	-42,683
Operating Expenditures							
8211000	Supplies - Regular	754	264	3,216	1,006	800	-206
8211100	Supplies - One-time	0	0	0	0	0	0
8211200	Small Equipment-Not Computer	0	109	380	0	0	0
8211300	Small Computer Equipment	0	1,877	278	0	0	0
8212010	Uniform Purchases	0	39	0	0	0	0
8213100	Food	37	77	351	0	0	0
8233100	Maintenance - Equipment	3,796	0	0	0	0	0
8237100	Software License/Data Storage Fees	0	4,646	7,945	8,343	8,759	416
8251100	Telephone	200	208	397	698	793	95
8251200	Data Connectivity	0	0	87	0	0	0
8252100	Postage Exp	0	0	0	0	0	0
8253100	Printing	2,193	1,763	707	1,935	859	-1,076
8254100	Advertising	400	0	856	445	0	-445
8255100	Photo Copier	1,255	1,012	367	245	361	116
8263100	Travel, Training & Conferences	4,104	2,424	2,518	7,429	14,636	7,207
8270100	Memberships & Dues	50	150	200	710	818	108
Total Operating Expenditures		12,788	12,568	17,302	20,811	27,026	6,215
Contract Services							
8490100	Other Contract Services	804	961	42,519	23,018	750	-22,268
Total Contract Services		804	961	42,519	23,018	750	-22,268
Total Contract Services		804	961	42,519	23,018	750	-22,268

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Budget & Evaluation						04
Capital Outlay						
Capital Outlay						
8587200 Subscription Asset Expense	0	12,922	0	0	0	0
Total Capital Outlay	0	12,922	0	0	0	0
Total Capital Outlay	0	12,922	0	0	0	0
Other Charges						
Other Charges						
8603100 Employee Appreciation	92	169	128	95	75	-20
8612100 Community Relations	18	0	0	20	0	-20
Total Other Charges	110	169	128	115	75	-40
Total Other Charges	110	169	128	115	75	-40
Total Uses	537,364	564,253	495,432	641,694	582,918	-58,776

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
City Attorney's Office							07
<i>Uses</i>							
Personnel Services							
8111000	Salaries & Wages - Regular	840,528	897,773	1,057,484	1,189,626	1,241,040	51,414
8113000	Longevity Pay	25,797	28,406	32,444	32,496	34,119	1,623
8114000	Other Pay	5,000	5,079	5,000	5,000	0	-5,000
8121000	Social Security	59,914	63,942	75,450	89,962	96,472	6,510
8122010	General	84,645	106,625	133,034	157,685	176,424	18,739
8122050	401A	12,647	12,058	12,545	13,399	0	-13,399
8122070	401K Non-Sworn	8,405	8,991	10,575	11,897	25,221	13,324
8131010	Medical Insurance Exp	79,704	79,155	89,694	113,413	215,648	102,235
8132010	Life Insurance	33	14	4	150	300	150
8133010	Dental Insurance	4,161	4,183	4,445	5,163	9,775	4,612
8137010	Workers' Compensation Exp	23,299	25,009	29,428	33,133	34,050	917
8140100	Temporary Services Exp	3,905	17,797	0	0	0	0
Total Personnel Services		1,148,038	1,249,031	1,450,104	1,651,924	1,833,049	181,125
Operating Expenditures							
8211000	Supplies - Regular	51,440	53,746	60,547	47,341	63,100	15,759
8211100	Supplies - One-time	2,676	1,448	0	0	1,700	1,700
8211200	Small Equipment-Not Computer	0	163	0	0	0	0
8211300	Small Computer Equipment	988	1,999	0	0	1,200	1,200
8213100	Food	287	230	1,200	2,235	2,260	25
8233100	Maintenance - Equipment	424	0	0	0	0	0
8241110	Fleet Maintenance Charges	828	98	752	680	359	-321
8245100	Vehicle Fuel	132	171	152	200	350	150
8251100	Telephone	829	741	584	1,719	870	-849
8251200	Data Connectivity	0	342	463	488	660	172
8252100	Postage Exp	2,127	1,528	1,101	1,570	2,020	450
8253100	Printing	331	366	199	343	126	-217
8254100	Advertising	1,890	0	2,686	2,205	2,300	95
8255100	Photo Copier	3,405	2,638	2,797	2,015	3,274	1,259
8263100	Travel, Training & Conferences	5,246	7,742	13,903	14,306	18,450	4,144
8270100	Memberships & Dues	3,358	4,217	4,231	5,540	5,540	0
Total Operating Expenditures		73,960	75,429	88,612	78,642	102,209	23,567
Contract Services							
8410100	Accounting, Auditing & Legal	676,703	358,479	434,313	332,359	406,000	73,641
8490100	Other Contract Services	23,243	19,798	37,288	26,603	25,100	-1,503
Total Contract Services		699,946	378,277	471,601	358,962	431,100	72,138
Capital Outlay							
8581100	Rights-of-Way	209	156	132	200	854	654
8587200	Subscription Asset Expense	0	33,699	0	0	0	0
Total Capital Outlay		209	33,855	132	200	854	654
Total Capital Outlay		209	33,855	132	200	854	654
Other Charges							
8603100	Employee Appreciation	400	729	323	245	420	175
8612100	Community Relations	18	0	0	99	99	0
Total Other Charges		418	729	323	344	519	175
Total Other Charges		418	729	323	344	519	175
Total Uses		1,922,571	1,737,321	2,010,772	2,090,072	2,367,731	277,659

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
City Manager's Office							02
<i>Sources</i>							
Other Taxes							
Vehicle License Tax							
7281002	Current Year (FVT-VTS)	0	0	0	0	0	0
Total Vehicle License Tax		0	0	0	0	0	0
Total Other Taxes		0	0	0	0	0	0
Total Sources		0	0	0	0	0	0
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	1,548,837	1,745,152	1,674,850	1,882,456	2,130,909	248,453
8113000	Longevity Pay	28,619	35,486	22,466	20,553	24,777	4,224
8114000	Other Pay	11,250	12,555	11,985	12,480	13,362	882
8121000	Social Security	107,931	122,849	117,402	137,182	153,234	16,052
8122010	General	150,104	204,363	206,248	246,142	298,956	52,814
8122050	401A	13,670	14,733	14,915	14,730	15,319	589
8122070	401K Non-Sworn	15,266	17,179	16,618	18,826	42,755	23,929
8131010	Medical Insurance Exp	119,003	122,873	117,063	179,647	195,959	16,312
8132010	Life Insurance	59	131	62	239	251	12
8133010	Dental Insurance	6,640	6,718	6,108	8,179	8,883	704
8137010	Workers' Compensation Exp	42,332	47,441	45,149	51,718	58,427	6,709
8140100	Temporary Services Exp	16,193	6,711	18,822	0	0	0
Total Personnel Services		2,059,904	2,336,191	2,251,689	2,572,152	2,942,832	370,680
Operating Expenditures							
8201600	Stormwater Fees Exp	0	0	156	0	0	0
8211000	Supplies - Regular	13,196	8,691	5,378	12,266	12,465	199
8211100	Supplies - One-time	767	2,824	165	470	600	130
8211200	Small Equipment-Not Computer	140	1,630	9,946	0	1,000	1,000
8211300	Small Computer Equipment	9,038	1,045	7,938	0	4,200	4,200
8213100	Food	6,973	4,759	7,082	7,062	6,525	-537
8232100	Maintenance - Leased Fac	0	7,979	36,736	53,673	0	-53,673
8233100	Maintenance - Equipment	2,472	0	0	0	0	0
8237100	Software License/Data Storage Fees	0	6,007	12,627	15,786	15,005	-781
8241110	Fleet Maintenance Charges	2,245	3,995	5,188	7,440	7,433	-7
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8244100	Vehicle Expenditure - Other	0	135	15	300	2,400	2,100
8245100	Vehicle Fuel	702	1,905	2,127	2,300	2,226	-74
8251100	Telephone	13,427	11,933	7,850	8,624	13,356	4,732
8251200	Data Connectivity	0	0	2,411	1,839	5,000	3,161
8252100	Postage Exp	94	344	359	298	281	-17
8253100	Printing	2,127	1,806	1,359	2,062	2,615	553
8254100	Advertising	0	0	175	4,070	1,000	-3,070
8255100	Photo Copier	4,152	3,284	2,933	2,775	5,071	2,296
8261100	Local Mileage	17	0	0	0	0	0
8263100	Travel, Training & Conferences	27,360	19,636	73,879	125,798	61,212	-64,586
8269100	Travel Advance	0	553	0	0	0	0
8270100	Memberships & Dues	11,790	8,010	11,360	18,170	17,556	-614
8291100	Rents Exp	0	12,420	0	12,420	0	-12,420
Total Operating Expenditures		94,501	96,956	187,684	275,353	157,945	-117,408

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
City Manager's Office							02
Contract Services							
8410100	Accounting, Auditing & Legal	0	0	0	15,000	0	-15,000
8490100	Other Contract Services	117,892	104,226	92,358	155,457	130,074	-25,383
Total Contract Services		117,892	104,226	92,358	170,457	130,074	-40,383
Capital Outlay							
8530100	Improvements	0	0	0	0	0	0
8587200	Subscription Asset Expense	0	41,942	0	0	0	0
Total Capital Outlay		0	41,942	0	0	0	0
Other Charges							
8603100	Employee Appreciation	787	2,588	277	550	2,710	2,160
8610400	Miscellaneous	0	0	70,000	0	0	0
8612100	Community Relations	1,072	1,156	250	4,200	6,000	1,800
8891100	Cost Redistribution	0	0	12,650	12,650	0	-12,650
Total Other Charges		1,859	3,744	83,177	17,400	8,710	-8,690
Total Uses		2,274,156	2,583,059	2,614,908	3,035,362	3,239,561	204,199

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Finance							08
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	1,481,551	2,323,761	2,874,531	3,815,778	4,116,696	300,918
8112000	Salaries & Wages - OT	40	94,450	50,193	50,000	50,000	0
8113000	Longevity Pay	7,389	8,161	8,085	7,894	14,056	6,162
8114000	Other Pay	5,535	3,785	5,713	0	8,325	8,325
8115000	Temporary/Seasonal Pay	0	0	7,701	0	0	0
8121000	Social Security	108,668	179,398	216,537	290,586	316,005	25,419
8122010	General	144,460	276,628	353,937	482,322	577,895	95,573
8122070	401K Non-Sworn	14,570	22,875	28,347	37,409	82,619	45,210
8122910	Pension Expenditure Offset	-28,689	-119,231	-138,860	0	0	0
8122920	Pension Expense	45,679	77,011	395,760	0	0	0
8131010	Medical Insurance Exp	185,272	293,315	363,561	549,321	618,818	69,497
8131030	Net OPEB Expense	-2,114	-5,204	-9,952	0	0	0
8131040	Net OPEB Expenditure	-1,998	-2,378	-2,160	0	0	0
8132010	Life Insurance	267	879	739	923	966	43
8133010	Dental Insurance	9,507	15,149	17,453	25,505	28,051	2,546
8134010	Tool Allowance	0	0	0	13,200	14,400	1,200
8137010	Workers' Compensation Exp	40,035	65,508	79,411	102,562	111,532	8,970
8138010	Accrued Comp Absences	6,586	15,974	18,530	0	0	0
8140100	Temporary Services Exp	168,412	179,191	297,050	31,122	0	-31,122
Total Personnel Services		2,185,169	3,429,271	4,566,577	5,406,622	5,939,363	532,741

Operating Expenditures							
8201500	Utilities	48,537	29,520	39,829	50,602	50,000	-602
8211000	Supplies - Regular	10,806	26,341	33,366	29,867	25,885	-3,982
8211100	Supplies - One-time	464,224	5,023	839	26,165	65,000	38,835
8211200	Small Equipment-Not Computer	8,330	26,426	3,810	206	0	-206
8211300	Small Computer Equipment	6,494	36,162	22,027	0	25,116	25,116
8212010	Uniform Purchases	0	3,769	2,983	5,000	3,000	-2,000
8212020	Uniform Rentals	325	13,894	20,040	23,444	26,368	2,924
8213100	Food	405	1,094	2,282	100	2,100	2,000
8216000	Cash Shortage/Overage	20	0	0	0	0	0
8231100	Building Maintenance	0	0	0	0	0	0
8232100	Maintenance - Leased Fac	11,351	0	0	9,373	0	-9,373
8233100	Maintenance - Equipment	29,664	0	0	2,100	0	-2,100
8237100	Software License/Data Storage Fees	0	190,532	300,243	156,075	155,534	-541
8241110	Fleet Maintenance Charges	5,852,031	2,269,098	2,710,415	2,264,116	3,270,300	1,006,184
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8242100	Vehicle Parts Exp	0	1,780,327	2,136,783	1,475,006	2,400,000	924,994
8244100	Vehicle Expenditure - Other	45,108	53,861	11,460	47,281	46,000	-1,281
8245100	Vehicle Fuel	0	2,282	1,323	1,700	1,000	-700
8251100	Telephone	2,853	4,442	7,064	8,959	9,705	746
8252100	Postage Exp	13,410	12,585	11,944	11,965	12,070	105
8253100	Printing	5,303	5,265	3,700	4,200	3,810	-390
8254100	Advertising	2,598	1,950	1,950	1,600	2,000	400
8255100	Photo Copier	17,078	15,089	13,548	11,090	15,506	4,416
8263100	Travel, Training & Conferences	2,789	17,234	16,142	47,594	26,948	-20,646
8269100	Travel Advance	91	0	0	0	0	0

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Finance						08
Operating Expenditures						
8270100 Memberships & Dues	2,784	2,110	4,783	11,108	5,800	-5,308
8281100 Administrative Fees	115,966	109,384	102,732	131,268	120,531	-10,737
8284100 Benefit Payments	971,074	1,291,134	1,335,866	1,541,772	1,665,000	123,228
8284500 Stop Loss Ins Recoveries	-14,831	-11,666	-45,045	0	0	0
8285100 Insurance Exp	1,081,062	1,502,749	1,802,707	2,091,223	2,688,527	597,304
8285101 Risk Management Overhead Alloc	0	3,182	8,899	0	0	0
8286100 Claim Settlements	376,469	433,005	457,671	605,516	722,077	116,561
8287100 Damage Expenditure	61,914	85,385	108,673	150,000	121,559	-28,441
8289100 IBNR & RBNP Claims	895,960	-896,253	-14,001	0	0	0
8291100 Rents Exp	217,855	222,843	217,297	218,200	227,800	9,600
Total Operating Expenditures	10,229,670	7,236,768	9,319,330	8,925,530	11,691,636	2,766,106
Contract Services						
8410100 Accounting, Auditing & Legal	114,145	88,225	104,853	194,769	173,000	-21,769
8430100 Medical Services	16,818	22,693	13,844	35,006	29,970	-5,036
8490100 Other Contract Services	876,431	809,441	1,188,528	1,401,076	1,135,624	-265,452
Total Contract Services	1,007,394	920,359	1,307,225	1,630,851	1,338,594	-292,257
Capital Outlay						
8440100 Service Charges	0	0	0	0	0	0
8530100 Improvements	0	0	0	66,262	0	-66,262
8540100 Office Equipment	8,643	0	0	0	0	0
8550100 Other Equipment	0	53,231	0	33,110	25,000	-8,110
8560100 Equipment - Motor Vehicles	0	918	47,512	0	0	0
8587200 Subscription Asset Expense	0	184,113	0	0	0	0
Total Capital Outlay	8,643	238,262	47,512	99,372	25,000	-74,372
Transfers to Other Funds						
8941100 Transfer to General Govt Fd 041	40,700	447,807	-62,500	62,500	0	-62,500
Total Transfers to Other Funds	40,700	447,807	-62,500	62,500	0	-62,500
Other Charges						
8603100 Employee Appreciation	0	69	706	1,285	885	-400
8604100 Depreciation	6,957	0	0	0	0	0
8605100 Loss on Sale of F/A	140,960	0	0	0	0	0
8607100 Penalties and Fines	463	0	101	0	0	0
8610400 Miscellaneous	0	0	0	194,650	3,000	-191,650
8612100 Community Relations	0	0	0	288	0	-288
8615100 Indirect Cost Allocation Exp	2,061	332,433	332,433	352,700	352,672	-28
8860100 Vehicle Parts	22,120	317,598	0	0	0	0
8891100 Cost Redistribution	0	0	0	-12,650	0	12,650
Total Other Charges	172,560	650,100	333,240	536,273	356,557	-179,716
Total Uses	13,644,136	12,922,566	15,511,383	16,661,148	19,351,150	2,690,002

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Human Resource Development							09
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	946,348	1,146,679	1,348,746	1,298,794	1,472,877	174,083
8113000	Longevity Pay	14,271	16,584	18,232	21,184	21,991	807
8114000	Other Pay	420	420	5,810	5,460	5,880	420
8121000	Social Security	69,434	84,600	97,115	102,660	114,145	11,485
8122010	General	92,864	132,301	161,570	172,583	209,262	36,679
8122070	401K Non-Sworn	9,402	11,215	12,892	13,150	30,576	17,426
8122910	Pension Expenditure Offset	-8,197	-9,539	-11,109	0	0	0
8122920	Pension Expense	13,051	6,162	16,828	0	0	0
8131010	Medical Insurance Exp	114,974	128,144	142,902	170,515	196,897	26,382
8131020	Retiree Health Savings Plan	0	0	0	0	0	0
8131030	Net OPEB Expense	-761	-1,621	-2,938	0	-700	-700
8131040	Net OPEB Expenditure	-555	-661	-600	0	-600	-600
8132010	Life Insurance	74	135	100	231	253	22
8133010	Dental Insurance	6,193	7,218	8,132	7,850	8,926	1,076
8137010	Workers' Compensation Exp	25,905	31,407	35,905	36,236	39,115	2,879
8140100	Temporary Services Exp	16,799	0	8,361	39,906	47,217	7,311
Total Personnel Services		1,300,223	1,553,043	1,841,946	1,868,569	2,145,839	277,270
Operating Expenditures							
8211000	Supplies - Regular	10,679	10,386	10,914	14,438	10,307	-4,131
8211100	Supplies - One-time	16,320	19,889	15,145	19,048	23,200	4,152
8211200	Small Equipment-Not Computer	0	0	0	0	0	0
8211300	Small Computer Equipment	15,405	7,105	268	0	4,346	4,346
8212010	Uniform Purchases	0	19,620	25,057	32,005	25,775	-6,230
8212020	Uniform Rentals	23,483	-2,465	-5,046	140	14	-126
8213100	Food	1,652	1,138	1,237	5,415	3,895	-1,520
8233100	Maintenance - Equipment	31,690	32,435	817	1,309	1,349	40
8237100	Software License/Data Storage Fees	0	42,439	24,216	54,533	42,862	-11,671
8251100	Telephone	2,007	2,246	2,284	2,605	2,490	-115
8252100	Postage Exp	1,448	635	429	1,754	1,597	-157
8253100	Printing	2,438	3,658	2,722	3,911	4,987	1,076
8254100	Advertising	5,519	3,123	101	2,895	4,255	1,360
8255100	Photo Copier	6,136	5,533	4,622	3,944	6,957	3,013
8261100	Local Mileage	52	0	90	663	701	38
8262100	Internal Development	26,291	88,649	57,175	27,019	26,153	-866
8263100	Travel, Training & Conferences	8,080	3,915	5,681	10,091	12,280	2,189
8269100	Travel Advance	0	0	0	0	0	0
8270100	Memberships & Dues	5,931	11,243	11,247	28,922	16,994	-11,928
8281100	Administrative Fees	1,020,462	1,067,165	876,592	1,246,368	1,196,000	-50,368
8284100	Benefit Payments	14,965,268	15,958,900	16,221,540	20,810,071	15,725,000	-5,085,071
8284500	Stop Loss Ins Recoveries	-530,603	-1,043,228	-980,806	0	-300,000	-300,000
8285100	Insurance Exp	1,251,239	1,748,024	1,942,293	2,556,040	2,200,697	-355,343
8285101	Risk Management Overhead Alloc	0	454	555	0	5,008,115	5,008,115
8289100	IBNR & RBNP Claims	235,658	-1,406	7,056	0	8,000	8,000
Total Operating Expenditures		17,099,154	17,979,460	18,224,188	24,821,171	24,025,974	-795,197

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Human Resource Development							09
Contract Services							
8430100	Medical Services	35,721	39,437	42,702	72,945	61,419	-11,526
8490100	Other Contract Services	191,212	282,951	258,310	290,878	288,678	-2,200
Total Contract Services		226,932	322,387	301,012	363,823	350,097	-13,726
Capital Outlay							
8587200	Subscription Asset Expense	0	70,679	0	0	0	0
Total Capital Outlay		0	70,679	0	0	0	0
Transfers to Other Funds							
8911100	Transfer to General Fund 011	735,000	1,515,000	1,111,000	1,083,000	993,000	-90,000
8941100	Transfer to General Govt Fd 041	16,300	28,500	0	0	0	0
Total Transfers to Other Funds		751,300	1,543,500	1,111,000	1,083,000	993,000	-90,000
Other Charges							
8603100	Employee Appreciation	44,100	34,912	41,227	58,926	57,964	-962
8610100	Other Health Plan Costs	6,594	6,947	7,296	9,000	0	-9,000
8610400	Miscellaneous	0	0	0	131,591	0	-131,591
8612100	Community Relations	535	1,740	2,026	2,598	2,525	-73
Total Other Charges		51,228	43,599	50,549	202,115	60,489	-141,626
Total Uses		19,428,839	21,512,669	21,528,696	28,338,678	27,575,399	-763,279

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Information Technology							11
<i>Uses</i>							
Personnel Services							
8111000	Salaries & Wages - Regular	1,613,252	1,815,735	1,911,126	2,248,083	2,318,413	70,330
8112000	Salaries & Wages - OT	3	113	0	0	0	0
8113000	Longevity Pay	21,129	25,985	30,522	30,790	26,429	-4,361
8114000	Other Pay	0	5,622	0	0	0	0
8115000	Temporary/Seasonal Pay	3,900	0	5,640	31,200	0	-31,200
8121000	Social Security	119,155	136,293	144,505	176,720	179,382	2,662
8122010	General	158,481	210,531	235,149	292,835	328,045	35,210
8122070	401K Non-Sworn	16,127	18,156	18,948	22,481	46,370	23,889
8131010	Medical Insurance Exp	191,420	194,613	186,413	263,116	271,906	8,790
8132010	Life Insurance	128	103	105	347	351	4
8133010	Dental Insurance	10,121	9,931	9,276	11,976	12,327	351
8137010	Workers' Compensation Exp	44,100	49,717	52,623	62,372	63,309	937
8140100	Temporary Services Exp	70,592	162,954	60,225	11,775	0	-11,775
Total Personnel Services		2,248,409	2,629,753	2,654,531	3,151,695	3,246,532	94,837
Operating Expenditures							
8211000	Supplies - Regular	8,804	16,220	10,303	10,929	5,420	-5,509
8211100	Supplies - One-time	7,600	3,176	-265	3,500	0	-3,500
8211200	Small Equipment-Not Computer	0	0	0	0	0	0
8211300	Small Computer Equipment	40,606	60,139	80,638	47,871	8,000	-39,871
8212010	Uniform Purchases	0	1,545	1,600	1,345	1,015	-330
8212020	Uniform Rentals	1,420	0	0	0	0	0
8213100	Food	1,257	775	416	1,485	500	-985
8231100	Building Maintenance	1,710	10,988	0	45,600	0	-45,600
8233100	Maintenance - Equipment	1,857,208	35,762	10,569	23,600	13,637	-9,963
8237100	Software License/Data Storage Fees	0	2,688,532	2,827,143	3,275,299	3,279,474	4,175
8241110	Fleet Maintenance Charges	1,922	3,574	1,310	5,200	5,779	579
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8245100	Vehicle Fuel	203	0	0	0	0	0
8251100	Telephone	192,256	69,740	61,297	70,206	75,919	5,713
8251200	Data Connectivity	0	116,572	135,914	124,776	255,468	130,692
8252100	Postage Exp	1,062	163	36	189	85	-104
8253100	Printing	379	367	494	497	210	-287
8254100	Advertising	0	0	949	1,490	0	-1,490
8255100	Photo Copier	1,025	2,167	1,346	986	1,804	818
8262100	Internal Development	13,473	0	0	39,855	0	-39,855
8263100	Travel, Training & Conferences	24,896	33,050	43,255	41,846	41,846	0
8269100	Travel Advance	0	0	0	0	0	0
8270100	Memberships & Dues	3,854	63,113	2,176	54,333	52,112	-2,221
Total Operating Expenditures		2,157,675	3,105,883	3,177,179	3,749,007	3,741,269	-7,738
Contract Services							
8490100	Other Contract Services	663,074	701,020	786,292	985,140	932,338	-52,802
Total Contract Services		663,074	701,020	786,292	985,140	932,338	-52,802

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Information Technology						11
Capital Outlay						
Capital Outlay						
8560100 Equipment - Motor Vehicles	0	0	0	49,164	0	-49,164
8587200 Subscription Asset Expense	0	6,709,396	0	0	0	0
Total Capital Outlay	0	6,709,396	0	49,164	0	-49,164
Transfers to Other Funds						
8941100 Transfer to General Govt Fd 041	988,659	1,471,314	1,030,200	1,551,963	915,911	-636,052
8944100 Transfer to Public Safety Fd 044	20,000	147,750	20,000	0	0	0
Total Transfers to Other Funds	1,008,659	1,619,064	1,050,200	1,551,963	915,911	-636,052
Other Charges						
8603100 Employee Appreciation	1,072	3,021	1,065	3,375	500	-2,875
8607100 Penalties and Fines	0	0	4	0	0	0
8610400 Miscellaneous	0	0	0	2,000	0	-2,000
8612100 Community Relations	0	0	0	45	0	-45
Total Other Charges	1,072	3,021	1,069	5,420	500	-4,920
Total Uses	6,078,889	14,768,136	7,669,271	9,492,389	8,836,550	-655,839

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Marketing & Communications							03
Sources							
Other Taxes							
Vehicle License Tax							
7281003	1st Prior Year FVT	0	0	0	0	0	0
Total Vehicle License Tax		0	0	0	0	0	0
Total Other Taxes		0	0	0	0	0	0
Functional Revenues							
Public Safety Services							
6642104	Code Violations/Insp/Permits	0	0	-200	0	0	0
Total Public Safety Services		0	0	-200	0	0	0
Total Functional Revenues		0	0	-200	0	0	0
Total Sources		0	0	-200	0	0	0
Uses							
Personnel Services							
8111000		517,234	483,779	494,051	576,520	641,950	65,430
8113000	Longevity Pay	4,123	3,729	4,279	4,329	4,516	187
8114000	Other Pay	630	35	245	420	420	0
8115000	Temporary/Seasonal Pay	0	0	452	0	0	0
8121000	Social Security	38,596	36,164	36,896	44,467	49,487	5,020
8122010	General	49,922	55,750	60,537	74,693	90,499	15,806
8122070	401K Non-Sworn	5,108	4,724	4,940	5,766	12,839	7,073
8131010	Medical Insurance Exp	54,623	59,111	61,142	72,584	84,384	11,800
8132010	Life Insurance	37	1	58	96	108	12
8133010	Dental Insurance	3,391	3,054	2,800	3,304	3,825	521
8137010	Workers' Compensation Exp	13,943	13,163	13,467	15,694	17,466	1,772
8140100	Temporary Services Exp	0	4,102	0	0	0	0
Total Personnel Services		687,606	663,612	678,867	797,873	905,494	107,621
Operating Expenditures							
8211000	Supplies - Regular	3,150	3,170	2,911	2,690	2,800	110
8211100	Supplies - One-time	7,105	4,589	750	1,812	0	-1,812
8211200	Small Equipment-Not Computer	8,844	5,057	3,024	15,978	0	-15,978
8211300	Small Computer Equipment	2,854	1,946	371	0	250	250
8212010	Uniform Purchases	0	263	964	745	745	0
8212020	Uniform Rentals	513	331	0	0	0	0
8213100	Food	775	43	1,156	2,290	1,800	-490
8233100	Maintenance - Equipment	61,275	5,635	20,457	9,800	9,000	-800
8237100	Software License/Data Storage Fees	0	45,094	24,705	23,639	27,319	3,680
8241110	Fleet Maintenance Charges	2,225	1,004	0	1,280	0	-1,280
8241113	Fleet Maintenance Charges - TOTAL FO	0	0	0	0	0	0
8245100	Vehicle Fuel	88	204	98	200	119	-81
8251100	Telephone	5,437	4,323	3,877	3,986	4,130	144
8251200	Data Connectivity	0	1,695	1,540	1,655	2,139	484
8251300	Video Programming	0	5,990	5,990	5,990	5,990	0
8252100	Postage Exp	385	40	4	63	28	-35
8253100	Printing	758	1,499	1,016	1,444	974	-470
8254100	Advertising	58,513	62,471	111,730	75,910	69,910	-6,000

Description	Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Marketing & Communications						03
Operating Expenditures						
8255100 Photo Copier	17,264	19,637	18,532	13,560	26,098	12,538
8261100 Local Mileage	0	0	0	0	0	0
8263100 Travel, Training & Conferences	3,758	5,421	5,878	5,726	2,726	-3,000
8270100 Memberships & Dues	14,997	3,794	2,217	4,732	3,724	-1,008
8291100 Rents Exp	17,074	11,727	10,128	10,129	10,129	0
Total Operating Expenditures	205,013	183,933	215,348	181,629	167,881	-13,748
Contract Services						
8490100 Other Contract Services	93,555	149,391	37,532	51,225	44,055	-7,170
Total Contract Services	93,555	149,391	37,532	51,225	44,055	-7,170
Capital Outlay						
8540100 Office Equipment	30,439	0	0	0	0	0
8550100 Other Equipment	9,350	0	0	0	0	0
8587200 Subscription Asset Expense	0	332,889	0	0	0	0
Total Capital Outlay	39,789	332,889	0	0	0	0
Transfers to Other Funds						
8941100 Transfer to General Govt Fd 041	0	88,348	0	0	0	0
Total Transfers to Other Funds	0	88,348	0	0	0	0
Other Charges						
8603100 Employee Appreciation	492	213	169	190	190	0
8612100 Community Relations	135	0	70	100	100	0
8810100 Inventory	84,131	72,187	65,314	78,300	82,000	3,700
8891100 Cost Redistribution	-92,924	-92,624	-80,302	-108,900	-119,042	-10,142
Total Other Charges	-8,166	-20,224	-14,749	-30,310	-36,752	-6,442
Total Uses	1,017,798	1,397,950	916,997	1,000,417	1,080,678	80,261

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Mayor, Council, City Clerk							01
<i>Uses</i>							
Personnel Services							
Personnel Services							
8111000	Salaries & Wages - Regular	388,425	407,158	444,638	453,827	460,460	6,633
8112000	Salaries & Wages - OT	0	4,740	3,543	0	5,187	5,187
8114000	Other Pay	1,050	1,258	1,260	1,260	1,260	0
8121000	Social Security	29,602	31,117	33,742	34,815	35,321	506
8122010	General	18,348	24,014	28,309	30,177	33,937	3,760
8122070	401K Non-Sworn	1,877	2,043	2,289	2,337	4,826	2,489
8131010	Medical Insurance Exp	64,053	61,735	85,970	117,950	121,888	3,938
8132010	Life Insurance	8	0	0	36	36	0
8133010	Dental Insurance	3,313	3,656	4,228	5,370	5,526	156
8137010	Workers' Compensation Exp	10,171	10,816	11,775	12,290	12,467	177
Total Personnel Services		516,847	546,538	615,753	658,062	680,908	22,846
Operating Expenditures							
8211000	Supplies - Regular	1,575	4,928	4,519	3,826	4,500	674
8211100	Supplies - One-time	0	33	6	0	0	0
8211200	Small Equipment-Not Computer	0	8,966	0	0	0	0
8211300	Small Computer Equipment	2,622	18,297	0	0	1,500	1,500
8212010	Uniform Purchases	0	323	0	425	425	0
8212020	Uniform Rentals	0	0	0	0	0	0
8213100	Food	14,027	15,077	10,985	19,180	9,000	-10,180
8233100	Maintenance - Equipment	8,820	0	0	0	0	0
8237100	Software License/Data Storage Fees	0	10,775	9,407	10,500	10,525	25
8251100	Telephone	7,021	8,319	10,984	12,225	10,500	-1,725
8252100	Postage Exp	131	154	294	186	230	44
8253100	Printing	1,696	3,145	2,061	1,677	2,550	873
8254100	Advertising	228	669	248	1,100	1,150	50
8255100	Photo Copier	2,864	3,062	3,349	2,500	3,000	500
8261100	Local Mileage	0	17	0	30	30	0
8263100	Travel, Training & Conferences	27,931	42,055	72,678	77,012	78,400	1,388
8270100	Memberships & Dues	199,881	148,693	149,740	204,556	213,791	9,235
Total Operating Expenditures		266,795	264,513	264,270	333,217	335,601	2,384
Contract Services							
8490100	Other Contract Services	91,503	133,597	254,352	371,501	210,000	-161,501
Total Contract Services		91,503	133,597	254,352	371,501	210,000	-161,501
Capital Outlay							
8540100	Office Equipment	0	0	48,540	0	0	0
8587200	Subscription Asset Expense	0	39,112	0	0	0	0
Total Capital Outlay		0	39,112	48,540	0	0	0
8603100	Employee Appreciation	110	50	23	660	675	15
8612100	Community Relations	4,120	7,343	4,582	15,295	8,367	-6,928
Total Other Charges		4,230	7,392	4,605	15,955	9,042	-6,913
Total Uses		879,375	991,151	1,187,520	1,378,735	1,235,551	-143,184

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Other Appropriations							05
<i>Sources</i>							
Other Taxes							
Vehicle License Tax							
7281005	3rd & Prior Years FVT	0	0	0	0	0	0
Total Vehicle License Tax		0	0	0	0	0	0
Total Other Taxes		0	0	0	0	0	0
Fund Balance Appropriation							
Fund Balance Appropriation							
6930000	Fund Balance Appropriated	0	0	0	0	0	0
Total Fund Balance Appropriation		0	0	0	0	0	0
Total Sources		0	0	0	0	0	0
<i>Uses</i>							
Personnel Services							
8111000	Salaries & Wages - Regular	1,109,148	1,235,223	1,398,340	6,637,255	10,086,258	3,449,003
8112000	Salaries & Wages - OT	436	0	69	0	0	0
8121000	Social Security	84,695	94,299	106,702	507,801	752,719	244,918
8122010	General	23,362	155,040	1,402	153,898	483,087	329,189
8122020	Law Enforcement	-3,817	56,953	-23,708	0	490,907	490,907
8122030	401K	0	0	3	66,527	168,486	101,959
8122040	Separation Allowance	0	0	8	0	512,373	512,373
8122060	Firefighters	0	0	134,441	0	281,097	281,097
8122070	401K Non-Sworn	105	85	103	595,077	1,204,573	609,496
8131010	Medical Insurance Exp	1,863,252	2,021,171	2,085,594	2,300,298	2,210,443	-89,855
8132010	Life Insurance	50,947	55,642	58,029	60,519	29,665	-30,854
8133010	Dental Insurance	105	87	102	104	65,960	65,856
8136010	Unemployment Insurance	28,608	18,039	57,156	216,123	62,434	-153,689
8137010	Workers' Compensation Exp	295	246	313	527	238,823	238,296
Total Personnel Services		3,157,136	3,636,785	3,818,554	10,538,129	16,586,825	6,048,696
Operating Expenditures							
8201500	Utilities	24,017	7,113	7,197	8,100	5,700	-2,400
8201600	Stormwater Fees Exp	0	13,378	14,338	14,338	15,648	1,310
8211000	Supplies - Regular	1,196	1,405	872	2,354	1,200	-1,154
8233100	Maintenance - Equipment	8,502	14,618	12,829	14,849	14,000	-849
8245100	Vehicle Fuel	0	0	0	0	0	0
8251100	Telephone	40	42	39	45	164	119
8252100	Postage Exp	0	0	1	9	0	-9
8285100	Insurance Exp	1,244,215	0	0	1,313,065	1,746,813	433,748
8285101	Risk Management Overhead Alloc	0	1,011,622	1,298,630	0	0	0
8286100	Claim Settlements	263,413	302,111	355,645	312,000	569,005	257,005
8291100	Rents Exp	217,265	253,779	200,887	224,823	287,982	63,159
Total Operating Expenditures		1,758,649	1,604,068	1,890,438	1,889,583	2,640,512	750,929

Description		Actual FY 2021	Actual FY 2022	Actual FY 2023	Revised FY 2024	Recommended FY 2025	Change from FY24 to FY25
Other Appropriations							05
Contract Services							
8410100	Accounting, Auditing & Legal	13,850	6,758	11,650	8,000	25,000	17,000
8430100	Medical Services	-37	0	0	0	0	0
8450100	Credit Card Fees	0	167,528	199,699	218,900	100,000	-118,900
8490100	Other Contract Services	11,389	11,140	12,126	13,545	516,000	502,455
Total Contract Services		25,202	185,426	223,476	240,445	641,000	400,555
Total Contract Services							400,555
Capital Outlay							
8440100	Service Charges	141,538	8,022	0	38,635	0	-38,635
8520100	Building Expenditures	0	0	0	0	0	0
8550100	Other Equipment	33,328	0	0	0	0	0
Total Capital Outlay		174,866	8,022	0	38,635	0	-38,635
Transfers to Other Funds							
8911100	Transfer to General Fund 011	0	0	890	0	0	0
8912100	Transfer to CIP Fund 012	10,453,511	10,192,719	10,933,122	15,092,450	18,390,461	3,298,011
8916100	Transfer to Parking Fund 016	580,917	462,004	494,858	520,387	25,839	-494,548
8922100	Transfer to E911 Fund 022	0	0	62,028	0	0	0
8941100	Transfer to General Govt Fd 041	149,803	250,000	0	0	0	0
8942100	Transfer to Econ/Phys Devel 042	2,447,000	530,000	-30,000	0	0	0
8945100	Transfer to Rec/Cult Fd 045	0	0	30,000	0	0	0
8961100	Transfer to Transit Operating Fd 061	4,399,259	2,858,671	6,978,925	8,223,160	8,775,286	552,126
8967100	Transfer to Solid Waste Op Fd 067	1,993,604	0	0	0	0	0
Total Transfers to Other Funds		20,024,094	14,293,394	18,469,823	23,835,997	27,191,586	3,355,589
Debt Service							
8710100	Principal Payments	0	3,922,352	0	0	0	0
8720100	Interest Expense	0	328,634	0	0	0	0
8721100	Cost of Issuance	11,439	0	28,375	28,500	0	-28,500
Total Debt Service		11,439	4,250,986	28,375	28,500	0	-28,500
Other Charges							
8607100	Penalties and Fines	5,330	0	42,284	10,000	7,500	-2,500
8610100	Other Health Plan Costs	242,184	0	0	510,000	1,296,000	786,000
8610400	Miscellaneous	-1,847	-350	-492	-17,968,539	-6,209,716	11,758,823
8620100	Intergovernmental Payments	2,527,821	2,279,882	1,760,227	890,000	1,635,000	745,000
8815100	Fuel Inventory	1,105,332	1,107,376	1,719,599	1,646,000	1,300,000	-346,000
8892100	Cost Redistribution-Fuel	-1,162,549	-1,148,220	-1,740,933	-1,696,700	-1,350,700	346,000
Total Other Charges		2,716,272	2,238,689	1,780,685	-16,609,239	-3,321,916	13,287,323
Annexation Payments							
8630100	Annexation Payments	11,226,591	9,709,769	9,909,155	17,000,710	9,709,769	-7,290,941
Total Annexation Payments		11,226,591	9,709,769	9,909,155	17,000,710	9,709,769	-7,290,941
Total Uses		39,094,248	35,927,139	36,120,507	36,962,760	53,447,776	16,485,016

Capital Outlay By Fund

Type of		Description	Price	Qty	Recommended		Adopted		Replace- ment
Fund	Capital				Total	Qty	Total		
General Fund									
Improvements									
	FIN	Finance - Remodeling	\$ 66,262	1	\$ 66,262		\$ -	No	
Total Improvements					\$ 66,262		\$ -		
Equipment - Other									
Replacements									
	FIR	Thermal Imaging Camera	\$ 8,775	3	\$ 26,325		\$ -	Yes	
	PRM	Generator	\$ 50,000	1	\$ 50,000		\$ -	Yes	
	PRM	Riding Mower	\$ 16,000	3	\$ 48,000		\$ -	Yes	
	PRM	Riding Mower	\$ 60,000	2	\$ 120,000		\$ -	Yes	
	PRM	Tractor Mower	\$ 65,000	1	\$ 65,000		\$ -	Yes	
	PRM	Deep Tine Aerator	\$ 36,000	1	\$ 36,000		\$ -	Yes	
	PRM	Excavator	\$ 80,000	1	\$ 80,000		\$ -	Yes	
	PRM	Tow Behind Implements	\$ 23,000	1	\$ 23,000		\$ -	Yes	
	PRM-District	Tractor Mower	\$ 45,000	1	\$ 45,000		\$ -	Yes	
	PRM-District	Bunker Rake	\$ 14,000	2	\$ 28,000		\$ -	Yes	
	PRM-District	Utility Vehicle	\$ 9,000	1	\$ 9,000		\$ -	Yes	
	PS	Excavator	\$ 230,000	1	\$ 230,000		\$ -	Yes	
Total Replacements					\$ 760,325		\$ -		
Additions									
	FIR	Hazmat & Rescue Suit Dryer	\$ 5,495	1	\$ 5,495		\$ -	No	
	FIR	Edraulics Rescue Tool Package	\$ 34,000	1	\$ 34,000		\$ -	No	
	POL	Drone	\$ 30,819	1	\$ 30,819		\$ -	No	
	PRM	Mulcher Attachment	\$ 35,000	1	\$ 35,000		\$ -	No	
	PS	Spreader/Plow	\$ 8,500	1	\$ 8,500		\$ -	No	
Total Additions					\$ 113,814		\$ -		
Total Equipment - Other					\$ 874,139		\$ -		
Vehicles									
Replacements									
	DS	Pickup Truck	\$ 26,000	3	\$ 78,000		\$ -	Yes	
	DS	Sedan	\$ 20,000	7	\$ 140,000		\$ -	Yes	
	FIR	Hybrid Sports Utility	\$ 30,000	1	\$ 30,000		\$ -	Yes	
	FIR	Sedan	\$ 30,000	1	\$ 30,000		\$ -	Yes	
	FIR	Sports Utility	\$ 30,000	1	\$ 30,000		\$ -	Yes	
	FIR	Heavy Rescue Truck	\$ 1,100,000	1	\$ 1,100,000		\$ -	Yes	
	FIR	Fire Pumper	\$ 700,000	2	\$ 1,400,000		\$ -	Yes	
	FIR	Brush Truck	\$ 150,000	1	\$ 150,000		\$ -	Yes	
	POL	Motorcycle	\$ 26,000	2	\$ 52,000		\$ -	Yes	
	POL	Marked SUV	\$ 34,000	5	\$ 170,000		\$ -	Yes	
	POL	Marked SUV	\$ 38,500	31	\$ 1,193,500		\$ -	Yes	
	POL	Unmarked SUV	\$ 34,000	5	\$ 170,000		\$ -	Yes	
	PRM	Dump Truck	\$ 195,000	5	\$ 975,000		\$ -	Yes	
	PRM	Pickup, Dump Body	\$ 50,000	1	\$ 50,000		\$ -	Yes	
	PRM	Pickup, Utility Body	\$ 42,500	1	\$ 42,500		\$ -	Yes	
	PRM	Pickup Truck	\$ 36,000	5	\$ 180,000		\$ -	Yes	
	PRM	Pickup Truck	\$ 26,000	5	\$ 130,000		\$ -	Yes	
	PRM	Pickup, Flatbed	\$ 46,000	1	\$ 46,000		\$ -	Yes	
	PRM-District	Pickup Truck	\$ 36,000	2	\$ 72,000		\$ -	Yes	
	PRM-District	Van	\$ 25,000	1	\$ 25,000		\$ -	Yes	
	PS	Pickup Dump Body	\$ 70,000	1	\$ 70,000		\$ -	Yes	
	PS	Pickup Heavy Dump Body	\$ 195,000	1	\$ 150,000		\$ -	Yes	
	PS	Asphalt Truck	\$ 240,000	1	\$ 240,000		\$ -	Yes	
	PS	Bucket Truck	\$ 200,000	1	\$ 160,000		\$ -	Yes	
Total Replacements					\$ 6,684,000		\$ -		
Total Vehicles					\$ 6,684,000		\$ -		

Capital Outlay By Fund

Type of		Description	Price	Recommended		Adopted		Replace- ment
Fund	Capital			Qty	Total	Qty	Total	
Rights-of-Way								
	CTT	Rights-of-Way	\$ 1,000	1	\$ 1,000		\$ -	No
Total Rights-of-Way					\$ 1,000		\$ -	
Transfers								
	FIR	Transfer to Public Safety Fund - Temporary Fire Station #18	\$ 100,000	1	\$ 100,000		\$ -	No
	IT	Transfer to Public Safety Fund - Public Safety Security Compliance	\$ 20,000	1	\$ 20,000		\$ -	No
	IT	Transfer to General Gov't Fund - MS E-Mail Exchange	\$ 20,000	1	\$ 20,000		\$ -	No
	IT	Transfer to General Gov't Fund - Direct Fiber Connection for Remote Sites	\$ 80,000	1	\$ 80,000		\$ -	No
	IT	Transfer to General Gov't Fund - Desktop Virtualization Infrastructure	\$ 160,000	1	\$ 160,000		\$ -	No
	IT	Transfer to General Gov't Fund - City Domain Migration	\$ 175,000	1	\$ 175,000		\$ -	No
	IT	Transfer to General Gov't Fund - Computer Replacement Program	\$ 240,200	1	\$ 240,200		\$ -	Yes
	POL	Transfer to Public Safety Fund - Body Worn Cameras	\$ 199,614	1	\$ 199,614		\$ -	Yes
	POL	Transfer to Public Safety Fund - Public Safety Camera Replacement	\$ 68,737	1	\$ 68,737		\$ -	Yes
	PRM	Transfer to Recreation and Cultural Fund - Little Cross Creek Greenway - Phases I and II	\$ 96,000	1	\$ 96,000		\$ -	No
	PS	Transfer to General Gov't Fund - Parking Lot Maintenance	\$ 55,000	1	\$ 55,000		\$ -	No
	PS	Transfer to Transportation Fund - Pavement Preservation Program	\$ 4,700,000	1	\$ 4,700,000		\$ -	No
	PS	Transfer to Transportation Fund - NCDOT Municipal Agreements	\$ 650,000	1	\$ 650,000		\$ -	No
	PS	Transfer to Environmental Protection Fund - Mirror Lake Dam Restoration	\$ 125,000	1	\$ 125,000		\$ -	No
Total Transfers					\$ 6,689,551		\$ -	
Total General Fund					\$ 14,314,952		\$ -	
Airport Fund								
Improvements								
		Marquee Sign	\$ 50,000	1	\$ 50,000		\$ -	No
Total Improvements					\$ 50,000		\$ -	
Equipment - Other Replacements								
		Tractor	\$ 120,000	1	\$ 120,000		\$ -	Yes
		Riding Mower	\$ 45,000	1	\$ 45,000		\$ -	Yes
Total Replacements					\$ 165,000		\$ -	
Additions								
		Backhoe with Attachments	\$ 70,000	1	\$ 70,000		\$ -	No
		Fuel Metering Equipment	\$ 20,000	1	\$ 20,000		\$ -	No
		Brush-Cutter with Attachment	\$ 7,000	1	\$ 7,000		\$ -	No
		Commercial Carpet Shampoo Machine	\$ 15,000	1	\$ 15,000		\$ -	No
Total Additions					\$ 112,000		\$ -	
Total Equipment - Other					\$ 277,000		\$ -	

Capital Outlay by Fund

Type of			Recommended		Adopted		Replace-		
Fund	Capital	Department	Description	Price	Qty	Total	Qty	Total	ment
Transfers									
			Transfer to Airport Capital Project Fund - Perimeter Road Paving & Fencing	\$ 450,000	1	\$ 450,000		\$ -	No
Total Transfers						\$ 450,000		\$ -	
Total Airport Fund						\$ 777,000		\$ -	
Solid Waste Fund									
Equipment - Other Replacements									
			Fleet Mind DVR's	\$ 9,121	7	\$ 63,847		\$ -	Yes
Total Replacements						\$ 63,847		\$ -	
Vehicles Replacements									
			Refuse Truck - Automated Side Loader	\$ 330,000	4	\$ 1,320,000		\$ -	Yes
			Refuse Truck - Rear Loader Mini ASL	\$ 210,000	1	\$ 210,000		\$ -	Yes
			Limb Truck - Knuckle Boom	\$ 212,000	1	\$ 212,000		\$ -	Yes
			Rear Loader - Crane Carrier	\$ 318,000	2	\$ 636,000		\$ -	Yes
Total Replacements						\$ 2,378,000		\$ -	
Transfers									
			Transfer to Environmental Service Fund - Cart Management System	\$ 137,289	1	\$ 137,289		\$ -	No
						\$ 137,289			
Total Solid Waste Fund						\$ 2,579,136		\$ -	
Stormwater Fund									
Transfers									
			Transfer to General Gov't Fund - Ramsey St Pump Station Replacement	\$ 100,000	1	\$ 100,000		\$ -	Yes
			Transfer to Water, Sewer & Stormwater Fund - Spreader/Plow	\$ 8,500	1	\$ 8,500		\$ -	No
			Transfer to Water, Sewer & Stormwater Fund - Pickup Truck	\$ 40,000	1	\$ 40,000		\$ -	Yes
			Transfer to Water, Sewer & Stormwater Fund - Excavator	\$ 50,000	1	\$ 50,000		\$ -	Yes
			Transfer to Water, Sewer & Stormwater Fund - Flatbed Truck	\$ 70,000	1	\$ 70,000		\$ -	Yes
			Transfer to Water, Sewer & Stormwater Fund - Flatbed Truck	\$ 100,000	1	\$ 100,000		\$ -	Yes
			Transfer to Water, Sewer & Stormwater Fund - Sewer Truck	\$ 450,000	1	\$ 450,000		\$ -	Yes
			Transfer to Water, Sewer & Stormwater Fund - CAB Excavator	\$ 200,000	1	\$ 200,000		\$ -	Yes
			Transfer to Environmental Protection Fund - Dam Safety and Preservation	\$ 12,500	1	\$ 12,500		\$ -	No
			Transfer to Water, Sewer & Stormwater Fund - Watershed Study Projects	\$ 8,000,000	1	\$ 8,000,000		\$ -	No
			Transfer to Water, Sewer & Stormwater Fund - Drainage Improvements	\$ 450,000	1	\$ 450,000		\$ -	No
Total Transfers						\$ 9,481,000		\$ -	
Total Stormwater Fund						\$ 9,481,000		\$ -	

Capital Outlay by Fund

Type of						Recommended		Adopted		Replace-
Fund	Capital	Department	Description	Price		Qty	Total	Qty	Total	ment
Transit Fund										
			Vehicles							
			Replacements							
			Vehicle Taxes & Tags	\$	2,006	8	\$ 16,048	\$	-	Yes
			Total Replacements				\$ 16,048	\$	-	
			Transfers							
			Transfer to Transit Capital Project Fund - Local Grant Matches	\$	440,425	1	\$ 440,425	\$	-	No
			Total Transfers				\$ 440,425	\$	-	
			Total Transit Fund				\$ 456,473	\$	-	
Fleet Fund										
			Vehicles							
			Replacements							
		FIN - FL	Utility Body Truck	\$	50,000	1	\$ 50,000	\$	-	Yes
		FIN - FL	Box Truck	\$	75,000	1	\$ 75,000	\$	-	Yes
			Total Replacements				\$ 125,000	\$	-	
			Total Fleet Fund				\$ 125,000	\$	-	
			Total Capital Outlay				\$ 27,733,561	\$	-	

Capital Outlay by Portfolio By Department

Department	Type of Capital	Description	Price	Qty	Recommended Total	Adopted Qty	Adopted Total	Replacement
Community Investment								
Development Services								
Vehicles								
		Sedan	\$ 20,000	7	\$ 140,000	\$ -		Yes
		Pickup, Reg Cab	\$ 26,000	3	\$ 78,000	\$ -		Yes
		Total Vehicles			\$ 218,000	\$ -		
		Total Development Services			\$ 218,000	\$ -		
		Total Community Investment			\$ 218,000	\$ -		
Operations								
Airport								
		Improvements						
		Marquee Sign	\$ 50,000	1	\$ 50,000	\$ -		No
		Total Improvements			\$ 50,000	\$ -		
		Equipment - Other						
		Tractor	\$ 120,000	1	\$ 120,000	\$ -		Yes
		Backhoe with Attachments	\$ 70,000	1	\$ 70,000	\$ -		No
		Riding Mower	\$ 45,000	1	\$ 45,000	\$ -		Yes
		Fuel Metering Equipment	\$ 20,000	1	\$ 20,000	\$ -		No
		Brush-Cutter with Attachment	\$ 7,000	1	\$ 7,000	\$ -		No
		Commercial Carpet Shampoo Machine	\$ 15,000	1	\$ 15,000	\$ -		No
		Total Equipment - Other			\$ 277,000	\$ -		
		Transfers						
		Transfer to Airport Capital Project Fund - Perimeter Road Paving & Fencing	\$ 450,000	1	\$ 450,000	\$ -		No
		Total Transfers			\$ 450,000	\$ -		
		Total Airport			\$ 777,000	\$ -		
Fire								
		Equipment - Other						
		Thermal Imaging Camera	\$ 8,775	3	\$ 26,325	\$ -		Yes
		Hazmat & Rescue Suit Dryer	\$ 5,495	1	\$ 5,495	\$ -		No
		Edraulics Rescue Tool Package	\$ 34,000	1	\$ 34,000	\$ -		No
		Total Equipment - Other			\$ 65,820	\$ -		
		Vehicles						
		Hybrid Sports Utility	\$ 30,000	1	\$ 30,000	\$ -		Yes
		Sedan	\$ 30,000	1	\$ 30,000	\$ -		Yes
		Sports Utility	\$ 30,000	1	\$ 30,000	\$ -		Yes
		Heavy Rescue Truck	\$ 1,100,000	1	\$ 1,100,000	\$ -		Yes
		Fire Pumper	\$ 700,000	2	\$ 1,400,000	\$ -		Yes
		Brush Truck	\$ 150,000	1	\$ 150,000	\$ -		Yes
		Total Vehicles			\$ 2,740,000	\$ -		
		Transfers						
		Transfer to Public Safety Fund - Temporary Fire Station #18	\$ 100,000	1	\$ 100,000	\$ -		No
		Total Transfers			\$ 100,000	\$ -		
		Total Fire			\$ 2,905,820	\$ -		

Capital Outlay By Portfolio By Department

Type of		Description	Price	Recommended		Adopted		Replace- ment
Department	Capital			Qty	Total	Qty	Total	
Parks, Recreation & Maintenance								
Equipment - Other								
		Generator	\$ 50,000	1	\$ 50,000	\$ -	Yes	
		Riding Mower	\$ 16,000	3	\$ 48,000	\$ -	Yes	
		Riding Mower	\$ 60,000	2	\$ 120,000	\$ -	Yes	
		Tractor Mower	\$ 65,000	1	\$ 65,000	\$ -	Yes	
		Deep Tine Aerator	\$ 36,000	1	\$ 36,000	\$ -	Yes	
		Mulcher Attachment	\$ 35,000	1	\$ 35,000	\$ -	No	
		Excavator	\$ 80,000	1	\$ 80,000	\$ -	Yes	
		Tow Behind Implements	\$ 23,000	1	\$ 23,000	\$ -	Yes	
Total Equipment - Other					\$ 457,000	\$ -		
Vehicles								
		Dump Truck	\$ 195,000	5	\$ 975,000	\$ -	Yes	
		Pickup, Dump Body	\$ 50,000	1	\$ 50,000	\$ -	Yes	
		Pickup, Utility Body	\$ 42,500	1	\$ 42,500	\$ -	Yes	
		Pickup Truck	\$ 36,000	5	\$ 180,000	\$ -	Yes	
		Pickup Truck	\$ 26,000	5	\$ 130,000	\$ -	Yes	
		Pickup, Flatbed	\$ 46,000	1	\$ 46,000	\$ -	Yes	
Total Vehicles					\$ 1,423,500	\$ -		
Transfers								
		Transfer to Recreation and Cultural Fund - Little Cross Creek Greenway - Phases I and II	\$ 96,000	1	\$ 96,000	\$ -	No	
Total Transfers					\$ 96,000	\$ -		
Total Parks, Recreation & Maintenance					\$ 1,976,500	\$ -		
Parks, Recreation & Maintenance - District								
Equipment - Other								
		Tractor Mower	\$ 45,000	1	\$ 45,000	\$ -	Yes	
		Bunker Rake	\$ 14,000	2	\$ 28,000	\$ -	Yes	
		Utility Vehicle	\$ 9,000	1	\$ 9,000	\$ -	Yes	
Total Equipment - Other					\$ 82,000	\$ -		
Vehicles								
		Pickup Truck	\$ 36,000	2	\$ 72,000	\$ -	Yes	
		Van	\$ 25,000	1	\$ 25,000	\$ -	Yes	
Total Vehicles					\$ 97,000	\$ -		
Total Parks, Recreation & Maintenance - District					\$ 179,000	\$ -		
Police								
Equipment - Other								
		Drone	\$ 30,819	1	\$ 30,819	\$ -	No	
Total Equipment - Other					\$ 30,819	\$ -		
Vehicles								
		Motorcycle	\$ 26,000	2	\$ 52,000	\$ -	Yes	
		Marked SUV	\$ 34,000	5	\$ 170,000	\$ -	Yes	
		Marked SuV	\$ 38,500	31	\$ 1,193,500	\$ -	Yes	
		Unmarked SUV	\$ 34,000	5	\$ 170,000	\$ -	Yes	
Total Vehicles					\$ 1,585,500	\$ -		

Capital Outlay By Portfolio By Department

Department	Type of Capital	Description	Price	Qty	Recommended Total	Adopted Qty	Adopted Total	Replacement
Transfers								
		Transfer to Public Safety Fund - Body Worn Cameras	\$ 199,614	1	\$ 199,614		\$ -	Yes
		Transfer to Public Safety Fund - Public Safety Camera Replacement	\$ 68,737	1	\$ 68,737		\$ -	Yes
		Total Transfers			\$ 268,351		\$ -	
Total Police					\$ 1,884,670		\$ -	
Public Services								
Equipment - Other								
		Fleet Mind DVR's	\$ 9,121	7	\$ 63,847		\$ -	Yes
		Spreader/Plow	\$ 8,500	1	\$ 8,500		\$ -	No
		Excavator	\$ 230,000	1	\$ 230,000		\$ -	Yes
		Total Equipment - Other			\$ 302,347		\$ -	
Vehicles								
		Pickup Dump Body	\$ 70,000	1	\$ 70,000		\$ -	Yes
		Pickup Heavy Dump Body	\$ 195,000	1	\$ 150,000		\$ -	Yes
		Asphalt Truck	\$ 240,000	1	\$ 240,000		\$ -	Yes
		Bucket Truck	\$ 200,000	1	\$ 160,000		\$ -	Yes
		Refuse Truck - Automated Side Loader	\$ 330,000	4	\$ 1,320,000		\$ -	Yes
		Refuse Truck - Rear Loader Mini ASL	\$ 210,000	1	\$ 210,000		\$ -	Yes
		Limb Truck - Knuckle Boom	\$ 212,000	1	\$ 212,000		\$ -	Yes
		Rear Loader - Crane Carrier	\$ 318,000	2	\$ 636,000		\$ -	Yes
		Total Vehicles			\$ 2,998,000		\$ -	
Rights-of-Way								
		Rights-of-Way	\$ 1,000	1	\$ 1,000		\$ -	No
		Total Rights-of-Way			\$ 1,000		\$ -	
Transfers								
		Transfer to General Gov't Fund - Parking Lot Maintenance	\$ 55,000	1	\$ 55,000		\$ -	No
		Transfer to Transportation Fund - Pavement Preservation Program	\$ 4,700,000	1	\$ 4,700,000		\$ -	No
		Transfer to Transportation Fund - NCDOT Municipal Agreements	\$ 650,000	1	\$ 650,000		\$ -	No
		Transfer to Environmental Protection Fund - Mirror Lake Dam Restoration	\$ 125,000	1	\$ 125,000		\$ -	No
		Transfer to Environmental Service Fund - Cart Management System	\$ 137,289	1	\$ 137,289		\$ -	No
		Transfer to General Gov't Fund - Ramsey St Pump Station Replacement	\$ 100,000	1	\$ 100,000		\$ -	Yes
		Transfer to Water, Sewer & Stormwater Fund - Spreader/Plow	\$ 8,500	1	\$ 8,500		\$ -	No
		Transfer to Water, Sewer & Stormwater Fund - Pickup Truck	\$ 40,000	1	\$ 40,000		\$ -	Yes
		Transfer to Water, Sewer & Stormwater Fund - Excavator	\$ 50,000	1	\$ 50,000		\$ -	Yes
		Transfer to Water, Sewer & Stormwater Fund - Flatbed Truck	\$ 70,000	1	\$ 70,000		\$ -	Yes
		Transfer to Water, Sewer & Stormwater Fund - Flatbed Truck	\$ 100,000	1	\$ 100,000		\$ -	Yes
		Transfer to Water, Sewer & Stormwater Fund - Sewer Truck	\$ 450,000	1	\$ 450,000		\$ -	Yes
		Transfer to Water, Sewer & Stormwater Fund - CAB Excavator	\$ 200,000	1	\$ 200,000		\$ -	Yes

Capital Outlay By Portfolio By Department

Department	Type of Capital	Description	Price	Qty	Recommended Total	Adopted Qty	Adopted Total	Replacement
		Transfer to Environmental Protection Fund - Dam Safety and Preservation	\$ 12,500	1	\$ 12,500		\$ -	No
		Transfer to Water, Sewer & Stormwater Fund - Watershed Study Projects	\$ 8,000,000	1	\$ 8,000,000		\$ -	No
		Transfer to Water, Sewer & Stormwater Fund - Drainage Improvements	\$ 450,000	1	\$ 450,000		\$ -	No
	Total Transfers				\$ 15,148,289		\$ -	
	Total Public Services				\$ 18,449,636		\$ -	
	Transit							
	Vehicles							
		Vehicle Taxes & Tags	\$ 2,006	8	\$ 16,048		\$ -	Yes
	Total Vehicles				\$ 16,048		\$ -	
	Transfers							
		Transfer to Transit Capital Project Fund - Local Grant Matches	\$ 440,425	1	\$ 440,425		\$ -	No
	Total Transfers				\$ 440,425		\$ -	
	Total Transit				\$ 456,473		\$ -	
	Total Operations				\$ 26,629,099		\$ -	
	Support Services and Administration							
	Finance Department							
	Improvements							
		Finance - Remodeling	\$ 66,262	1	\$ 66,262		\$ -	No
	Total Improvements				\$ 66,262		\$ -	
	Vehicles							
		Utility Body Truck	\$ 50,000	1	\$ 50,000		\$ -	Yes
		Box Truck	\$ 75,000	1	\$ 75,000		\$ -	Yes
	Total Vehicles				\$ 125,000		\$ -	
	Total Finance Department				\$ 191,262		\$ -	
	Information Technology							
	Transfers							
		Transfer to Public Safety Fund - Public Safety Security Compliance	\$ 20,000	1	\$ 20,000		\$ -	No
		Transfer to General Gov't Fund - MS E-Mail Exchange	\$ 20,000	1	\$ 20,000		\$ -	No
		Transfer to General Gov't Fund - Direct Fiber Connection for Remote Sites	\$ 80,000	1	\$ 80,000		\$ -	No
		Transfer to General Gov't Fund - Desktop Virtualization Infrastructure	\$ 160,000	1	\$ 160,000		\$ -	No
		Transfer to General Gov't Fund - City Domain Migration	\$ 175,000	1	\$ 175,000		\$ -	No
		Transfer to General Gov't Fund - Computer Replacement Program	\$ 240,200	1	\$ 240,200		\$ -	Yes
	Total Transfers				\$ 695,200		\$ -	
	Total Information Technology				\$ 695,200		\$ -	
	Total Support Services and Administration				\$ 886,462		\$ -	
	Total Capital Outlay				\$ 27,733,561		\$ -	

Overview

The City of Fayetteville's Capital Funding Plan (CFP) serves two purposes. It is a tool for managing existing principal and interest obligations for debt issued for major capital improvements, including bonds, installment financing agreements and other note payable instruments. It also serves as a planning tool for projecting future capacity to issue debt or to cash fund major capital improvements.

This plan does not encompass all long-term debt obligations of the City. The City's Public Works Commission (PWC) manages debt obligations and planning for the Electric, Water and Wastewater Utilities. The City also separately manages some debt service for: two loans and revenue bonds as expenditures of the Stormwater Fund; and a share of capital leases for the acquisition of operating equipment as expenditures in the Parking Fund, Environmental Services Fund, and the Stormwater Fund.

The Local Government Commission of the Department of the State Treasurer oversees long-term debt issuance by local governments in North Carolina. The City is subject to the Local Government Bond Act of North Carolina, which limits the amount of general obligation bonded debt the City may have outstanding at 8% of the appraised value of property subject to taxation. The City's total outstanding general obligation bonded debt as reported in audited financial statements as of June 30, 2023, totaled \$31,580,000. Furthermore, in November 2022, the voters approved an additional \$97,000,000 in bonds, \$ 60,000,000 for a new 911 center, 25,000,000 for sidewalks, road resurfacing and bike lanes, and \$12,000,000 for housing. This issuance is planned for 2024. In combination, these would represent 0.83% of the City's total assessed taxable value on January 30, 2024.

Resources

- This budget dedicates an amount equivalent to 5.07 cents of the recommended 58.95 cent tax rate for the general capital funding plan, and an additional 1.42 cents of the tax rate is dedicated to fund debt service on \$35 million of authorized Parks and Recreation general obligation bonds.
- This budget dedicates an amount equivalent to a 4-cents tax rate for the 2022 bond debt service.
- Resources dedicated to the repayment of the financing for the Downtown Stadium include team lease payments, ad valorem taxes generated by property value increases at the redevelopment site from the City's general tax rate, Cumberland County's general tax rate, and other General Fund resources. The funding plan is also supported by interfund loans from the Risk Management fund to extend the funding model over thirty years, as compared to the twenty-year financing period.

Capital Funding Plan

Outstanding Debt Instruments

- General obligation (GO) bonds pledge the full faith, credit and taxing power of the City to meet principal and interest obligations. The City is projected to have \$29,440,000 of GO bonds outstanding over two series of bonds as of June 30, 2024, at anticipated interest rates between 1.63% and 2.9637%. The City's underlying GO bond credit ratings are currently maintained at Aa1 by Moody's and AA+ by Standard and Poor's (S&P). The following table illustrates the bond credit rating structures of Moody's and S&P.

	Moody's	S&P	
Prime	Aaa	AAA	Investment Grade ↑ ↓
High Grade	Aa1	AA+	
	Aa2	AA	
	Aa3	AA-	
Upper Medium Grade	A1	A+	
	A2	A	
	A3	A-	
Lower Medium Grade	Baa1	BBB+	
	Baa2	BBB+	
	Baa3	BBB-	

- One interfund loan from the Risk Management Fund to the General Fund is projected to be outstanding on June 30, 2024, for cash flow for the 30-year stadium funding plan. As of June 30, 2024, the outstanding interfund loan is projected to total \$6,206,591 at interest rates from .19347% to 3.0%.
- The Risk Management Fund is projected to provide an additional interfund loan of \$993,000 to the General Fund during the fiscal year 2025 to provide for cash flow needs for the 30-year stadium funding plan.
- Capital lease agreements are installment purchases collateralized by the property that is financed. The City currently manages 14 capital leases through the capital funding plan for a recreation center, three fire stations, two parking decks, Segra stadium, renovations of City Hall, an aquatic center, an enterprise resource planning software system, and various vehicles and equipment. Outstanding obligations on June 30, 2025 are projected to total \$67,145,083, at fixed rates of 1.345% to 4.25% for shorter term equipment and vehicle financing, and at 2.89% to 5.1% for facility financing.

SUMMARY OF OUTSTANDING DEBT ISSUES

Description	Purpose	Amount Outstanding @ 06/30/24 *	FY2025 Principal & Interest
<i>General Obligation Bonds</i>			
2019 Refunding Bonds	Refunded Series 2005 Public Improvement Bonds	340,000	357,000
2019 Parks & Recreation Bonds	First Tranche of \$35M Approved by Voters	12,000,000	1,244,000
2022 Parks & Recreation Bonds	Balance of \$35M Approved by Voters	17,100,000	1,641,125
		<u>\$ 29,440,000</u>	<u>\$ 3,242,125</u>
<i>Other Financings</i>			
Capital Lease - Construction	Franklin Street Parking Deck	197,719	421,860
Capital Lease - Construction	Fire Station 19	356,926	184,397
Capital Lease - Construction	Fire Station 12	2,520,000	240,750
Capital Lease - Construction	City Hall Renovations	1,222,000	131,271
Capital Lease - Construction	Downtown Stadium	24,960,000	2,796,512
Capital Lease - Construction	Downtown Stadium	1,925,000	210,043
Capital Lease - Construction	Hay St. Parking Deck and Redevelopment	10,385,000	1,160,865
Capital Lease - Construction	Lake Rim Aquatic Center	2,050,000	226,600
Capital Lease - Construction	Fire Station 4	9,387,000	830,832
Capital Lease - Equipment	ERP System Replacement	1,210,200	1,215,921
Capital Lease - Equipment	March 2021 Vehicle/Equipment Financing	971,505	976,098
Capital Lease - Equipment	March 2022 Vehicle/Equipment Financing	1,589,142	807,823
Capital Lease - Equipment	May 2023 Vehicle/Equipment Financing	964,000	342,801
Capital Lease - Equipment	May 2024 Vehicle/Equipment Financing	3,200,000	877,498
Interfund Loan	Stadium Funding Plan	6,206,591	0
		<u>\$ 67,145,083</u>	<u>\$ 10,423,271</u>
		<u><u>\$ 96,585,083</u></u>	<u><u>\$ 13,665,396</u></u>

* Only includes outstanding debt funded through the Capital Funding Plan

SUMMARY OF PLANNED FISCAL YEAR 2025 DEBT ISSUANCE

Description	Purpose	Debt Issuance Amount	FY2025 Principal & Interest
<i>Other Financings</i>			
Interfund Loan	Stadium Funding Model	<u>\$ 993,000</u>	<u>0</u>

** Does not include issuance of \$97,000,000 of bonds approved by voters in November 2022 pending final determination of timing and compensation of tranches to be issued.

Five-Year Capital and Technology Improvement Plans

The Capital Improvement and Technology Improvement Plans, or CIP and TIP, are financing and construction/acquisition/implementation plans for projects that require significant investments of capital or technology resources. These plans, which are updated annually and submitted for adoption by the City Council, specify and describe the City's capital and major technology project schedules and priorities for the five years immediately following Council adoption.

The goals of the CIP and TIP planning processes are to apply a systemic approach to identify significant capital and technology needs, to prioritize needed investments, to plan for the financial and organizational capacity required to provide for these needs, and to ensure coordination of projects across the organization.

Planning Process

Each fiscal year, the CIP and TIP are updated to reflect the status of projects currently underway, to update project requests included in the prior adopted CIP and TIP, to gather newly identified project needs from departments for consideration, and to reprioritize project requests across the five-year planning period.

Factors upon which the CIP projects are rated include alignment with the strategic plan; state/federal mandates; other funding availability; safety hazard mitigation; maintenance of existing assets; efficiency or cost avoidance; and service improvement impacts.

TIP projects are similarly reviewed and ranked by the Information Technology Department. Priority rankings for technology projects are based upon the following factors: alignment with the strategic plan; state/federal mandates; other funding availability; department rankings; new versus

continuation projects; maintenance of existing capabilities; E-Government impact; and return on investment.

The results of the ranking processes and completed CIP and TIP project summaries are submitted to the City Manager's Office for consideration for funding during the five-year planning period. The staff of the Budget and Evaluation Office works with the City Manager's Office to identify funding available for the projects. Project requests are weighed against available resources to develop a recommended CIP and TIP to be presented for consideration to the City Council.

City Council deliberation of the recommended CIP and TIP begins before the annual budget development process. The final CIP and TIP are adopted by the City Council concurrently with the annual operating budget.

Five-Year Capital and Technology Improvement Plans

The City's **Capital Improvement Plan** incorporates projects that meet the following criteria:

- Specific facility or infrastructure improvement projects with a total cost of \$50,000 or greater
- Significant maintenance projects (e.g. roof replacements, HVAC systems, etc.) meeting the \$50,000 threshold

The City's **Technology Improvement Plan** incorporates projects which meet the following:

- Replacement, upgrade or new technology purchases with a combined implementation cost of \$25,000 or greater (e.g. hardware, software, communication devices, etc.)
- Expansion, renovation, or replacement of existing systems with a combined implementation cost of \$10,000 or greater
- Technology projects which cross multiple fiscal years
- Technology projects with enterprise-wide impacts

CIP Project Groupings

Airport	Projects enhancing facilities at the City's regional airport.
Economic Development	Projects supporting job growth and expanded economic opportunities in the community.
General Government	Projects relating to the provision, maintenance or expansion of City buildings, and facilities, except for new facilities which specifically support other categories.
Parks, Recreation & Culture	Projects enhancing the quality of life through recreational opportunities, including parks and open space.
Public Safety	Projects supporting the City's ability to protect lives and property through Police and Fire services.
Stormwater Management	Projects supporting the expansion, maintenance or improvement of the City's stormwater management infrastructure.
Transit	Projects supporting mass transit services.
Transportation	Projects improving the City's surface transportation infrastructure, including sidewalks, streets and bridges.

Five-Year Capital and Technology Improvement Plans

TIP Project Groupings

Application/Software Services	Projects that provide business support services.
Business Intelligence/Data Analysis	Projects that provide enterprise solutions that use database analytics and GIS data to make data-driven decisions.
Security/Infrastructure	Projects that secure data on networks and upgrade technology infrastructure to better accommodate the growing needs of departments.
Citizen Engagement/Mobility	Projects that promote interaction with residents and make it easier for residents to conduct business with the City.

The CIP and TIP are only funding plans. Actual budget appropriations must be implemented through the annual operating budget and/or capital project ordinance appropriations.

Some smaller, single fiscal-year projects are budgeted for expenditure within the annual operating budget, while other larger or multi-year projects are budgeted for expenditure within specific capital project ordinances.

Project ordinances are typically funded by transfers from annual operating funds or by financing proceeds, and also in combination with grant funds.

In addition, some projects will result in ongoing operating expenditures and revenues. Those budget impacts are estimated by departments and are provided for consideration as well. When a project is approved and completed, those impacts must be considered in the annual operating budget

beginning with the fiscal year of project completion.

In March 2016, Fayetteville voters passed a bond referendum authorizing \$35 million in general obligation bonds for parks and recreation facilities.

The tables that follow provide summaries of the City's Proposed FY 2025 to 2029 Capital and Technology Improvement Plans, both by planned fiscal year of expenditure and by proposed funding sources.

Airport**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
Enterprise Fund Pay-As-You-Go	200,000	1,300,000	3,212,500	-	-	-	-	4,712,500
NCDOT Grants	2,922,939	2,395,000	2,005,000	-	-	-	-	7,322,939
FAA Federal Grant Funding	-	28,223,156	196,825,000	-	-	-	-	225,048,156
Federal Airport Terminal Grant	-	4,450,000	-	-	-	-	-	4,450,000
Enterprise Fund Revenue Bonds (Facility Charges)	-	700,000	-	-	-	-	-	700,000
Facility Charges Restricted for CRACF	604,119	6,652,703	6,647,489	-	-	-	-	13,904,311
Prior Year Funding	42,975,592	-	-	-	-	-	-	42,975,592
Total Sources	46,702,650	43,720,859	208,689,989	-	-	-	-	299,113,498
<i>Uses</i>								
AIRLINE TERMINAL IMPROVEMENT PART II	38,419,801	-	-	-	-	-	-	38,419,801
AIRLINE TERMINAL IMPROVEMENT PART III	3,915,686	-	-	-	-	-	-	3,915,686
CONSOLIDATED RENTAL CAR FACILITY	604,119	6,652,703	6,647,489	-	-	-	-	13,904,311
GENERAL AVIATION HANGAR DEVELOPMENT	2,922,939	-	-	-	-	-	-	2,922,939
AIRPORT TERMINAL RENOVATION - DATA	200,000	-	200,000	-	-	-	-	400,000
ACCESS CONTROL UPGRADE - GENERAL AVIATION	640,105	-	-	-	-	-	-	640,105
PAVE PINE HAVEN ROAD - SUPPORT CONTRAC	-	700,000	-	-	-	-	-	700,000
ESTABLISH SEWER LINE FROM INTERSECTION OF CLAUDE LEE & DOC BENNETT	-	210,000	1,890,000	-	-	-	-	2,100,000
PERIMETER ROAD PAVING AND FENCING REPLACEMENT	-	4,650,000	-	-	-	-	-	4,650,000
RE-PAVE AND PAINT NORTH GENERAL AVIATION APRON	-	2,185,000	115,000	-	-	-	-	2,300,000
TAXIWAYS	-	-	68,137,500	-	-	-	-	68,137,500
RUNWAY 4-22 EXTENSION AND ASSOCIATED TAXIWAY & ROADWAYS	-	-	130,350,000	-	-	-	-	130,350,000
STRENGTHEN PAVEMENT FROM DOC BENNETT TO SOUTH GA AREA	-	-	850,000	-	-	-	-	850,000
CONSTRUCT INTERNATIONAL ARRIVALS TERMINAL - SOUTH GA RAMP	-	21,373,156	-	-	-	-	-	21,373,156
AVIATION RAMP	-	4,450,000	500,000	-	-	-	-	4,950,000
TAXIWAY F PAVEMENT AND LIGHTING REHABILITATION	-	3,500,000	-	-	-	-	-	3,500,000
Total Uses	46,702,650	43,720,859	208,689,989	-	-	-	-	299,113,498
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Airport**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
AIRLINE TERMINAL IMPROVEMENT PART II								
Project Description/Scope:	Terminal Improvement Project Part II includes installation includes new elevators, escalators, screening lanes, canopy replacement, utility upgrades, moving offices, and rehabilitation of Concourse B, ticketing stations, and baggage claim.							
Sources								
Enterprise Fund Pay-As-You-Go								-
NCDOT Grants								-
FAA Federal Grant Funding								-
Federal Airport Terminal Grant								-
Enterprise Fund Revenue Bonds (Facility Charges)								-
Facility Charges Restricted for CRACF								-
Prior Year Funding - Federal Grants & Airport Funds	38,419,801							38,419,801
Total Sources	38,419,801	-	-	-	-	-	-	38,419,801
Total Estimated Project Cost	38,419,801	-	-	-	-	-	-	38,419,801
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Airport**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
AIRLINE TERMINAL IMPROVEMENT PART III								
Project Description/Scope:	Terminal Improvement Project Part III includes upfitting baggage makeup space into ticketing offices, re-roofing, and improvements to exterior signage.							
Sources								
Enterprise Fund Pay-As-You-Go								-
NCDOT Grants								-
FAA Federal Grant Funding								-
Federal Airport Terminal Grant								-
Enterprise Fund Revenue Bonds (Facility Charges)								-
Facility Charges Restricted for CRACF								-
Prior Year Funding - Federal Grants & Airport Funds	3,915,686							3,915,686
Total Sources	3,915,686	-	-	-	-	-	-	3,915,686
Total Estimated Project Cost	3,915,686							3,915,686
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	

CIP/TIP Project Summary								Airport
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CONSOLIDATED RENTAL CAR FACILITY								
Project Description/Scope:	Project includes relocation of rental car location and includes design, bid, site work, and construction of a Consolidated Rent-A-Car Facility (CRACF).							
Sources								
Enterprise Fund Pay-As-You-Go								-
NCDOT Grants								-
FAA Federal Grant Funding								-
Federal Airport Terminal Grant								-
Enterprise Fund Revenue Bonds (Facility Charges)								-
Facility Charges Restricted for CRACF	604,119	6,652,703	6,647,489					13,904,311
Total Sources	604,119	6,652,703	6,647,489	-	-	-	-	13,904,311
Total Estimated Project Cost	604,119	6,652,703	6,647,489	-	-	-	-	13,904,311
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Airport
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
GENERAL AVIATION HANGAR DEVELOPMENT								
Project Description/Scope:		Project proposal is to develop additional corporate T-Hangars.						
Sources								
Enterprise Fund Pay-As-You-Go								-
NCDOT Grants	2,922,939							2,922,939
FAA Federal Grant Funding								-
Federal Airport Terminal Grant								-
Enterprise Fund Revenue Bonds (Facility Charges)								-
Facility Charges Restricted for CRACF								-
Prior Year Funding								-
Total Sources	2,922,939	-	-	-	-	-	-	2,922,939
Total Estimated Project Cost	2,922,939	-	-	-	-	-	-	2,922,939
Total Project Sources Over/(Under) Uses								
	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Airport
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
AIRPORT TERMINAL RENOVATION - DATA INFRASTRUCTURE								
	Project Description/Scope:	Project is for construction of terminal area infrastructure to support necessary CITY IT updates outside of construction contracts.						
Sources								
Enterprise Fund Pay-As-You-Go	200,000		200,000					400,000
NCDOT Grants								-
FAA Federal Grant Funding								-
Federal Airport Terminal Grant								-
Enterprise Fund Revenue Bonds (Facility Charges)								-
Facility Charges Restricted for CRACF								-
Total Sources	200,000	-	200,000	-	-	-	-	400,000
Total Estimated Project Cost	200,000	-	200,000	-	-	-	-	400,000
Total Project Sources Over/(Under) Uses								
	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Airport
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ACCESS CONTROL UPGRADE - GENERAL AVIATION								
Project Description/Scope:		Project will integrate commercial security system with the private aviation security system with Johnson Controls.						
Sources								
Enterprise Fund Pay-As-You-Go								-
NCDOT Grants								-
FAA Federal Grant Funding								-
Federal Airport Terminal Grant								-
Enterprise Fund Revenue Bonds (Facility Charges)								-
Facility Charges Restricted for CRACF								-
Prior Year Funding - Grants	640,105							640,105
Total Sources	640,105	-	-	-	-	-	-	640,105
Total Estimated Project Cost	640,105							640,105
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	

CMO								CIP/TIP Plan
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
Sources								
General Fund Pay-As-You-Go	3,198,591	-	-	-	-	-	-	3,198,591
Limited Obligation Bond Debt Financing	7,500,000	1,200,000	-	-	-	-	-	8,700,000
Prior Year Funding	19,067,370	-	-	-	-	-	-	19,067,370
Total Sources	29,765,961	1,200,000	-	-	-	-	-	30,965,961
Uses								
HAY ST PARKING DECK AND MIXED USE DEVELOPMENT	18,081,095	1,200,000	-	-	-	-	-	19,281,095
REPLACEMENT PARKING FOR CITY EMPLOYEES	1,898,788	-	-	-	-	-	-	1,898,788
SUPPORT INFRASTRUCTURE FOR DOWNTOWN STADIUM AREA	2,712,123	-	-	-	-	-	-	2,712,123
CITY HALL FIRST FLOOR RENOVATIONS	1,299,803	-	-	-	-	-	-	1,299,803
ERP REPLACEMENT INITIATIVE HUB	5,774,152	-	-	-	-	-	-	5,774,152
CITY HALL RENOVATIONS PHASE II	-	-	-	-	-	-	-	-
Total Uses	29,765,961	1,200,000	-	-	-	-	-	30,965,961
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
HAY ST PARKING DECK AND MIXED USE DEVELOPMENT								
Project Description/Scope:	This project is an acquisition of a structure including at least 400 parking spaces constructed by a private party as part of a mixed-use development.							
Sources								
General Fund Pay-As-You-Go								-
Limited Obligation Bond Debt Financing	7,500,000	1,200,000						8,700,000
Prior Year Funding - Project Investment Income	10,581,095							10,581,095
Total Sources	18,081,095	1,200,000	-	-	-	-	-	19,281,095
Total Estimated Project Cost	18,081,095	1,200,000	-	-	-	-	-	19,281,095
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
REPLACEMENT PARKING FOR CITY EMPLOYEES								
Project Description/Scope:	This project is to acquire property on both corners of Winslow and W. Russell Streets and construct a new employee parking lot.							
Sources								
General Fund Pay-As-You-Go	1,898,788							1,898,788
Limited Obligation Bond Debt Financing								-
Prior Year Funding								-
Total Sources	1,898,788	-	-	-	-	-	-	1,898,788
Total Estimated Project Cost	1,898,788	-	-	-	-	-	-	1,898,788
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SUPPORT INFRASTRUCTURE FOR DOWNTOWN STADIUM AREA								
Project Description/Scope:	Project to construct street, curb, sidewalk, plaza, stormwater, and utility infrastructure to support the Downtown Stadium Redevelopment Site in support of the new residential, retail and hotel private-sector investment surrounding the Minor League Baseball stadium.							
Sources								
General Fund Pay-As-You-Go								-
Limited Obligation Bond Debt Financing								-
Prior Year Funding - General Fund & Debt	2,712,123							2,712,123
Total Sources	2,712,123	-	-	-	-	-	-	2,712,123
Total Estimated Project Cost	2,712,123	-	-	-	-	-	-	2,712,123
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CMO

CIP/TIP Project Summary								CMO
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ERP REPLACEMENT INITIATIVE HUB								
Project Description/Scope:		This project will replace the City's 25 year old ERP (Enterprise Resource Planning) System with a new state of the art ERP system.						
Sources								
General Fund Pay-As-You-Go								-
Limited Obligation Bond Debt Financing								-
Prior Year Funding - Debt and General Fund	5,774,152							5,774,152
Total Sources	5,774,152	-	-	-	-	-	-	5,774,152
Total Estimated Project Cost	5,774,152	-	-	-	-	-	-	5,774,152
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	

CMO

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ERP REPLACEMENT INITIATIVE HUB								
Project Description/Scope: This project will replace the City's 25 year old ERP (Enterprise Resource Planning) System with a new state of the art ERP system.								
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Limited Obligation Bond Debt Financing								-
Prior Year Funding - Debt and General Fund	5,774,152							5,774,152
Total Sources	5,774,152	-	-	-	-	-	-	5,774,152
Total Estimated Project Cost	5,774,152	-	-	-	-	-	-	5,774,152
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	

ECD**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	11,747,500	340,000	50,000	50,000	50,000	50,000	-	12,287,500
Local Grant	50,000	-	-	-	-	-	-	50,000
Prior Year Funding	-	-	-	-	-	-	-	-
Total Sources	11,797,500	340,000	50,000	50,000	50,000	50,000	-	12,337,500
<i>Uses</i>								
HOPE VI CITY CONTRIBUTIONS	6,601,000	-	-	-	-	-	-	6,601,000
MURCHISON ROAD REDEVELOPMENT	2,835,000	-	-	-	-	-	-	2,835,000
AFFORDABLE HOUSING FUND	200,000	290,000	-	-	-	-	-	490,000
CHOICE IMPLEMENTATION GRANT	1,211,500	-	-	-	-	-	-	1,211,500
COMMERCIAL CORRIDOR GRANT	500,000	50,000	50,000	50,000	50,000	50,000	-	750,000
GOOD NEIGHBOR HOMEBUYER PROGRAM	450,000	-	-	-	-	-	-	450,000
Total Uses	11,797,500	340,000	50,000	50,000	50,000	50,000	-	12,337,500
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**ECD**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
HOPE VI CITY CONTRIBUTIONS								
Project Description/Scope:	The Fayetteville Metropolitan Housing Authority (FMHA) was awarded a \$20 million HOPE VI Grant from the U.S. Dept. of Housing and Urban Development to demolish and build replacement public housing for Campbell Terrace and Delona Gardens.							
Sources								
General Fund Pay-As-You-Go	6,601,000							6,601,000
Local Grant								-
Prior Year Funding								-
Total Sources	6,601,000	-	-	-	-	-	-	6,601,000
Total Estimated Project Cost	6,601,000	-	-	-	-	-	-	6,601,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**ECD**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
MURCHISON ROAD REDEVELOPMENT								
Project Description/Scope:	The Murchison Road Redevelopment Project is the implementation of Catalyst Site 1 based on the Murchison Road Redevelopment Plan, which follows recommendations of the Land Use and Economic Development Plan for the Murchison Road Corridor.							
Sources								
General Fund Pay-As-You-Go	2,835,000							2,835,000
Local Grant								-
Prior Year Funding								-
Total Sources	2,835,000	-	-	-	-	-	-	2,835,000
Total Estimated Project Cost	2,835,000	-	-	-	-	-	-	2,835,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**ECD**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
HOME Match								
Project Description/Scope:								
Sources								
General Fund Pay-As-You-Go		290,000						490,000
Local Grant								-
Prior Year Funding								-
Total Sources		290,000	-	-	-	-	-	490,000
Total Estimated Project Cost		290,000	-	-	-	-	-	490,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								ECD	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
CHOICE IMPLEMENTATION GRANT									
Project Description/Scope:	City of Fayetteville, in partnership with Fayetteville Metropolitan Housing Authority (FMHA), was awarded a HUD Choice Neighborhoods Planning Grant for the Murchison neighborhood to create a Transformation Plan with a strong commitment to diversity and inclusion.								
Sources									
General Fund Pay-As-You-Go	1,211,500							1,211,500	
Local Grant								-	
Prior Year Funding								-	
Total Sources	1,211,500	-	-	-	-	-	-	1,211,500	
Total Estimated Project Cost	1,211,500	-	-	-	-	-	-	1,211,500	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	
CIP/TIP Project Summary									ECD
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
COMMERCIAL CORRIDOR GRANT									
Project Description/Scope:	The Commercial Corridor Improvement Grant Program provides assistance to commercial property owners and business owners located in low- and moderate-income block groups for improvements including facade improvements and other qualified expenses.								
Sources									
General Fund Pay-As-You-Go	500,000	50,000	50,000	50,000	50,000	50,000		750,000	
Local Grant								-	
Prior Year Funding								-	
Total Sources	500,000	50,000	50,000	50,000	50,000	50,000	-	750,000	
Total Estimated Project Cost	500,000	50,000	50,000	50,000	50,000	50,000	-	750,000	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	
CIP/TIP Project Summary									ECD
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
GOOD NEIGHBOR HOMEBUYER PROGRAM									
Project Description/Scope:	The Good Neighbor Homebuyer Program is funded by the General Fund and allows City employees to receive a depreciating loan up to \$30,000 to use for their down payment, prepaids, or closing costs on the purchase of a property as their primary residence.								
Sources									
General Fund Pay-As-You-Go	400,000							400,000	
Local Grant	50,000							50,000	
Prior Year Funding								-	
Total Sources	450,000	-	-	-	-	-	-	450,000	
Total Estimated Project Cost	450,000	-	-	-	-	-	-	450,000	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	

<i>Finance</i>								<i>CIP/TIP Plan</i>
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	328,632	-	-	-	-	-	-	328,632
Total Sources	328,632	-	-	-	-	-	-	328,632
<i>Uses</i>								
LSDBE PROGRAM TRACKING SOFTWARE	64,500	-	-	-	-	-	-	64,500
REVENUE MANAGEMENT SYSTEM	264,132	-	-	-	-	-	-	264,132
Total Uses	328,632	-	-	-	-	-	-	328,632
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Finance
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
LSDBE PROGRAM TRACKING SOFTWARE								
Project Description/Scope:	Council has directed the Finance staff to establish a Local Small Disadvantaged Business Enterprise[LSDBE]Program. This program will create a system for an entrepreneurial support that links all relevant services in the procurement of goods and services.							
Sources								
General Fund Pay-As-You-Go	64,500							64,500
Total Sources	64,500	-	-	-	-	-	-	64,500
Total Estimated Project Cost	64,500	-	-	-	-	-	-	64,500
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Finance
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
REVENUE MANAGEMENT SYSTEM								
Project Description/Scope:	This project is for the purchase of a Revenue Management System for payment processing and financial reporting. The system shall integrate with the City's general accounting system, current JD Edwards (JDE) and ERP replacement system with department systems.							
Sources								
General Fund Pay-As-You-Go	264,132							264,132
Total Sources	264,132	-	-	-	-	-	-	264,132
Total Estimated Project Cost	264,132	-	-	-	-	-	-	264,132
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Fire**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	-	159,320	-	-	-	-	-	159,320
General Obligation Bonds	2,300,000	10,000,000	10,000,000	9,013,149	-	-	-	31,313,149
Lease Financing	-	4,443,456	920,000	920,000	3,300,000	1,840,000	1,840,000	13,263,456
Debt Financing	11,000,000	-	-	-	-	-	-	11,000,000
Prior Year Funding	796,693	-	-	-	-	-	-	796,693
Total Sources	14,096,693	14,602,776	10,920,000	9,933,149	3,300,000	1,840,000	1,840,000	56,532,618
<i>Uses</i>								
STATE MANDATED RADIO UPGRADES	-	159,320	-	-	-	-	-	159,320
FIRE STATION #16	1,800,000	9,013,149	-	-	-	-	-	10,813,149
FIRE STATION #2 RELOCATION	250,000	986,851	9,013,149	-	-	-	-	10,250,000
FIRE STATION #9	250,000	-	986,851	9,013,149	-	-	-	10,250,000
FIRE STATION #4 RELOCATION	11,000,000	-	-	-	-	-	-	11,000,000
CITY WIDE SECURITY ACCESS	796,693	-	-	-	-	-	-	796,693
FIRE APPARATUS	-	4,443,456	920,000	920,000	3,300,000	1,840,000	1,840,000	13,263,456
FIRE LOGISTICS FACILITY	-	-	-	-	-	-	-	-
FIRE STATION #18 ELLIOTT BRIDGE RD AT RAMSEY ST	-	-	-	-	-	-	-	-
TEMPORARY FIRE STATION	-	-	-	-	-	-	-	-
FIRE STATION RENOVATIONS #3, 6, 7, AND 1	-	-	-	-	-	-	-	-
Total Uses	14,096,693	14,602,776	10,920,000	9,933,149	3,300,000	1,840,000	1,840,000	56,532,618
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Fire**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
STATE MANDATED RADIO UPGRADES								
Project Description/Scope:	State required mobile radio software update to maintain interoperability with local, state and federal resources.							
Sources								
General Fund Pay-As-You-Go		159,320						159,320
General Obligation Bonds								-
Lease Financing								-
Debt Financing								-
Prior Year Funding								-
Total Sources	-	159,320	-	-	-	-	-	159,320
Total Estimated Project Cost	-	159,320	-	-	-	-	-	159,320
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	

CIP/TIP Project Summary**Fire**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
FIRE STATION #16								
Project Description/Scope:	This project entails the addition of a new permanent fire station to service the eastern most area of the City along the Cedar Creek Road to Interstate 95 corridor and to include an industrial park.							
Sources								
General Fund Pay-As-You-Go								-
General Obligation Bonds	1,800,000	9,013,149						10,813,149
Lease Financing								-
Debt Financing								-
Prior Year Funding								-
Total Sources	1,800,000	9,013,149	-	-	-	-	-	10,813,149
Total Estimated Project Cost	1,800,000	9,013,149	-	-	-	-	-	10,813,149
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Fire**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
FIRE STATION #2 RELOCATION								
Project Description/Scope:	This project entails Fire Station #2's relocation to another parcel within the immediate response area.							
Sources								
General Fund Pay-As-You-Go								-
General Obligation Bonds	250,000	986,851	9,013,149					10,250,000
Lease Financing								-
Debt Financing								-
Prior Year Funding								-
Total Sources	250,000	986,851	9,013,149	-	-	-	-	10,250,000
Total Estimated Project Cost	250,000	986,851	9,013,149	-	-	-	-	10,250,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	

CIP/TIP Project Summary								Fire
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
FIRE STATION #9								
Project Description/Scope:	This project entails new construction on the existing site for Fire Station #9 located at 5091 Santa Fe Drive. The project will require the use of a temporary fire station and apparatus bay on-site during construction.							
Sources								
General Fund Pay-As-You-Go								-
General Obligation Bonds	250,000		986,851	9,013,149				10,250,000
Lease Financing								-
Debt Financing								-
Prior Year Funding								-
Total Sources	250,000	-	986,851	9,013,149	-	-	-	10,250,000
Total Estimated Project Cost	250,000	-	986,851	9,013,149	-	-	-	10,250,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
FIRE STATION #4 RELOCATION								
Project Description/Scope:	The purpose of the relocation is the Department recognized the need to relocate Fire Station #4 to a location better suited to meet the service demand of the area served and to provide safer and more adequate living conditions for City employees.							
Sources								
General Fund Pay-As-You-Go								-
General Obligation Bonds								-
Lease Financing								-
Debt Financing	11,000,000							11,000,000
Prior Year Funding								-
Total Sources	11,000,000	-	-	-	-	-	-	11,000,000
Total Estimated Project Cost	11,000,000	-	-	-	-	-	-	11,000,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CITY WIDE SECURITY ACCESS								
Project Description/Scope:	This project is to implement a City-Wide Security Access Control and Security System (Proxy Cards, Cameras, etc) that can be centrally managed to control access to all city owned/leased properties.							
Sources								
General Fund Pay-As-You-Go								-
General Obligation Bonds								-
Lease Financing								-
Debt Financing								-
Prior Year Funding - Grants	796,693							796,693
Total Sources	796,693	-	-	-	-	-	-	796,693
Total Estimated Project Cost	796,693	-	-	-	-	-	-	796,693
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
FIRE APPARATUS								
Project Description/Scope:	This project entails adding a permanent fire station in the Morganton/Reilly Road area.							
Sources								
General Fund Pay-As-You-Go								-
General Obligation Bonds								-
Lease Financing		4,443,456	920,000	920,000	3,300,000	1,840,000	1,840,000	13,263,456
Debt Financing								-
Prior Year Funding								-
Total Sources	-	4,443,456	920,000	920,000	3,300,000	1,840,000	1,840,000	13,263,456
Total Estimated Project Cost	-	4,443,456	920,000	920,000	3,300,000	1,840,000	1,840,000	13,263,456
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Information Technology**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	13,771,161	915,911	850,000	1,162,000	850,000	850,000	850,000	19,249,072
ARPA Federal Grant Funding	66,478	-	-	-	-	-	-	66,478
Total Sources	13,837,639	915,911	850,000	1,162,000	850,000	850,000	850,000	19,315,550
<i>Uses</i>								
CITY DOMAIN MIGRATION/NETWORK INFRASTRUCTURE REPLACEMENT	1,703,000	100,000	100,000	100,000	100,000	100,000	100,000	2,303,000
APPLICATION PACKAGING FACTORY	95,000	-	-	-	-	-	-	95,000
Internet Phone VOIP	1,019,841	-	-	-	-	-	-	1,019,841
CITY WIRELESS NETWORK EXPANSION	614,104	50,000	50,000	50,000	50,000	50,000	50,000	914,104
ENTERPRISE DATA WAREHOUSE	115,000	-	-	-	-	-	-	115,000
IT DISASTER RECOVERY INITIATIVE	2,034,653	-	-	312,000	-	-	-	2,346,653
DIRECT FIBER CONNECTION FOR REMOTE SIT	535,496	165,911	100,000	100,000	100,000	100,000	100,000	1,201,407
ENTERPRISE GIS ENVIRONMENT	477,162	-	-	-	-	-	-	477,162
COMPUTER REPLACEMENT PROGRAM	6,298,540	600,000	600,000	600,000	600,000	600,000	600,000	9,898,540
DESKTOP VIRTUALIZATION INFRASTRUCTURE	505,242	-	-	-	-	-	-	505,242
PUBLIC SAFETY COMPLIANCE CIS	439,601	-	-	-	-	-	-	439,601
Total Uses	13,837,639	915,911	850,000	1,162,000	850,000	850,000	850,000	19,315,550
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Information Technology**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CITY DOMAIN MIGRATION/NETWORK INFRASTRUCTURE REPLACEMENT								
Project Description/Scope:	This project will move the City from three domains (City.Fayetteville.NC.US, CityFay and FayPS) to a single domain (FayettevilleNC.gov).							
Sources								
General Fund Pay-As-You-Go	1,636,522	100,000	100,000	100,000	100,000	100,000	100,000	2,236,522
ARPA Federal Grant Funding	66,478							66,478
Total Sources	1,703,000	100,000	100,000	100,000	100,000	100,000	100,000	2,303,000
Total Estimated Project Cost	1,703,000	100,000	100,000	100,000	100,000	100,000	100,000	2,303,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Information Technology**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
APPLICATION PACKAGING FACTORY								
Project Description/Scope:	The application packaging factory will bundle applications and operating systems into a single file called a distribution unit. This makes it easier to deploy and install applications on users' computers.							
Sources								
General Fund Pay-As-You-Go	95,000							95,000
ARPA Federal Grant Funding								-
Total Sources	95,000	-	-	-	-	-	-	95,000
Total Estimated Project Cost	95,000	-	-	-	-	-	-	95,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Information Technology**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Internet Phone VOIP								
Project Description/Scope:	This project will upgrade the City's telephone Voice over IP (VoIP) infrastructure. This project is also required to meet 911 legislation for Kari's Law and the Ray Baum' Act which requires location information within a facility when a call comes into 911.							
Sources								
General Fund Pay-As-You-Go	1,019,841							1,019,841
ARPA Federal Grant Funding								-
Total Sources	1,019,841	-	-	-	-	-	-	1,019,841
Total Estimated Project Cost	1,019,841	-	-	-	-	-	-	1,019,841
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CITY WIRELESS NETWORK EXPANSION								
Project Description/Scope:		The City's wireless network expansion project will provide wireless capabilities for internal operations and public access.						
Sources								
General Fund Pay-As-You-Go	614,104	50,000	50,000	50,000	50,000	50,000	50,000	914,104
ARPA Federal Grant Funding								-
Total Sources	614,104	50,000	50,000	50,000	50,000	50,000	50,000	914,104
Total Estimated Project Cost	614,104	50,000	50,000	50,000	50,000	50,000	50,000	914,104
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ENTERPRISE DATA WAREHOUSE								
Project Description/Scope:		This project creates a centralized enterprise data warehouse that will contain current and historical department data.						
Sources								
General Fund Pay-As-You-Go	115,000							115,000
ARPA Federal Grant Funding								-
Total Sources	115,000	-	-	-	-	-	-	115,000
Total Estimated Project Cost	115,000	-	-	-	-	-	-	115,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
IT DISASTER RECOVERY INITIATIVE								
Project Description/Scope:		Implementation of a disaster recovery co-location (MCNC) to ensure critical business and operational processes remain functional in the event City Hall loses power or is subject to a disaster such as a hurricane or flooding.						
Sources								
General Fund Pay-As-You-Go	2,034,653			312,000				2,346,653
ARPA Federal Grant Funding								-
Total Sources	2,034,653	-	-	312,000	-	-	-	2,346,653
Total Estimated Project Cost	2,034,653	-	-	312,000	-	-	-	2,346,653
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DIRECT FIBER CONNETION FOR REMOTE SITES								
Project Description/Scope:		This project will replace the City Hall network core, upgrade network infrastructure equipment in City facilities, and expand network infrastructure to directly connection primary remote sites to City Hall.						
Sources								
General Fund Pay-As-You-Go	535,496	165,911	100,000	100,000	100,000	100,000	100,000	1,201,407
ARPA Federal Grant Funding								-
Total Sources	535,496	165,911	100,000	100,000	100,000	100,000	100,000	1,201,407
Total Estimated Project Cost	535,496	165,911	100,000	100,000	100,000	100,000	100,000	1,201,407
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ENTERPRISE GIS ENVIRONMENT								
Project Description/Scope:		This project will keep our GIS infrastructure up to date in order to provide GIS services to citizens.						
Sources								
General Fund Pay-As-You-Go	477,162							477,162
ARPA Federal Grant Funding								-
Total Sources	477,162	-	-	-	-	-	-	477,162
Total Estimated Project Cost	477,162	-	-	-	-	-	-	477,162
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
COMPUTER REPLACEMENT PROGRAM								
Project Description/Scope:		The Computer Life Cycle Replacement Program replaces the City's computer desktops, laptops and other endpoint equipment.						
<i>Sources</i>								
General Fund Pay-As-You-Go	6,298,540	600,000	600,000	600,000	600,000	600,000	600,000	9,898,540
ARPA Federal Grant Funding								-
Total Sources	6,298,540	600,000	600,000	600,000	600,000	600,000	600,000	9,898,540
Total Estimated Project Cost	6,298,540	600,000	600,000	600,000	600,000	600,000	600,000	9,898,540
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DESKTOP VIRTUALIZATION INFRASTRUCTURE								
Project Description/Scope:	This project provides infrastructure support for the Cloud Enabled Desktops deployment project, part of the Computer Replacement project.							
Sources								
General Fund Pay-As-You-Go	505,242							505,242
ARPA Federal Grant Funding								-
Total Sources	505,242	-	-	-	-	-	-	505,242
Total Estimated Project Cost	505,242	-	-	-	-	-	-	505,242
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary							Information Technology	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
PUBLIC SAFETY COMPLIANCE CIS								
Project Description/Scope:	This project will provide dual factor authentication (2FA) access for City employees who access sensitive information and public safety users pursuant to Criminal Justice Information Services (CJIS) compliance laws.							
Sources								
General Fund Pay-As-You-Go	439,601							439,601
ARPA Federal Grant Funding								-
Total Sources	439,601	-	-	-	-	-	-	439,601
Total Estimated Project Cost	439,601	-	-	-	-	-	-	439,601
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Marketing and Communications**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
ARPA Federal Grant Funding	150,080	-	-	-	-	-	-	150,080
Total Sources	150,080	-	-	-	-	-	-	150,080
<i>Uses</i>								
CITY WEBSITE UPDATE/REDESIGN	150,080	-	-	-	-	-	-	150,080
Total Uses	150,080	-	-	-	-	-	-	150,080
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Marketing and Communications**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CITY WEBSITE UPDATE/REDESIGN								
Project Description/Scope: This projects involves an update/redesign to the website to keep the site fresh and inviting for the City's residents.								
<i>Sources</i>								
ARPA Federal Grant Funding	150,080							150,080
Total Sources	150,080	-	-	-	-	-	-	150,080
Total Estimated Project Cost	150,080	-	-	-	-	-	-	150,080
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Parks & Recreation
CIP/TIP Plan

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	8,947,167	100,000	103,000	106,090	109,273	112,551	115,927	9,594,008
NCDOT Grant Funding	852,000	-	-	-	-	-	-	852,000
State Grant Funding	8,231,810	-	-	-	-	-	-	8,231,810
ARPA/FEMA Federal Grant Funding	12,688,436	-	-	-	-	-	-	12,688,436
General Obligation Bonds	20,267,433	-	-	-	-	-	-	20,267,433
Nongovernment Grants	3,175,000	-	-	-	-	-	-	3,175,000
Donations	170,000	-	-	-	-	-	-	170,000
Prior Year Funding	5,429,618	-	-	-	-	-	-	5,429,618
Total Sources	59,761,464	100,000	103,000	106,090	109,273	112,551	115,927	60,408,305
<i>Uses</i>								
ADA COMPLIANCE	725,173	-	-	-	-	-	-	725,173
BIG CROSS CREEK MULTIUSE TRAIL	852,000	-	-	-	-	-	-	852,000
BUILDING MAINTENANCE - OTHER PROJECTS	823,617	-	-	-	-	-	-	823,617
REPLACEMENT	810,325	-	-	-	-	-	-	810,325
BUILDING MAINTENANCE - ROOF	1,178,194	-	-	-	-	-	-	1,178,194
PLAYGROUND REPAIRS REFURBISHING	2,038,800	-	-	-	-	-	-	2,038,800
BLOUNTS CREEK TRAIL	93,750	-	-	-	-	-	-	93,750
CENTRAL CITY LANDSCAPE DESIGN FOR TRAILS AND PARKS PLAN/DESIGN GUIDE	72,700	-	-	-	-	-	-	72,700
PARKS	155,000	-	-	-	-	-	-	155,000
CROSS CREEK LINEAR PARK UNION STREET BRIDGE	26,149	-	-	-	-	-	-	26,149
CAPE FEAR RIVER TRAILS-LINEAR PARK CONNECTOR	185,000	-	-	-	-	-	-	185,000
DOWNTOWN CORE TREE REPLACEMENT	50,000	-	-	-	-	-	-	50,000
GATEWAY/ROADWAY ENHANCEMENT	89,370	-	-	-	-	-	-	89,370
GLENVILLE LAKE CROSSING & EAST SHORE TRAIL	2,400,000	-	-	-	-	-	-	2,400,000
PICNIC SHELTER REPLACEMENTS/REFURBISHING	250,000	-	-	-	-	-	-	250,000
CAPE FEAR RIVER PARK	2,380,815	-	-	-	-	-	-	2,380,815
EXISTING PARKS AND BUILDING RENOVATIONS	2,438,478	-	-	-	-	-	-	2,438,478
JS SPIVEY PARK IMPROVEMENTS	1,000,000	-	-	-	-	-	-	1,000,000
MABLE C SMITH PARK IMPROVEMENTS	2,285,320	-	-	-	-	-	-	2,285,320
MARTIN LUTHER KING JR. PARK	7,100,000	-	-	-	-	-	-	7,100,000
MCARTHUR ROAD SPORTS COMPLEX	3,677,663	-	-	-	-	-	-	3,677,663
SENIOR CENTER EAST	9,197,900	-	-	-	-	-	-	9,197,900
FOUNTAIN	1,999,395	-	-	-	-	-	-	1,999,395
TENNIS CENTER	11,500,000	-	-	-	-	-	-	11,500,000
EMERGENCY GENERATORS	137,300	-	-	-	-	-	-	137,300
HISTORIC BUILDING RESERVATIONS	3,200,000	-	-	-	-	-	-	3,200,000
LAKE RIM PARK IMPROVEMENTS	1,500,000	-	-	-	-	-	-	1,500,000
RESTORATION	79,593	-	-	-	-	-	-	79,593
LITTLE CROSS CREEK GREENWAY - PHASES I AND II	146,000	-	-	-	-	-	-	146,000
MAKERSPACE	800,000	-	-	-	-	-	-	800,000
NC STATE VETERANS PARK - PHASE 2B	1,142,470	-	-	-	-	-	-	1,142,470
NC VETERANS PARK HURRICANE MATTHEW REPAIR	328,452	-	-	-	-	-	-	328,452
PROGRAMS	25,000	-	-	-	-	-	-	25,000
REFORESTATION AREAS	75,000	-	-	-	-	-	-	75,000
REID ROSS TRACK IMPROVEMENTS	450,000	-	-	-	-	-	-	450,000
REPAVING AT WALKING TRAILS	60,000	-	-	-	-	-	-	60,000
TENNIS COURT RESURFACING	-	100,000	103,000	106,090	109,273	112,551	115,927	646,841
WESTERN DOG PARKS: BONANZA AND BAILEY	198,000	-	-	-	-	-	-	198,000
CONTROL LINK LIGHTS	210,000	-	-	-	-	-	-	210,000
WIFI LOCKS	80,000	-	-	-	-	-	-	80,000
Total Uses	59,761,464	100,000	103,000	106,090	109,273	112,551	115,927	60,408,305
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary
Parks & Recreation

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ADA COMPLIANCE								
Project Description/Scope:	Determine needed compliance measures and embark on a program of compliance in priority order over a total of six fiscal years. This project will also maintain ADA standards throughout the City by completing updates/construction as needed on an ongoing basis.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	725,173							725,173
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	725,173	-	-	-	-	-	-	725,173
Total Estimated Project Cost	725,173	-	-	-	-	-	-	725,173
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BIG CROSS CREEK MULTIUSE TRAIL								
Project Description/Scope:	The proposed trail will provide 6 miles of pedestrian and bicycle trails, which will connect Smith Lake Recreation complex on Ft. Bragg Military Reservation to the confluence of the Big and Little Cross Creeks near downtown Fayetteville.							
Sources								
General Fund Pay-As-You-Go								-
NCDOT Grant Funding	852,000							852,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	852,000	-	-	-	-	-	-	852,000
Total Estimated Project Cost	852,000	-	-	-	-	-	-	852,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BUILDING MAINTENANCE - OTHER PROJECTS								
Project Description/Scope:		These are significant maintenance projects for City facilities not related to roofs or HVAC systems.						
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	823,617							823,617
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding								-
Total Sources	823,617	-	-	-	-	-	-	823,617
Total Estimated Project Cost	823,617	-	-	-	-	-	-	823,617
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BUILDING MAINTENANCE - HVAC/BOILER REPLACEMENT								
	Project Description/Scope:	HVAC replacement for citywide facilities.						
Sources								
General Fund Pay-As-You-Go	252,325							252,325
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	558,000							558,000
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	810,325	-	-	-	-	-	-	810,325
Total Estimated Project Cost	810,325	-	-	-	-	-	-	810,325
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BUILDING MAINTENANCE - ROOF								
Project Description/Scope:		Roof replacement for various City structures.						
Sources								
General Fund Pay-As-You-Go	238,194							238,194
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	940,000							940,000
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	1,178,194	-	-	-	-	-	-	1,178,194
Total Estimated Project Cost	1,178,194	-	-	-	-	-	-	1,178,194
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
PLAYGROUND REPAIRS REFURBISHING								
Project Description/Scope:		Citywide playground repairs, replacement, and additions to ensure safe play area for children of all ages and abilities.						
<i>Sources</i>								
General Fund Pay-As-You-Go	1,260,303							1,260,303
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	778,497							778,497
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	2,038,800	-	-	-	-	-	-	2,038,800
Total Estimated Project Cost	2,038,800	-	-	-	-	-	-	2,038,800
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BLOUNTS CREEK TRAIL								
Project Description/Scope:		The Parks and Recreation Department has been awarded a FAMPO grant for Blount's Creek Trail in fiscal year 2018-2019.						
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding - Grant Funds (FAMPO)	93,750							93,750
Total Sources	93,750	-	-	-	-	-	-	93,750
Total Estimated Project Cost	93,750	-	-	-	-	-	-	93,750
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CENTRAL CITY LANDSCAPE DESIGN FOR TRAILS AND PARKS PLAN/DESIGN GUIDE								
Project Description/Scope:		The Linear Park Committee is working on a Linear Park Enhancement Plan. This includes all green spaces in the surrounding downtown area.						
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding - City's Tree Fund	72,700							72,700
Total Sources	72,700	-	-	-	-	-	-	72,700
Total Estimated Project Cost	72,700	-	-	-	-	-	-	72,700
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CONCRETE REPLACEMENTS/REPAIRS AT VARIOUS PARKS								
Project Description/Scope:		Concrete replacements and repairs for walkways, dugouts, and shelter pads at various park locations.						
<i>Sources</i>								
General Fund Pay-As-You-Go	155,000							155,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	155,000	-	-	-	-	-	-	155,000
Total Estimated Project Cost	155,000	-	-	-	-	-	-	155,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CROSS CREEK LINEAR PARK UNION STREET BRIDGE								
Project Description/Scope:	Replace damaged structures along Cross Creek Linear Park from Ray Ave. to Green St., including repairs to the Union St. pedestrian bridge.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	26,149							26,149
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	26,149	-	-	-	-	-	-	26,149
Total Estimated Project Cost	26,149	-	-	-	-	-	-	26,149
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CAPE FEAR RIVER TRAILS-LINEAR PARK CONNECTOR								
Project Description/Scope:	Replace damaged structures along Cross Creek Linear Park from Ray Ave. to Green St., including repairs to the Union St. pedestrian bridge.							
<i>Sources</i>								
General Fund Pay-As-You-Go	185,000							185,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	185,000	-	-	-	-	-	-	185,000
Total Estimated Project Cost	185,000	-	-	-	-	-	-	185,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DOWNTOWN CORE TREE REPLACEMENT								
Project Description/Scope:	Downtown Fayetteville has many mature trees that are in need of replacement along city streets. Funding from the City's established Tree Fund provided support for this project.							
<i>Sources</i>								
General Fund Pay-As-You-Go	50,000							50,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	50,000	-	-	-	-	-	-	50,000
Total Estimated Project Cost	50,000	-	-	-	-	-	-	50,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
GATEWAY/ROADWAY ENHANCEMENT								
Project Description/Scope:	This project will enhance the gateway corridors into the City of Fayetteville in an effort to shape the overall future appearance of the City. Proposed Gateways include Camden Road, Cumberland Circle, and Bingham Drive.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding - Tree Fund Resource	89,370							89,370
Total Sources	89,370	-	-	-	-	-	-	89,370
Total Estimated Project Cost	89,370	-	-	-	-	-	-	89,370
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
GLENVILLE LAKE CROSSING & EAST SHORE TRAIL								
Project Description/Scope:	Upper Glenville Crossing and East Side Trail is a multi-use trail included in the Center City Parks & Trails Master Plan. Trail provides additional access to Mazarick Park and the existing trail system from the Murchison Road Corridor.							
Sources								
General Fund Pay-As-You-Go	2,350,000							2,350,000
State Grant Funding	50,000							50,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	2,400,000	-	-	-	-	-	-	2,400,000
Total Estimated Project Cost	2,400,000	-	-	-	-	-	-	2,400,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
PICNIC SHELTER REPLACEMENTS/REFURBISHING								
Project Description/Scope:	Improvements at multiple park locations to include replacing picnic shelters, picnic tables, & outdoor grills.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	250,000							250,000
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	250,000	-	-	-	-	-	-	250,000
Total Estimated Project Cost	250,000	-	-	-	-	-	-	250,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CAPE FEAR RIVER PARK								
Project Description/Scope:	The park is part of the Council's goal to develop property along the Cape Fear River. The project may include landscaped areas, large open space areas, picnic facilities, access to the river front, and site amenities as part of the proposed bond package.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds	2,380,815							2,380,815
Nongovernment Grants								-
Donations								-
Total Sources	2,380,815	-	-	-	-	-	-	2,380,815
Total Estimated Project Cost	2,380,815	-	-	-	-	-	-	2,380,815
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
EXISTING PARKS AND BUILDING RENOVATIONS								
Project Description/Scope:	Upgrades and renovations will be made to buildings and park grounds that are aged, infilled by growth, and usage. Facilities to be completed include Dorothy Gilmore Therapeutic Recreation Center, Brentwood School Park, Mazarick Park, Clark Park.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding - P&R Bond, State Grant, Non Govt. Bond	2,438,478							2,438,478
Total Sources	2,438,478	-	-	-	-	-	-	2,438,478
Total Estimated Project Cost	2,438,478	-	-	-	-	-	-	2,438,478
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
JS SPIVEY PARK IMPROVEMENTS								
Project Description/Scope:		Football field light installation, splashpad renovations, and ballfield improvements to the park located at JS Spivey Recreation Center.						
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding	243,340							243,340
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds	756,660							756,660
Nongovernment Grants								-
Donations								-
Total Sources	1,000,000	-	-	-	-	-	-	1,000,000
Total Estimated Project Cost	1,000,000	-	-	-	-	-	-	1,000,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
<hr/>								
CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
MABLE C SMITH PARK IMPROVEMENTS								
Project Description/Scope:		Construction of a community building, paved walking trail, splashpad, playground unit and additional park amenity upgrades.						
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding - P&R Bonds, State Funding	2,285,320							2,285,320
Total Sources	2,285,320	-	-	-	-	-	-	2,285,320
Total Estimated Project Cost	2,285,320	-	-	-	-	-	-	2,285,320
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
<hr/>								
CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
MARTIN LUTHER KING JR. PARK								
Project Description/Scope:		The MLK committee and the City entered into an agreement in 1998 to jointly develop a park to honor Dr. King. The City provided the land (17 acres) and the initial signage.						
<i>Sources</i>								
General Fund Pay-As-You-Go	2,000,000							2,000,000
State Grant Funding	2,500,000							2,500,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants	2,600,000							2,600,000
Donations								-
Total Sources	7,100,000	-	-	-	-	-	-	7,100,000
Total Estimated Project Cost	7,100,000	-	-	-	-	-	-	7,100,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
<hr/>								
CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
MCARTHUR ROAD SPORTS COMPLEX								
Project Description/Scope:		The McArthur Road Sports Complex will be a large regional park. The park will consist of a variety of athletic fields and may include amenities such as walk/jog trails, picnic shelters, playground units, concession area and restrooms.						
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds	3,677,663							3,677,663
Nongovernment Grants								-
Donations								-
Total Sources	3,677,663	-	-	-	-	-	-	3,677,663
Total Estimated Project Cost	3,677,663	-	-	-	-	-	-	3,677,663
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SENIOR CENTER EAST									
Project Description/Scope:		Develop a facility to house existing senior center staff and current programming, to include a fitness room with exercise equipment, library/computer room, billiards room, racquetball court, multi-purpose room, and warm-water pool.							
Sources									
General Fund Pay-As-You-Go		713,000							713,000
State Grant Funding									-
ARPA/FEMA Federal Grant Funding		2,287,000							2,287,000
General Obligation Bonds		6,197,900							6,197,900
Nongovernment Grants									-
Donations									-
Total Sources		9,197,900	-	-	-	-	-	-	9,197,900
Total Estimated Project Cost		9,197,900	-	-	-	-	-	-	9,197,900
Total Project Sources Over/(Under) Uses		-	-	-	-	-	-	-	-
CIP/TIP Project Summary		Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SPLASH PADS AND STADIUM PLAY SPACE AND FOUNTAIN									
Project Description/Scope:		The Downtown Stadium Play Space and Fountain is the only splash project remaining for completion. Projects already completed include: Kiwanis, Massey Hill, Myers, Lake Rim, E. Melvin Honeycutt, and Gilmore Therapeutic Recreation Center.							
Sources									
General Fund Pay-As-You-Go		500,000							500,000
State Grant Funding									-
ARPA/FEMA Federal Grant Funding									-
General Obligation Bonds		1,254,395							1,254,395
Nongovernment Grants		225,000							225,000
Donations		20,000							20,000
Total Sources		1,999,395	-	-	-	-	-	-	1,999,395
Total Estimated Project Cost		1,999,395	-	-	-	-	-	-	1,999,395
Total Project Sources Over/(Under) Uses		-	-	-	-	-	-	-	-
CIP/TIP Project Summary		Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
TENNIS CENTER									
Project Description/Scope:		Construct a tennis facility currently planned to contain 15 lighted tennis courts and 4 lighted pickle ball courts, consisting of 4 clay and 1 championship court with 1,000 spectator seats; a 6,500 sq ft. pro shop, showers, locker rooms and meeting rooms.							
Sources									
General Fund Pay-As-You-Go									-
State Grant Funding									-
ARPA/FEMA Federal Grant Funding		5,500,000							5,500,000
General Obligation Bonds		6,000,000							6,000,000
Nongovernment Grants									-
Donations									-
Total Sources		11,500,000	-	-	-	-	-	-	11,500,000
Total Estimated Project Cost		11,500,000	-	-	-	-	-	-	11,500,000
Total Project Sources Over/(Under) Uses		-	-	-	-	-	-	-	-
CIP/TIP Project Summary		Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
EMERGENCY GENERATORS									
Project Description/Scope:		Installation of emergency generator transfer switch connection at Kiwanis Recreation Center.							
Sources									
General Fund Pay-As-You-Go		137,300							137,300
State Grant Funding									-
ARPA/FEMA Federal Grant Funding									-
General Obligation Bonds									-
Nongovernment Grants									-
Donations									-
Total Sources		137,300	-	-	-	-	-	-	137,300
Total Estimated Project Cost		137,300	-	-	-	-	-	-	137,300
Total Project Sources Over/(Under) Uses		-	-	-	-	-	-	-	-

CIP/TIP Project Summary			Parks & Recreation					
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
HISTORIC BUILDING RESERVATIONS								
Project Description/Scope:	Renovations and improvements to Orange Street School, Market House, EE Smith House, Martin Luther King Jr. Park, and Umoja Wall. Renovations include updating of features and accessibility, security upgrades, restoration and acquisition of historical pieces, waterproofing, landscaping, and green space expansion.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding	2,700,000							2,700,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants	350,000							350,000
Donations	150,000							150,000
Total Sources	3,200,000	-	-	-	-	-	-	3,200,000
Total Estimated Project Cost	3,200,000	-	-	-	-	-	-	3,200,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
LAKE RIM PARK IMPROVEMENTS								
Project Description/Scope:	Project includes the addition of 2600 linear foot walking trail along the western bank of Lake Rim, Lake Rim observation and gathering deck with walking paths, Lake Rim Park Tennis Court Resurfacing, and room divider installation in the Bill Crisp Senior Center.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding	1,500,000							1,500,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	1,500,000	-	-	-	-	-	-	1,500,000
Total Estimated Project Cost	1,500,000	-	-	-	-	-	-	1,500,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
LINEAR PARK PATH, STEPS, AND OVERLOOK RESTORATION								
Project Description/Scope:	Repair of the damaged segment of the Linear Park Trail that is located behind the 280 Lamon Street Administrative building and leads behind the cemeteries towards the Riverside Dog Park.							
Sources								
General Fund Pay-As-You-Go	79,593							79,593
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	79,593	-	-	-	-	-	-	79,593
Total Estimated Project Cost	79,593	-	-	-	-	-	-	79,593
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
LITTLE CROSS CREEK GREENWAY - PHASES I AND II								
Project Description/Scope:	Little Cross Creek Greenway is a multi-use trail for which the initial phase will start on Filter Plant Drive and end at the Rowan Street Bridge. Phase II is planned to connect through to Ray Avenue.							
Sources								
General Fund Pay-As-You-Go	50,000							50,000
State Grant Funding	96,000							96,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	146,000	-	-	-	-	-	-	146,000
Total Estimated Project Cost	146,000	-	-	-	-	-	-	146,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary			Parks & Recreation					
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
MAKERSPACE								
Project Description/Scope:	Repurpose the former Slow Joe Customs buildings on the corner of Murchison/Rowan/Bragg into a makerspace. Makerspaces are communal public workshops in which individuals gather to share resources and knowledge, work on projects, network, and build.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding	800,000							800,000
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	800,000	-	-	-	-	-	-	800,000
Total Estimated Project Cost	800,000	-	-	-	-	-	-	800,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
NC STATE VETERANS PARK - PHASE 2B								
Project Description/Scope:	The NC Veterans Park is a State funded park in the downtown Fayetteville area developed to honor veterans from all branches of service. Project to include walking paths, green space, unity plaza, and pedestrian bridge connected to phase I.							
Sources								
General Fund Pay-As-You-Go								-
State Grant Funding	1,142,470							1,142,470
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	1,142,470	-	-	-	-	-	-	1,142,470
Total Estimated Project Cost	1,142,470	-	-	-	-	-	-	1,142,470
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
NC VETERANS PARK HURRICANE MATTHEW REPAIR								
Project Description/Scope:	Repair damage caused by flooding to NC Veteran Park.							
Sources								
General Fund Pay-As-You-Go	328,452							328,452
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	328,452	-	-	-	-	-	-	328,452
Total Estimated Project Cost	328,452	-	-	-	-	-	-	328,452
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
NEIGHBORHOOD ENTRYWAY MATCHING GRANT PROGRAMS								
Project Description/Scope:	The project will support communities located within city limits by improvements to neighborhood entryways signage and landscape.							
Sources								
General Fund Pay-As-You-Go	25,000							25,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	25,000	-	-	-	-	-	-	25,000
Total Estimated Project Cost	25,000	-	-	-	-	-	-	25,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Parks & Recreation
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
REFORESTATION AREAS								
Project Description/Scope: Reforestation with a focus on the Hazardous Mitigation Grant Program Properties.								
<i>Sources</i>								
General Fund Pay-As-You-Go	75,000							75,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	75,000	-	-	-	-	-	-	75,000
Total Estimated Project Cost	75,000	-	-	-	-	-	-	75,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
REID ROSS TRACK IMPROVEMENTS								
Project Description/Scope: Rubberized track resurfacing & drainage improvements at Tokay Park/Reid Ross.								
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Prior Year Funding - Cumberland County Schools & State Grant	450,000							450,000
Total Sources	450,000	-	-	-	-	-	-	450,000
Total Estimated Project Cost	450,000	-	-	-	-	-	-	450,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
REPAVING AT WALKING TRAILS								
Project Description/Scope: Project required to repair worn areas along the walking trails located at Westover, Glen Reilly, Kiwanis and College Lakes Parks.								
<i>Sources</i>								
General Fund Pay-As-You-Go	60,000							60,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	60,000	-	-	-	-	-	-	60,000
Total Estimated Project Cost	60,000	-	-	-	-	-	-	60,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
TENNIS COURT RESURFACING								
Project Description/Scope: Tennis court resurfacing at Mazarick Park. New asphalt and paint to be applied to the existing 8 tennis courts.								
<i>Sources</i>								
General Fund Pay-As-You-Go		100,000	103,000	106,090	109,273	112,551	115,927	646,841
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	-	100,000	103,000	106,090	109,273	112,551	115,927	646,841
Total Estimated Project Cost	-	100,000	103,000	106,090	109,273	112,551	115,927	646,841
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Parks & Recreation	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
WESTERN DOG PARKS: BONANZA AND BAILEY									
Project Description/Scope:		Currently Riverside Dog Park is the only one of its kind in Fayetteville. This project will advance one of Council's priorities that more dog parks be available in the city. This project will provide amenities of adding two dog parks in the western part of Fayetteville.							
<i>Sources</i>									
General Fund Pay-As-You-Go	198,000								198,000
State Grant Funding									-
ARPA/FEMA Federal Grant Funding									-
General Obligation Bonds									-
Nongovernment Grants									-
Donations									-
Total Sources	198,000	-	-	-	-	-	-	-	198,000
Total Estimated Project Cost	198,000	-	-	-	-	-	-	-	198,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Parks & Recreation	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
CONTROL LINK LIGHTS									
Project Description/Scope:		To install Musco Control-Link Control Systems on remaining athletic facilities. System allows for remote access to athletic field lighting. Remote access will ensure efficiency of both staffing and energy use/utility expenses.							
<i>Sources</i>									
General Fund Pay-As-You-Go	210,000								210,000
State Grant Funding									-
ARPA/FEMA Federal Grant Funding									-
General Obligation Bonds									-
Nongovernment Grants									-
Donations									-
Total Sources	210,000	-	-	-	-	-	-	-	210,000
Total Estimated Project Cost	210,000	-	-	-	-	-	-	-	210,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
WIFI LOCKS								
Project Description/Scope:		To install remote access locks on park facilities. Locks will allow for remote access to park facilities. Remote access will increase efficiency of staffing and program operations.						
Sources								
General Fund Pay-As-You-Go	80,000							80,000
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	80,000	-	-	-	-	-	-	80,000
Total Estimated Project Cost	80,000	-	-	-	-	-	-	80,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SHERWOOD PARK RECREATION CENTER								
	Project Description/Scope:	Construction of a 13,500 SF recreation center to include a gymnasium, program rooms, a fitness room, and support spaces with a kitchen. The facility will be constructed adjacent to Sherwood Park Elementary School, located at 2115 Hope Mills Road.						
Sources								
	General Fund Pay-As-You-Go							-
	State Grant Funding							-
	ARPA/FEMA Federal Grant Funding							-
	General Obligation Bonds							-
	Nongovernment Grants							-
	Donations							-
	Total Sources	-	-	-	-	-	-	-
	Total Estimated Project Cost	-	-	-	-	-	-	-
	Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-

CIP/TIP Project Summary		Parks & Recreation						
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Cycling & Derby Park								
Project Description/Scope:	The Fayetteville-Cumberland Cycling & Derby Park is proposed for placement on Fields Road in eastern Fayetteville. The park will feature a concession & restroom building, promenade designed for multiple food trucks, 2 picnic shelters, a BMX track, soap box derby track, bicycle pump track, 5-acre drone flying zone, playground, lighting, and walking trail.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
State Grant Funding								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Nongovernment Grants								-
Donations								-
Total Sources	-	-	-	-	-	-	-	-
Total Estimated Project Cost	-	-	-	-	-	-	-	-
Total Project Sources Over/(Under) Uses								

<i>Police</i>								<i>CIP/TIP Plan</i>
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	-	521,296	5,454,669	1,634,657	1,924,889	33,986	-	9,569,497
State Funding	-	-	-	-	-	-	-	-
State Funding 911 Funds	-	12,650,402	-	-	-	-	-	12,650,402
ARPA Federal Grant Funding	3,502,871	-	-	-	-	-	-	3,502,871
General Obligation Bonds	-	16,176,430	-	-	-	-	-	16,176,430
Forfeiture Funding	-	-	-	-	-	-	-	-
Prior Year Funding	1,850,000	-	-	-	-	-	-	1,850,000
Total Sources	5,352,871	29,348,128	5,454,669	1,634,657	1,924,889	33,986	-	43,749,200
<i>Uses</i>								
BRIEFCAM PUBLIC SAFETY IMPROVEMENT	-	162,001	29,359	30,826	32,368	33,986	-	288,540
RADIO CORE UPGRADE	-	-	1,454,321	-	-	-	-	1,454,321
RADIO UPGRADE AND ADDITIONAL CONSOLETTES	-	1,426,832	-	-	-	-	-	1,426,832
TDMA RADIO UPGRADE MULTIPLE ACCESS	-	359,295	-	-	-	-	-	359,295
CAD SYSTEM	-	-	2,367,159	-	-	-	-	2,367,159
DRONES	138,044	-	-	-	-	-	-	138,044
POLICE COMMUNICATIONS CENTER	1,850,000	27,400,000	-	-	-	-	-	29,250,000
FLEET, TASER, BODY WORN CAMERAS, AND STORAGE	3,364,827	-	1,603,830	1,603,831	1,892,521	-	-	8,465,009
PUBLIC SAFETY TRAINING CENTER	-	-	-	-	-	-	-	-
Total Uses	5,352,871	29,348,128	5,454,669	1,634,657	1,924,889	33,986	-	6,034,191
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	37,715,009

CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BRIEFCAM PUBLIC SAFETY IMPROVEMENT								
Project Description/Scope:		The project is to fully fund Briefcam after a very successful Testing and Evaluation Period. Briefcam provides a system that enables public safety video data storage and analysis.						
Sources								
General Fund Pay-As-You-Go		162,001	29,359	30,826	32,368	33,986		288,540
State Funding								-
State Funding 911 Funds								-
ARPA Federal Grant Funding								-
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	-	162,001	29,359	30,826	32,368	33,986	-	288,540
Total Estimated Project Cost	-	162,001	29,359	30,826	32,368	33,986	-	288,540
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
RADIO CORE UPGRADE								
Project Description/Scope:	The current core radio equipment at our Prime site is coming to end of life cycle. This cycle has to correlate with City of Durham's upgrade who we utilize their core for our prime system and correlates communications with the departments, cities, and county.							
Sources								
General Fund Pay-As-You-Go			1,454,321					1,454,321
State Funding								-
State Funding 911 Funds								-
ARPA Federal Grant Funding								-
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	-	-	1,454,321	-	-	-	-	1,454,321
Total Estimated Project Cost	-	-	1,454,321	-	-	-	-	1,454,321
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
RADIO UPGRADE AND ADDITIONAL CONSOLETTES								
Project Description/Scope:	Replacement of 15 radio consoles and the addition of radio consolettes to the workstations that currently do not have consoles.							
Sources								
General Fund Pay-As-You-Go								-
State Funding								-
State Funding 911 Funds		1,426,832						1,426,832
ARPA Federal Grant Funding								-
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	-	1,426,832	-	-	-	-	-	1,426,832
Total Estimated Project Cost	-	1,426,832	-	-	-	-	-	1,426,832
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
TDMA RADIO UPGRADE MULTIPLE ACCESS								
Project Description/Scope:		This upgrade is required by the State of North Carolina Radio System also known as "VIPER". This add on will switch to TDMA programming to double radio system channel capacity to talk with other agencies and state mandated interoperability channels.						
Sources								
General Fund Pay-As-You-Go		359,295						359,295
State Funding								-
State Funding 911 Funds								-
ARPA Federal Grant Funding								-
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	-	359,295	-	-	-	-	-	359,295
Total Estimated Project Cost	-	359,295	-	-	-	-	-	359,295
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CAD SYSTEM								
Project Description/Scope:		Replacement of current CAD System with recommended cycles to improve system functionality.						
Sources								
General Fund Pay-As-You-Go			2,367,159					2,367,159
State Funding								-
State Funding 911 Funds								-
ARPA Federal Grant Funding								-
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	-	-	2,367,159	-	-	-	-	2,367,159
Total Estimated Project Cost	-	-	2,367,159	-	-	-	-	2,367,159
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DRONES								
Project Description/Scope:		This project allows FPD to upgrade/expand the existing drones in the department for surveillance and evidence collection.						
Sources								
General Fund Pay-As-You-Go								-
State Funding								-
State Funding 911 Funds								-
ARPA Federal Grant Funding	138,044							138,044
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	138,044	-	-	-	-	-	-	138,044
Total Estimated Project Cost	138,044	-	-	-	-	-	-	138,044
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
POLICE COMMUNICATIONS CENTER								
Project Description/Scope:		This facility will house the City's 911 Communications Center, as well as serve as a backup for Cumberland County's 911 and Emergency Operations Center. Additionally, PWC will have a space provided in the facility for a data backup center.						
Sources								
General Fund Pay-As-You-Go								-
State Funding								-
State Funding 911 Funds		11,223,570						11,223,570
ARPA Federal Grant Funding								-
General Obligation Bonds		16,176,430						16,176,430
Forfeiture Funding								-
Prior Year Funding - State E911 and Public Safety Bonds	1,850,000							1,850,000
Total Sources	1,850,000	27,400,000	-	-	-	-	-	29,250,000
Total Estimated Project Cost	1,850,000	27,400,000	-	-	-	-	-	29,250,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Police
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
FLEET, TASER, BODY WORN CAMERAS, AND STORAGE								
Project Description/Scope: This project is to consolidate the contract for fleet, taser, body worn cameras, and data storage.								
Sources								
General Fund Pay-As-You-Go			1,603,830	1,603,831	1,892,521			5,100,182
State Funding								-
State Funding 911 Funds								-
ARPA Federal Grant Funding	3,364,827							3,364,827
General Obligation Bonds								-
Forfeiture Funding								-
Total Sources	3,364,827	-	1,603,830	1,603,831	1,892,521	-	-	8,465,009
Total Estimated Project Cost	3,364,827	-	1,603,830	1,603,831	1,892,521	-	-	8,465,009
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

<i>Public Services</i>								<i>CIP/TIP Plan</i>
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	7,369,544	-	-	-	-	-	-	7,369,544
Stormwater Enterprise Fund Pay-As-You-Go	-	-	-	-	-	-	-	-
State Grant Funding	4,436,205	9,617,255	244,339	1,104,549	1,127,881	1,251,890	-	17,782,119
Powell Bill State Funding	-	5,000,000	5,000,000	5,320,768	5,904,341	6,125,047	5,000,000	32,350,156
FEMA/ARPA Federal Grant Funding	6,598,367	-	-	-	-	-	-	6,598,367
General Obligation Bonds	-	7,364,816	5,617,919	1,682,081	-	-	-	14,664,816
Cumberland County Schools Funding	10,000	-	-	-	-	-	-	10,000
Prior Year Funding	36,985,563	-	-	-	-	-	-	36,985,563
Total Sources	55,399,679	21,982,071	10,862,258	8,107,398	7,032,222	7,376,937	5,000,000	115,760,565
<i>Uses</i>								
PARKING LOT RESURFACING	728,929	-	-	-	141,981	253,628	-	1,124,538
TEXFLI REMEDIATION STUDY	895,724	-	26,015	-	-	-	-	921,739
MCFAYDEN DR. RESTORATION	3,635,632	-	-	-	-	-	-	3,635,632
CAPE FEAR RIVER TRAIL PHASE 2 AND BOTANICAL GARDEN	4,920,256	-	-	-	-	-	-	4,920,256
RAY AVE REPAIR	1,639,922	-	-	-	-	-	-	1,639,922
NCDOT MUNICIPAL AGREEMENTS	1,625,424	1,450,000	500,000	2,250,000	2,150,000	400,000	-	8,375,424
DOWNTOWN STREETScape	1,795,980	-	-	-	85,189	87,660	-	1,968,829
BLANTON RD EXTENSION	1,000,000	2,750,000	-	-	-	-	-	3,750,000
BRIDGE PRESERVATION SYSTEM	816,293	208,500	214,547	270,768	227,171	233,759	-	1,971,038
INTESECTION IMPROVEMENTS	680,956	100,000	200,000	300,000	300,000	400,000	-	1,980,956
SIDEWALK IMPROVEMENTS	3,304,781	8,423,571	1,221,696	804,549	827,881	851,890	-	15,434,368
THOROUGHFARE STREET LIGHTING	675,000	50,000	50,000	50,000	50,000	50,000	-	925,000
PAVEMENT PRESERVATION PROGRAM	33,680,782	9,000,000	8,650,000	5,300,000	5,400,000	5,500,000	5,000,000	72,530,782
Total Uses	55,399,679	21,982,071	10,862,258	8,975,317	9,182,222	7,776,937	5,000,000	119,178,484
Total Sources Over/(Under) Uses	-	-	-	(867,919)	(2,150,000)	(400,000)	-	(3,417,919)

<i>CIP/TIP Project Summary</i>								<i>Public Services</i>
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
PARKING LOT RESURFACING								
Project Description/Scope: This is an on-going project to repair and resurface City owned parking lots with thermoplastic markings.								
<i>Sources</i>								
General Fund Pay-As-You-Go	328,929	-	-	-	-	-	-	328,929
Stormwater Enterprise Fund Pay-As-You-Go	-	-	-	-	-	-	-	-
State Grant Funding	-	-	-	-	-	-	-	-
Powell Bill State Funding	-	-	-	-	141,981	253,628	-	395,609
FEMA/ARPA Federal Grant Funding	390,000	-	-	-	-	-	-	390,000
General Obligation Bonds	-	-	-	-	-	-	-	-
Cumberland County Schools Funding	10,000	-	-	-	-	-	-	10,000
Total Sources	728,929	-	-	-	141,981	253,628	-	1,124,538
Total Estimated Project Cost	728,929	-	-	-	141,981	253,628	-	1,124,538
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

<i>CIP/TIP Project Summary</i>								<i>Public Services</i>
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
TEXFLI REMEDIATION STUDY								
Project Description/Scope: Project includes environmental monitoring and reporting required to mitigate environmental concerns of the Texfi site. The Texfi site includes 3 separate parcels containing approximately 100 acres off of Hoffer Road which were the previous location of a textile plant.								
<i>Sources</i>								
General Fund Pay-As-You-Go	895,724	-	-	-	-	-	-	895,724
Stormwater Enterprise Fund Pay-As-You-Go	-	-	-	-	-	-	-	-
State Grant Funding	-	-	-	-	-	-	-	-
Powell Bill State Funding	-	-	-	-	-	-	-	-
ARPA Grant Funding	-	-	-	-	-	-	-	-
General Obligation Bonds	-	-	26,015	-	-	-	-	26,015
Total Sources	895,724	-	26,015	-	-	-	-	921,739
Total Estimated Project Cost	895,724	-	26,015	-	-	-	-	921,739
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Public Services
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
McFAYDEN DR. RESTORATION								
Project Description/Scope:	Repair of damage to McFadyen Drive and Devonwood Dam from Hurricane Matthew.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding								-
FEMA Grant Funding	3,635,632							3,635,632
General Obligation Bonds								-
Total Sources	3,635,632	-	-	-	-	-	-	3,635,632
Total Estimated Project Cost	3,635,632							3,635,632
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
CAPE FEAR RIVER TRAIL PHASE 2 AND BOTANICAL GARDEN								
Project Description/Scope:	The project is the construction of a 10-foot wide paved path. The project will complete the section of the trail from Clark Park to the Botanical Gardens.							
<i>Sources</i>								
General Fund Pay-As-You-Go	984,051							984,051
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding	3,936,205							3,936,205
Powell Bill State Funding								-
FEMA Grant Funding								-
General Obligation Bonds								-
Total Sources	4,920,256	-	-	-	-	-	-	4,920,256
Total Estimated Project Cost	4,920,256	-	-	-	-	-	-	4,920,256
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
RAY AVE REPAIR								
Project Description/Scope:	This project will repair repetitive road settlements and replace storm drain pipes, road subgrade and material, and repavement.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding								-
ARPA Grant Funding	1,639,922							1,639,922
General Obligation Bonds								-
Total Sources	1,639,922	-	-	-	-	-	-	1,639,922
Total Estimated Project Cost	1,639,922	-	-	-	-	-	-	1,639,922
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
NCDOT MUNICIPAL AGREEMENTS								
Project Description/Scope:	Multiple municipal agreements with NC Department of Transportation to provide enhancements to roadway corridors. Projects include sidewalks, landscaping, traffic signal improvements and other enhancements.							
<i>Sources</i>								
General Fund Pay-As-You-Go	1,625,424							6,425,424
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding								-
ARPA Grant Funding								-
General Obligation Bonds		1,450,000	500,000	1,382,081				1,950,000
Total Sources	1,625,424	1,450,000	500,000	1,382,081	-	-	-	8,375,424
Total Estimated Project Cost	1,625,424	1,450,000	500,000	2,250,000	2,150,000	400,000	-	8,375,424
Total Project Sources Over/(Under) Uses	-	-	-	(867,919)	(2,150,000)	(400,000)	-	-

CIP/TIP Project Summary								Public Services
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DOWNTOWN STREETSCAPE								
Project Description/Scope:	Recurring projects involving repairing missing, broken, or unevenly settled bricks along Hay Street, Old Street, and intersecting streets along Hay Street. This project also includes the Person Street Streetscape Project.							
Sources								
General Fund Pay-As-You-Go	1,363,167							1,363,167
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding					85,189	87,660		172,849
ARPA Grant Funding	432,813							432,813
General Obligation Bonds								-
Total Sources	1,795,980	-	-	-	85,189	87,660	-	1,968,829
Total Estimated Project Cost	1,795,980	-	-	-	85,189	87,660	-	1,968,829
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BLANTON RD EXTENSION								
Project Description/Scope:	Project to construct a roadway and culvert on new location; this will extend Blanton Road from the intersection with Pamalee Drive to connect to Villagio Place near the intersection with Bragg Boulevard.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding	500,000	2,750,000						3,250,000
Powell Bill State Funding								-
ARPA Grant Funding	500,000							500,000
General Obligation Bonds								-
Total Sources	1,000,000	2,750,000	-	-	-	-	-	3,750,000
Total Estimated Project Cost	1,000,000	2,750,000	-	-	-	-	-	3,750,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
BRIDGE PRESERVATION SYSTEM								
Project Description/Scope:	This project is a comprehensive bridge preservation program to closely monitor our bridges for safety.							
Sources								
General Fund Pay-As-You-Go	816,293							816,293
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding				270,768	227,171	233,759		731,698
ARPA Grant Funding								-
General Obligation Bonds		208,500	214,547					423,047
Total Sources	816,293	208,500	214,547	270,768	227,171	233,759	-	1,971,038
Total Estimated Project Cost	816,293	208,500	214,547	270,768	227,171	233,759	-	1,971,038
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
INTESECTION IMPROVEMENTS								
Project Description/Scope:	Projects include improvements that involve installing and improving traffic signals, pedestrian accessibility, and roundabouts.							
Sources								
General Fund Pay-As-You-Go	680,956		-					680,956
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding				300,000	300,000	400,000		1,000,000
Powell Bill State Funding								-
ARPA Grant Funding								-
General Obligation Bonds		100,000	200,000					300,000
Total Sources	680,956	100,000	200,000	300,000	300,000	400,000	-	1,980,956
Total Estimated Project Cost	680,956	100,000	200,000	300,000	300,000	400,000	-	1,980,956
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Public Services
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SIDEWALK IMPROVEMENTS								
Project Description/Scope:		Project to build sidewalks along various routes based on pedestrian connectivity in the Comprehensive Pedestrian Plan.						
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding		6,867,255	244,339	804,549	827,881	851,890		9,595,914
Powell Bill State Funding								-
ARPA Grant Funding								-
General Obligation Bonds		1,556,316	977,357	-	-	-		2,533,673
Prior Year Funding - NCDOT Grant, TAP Grant	3,304,781							3,304,781
Total Sources	3,304,781	8,423,571	1,221,696	804,549	827,881	851,890	-	15,434,368
Total Estimated Project Cost	3,304,781	8,423,571	1,221,696	804,549	827,881	851,890	-	15,434,368
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Public Services
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
THOROUGHFARE STREET LIGHTING								
Project Description/Scope:		Installation and upgrade of streetlights along identified thoroughfares within the City.						
Sources								
General Fund Pay-As-You-Go	675,000							675,000
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding				50,000	50,000	50,000		150,000
ARPA Grant Funding								-
General Obligation Bonds		50,000	50,000					100,000
Total Sources	675,000	50,000	50,000	50,000	50,000	50,000	-	925,000
Total Estimated Project Cost	675,000	50,000	50,000	50,000	50,000	50,000	-	925,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Public Services
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
PAVEMENT PRESERVATION PROGRAM								
Project Description/Scope:		This project would provide funding for the preservation of City streets by utilizing several measures to extend its longevity.						
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
State Grant Funding								-
Powell Bill State Funding		5,000,000	5,000,000	5,000,000	5,400,000	5,500,000	5,000,000	30,900,000
ARPA Grant Funding								-
General Obligation Bonds		4,000,000	3,650,000	300,000				7,950,000
Prior Year Funding - Powell Bill and GO Bonds	33,680,782							33,680,782
Total Sources	33,680,782	9,000,000	8,650,000	5,300,000	5,400,000	5,500,000	5,000,000	72,530,782
Total Estimated Project Cost	33,680,782	9,000,000	8,650,000	5,300,000	5,400,000	5,500,000	5,000,000	72,530,782
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Public Services - Solid Waste**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	-	-	-	-	-	-	-	-
Enterprise Fund Pay-As-You-Go	170,500	870,009	148,500	-	-	-	-	1,189,009
PayGo Capital Funding	-	-	-	-	-	-	-	-
Total Sources	170,500	870,009	148,500	-	-	-	-	1,189,009
<i>Uses</i>								
ERP REPLACEMENT INITIATIVE HUB	-	870,009	148,500	-	-	-	-	1,018,509
455 GROVE STREET	170,500	-	-	-	-	-	-	170,500
Total Uses	170,500	870,009	148,500	-	-	-	-	1,189,009
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Solid Waste**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ERP REPLACEMENT INITIATIVE HUB								
Project Description/Scope:	This project will replace the City's 25 year old ERP (Enterprise Resource Planning) System with a new state of the art ERP system.							
Sources								
General Fund Pay-As-You-Go								-
Enterprise Fund Pay-As-You-Go		870,009	148,500					1,018,509
PayGo Capital Funding								-
Total Sources	-	870,009	148,500	-	-	-	-	1,018,509
Total Estimated Project Cost	-	870,009	148,500	-	-	-	-	1,018,509
Total Project Sources Over/((Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Solid Waste**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
455 GROVE STREET								
Project Description/Scope:	The Grove Street facility used by the Transit Department and Solid Waste Division is in need of renovation. This project aims to address this by modernizing the facility, renovating restrooms and common areas, and increasing accessibility with ADA compliance.							
Sources								
General Fund Pay-As-You-Go								-
Enterprise Fund Pay-As-You-Go	170,500							170,500
PayGo Capital Funding								-
Total Sources	170,500	-	-	-	-	-	-	170,500
Total Estimated Project Cost	170,500	-	-	-	-	-	-	170,500
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Public Services - Stormwater**CIP/TIP Plan**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
<i>Sources</i>								
General Fund Pay-As-You-Go	364,887	-	-	-	-	-	-	364,887
Stormwater Enterprise Fund Pay-As-You-Go	54,071,482	4,555,755	4,042,454	2,282,788	1,700,000	1,787,660	1,700,000	70,140,139
ARPA/FEMA Federal Grant Funding	500,000	375,000	2,600,000	12,950,000	6,000,000	-	-	22,425,000
General Obligation Bonds	-	7,376,377	4,400,000	15,550,000	17,495,484	7,000,000	7,000,000	58,821,861
Debt Funded	-	-	-	-	-	-	-	-
Total Sources	54,936,369	12,307,132	11,042,454	30,782,788	25,195,484	8,787,660	8,700,000	151,751,887
<i>Uses</i>								
DAM SAFETY AND PRESERVATION	337,500	78,187	-	82,788	-	87,660	-	586,135
ERP REPLACEMENT INITIATIVE HUB	-	870,008	148,500	-	-	-	-	1,018,508
RAMSEY ST PUMP STATION	500,000	1,851,376	-	-	-	-	-	2,351,376
HINSDALE ROAD RECONSTRUCTION	338,115	407,561	693,954	-	-	-	-	1,439,630
STORMWATER PROGRAM	53,760,754	-	-	-	-	-	-	53,760,754
College Lakes Dam	-	-	1,000,000	-	1,695,484	-	-	2,695,484
WATERSHED STUDIES	-	2,000,000	1,000,000	1,000,000	500,000	500,000	500,000	5,500,000
WATERSHED PROJECTS	-	-	-	-	5,000,000	7,000,000	7,000,000	19,000,000
SPOT REPAIR PROGRAM	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
EASEMENT / LAND ACQUISITION	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
PROJECT MANAGEMENT	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
DRAINAGE ASSISTANCE PROGRAM	-	750,000	750,000	750,000	750,000	750,000	750,000	4,500,000
ROSE LAKE	-	500,000	2,000,000	-	8,000,000	-	-	10,500,000
TRYON	-	1,000,000	-	-	-	-	-	1,000,000
SESSOMS	-	2,000,000	-	-	-	-	-	2,000,000
RHEMISH	-	-	-	-	3,100,000	-	-	3,100,000
ROCKFORD	-	-	-	-	5,700,000	-	-	5,700,000
PERSON & RUSSELL	-	1,900,000	-	18,500,000	-	-	-	20,400,000
WAYLAND DRIVE	-	-	3,000,000	-	-	-	-	3,000,000
ALW DAM	-	500,000	2,000,000	10,000,000	-	-	-	12,500,000
Total Uses	54,936,369	12,307,132	11,042,454	30,782,788	25,195,484	8,787,660	8,700,000	61,851,887
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	89,900,000

CIP/TIP Project Summary**Stormwater**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DAM SAFETY AND PRESERVATION								
Project Description/Scope: Project provides funding for maintenance of 6 City maintained dams and updated Emergency Action Plan required by the State.								
<i>Sources</i>								
General Fund Pay-As-You-Go	151,875	-	-	-	-	-	-	151,875
Stormwater Enterprise Fund Pay-As-You-Go	185,625	43,003	-	82,788	-	87,660	-	399,076
ARPA/FEMA Federal Grant Funding	-	-	-	-	-	-	-	-
General Obligation Bonds	-	35,184	-	-	-	-	-	35,184
Total Sources	337,500	78,187	-	82,788	-	87,660	-	586,135
Total Estimated Project Cost	337,500	78,187	-	82,788	-	87,660	-	586,135
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary**Stormwater**

	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ERP REPLACEMENT INITIATIVE HUB								
Project Description/Scope: This project will replace the City's 25 year old ERP (Enterprise Resource Planning) System with a new state of the art ERP system.								
<i>Sources</i>								
General Fund Pay-As-You-Go	-	-	-	-	-	-	-	-
Stormwater Enterprise Fund Pay-As-You-Go	-	870,008	148,500	-	-	-	-	1,018,508
ARPA/FEMA Federal Grant Funding	-	-	-	-	-	-	-	-
General Obligation Bonds	-	-	-	-	-	-	-	-
Debt Funded	-	-	-	-	-	-	-	-
Total Sources	-	870,008	148,500	-	-	-	-	1,018,508
Total Estimated Project Cost	-	870,008	148,500	-	-	-	-	1,018,508
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater	
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
RAMSEY ST PUMP STATION									
Project Description/Scope:	This project is to improve the stormwater pumping system located on Ramsey Street at the RR trestle. The three pumps are nearing their life cycle and will be replaced.								
Sources									
General Fund Pay-As-You-Go								-	
Stormwater Enterprise Fund Pay-As-You-Go		1,851,376						1,851,376	
ARPA/FEMA Federal Grant Funding	500,000							500,000	
General Obligation Bonds								-	
Total Sources	500,000	1,851,376	-	-	-	-	-	2,351,376	
Total Estimated Project Cost	500,000	1,851,376	-	-	-	-	-	2,351,376	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	
CIP/TIP Project Summary									Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
HINSDALE ROAD RECONSTRUCTION									
Project Description/Scope:	Reconstruction of Hinsdale Road includes replacement of curbs, sidewalks, driveways, storm drain pipes, gutters, and asphalt.								
Sources									
General Fund Pay-As-You-Go	213,012							213,012	
Stormwater Enterprise Fund Pay-As-You-Go	125,103	407,561	693,954					1,226,618	
ARPA/FEMA Federal Grant Funding								-	
General Obligation Bonds								-	
Total Sources	338,115	407,561	693,954	-	-	-	-	1,439,630	
Total Estimated Project Cost	338,115	407,561	693,954	-	-	-	-	1,439,630	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	
CIP/TIP Project Summary									Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
STORMWATER PROGRAM									
Project Description/Scope:	Projects include required design and constructions to enhance the City's stormwater infrastructure to meet community needs and City requirements.								
Sources									
General Fund Pay-As-You-Go								-	
Stormwater Enterprise Fund Pay-As-You-Go	53,760,754							53,760,754	
Total Sources	53,760,754	-	-	-	-	-	-	53,760,754	
Total Estimated Project Cost	53,760,754	-	-	-	-	-	-	53,760,754	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	
CIP/TIP Project Summary									Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
COLLEGE LAKES DAM									
Project Description/Scope:	This project will either breach College Lakes Dam or retrofit the dam for additional stormwater capacity as a dry lake dam.								
Sources									
General Fund Pay-As-You-Go								-	
Stormwater Enterprise Fund Pay-As-You-Go			1,000,000		500,000			1,500,000	
State Grant Funding								-	
General Obligation Bonds					1,195,484			1,195,484	
Total Sources	-	-	1,000,000	-	1,695,484	-	-	2,695,484	
Total Estimated Project Cost	-		1,000,000	-	1,695,484			2,695,484	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	
CIP/TIP Project Summary									Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan	
WATERSHED STUDIES									
Project Description/Scope:	Projects include required design & construction to enhance the City's stormwater infrastructure to meet community needs & City requirements. Projects include the comprehensive Watershed Master Planning Effort.								
Sources									
General Fund Pay-As-You-Go								-	
Stormwater Enterprise Fund Pay-As-You-Go		183,807		1,000,000		500,000	500,000	2,183,807	
ARPA/FEMA Federal Grant Funding								-	
General Obligation Bonds		1,816,193	1,000,000		500,000			3,316,193	
Debt Funded								-	
Total Sources	-	2,000,000	1,000,000	1,000,000	500,000	500,000	500,000	5,500,000	
Total Estimated Project Cost	-	2,000,000	1,000,000	1,000,000	500,000	500,000	500,000	5,500,000	
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-	

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
WATERSHED PROJECTS								
Project Description/Scope:	Projects include required design & construction to enhance the City's stormwater infrastructure to meet community needs & City requirements. Projects include large Capital Improvements to address localized flooding and levels of service & impacts within the City.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds					5,000,000	7,000,000	7,000,000	19,000,000
Debt Funded								-
Total Sources	-	-	-	-	5,000,000	7,000,000	7,000,000	19,000,000
Total Estimated Project Cost	-	-	-	-	5,000,000	7,000,000	7,000,000	19,000,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SPOT REPAIR PROGRAM								
Project Description/Scope:	Projects include required design & construction to enhance the City's stormwater infrastructure to meet community needs & City requirements. Projects include the DAP that addresses private drainage issues.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go		150,000	150,000	150,000	150,000	150,000	150,000	900,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Debt Funded								-
Total Sources	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Total Estimated Project Cost	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
EASEMENT / LAND ACQUISITION								
Project Description/Scope:	Project includes research, meeting property owners, and acquiring forms and easements for stormwater projects.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go		150,000	150,000	150,000	150,000	150,000	150,000	900,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Debt Funded								-
Total Sources	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Total Estimated Project Cost	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
PROJECT MANAGEMENT								
Project Description/Scope:	Includes project management across various stormwater plans and projects to enhance the City's stormwater infrastructure.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go		150,000	150,000	150,000	150,000	150,000	150,000	900,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Debt Funded								-
Total Sources	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Total Estimated Project Cost	-	150,000	150,000	150,000	150,000	150,000	150,000	900,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
DRAINAGE ASSISTANCE PROGRAM								
Project Description/Scope:	Provides response to drainage assistance service requests and improvements around the City to improve drainage infrastructure.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go		750,000	750,000	750,000	750,000	750,000	750,000	4,500,000
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds								-
Debt Funded								-
Total Sources	-	750,000	750,000	750,000	750,000	750,000	750,000	4,500,000
Total Estimated Project Cost	-	750,000	750,000	750,000	750,000	750,000	750,000	4,500,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ROSE LAKE								
Project Description/Scope:	Project related to dam analysis for Rose Lake area.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go			1,000,000					1,000,000
ARPA/FEMA Federal Grant Funding		375,000	500,000		6,000,000			6,875,000
General Obligation Bonds		125,000	500,000		2,000,000			2,625,000
Debt Funded								-
Total Sources	-	500,000	2,000,000	-	8,000,000	-	-	10,500,000
Total Estimated Project Cost	-	500,000	2,000,000	-	8,000,000	-	-	10,500,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
TRYON								
Project Description/Scope:	Project includes required design and construction to enhance the City's stormwater infrastructure to meet community needs and City requirements.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds		1,000,000						1,000,000
Debt Funded								-
Total Sources	-	1,000,000	-	-	-	-	-	1,000,000
Total Estimated Project Cost	-	1,000,000	-	-	-	-	-	1,000,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SESSOMS								
Project Description/Scope:	Project includes required design and construction to enhance the City's stormwater infrastructure to meet community needs and City requirements.							
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds		2,000,000						2,000,000
Debt Funded								-
Total Sources	-	2,000,000	-	-	-	-	-	2,000,000
Total Estimated Project Cost	-	2,000,000	-	-	-	-	-	2,000,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
RHEMISH								
Project Description/Scope:	Project includes required design and construction to enhance the City's stormwater infrastructure to meet community needs and City requirements.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds					3,100,000			3,100,000
Debt Funded								-
Total Sources	-	-	-	-	3,100,000	-	-	3,100,000
Total Estimated Project Cost	-	-	-	-	3,100,000	-	-	3,100,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Stormwater Total Plan
ROCKFORD								
Project Description/Scope:	Project includes required design and construction to enhance the City's stormwater infrastructure to meet community needs and City requirements.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds					5,700,000			5,700,000
Debt Funded								-
Total Sources	-	-	-	-	5,700,000	-	-	5,700,000
Total Estimated Project Cost	-	-	-	-	5,700,000	-	-	5,700,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Stormwater Total Plan
PERSON & RUSSELL								
Project Description/Scope:	Project to construct a single lane roundabout by reducing the number of travel lanes on Person Street and removing the traffic signal. Project will improve stormwater runoff.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding				12,950,000				12,950,000
General Obligation Bonds		1,900,000		5,550,000				7,450,000
Debt Funded								-
Total Sources	-	1,900,000	-	18,500,000	-	-	-	20,400,000
Total Estimated Project Cost	-	1,900,000	-	18,500,000	-	-	-	20,400,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Stormwater Total Plan
WAYLAND DRIVE								
Project Description/Scope:	Project includes required design and construction to enhance the City's stormwater infrastructure to meet community needs and City requirements.							
Sources								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding			2,100,000					2,100,000
General Obligation Bonds			900,000					900,000
Debt Funded								-
Total Sources	-	-	3,000,000	-	-	-	-	3,000,000
Total Estimated Project Cost	-	-	3,000,000	-	-	-	-	3,000,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Stormwater
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
ALW DAM								
Project Description/Scope: Project related to ALW dam analysis.								
<i>Sources</i>								
General Fund Pay-As-You-Go								-
Stormwater Enterprise Fund Pay-As-You-Go								-
ARPA/FEMA Federal Grant Funding								-
General Obligation Bonds		500,000	2,000,000	10,000,000				12,500,000
Debt Funded								-
Total Sources	-	500,000	2,000,000	10,000,000	-	-	-	12,500,000
Total Estimated Project Cost	-	500,000	2,000,000	10,000,000	-	-	-	12,500,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

Transit								CIP/TIP Plan
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
Summary								
Sources								
Enterprise Fund Pay-As-You-Go	840,061	48,441	32,259	33,195	34,157	35,148	94,127	1,117,388
Federal Grant Funding Match	600,804	195,942	131,282	135,089	139,007	143,038	89,405	1,434,567
Total Sources	1,440,865	244,383	163,541	168,284	173,164	178,186	183,532	2,551,955
Uses								
SHELTERS AND BENCHES	276,505	62,700	64,519	66,389	68,315	70,296	72,405	681,129
GROVE ST FACILITY IMPROVEMENTS	300,000	-	-	-	-	-	-	300,000
SIDEWALK AND ADA ACCESSIBILITY IMPROVEM	569,860	96,232	99,022	101,895	104,849	107,890	111,127	1,190,875
TRANSIT FARE COLLECTION SYSTEM REPLACEM	294,500	13,253	-	-	-	-	-	307,753
TRANSLOC REPLACEMENT	-	72,198	-	-	-	-	-	72,198
Total Uses	1,440,865	244,383	163,541	168,284	173,164	178,186	183,532	2,551,955
Total Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Transit
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SHELTERS AND BENCHES								
Project Description/Scope:	This project is for the installation of bus shelters and benches at FAST bus stops. Each new location includes at least a 4'x 20' concrete pad, wheelchair access to adjacent sidewalks or parking lots, and installation of a prefabricated bench and/or shelter, trash receptacle, solar light and signage.							
Sources								
Enterprise Fund Pay-As-You-Go	55,301	12,540	12,904	13,278	13,663	14,059	72,405	194,150
Federal Grant Funding Match	221,204	50,160	51,615	53,111	54,652	56,237	-	486,979
Total Sources	276,505	62,700	64,519	66,389	68,315	70,296	72,405	681,129
Total Estimated Project Cost	276,505	62,700	64,519	66,389	68,315	70,296	72,405	681,129
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Transit
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
GROVE ST FACILITY IMPROVEMENTS								
Project Description/Scope:	This project provides for improvements for FAST's Operations and Maintenance (O&M) Facility. This includes installing a back-up generator, extending a canopy in the fueling area, and installation of a fill location in the fueling station.							
Sources								
Enterprise Fund Pay-As-You-Go	228,000	-	-	-	-	-	-	228,000
Federal Grant Funding Match	72,000	-	-	-	-	-	-	72,000
Total Sources	300,000	-	-	-	-	-	-	300,000
Total Estimated Project Cost	300,000	-	-	-	-	-	-	300,000
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Transit
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
SIDEWALK AND ADA ACCESSIBILITY IMPROVEMENTS								
Project Description/Scope:	This project is for continued sidewalk and bus stop improvements to provide better accessibility to FAST routes. This expenditure includes concrete pads needed for installation of bus shelters and benches.							
Sources								
Enterprise Fund Pay-As-You-Go	497,860	18,810	19,355	19,917	20,494	21,089	21,722	619,247
Federal Grant Funding Match	72,000	77,422	79,667	81,978	84,355	86,801	89,405	571,628
Total Sources	569,860	96,232	99,022	101,895	104,849	107,890	111,127	1,190,875
Total Estimated Project Cost	569,860	96,232	99,022	101,895	104,849	107,890	111,127	1,190,875
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-
CIP/TIP Project Summary								Transit
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
TRANSIT FARE COLLECTION SYSTEM REPLACEMENT								
Project Description/Scope:	Project to implement a cashless fare collection system where passengers could purchase passes or tickets using a mobile phone or pay on the bus with a debit or credit card.							
Sources								
Enterprise Fund Pay-As-You-Go	58,900	2,651	-	-	-	-	-	61,551
Federal Grant Funding Match	235,600	10,602	-	-	-	-	-	246,202
Total Sources	294,500	13,253	-	-	-	-	-	307,753
Total Estimated Project Cost	294,500	13,253	-	-	-	-	-	307,753
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

CIP/TIP Project Summary								Transit
	Appropriation To-Date	Recommended FY 2025	Planning FY 2026	Planning FY 2027	Planning FY 2028	Planning FY 2029	Planning FY 2030	Total Plan
TRANSLOC REPLACEMENT								
Project Description/Scope: This project will replace Transit's current transit efficiency software system TransLoc and on-vehicle equipment.								
<i>Sources</i>								
Enterprise Fund Pay-As-You-Go		14,440						14,440
Federal Grant Funding Match		57,758						57,758
Total Sources	-	72,198	-	-	-	-	-	72,198
Total Estimated Project Cost	-	72,198						72,198
Total Project Sources Over/(Under) Uses	-	-	-	-	-	-	-	-

This page is intentionally left blank.

Authorized Staffing FTEs by Department

ANNUAL OPERATING FUND AND INTERNAL SERVICE FUND POSITIONS

Airport

Full-Time

Administrative Assistant	1
Airport Director	1
Airport Maintenance Supervisor	1
Airport Operations Manager	1
Custodial Supervisor	1
Custodian	5
Deputy Airport Director	1
Equipment Operator I	1
Equipment Operator II	2
Fire Captain (Supervised by Fire Department)	3
Firefighter (Supervised by Fire Department)	3
Marketing Specialist (Supervised by MARCOMM)	1
Office Assistant II	1
Real Estate Officer5
(0.5 funded in City Attorney)	
Senior Administrative Assistant	1
Senior Skilled Trades Technician	2
Department Total	25.5

Budget and Evaluation Office

Full-Time

Budget and Evaluation Analyst	4
Budget and Evaluation Director	1
Senior Administrative Assistant	0.1
(.9 funded in the City Manager's Office)	
Department Total	5.1

City Attorney

Full-Time

Senior Assistant City Attorney	1
Assistant City Attorney	2
City Attorney	1
Executive Legal Assistant	1
Paralegal II	2
Police Attorney	2
Senior Administrative Assistant.....	1
Real Estate Manager.....	1
Real Estate Officer5
(.05 funded in Airport)	
Senior Paralegal	2
Department Total	13.5

City Manager

Full-Time

Assistant City Manager	4
------------------------------	---

Authorized Staffing FTEs by Department

Assistant to the City Manager - PS	1
City Manager	1
Community Safety Director	1
Customer Service Representative	4
Customer Service Representative Supervisor	1
Executive Assistant	9
Internal Auditor	1
Internal Audit Director	1
Engagement Manager	1
Executive Administrative Assistant	2
Senior Corporate Performance Analyst	1
Senior Internal Auditor	1
Strategy & Performance Analytics Manager	1
Department Total	20.9

Development Services

Full-Time

Assistant Development Services Director	1
Building Inspections Supervisor	1
Building Inspector	3
Building Official	1
Code Enforcement Administrator (Housing)	9
Code Enforcement Administrator (Zoning)	3
Code Enforcement Supervisor (Housing)	2
Development Center Manager	1
Construction Liaison	1
Development Ombudsman Manager	1
Development Services Director	1
Electrical Inspections Supervisor	1
Electrical Inspector	4
Housing & Code Enforcement Division Manager	1
Mechanical Inspections Supervisor	1
Mechanical Inspector	3
Office Assistant II	2
Permit Technician	4
Permit Technician Supervisor	1
Planner I	2
Planner II	1
Planning & Zoning Division Manager	1
Plans Examiner.....	2
Plumbing Inspections Supervisor	1
Plumbing Inspector	2
Senior Administrative Assistant	2
Senior Planner	3
Department Total	55

Economic & Community Development

Full-Time

Assistant Economic & Community Development Director (0.5 funded in Special Revenue Fund)	0.5
Community Development Specialist (0.35 funded in Special Revenue Fund)	1.65

Economic & Community Development Business Manager (0.45 funded in Special Revenue Fund)	0.55
Economic & Community Development Director (0.4 funded in Special Revenue Fund)	0.6
Housing Program Manager (0.75 funded in Special Revenue Fund)	0.25
Management Analyst	1
Neighborhood Engagement Manager (0.25 funded in Special Revenue Fund)	0.75
Senior Administrative Assistant (0.45 funded in Special Revenue Fund)	0.55
Department Total	5.85

Finance

Full-Time

Accountant	2
Accounting Manager	1
Accounting Technician	5
Accounts Payable Supervisor	1
Administrative Assistant	1
Alarm Ordinance Coordinator	1
Assistant CFO - Administration	1
Assistant CFO - Procurement	1
Assistant Fleet Manager	1
Buyer	2
Chief Financial Officer	1
Collections Division Supervisor	1
Contract Compliance Administrator	1
Emergency Vehicle Technician	2
ERP Business Systems Analyst	1
Financial Analyst	3
Financial Reporting Manager	1
Fleet Equipment Analyst	1
Fleet Intake Coordinator	2
Fleet Maintenance Superintendent	1
Fleet Maintenance Supervisor	1
Fleet Manager	1
Fleet Technician	9
Maintenance Worker	1
Master Fleet Automotive Technician	4
MWBE Compliance Officer	1
Office Assistant II	1
Office Supervisor	1
Payroll & Liabilities Manager	1
Payroll Technician	2
Purchasing Agent	1
Risk Coordinator	1
Senior Financial Analyst	1
Senior Fleet Technician	9
Treasurer	1
Department Total	66

Fire & Emergency Management

Full-Time

Assistant Fire Chief	3
Deputy Fire Chief	3
Deputy Fire Marshal	1
Emergency Management Coordinator	1

Fire Battalion Chief	11
Fire Captain	52
Fire Chief	1
Fire Inspector	1
Fire Lieutenant	70
Fire Marshal	1
Firefighter	178
Office Assistant II	2
Fire Analyst	1
Personnel Technician	1
Security Coordinator	1
Department Total	327

Human Relations

Full-Time

Diversity Equity and Inclusion Director	1
Human Relations Administrative Specialist	1
Human Relations Specialist	1
Department Total	3

Human Resource Development

Full-Time

Deputy Human Resource Development Director	1
Human Resource Consultant	3
Human Resource Development Director	1
Human Resource Manager	4
Human Resource Specialist	5
Office Assistant II	1
Office Supervisor	1
Organizational Development & Training Consultant	3
Health & Safety Manager	1
Health and Wellness Specialist	1
Department Total	21

Information Technology

Full-Time

Application Support Specialist	3
Database Administrator	1
G.I.S. Integrations Manager	1
Information Technology Administrative Specialist	1
Information Technology Asset Specialist.....	1
Information Technology Business Intelligence Manager	1
Information Technology Customer Relationship Manager	2
Information Technology ERP Systems Administrator	1
Information Technology Project Manager	3
Assistant Chief Information Officer-Administration & Operations	1
Chief Information Officer	1
Desktop Support Specialist	3
G.I.S. Analyst	1
Information Technology Security Administrator	1
Information Technology Solutions Architect.....	1
Infrastructure Technology Solutions Officer	1
Information Technology Systems Administrator	1
Information Technology Sr. Systems Administrator.....	1

Network Administrator	1
Senior Desktop Support Specialist	1
Information Technology Telecommunications Engineer	1
Information Technology Web Architect	1
Total	29

Marketing & Communications

Full-Time

Chief Branding Officer	1
Corporate Communications Director	1
Graphic Design Manager.....	1
Public Information Specialist	4
Senior Administrative Assistant	1
Television Production Specialist.....	1
Total	9

Mayor, Council and City Clerk

Full-Time

City Clerk	1
Deputy City Clerk	1
Executive City Council Assistant.....	1
Total	3

Other Appropriations

Full-Time

Warehouse Coordinator	0.25
(.25 funded in Public Services and .50 funded in Transit)	
Department Total	0.25

Parks, Recreation & Maintenance

Full-Time

Parks & Recreation Division – City Funded

Administrative Assistant	3
Assistant PRM Director - Administration	1
Assistant PRM Director - Facilities	1
Assistant PRM Director - Parks	1
Assistant Recreation Center Supervisor.....	12
Athletic Program Coordinator	5
Business Manager	0
Crew Leader	1
Electrician.....	1
Equipment Operator I	13
Equipment Operator II	7
Facilities Maintenance Supervisor	1
Fleet Services Coordinator	1
Historic Properties Coordinator.....	1
Historic Properties Specialist	1
Historic Properties and Natural Resources Manager.....	1
Landscape Architect	1
Landscape Technician	2
Maintenance Worker	28
Management Analyst	2
Park Ranger	3
Park Ranger Supervisor	2

Parks Supervisor	7
Parks, Recreation & Maintenance Director	1
Recreation Center Supervisor	13
Recreation Division Supervisor	1
Senior Skilled Trades Technician	10
Skilled Trades Technician.....	1
Tree Care Supervisor	1
Tree Care Technician	2
Turf Technician	3
<i>Parks & Recreation Division – County Funded</i>	
Administrative Assistant.....	1
Administrative Manager.....	1
Athletic Program Coordinator	1
Assistant Recreation Center Supervisor	4
Assistant PRM Director - Recreation	1
Crew Leader	1
Equipment Operator I	1
Maintenance Worker	8
Management Analyst	1
Parks Superintendent	1
Parks Supervisor	2
Personnel Technician	1
Recreation Center Supervisor	9
Recreation Division Supervisor	3
Recreation Program Coordinator	1
Skilled Trades Technician	1
Special Events Coordinator	1
Department Total	168

Police

Full-Time

911 Assistant Communications Supervisor	4
911 Communications Manager	1
911 Communications Supervisor.....	4
911 Office Administrator	1
911 Quality Assurance & Compliance Specialist	1
911 Systems Analyst	1
911 Training Specialist.....	1
Administrative Assistant	3
Assistant Police Chief	2
Civilian Crash Investigator	7
Community Engagement Coordinator	1
Crime Analyst	4
Crime Analyst Supervisor.....	1
Crime Prevention Specialist	6
Custodian	3
Custodial Supervisor	1
Enhanced 911 Coordinator.....	1
Forensic Firearms Examiner	2
Forensic Manager	1
Forensic Supervisor	2
Forensic NIBIN Technician	1

Forensic Technician	10
Forensic Video Technician	2
Homeless Coordinator	1
Installation Technician	2
Investigative Assistant.....	2
Latent Print Examiner	2
Mental Health Community Liaison	1
Office Assistant II	9
PD Accreditation & Grants Manager	1
PD Accreditation Specialist	1
PD Administrative Specialist	1
PD Budget Specialist	1
PD Recruitment & Training Liaison	1
Personnel Technician	1
Police Analyst	1
Police Administrative Services Manager	1
Police Captain	7
Police Chief.....	1
Police Lieutenant	21
Police Major	4
Police Officer	309
Police Records Clerk	24
Police Records Supervisor	4
Police Records Manager	1
Police Sergeant	51
Police Training Coordinator	2
Property & Evidence Technician	4
Public Information Specialist	1
Telecommunicator I	17
Telecommunicator II	27
Radio Communications Technician	1
RMS Database Manager.....	1
RMS Database Specialist	1
Supply Technician.....	2
Technical Equipment Specialist.....	1
Victim Advocate	1
Part-Time	
Background Investigator (1 position at 0.5)	0.5
Court Liaison Coordinator (1 position at 0.5).....	0.5
Custodian (1 position at 0.5)	0.5
Department Total	566.5

Public Services

Full-Time

Administrative Assistant	1
Administrative Manager	1
Assistant City Traffic Engineer	1
Assistant Public Service Director – Engineering.....	1
Assistant Public Service Director – Solid Waste.....	1
Assistant Public Service Director – Transportation.....	1
Capital Projects Program Manager	1
Code Enforcement Supervisor (RAPID)	1
Code Enforcement Administrator (RAPID).....	6

Construction Contracts Coordinator	1
Construction Manager	1
Customer Service Representative	1
Crew Supervisor	5
Deputy City Traffic Engineer	1
Engineer I	4
Engineer II	4
Engineer III	2
Engineering Inspections Supervisor.....	1
Engineering Inspector	6
Engineering Project Manager	1
Engineering Technician	2
Engineering Technician Supervisor.....	1
Equipment Operator I.....	4
Equipment Operator II.....	40
Equipment Operator III.....	36
Fleet Services Coordinator	1
Infrastructure Asset and Data Manager	1
Maintenance Worker.....	14
Office Assistant II	6
Office Supervisor	1
Paralegal I (supervised by City Attorney)	1
Pavement Preservation Program Manager.....	1
Personnel Technician	1
Public Information Specialist	1
Public Services Director	1
Routing Administrator	1
Senior Fleet Technician.....	1
Senior Administrative Assistant.....	1
Senior Project Engineer	1
Senior Signs and Markings Technician	1
Senior Survey Technician	2
Signs & Markings Supervisor	1
Signs & Markings Technician	5
Skilled Trades Technician	3
Solid Waste Collector.....	8
Solid Waste Manager	1
Solid Waste Superintendent.....	1
Solid Waste Supervisor	4
Stormwater Inspections Supervisor	1
Stormwater Inspector.....	5
Stormwater Manager	1
Stormwater Project Manager	1
Street and RoW Infrastructure Maintenance Manager	1
Street Maintenance Superintendent	1
Street Maintenance Supervisor.....	3
Survey Crew Leader	1
Surveying Supervisor	1
Technology Asset Specialist.....	1
Traffic Signal Maintenance Supervisor	1
Traffic Signal System Analyst	1
Traffic Signal Technician	4

Traffic Technician	1
Transportation Planner	1
Warehouse Coordinator	0.25
(0.25 funded in Other Appropriations and 0.50 funded in Transit)	
Watershed Modeling Engineer.....	1
Department Total	207.25

Transit

Full-Time

Assistant Transit Director.....	1
Automotive Service Aide	5
Automotive Technician	6
Business Manager	1
Civil Rights Program Analyst	1
Equipment Operator I	2
Maintenance Worker	2
Office Assistant II.....	2
Office Supervisor	1
Para-Transit Operations Manager	0
Administrative Assistant	2
Senior Automotive Service Aide	1
Senior Automotive Technician	3
Technology Asset Specialist	1
Transit Analyst	1
Transit Director	1
Transit Dispatcher	9
Transit Maintenance Manager	1
Transit Maintenance Supervisor	1
Transit Operations Superintendent	1
Transit Operator I	21
Transit Operator II	60
Transit Planner	1
Transit Safety/Training Coordinator	1
Transit Supervisor	8
Warehouse Coordinator	0.5
(0.25 funded in Public Services and 0.25 funded in Other Appropriations)	

Part-Time

Transit Dispatcher (1 position at 0.5)5
Department Total	134

TOTAL **1,659.85**

SPECIAL REVENUE FUND POSITIONS

City Manager

Full-Time

Special Project Manager	1
Total	1

Economic & Community Development

Full-Time

Assistant Economic & Community Development Director	0.5
Community Development Specialist	2.35
Economic & Community Development Business Manager	0.45
Economic & Community Development Director	0.4
Economic Development Manager	1
Housing Program Manager	0.75
Neighborhood Engagement Manager	0.25
Office Assistant II	1
Senior Administrative Assistant	0.45
Senior Housing Program Specialist	1
Total	8.15

Fire

Full-Time

Firefighters, SAFER Grant	18
Total	18

Police

Full-Time

Juvenile Restitution Program Coordinator	1
Total	1

CAPITAL PROJECT FUND POSITIONS

City Manager's Office

Full-Time

Administrative Manager	1
Construction Management & Capital Projects Director	1
Project & Contract Manager	3
Special Project Manager	1
Total	6

GRAND TOTAL 1,694

FROZEN, UNFUNDED POSITIONS

Corporate Communications

Full-Time

Printer 1

Development Services

Full-Time

Building Inspector 1

Economic & Community Development

Full-Time

Building Inspector 1

Finance

Full-Time

Emergency Vehicle Technician..... 1

Parks, Recreation & Maintenance

Full-Time

Site Security Coordinator 1

Police

Full-Time

Police Officer 36

Telecommunicator II 3

Public Services

Full-Time

Equipment Operator II 2

Equipment Operator III 2

Stormwater Project Manager 2

Transit

Full-Time

Transit Operator II..... 2

TOTAL FROZEN POSITIONS 52

VACANT OVERHIRE, UNFUNDED POSITIONS

Development Services

Full-Time

Construction Liaison1

Finance

Full-Time

Accounting Technician.....1

Accountant2

Fire

Full-Time

Firefighter11

Police

Full-Time

Telecommunicator I.....10

TOTAL VACANT OVERHIRE POSITIONS.....25

Positions and Salary Grade Assignments

Grade 101 Custodian Solid Waste Collector	\$31,200 - \$48,360
Grade 102 Maintenance Worker Signs & Markings Technician Supply Technician	\$33,696 - \$52,229
Grade 103 Automotive Service Aide Customer Service Representative Equipment Operator I Installation Technician Office Assistant II Printer Senior Signs & Markings Technician Senior Survey Technician Transit Operator I	\$36,392 - \$56,407
Grade 104 Administrative Assistant Background Investigator Civilian Crash Investigator Court Liaison Coordinator Custodial Supervisor Equipment Operator II Landscape Technician Permit Technician Personnel Technician Police Records Clerk Property & Evidence Technician Senior Automotive Service Aide Technical Equipment Specialist Transit Operator II Turf Technician	\$39,303- \$60,920
Grade 105 Accounting Technician Alarm Ordinance Coordinator Crime Prevention Specialist Equipment Operator III Fleet Services Coordinator Forensic Technician Human Relations Administrative Specialist Police Training Coordinator Senior Administrative Assistant	\$42,447 - \$65,793

Positions and Salary Grade Assignments

Grade 105 (cont'd)

\$42,447 - \$65,793

Technology Asset Specialist
Traffic Signal Technician
Transit Dispatcher
Tree Care Technician
Warehouse Coordinator

Grade 106

\$45,843 - \$71,057

Assistant Recreation Center Supervisor
Automotive Technician
Code Enforcement Administrator (Housing)
Code Enforcement Administrator (RAPID)
Code Enforcement Administrator (Zoning)
Crew Leader
Customer Service Representative Supervisor
Executive Administrative Assistant
Executive City Council Assistant
Executive Legal Assistant
Fleet Technician
Forensic NIBIN Technician
Forensic Video Technician
Health & Wellness Specialist
Historical Properties Specialist
Homeless Coordinator
Housing Program Specialist
Human Relations Specialist
Human Resource Specialist
IT Administrative Specialist
Juvenile Restitution Program Coordinator
Latent Print Examiner
Marketing Specialist
Paralegal I
Park Ranger
Payroll Technician
PD Administrative Specialist
Police Records Supervisor
RMS Database Specialist
Senior Transit Dispatcher
Skilled Trades Technician
Survey Crew Leader
Victim Advocate

Grade 107

\$49,510 - \$76,741

Building Inspector
Buyer
Community Development Specialist
Crime Analyst
Desktop Support Specialist

Positions and Salary Grade Assignments

Grade 107 (cont'd)

\$49,510 - \$76,741

Electrical Inspector
Electrician
Engineering Inspector
Engineering Technician
Fire Inspector
Fleet Equipment Analyst
Investigative Assistant
Mechanical Inspector
Paralegal II
PD Accreditation Specialist
PD Budget Specialist
Planner I
Plumbing Inspector
Risk Coordinator
Senior Automotive Technician
Senior Fleet Technician
Senior Skilled Trades Technician
Stormwater Inspector
Traffic Signal Systems Analyst
Traffic Technician

Grade 108

\$53,471 - \$82,881

Code Enforcement Supervisor (Housing)
Code Enforcement Supervisor (RAPID)
Crew Supervisor
Emergency Vehicle Technician
Engineering Technician Supervisor
Forensic Firearms Examiner
IT Asset Specialist
Master Fleet Technician
Mental Health Community Liaison
RMS Database Manager
Routing Administrator
Senior Desktop Support Specialist
Senior Housing Program Specialist
Senior Paralegal
Signs & Markings Supervisor
Transit Supervisor

Grade 109

\$57,749 - \$89,511

Airport Maintenance Supervisor
Construction Contracts Coordinator
Deputy City Clerk
Engineering Inspections Supervisor
Facilities Maintenance Supervisor
Fleet Maintenance Supervisor
Parks Supervisor

Positions and Salary Grade Assignments

Grade 109 (cont'd)

\$57,749 - \$89,511

Purchasing Agent
Solid Waste Supervisor
Stormwater Inspections Supervisor
Street Maintenance Supervisor
Transit Maintenance Supervisor
Tree Care Supervisor

Grade 110

\$62,369 - \$96,672

Application Support Specialist
Building Inspections Supervisor
Construction Liaison
Electrical Inspections Supervisor
G.I.S. Analyst
Mechanical Inspections Supervisor
Plans Examiner
Plumbing Inspections Supervisor

Grade 202

\$48,600 - \$75,330

Permit Technician Supervisor

Grade 203

\$52,488 - \$81,356

Athletic Program Coordinator
Civil Rights Program Analyst
Community Engagement Coordinator
Historical Properties Coordinator
Office Supervisor
Park Ranger Supervisor
Recreation Center Supervisor
Recreation Program Coordinator
Site Security Coordinator
Special Events Coordinator
Transit Safety & Training Coordinator

Grade 204

\$56,687 - \$87,865

Accountant
Accounts Payable Supervisor
Administrative Manager
Development Center Manager
Collections Division Supervisor
Executive Assistant
Graphic Design Manager
Planner II
Police Records Manager
Public Information Specialist
Surveying Supervisor
Traffic Signal Maintenance Supervisor
Transit Planner

Positions and Salary Grade Assignments

Grade 204, (cont'd)

\$56,687 - \$87,865

Transportation Planner
TV Production Specialist

Grade 205

\$61,222 - \$94,894

911 Systems Analyst
Budget & Evaluation Analyst
Chief Branding Officer
Crime Analyst Supervisor
Engagement Manager
Engineer I
Financial Analyst
Fire Analyst
Forensic Supervisor
Historical Properties & Natural Resources Manager
Human Resource Consultant
Information Technology Customer Relationship Manager
Information Technology Web Architect
Internal Auditor
IT Customer Relationship Manager
IT Web Architect
Management Analyst
Organizational Development & Training Consultant
Park Ranger Manager
Payroll Manager
Police Analyst
Police Department Accreditation & Grants Manager
Police Department Recruitment & Training Liaison
Real Estate Officer
Recreation Division Supervisor
Senior Planner
Transit Analyst

Grade 206

\$66,120 - \$102,486

Contract Compliance Administrator
Emergency Management Coordinator
Engineer II
Housing & Code Enforcement Division Manager
IT Systems Administrator
Landscape Architect
MWBE Compliance Officer
Network Administrator
Senior Corporate Performance Analyst
Senior Financial Analyst
Senior Internal Auditor
Senior Management Analyst
Transit Maintenance Manager

Positions and Salary Grade Assignments

Grade 207

\$71,409 - \$110,684

Assistant City Traffic Engineer
Community Relations Manager
Construction Manager
Database Administrator
Development Ombudsman Manager
Economic & Community Development Business Manager
Economic Development Manager
Engineering Project Manager
ERP Business Systems Analyst
Fleet Maintenance Superintendent
Forensic Manager
Health & Safety Manager
Housing Program Manager
Human Resource Manager
Infrastructure Asset & Data Manager
IT ERP Systems Administrator
IT Security Administrator
IT Senior Systems Administrator
IT Solutions Architect
Neighborhood Engagement Manager
Parks Superintendent
Pavement Preservation Manager
Planning & Zoning Division Manager
Real Estate Manager
Security Coordinator
Solid Waste Superintendent
Street Maintenance Superintendent
Transit Operations Superintendent
Treasurer

Grade 208

\$77,122 - \$119,539

Accounting Manager
Assistant Fleet Manager
Building Official
Engineer III
Financial Reporting Manager
G.I.S. Manager
IT Project Manager
IT Telecommunications Engineer
Senior Project Manager
Solid Waste Manager
Special Project Manager
Street & RoW Infrastructure Maintenance Manager
Water Resources Engineer

Grade 209

\$83,292 - \$129,102

Assistant Development Services Director

Positions and Salary Grade Assignments

Grade 209 (cont'd) **\$83,292 - \$129,102**

Assistant Economic & Community Development Director
 Assistant Parks, Recreation, & Maintenance Director – Administration
 Assistant Parks, Recreation, & Maintenance Director – Facilities
 Deputy City Traffic Engineer
 Fleet Manager
 Senior Project Engineer
 Stormwater Project Manager

Grade 210 **\$89,955 - \$139,431**

Assistant Chief Financial Officer – Administration
 Assistant Chief Financial Officer – Procurement
 Assistant Chief Information Officer – Administration & Operations
 Assistant Parks, Recreation, & Maintenance Director – Parks
 Assistant Parks, Recreation, & Maintenance Director – Recreation
 Assistant Transit Director
 Capital Projects Program Manager
 IT Business Intelligence Manager
 Infrastructure Technology Solutions Officer
 Project & Contract Manager
 Stormwater Manager
 Strategic & Performance Analytics Manager

Grade 211 **\$97,152 - \$150,585**

911 Communications Manager
 Assistant Public Services Director – Engineering
 Assistant Public Services Director – Solid Waste
 Assistant Public Services Director - Transportation
 Deputy Airport Director
 Deputy Human Resource Director
 Police Administrative Services Manager

Grade 212 **\$104,924 - \$162,632**

Assistant City Attorney
 Police Attorney

Grade 213 **\$113,318 - \$175,642**

Senior Assistant City Attorney

Grade 301 **\$45,000 - \$76,620**

Firefighter

Grade 303 **\$57,000 - \$86,850**

Fire Lieutenant

Grade 304 **\$68,000 - \$108,600**

Deputy Fire Marshal
 Fire Captain

Positions and Salary Grade Assignments

Grade 305 Police Officer	\$50,000 - \$83,450
Grade 306 Fire Battalion Chief	\$79,000 - \$123,150
Grade 307 Police Sergeant	\$71,300 - \$105,000
Grade 321 Telecommunicator I	\$42,269 - \$62,699
Grade 322 Telecommunicator II	\$44,431 - \$67,884
Grade 323 911 Assistant Communications Supervisor 911 Quality Assurance & Compliance Specialist Enhanced 911 Coordinator	\$53,025 - \$70,875
Grade 324 911 Training Specialist Radio Communications Technician	\$56,175 - \$75,810
Grade 325 911 Communications Supervisor 911 Office Administrator	\$59,168 - \$80,850
Grade 402 Assistant Fire Chief Fire Marshal	\$91,400 - \$151,200
Grade 403 Deputy Fire Chief	\$111,000 - \$160,200
Grade 404 Police Lieutenant	\$80,000 - \$118,000
Grade 405 Police Captain	\$90,000 - \$134,000
Grade 406 Police Major	\$100,000 - \$155,000
Grade 407 Assistant Police Chief	\$110,000 - \$177,000

Positions and Salary Grade Assignments

Executive Pay Band

\$120,166 - \$187,459

Airport Director
Budget & Evaluation Director
Chief Financial Officer
Chief Information Officer
City Clerk
Community Safety Director
Construction Management & Capital Projects Director
Development Services Director
Diversity Equity & Inclusion Director
Economic & Community Development Director
Fire Chief
Human Resource Development Director
Internal Audit Director
Marketing & Communications Director
Parks, Recreation, & Maintenance Director
Police Chief
Public Services Director
Transit Director

Senior Executive Pay Band

\$136,553 - \$213,022

Assistant City Manager
Chief of Staff

Fee Schedule Table of Contents

All Functions..... K-26

Assessment Interest
Default Civil Penalty for Code Violation
Public Record Copies
Public Record Request Reponse

Airport..... K-26

Landing Fee (Signatory Airline)
Landing Fee (Non-Signatory Airline)
Jet Bridge Use Fee (Signatory Airline)
Jet Bridge Use Fee (Non-Signatory Airline)
Intercom and Public Address System (PBX) Use Fee
Commercial Ramp Use Fees
Terminal Leases and Fees
Fuel Flowage Fee
Airline Uplift Charge
Fuel Pricing
Property Leases
Rental Cars
Transportation Network Company(TNC)
Ground Transportation Operators
Terminal Leases and Fees
Public Safety Airline Charge
Advertising Space
Exhibition Flight Permit
Security Fees per Application
Passenger Facility Charge

Development Services..... K-27

Code Enforcement Fees:
Administrative Fee (Abatement Actions)
Citations
Graffiti Removal Fee
Hearing Officer
Street and Sidewalks Violation 24-312
Lot Cleaning
Rental Action Management Program (RAMP)
Taxicab Permits
Plan Review, Permit and Inspection Fees:
Building Plan Review
Building Permits
Electrical Permits
Mechanical Permits
Plumbing Permits
Miscellaneous Inspections and Fees
Homeowner Recovery Fee (Per NCGS § 87-15.6)
Daycare Inspections
Small Licensed Residential Care Facility (DHHS checklist inspection)
Yard Sale Permits
Planning & Zoning Permits and Fees:
Administrative Adjustment Fee
Alternative Signage Plan Review
Appeal Fee- to Commission
Appeal Fee- to City Council
Board of Adjustment Hearing Fee

Fee Schedule Table of Contents

<i>Certificate of Appropriateness (Historic Resources Commission)</i>	
<i>Clear Cutting Permit</i>	
<i>Development Agreement (UDO)</i>	
<i>Neighborhood Compatibility - Adaptive Reuse</i>	
<i>Payment in Lieu of Park Land</i>	
<i>Payment in Lieu of Specimen Tree Preservation</i>	
<i>Planning and Zoning Re-Inspection Fee</i>	
<i>Rezoning Fees</i>	
<i>Sign Placement Permits</i>	
<i>Sign Face Change</i>	
<i>Site Plan Review</i>	
<i>Special Event Signs Compliance Deposit</i>	
<i>Special Use Permit</i>	
<i>Specimen Tree Inspection</i>	
<i>Subdivision Fee</i>	
<i>Subdivision Waiver</i>	
<i>Special Event</i>	
<i>Vested Rights Certificate</i>	
<i>Watershed Protection Inspection Fee and Permit</i>	
<i>Zoning Code Text Amendment</i>	
<i>Zoning Permits</i>	
<i>UDO Printing Fee</i>	
<i>Zoning Verification Letter</i>	
Finance.....	K-34
<i>Beer and Wine Licenses</i>	
<i>Currency Converter Permits</i>	
<i>Pawnbroker Permits</i>	
<i>Peddler Permits</i>	
<i>Regulatory License</i>	
<i>Motor Vehicle License Tax</i>	
<i>Solicitor Permit</i>	
<i>Specialty Market Operator/Seasonal Merchant Permits</i>	
<i>Duplicate Copy (Lost or Stolen License)</i>	
<i>Replacement License due to Change of Location</i>	
Fire.....	K-35
<i>False Alarm</i>	
<i>Fines</i>	
<i>Fire Inspection Fees</i>	
<i>Building Plan Review Fees</i>	
<i>Fire Code Construction Permits - Mandatory, includes final inspection</i>	
<i>Fire Code Operational Permits - Mandatory, renew on state inspection schedule</i>	
<i>Training Facility Fees</i>	
<i>Hazardous Material Protection Fee</i>	
<i>Special Event Coverage Fee</i>	
Parking.....	K-40
<i>Parking Fines</i>	
<i>Immobilization Fee</i>	
<i>Leased Parking Spaces</i>	
<i>Hourly Paid Parking</i>	
<i>Event Parking</i>	
<i>Contractor Parking Permit</i>	
<i>Annual Contractor Parking Permit</i>	

Fee Schedule Table of Contents

Residential Parking Permit

Parks, Recreation & Maintenance..... K-41

Special Event Permits
Special Event Banner Permit
Recreation Center Rentals
Park Rental Fees
Mini-Bus Rental for Partnering Agencies
Athletic Programs
Swimming Pool Fees
Tennis Fees
Senior and Therapeutic Leisure Activities
Adaptive Programs/Leisure Activities
General Recreation Programs/Leisure Activities
Senior Programs/Leisure Activities
After-School Program
Summer Camp/Playground
Athletic Protest Fee
Community Garden
Concessions
Cemetery

Police..... K-48

Code Violations
False Alarm Fee
IDB Photo Reports
Photographic CD
Wrecker Fees
Officer Fees
Services for Other Law Enforcement Agencies

Public Services..... K-48

Engineering & Infrastructure Fees and Penalties
Map Sales
Copy Sales
Development Plan Reviews/Infrastructure Permits
Infrastructure Inspection Fees
Driveway Permits
Resurfacing Permit
Sidewalk Permit
Payment in Lieu of Sidewalk Construction
Right of Way Excavations
Right of Way Encroachment
Sidewalk Assessment (Petitioned)
Street Paving Assessments
Traffic Control Photographic System Citations
Traffic Control Services and Device Rental Fees
House Moving Fee
Right of Way Registration Fee
Street Closing Fee
Street Right of Way Withdrawal
Temporary Right of Way Encroachment Fee
Temporary Truck Route Permit
Floodplain Development Permit
Solid Waste Fees and Penalties

Fee Schedule Table of Contents

Residential Solid Waste Fee
Backdoor Pickup Fee
Bulky Item Pickup
Large Limb Pickup
Household Construction Debris Pickup
Loose Leaf Pickup
Set-Out Pickup
Rollout Carts
Solid Waste Fines
Stormwater Fees and Penalties
Stormwater Fee (Quality & Improvements)
Stormwater Control Measure Inspection Fee
Stormwater Control Ordinance Variance Filing Fee
Stormwater Control Ordinance Civil Penalties
Illicit Connection and Improper Disposal Civil Penalties
Stormwater Ordinance Appeal Fee
Other Violations of Stormwater Control Ordinance

Transit..... K-52

Motor Vehicle License Tax for Transit
Bus Fares and Passes
City Employees
Promotions - Reduced Fare Days
Bulk Pass Sale Discounts
Third-Party Fare Agreements
Identification Cards
FAST Transit Center Community Room Rental

Fee Schedule

Description	Current Fee	Calendar Year Established or Last Changed
All Functions		
Assessment Interest		
Special assessments established by City Council resolution	Prime rate plus 2% per year, set as of July 1 of the fiscal year the assessment role is confirmed, not to exceed maximum allowed by law	2014
All other assessments, including lot cleanings and demolitions	1st month 2%, all subsequent months 3/4%	1993 or prior
Default Civil Penalty for Code Violation		
Applies to any violation for which a penalty is not elsewhere specified	\$100.00 per violation per day	2007
Public Record Copies		
Reproduction on CD or DVD	\$1.00 per CD or DVD	2010
Paper Copies (up to 8.5 by 14 inches)		
Single-sided black and white	\$0.05 per page	2010
Single-sided color	\$0.19 per page	2010
Double-sided black and white	\$0.09 per page	2010
Double-sided color	\$0.37 per page	2010
Public Record Request Response		
Time Required to Compile		
Less than 4 hours	No Charge	2020
4 hours or greater	Each hour beyond 4 billed based on current compensation rate for Office Assistant II position; hourly cost shared at time of records request, not to exceed maximum charge of \$750 per request	2020
Airport		
Landing Fee (Signatory Airline)	\$1.23 per 1,000 pounds	2004
Landing Fee (Non-Signatory Airline)	\$1.39 per 1,000 pounds	2004
Jet Bridge Use Fee (Signatory Airline)	\$5.00	2012
Jet Bridge Use Fee (Non-Signatory Airline)	\$25.00	2005
Intercom and Public Address System (PBX) Use Fee	\$35.00 per month	2020
Commercial Ramp Use Fees		
Air Stair Use	\$25.00	2012
Remain Overnight Fee (Non-Signatory Airlines Only)	\$150.00	2005
Terminal Fee (Non-Signatory Airlines Only)	\$75.00	2005
Terminal Leases and Fees		

Fee Schedule

Airline Counter Space (exclusive)	\$33.79 per sq. ft. per year	1986
Airline Bag Makeup Space (exclusive)	\$3.79 per sq. ft. per year	1986
Airline Administrative Space (exclusive)	\$12.90 per sq. ft. per year	1986
Operation and Maintenance Charge	\$10.00 per sq. ft. of exclusive airline space	1995
Airline Space (nonexclusive)	\$10.00 per sq. ft. per year	1986
Fuel Flowage Fee	\$0.06 per gallon of non-airline fuel	2017
Airline Uplift Charge	\$0.18 per gallon, \$18.00 minimum or \$18.00 no-fuel fee	1997
Fuel Pricing	Will not exceed 106% of retail price at comparable airports with based tenants afforded a \$0.20 discount	1997
Property Leases		
Tie-Down Fee	\$45.00 per month	2003
Old 10 Unit T-Hangar Rental	\$200.00 per month	2017
Old 14 Unit T-Hangar Rental	\$225.00 per month	2017
New 8 Unit T-Hangar Rental	Market rate plus average annual utilities for previous year	2023
Ground Lease - Unimproved	\$0.25 per sq. ft. per year	2017
Ground Lease - Improved	\$0.35 per sq. ft. per year	2017
Corporate Office Space	\$5.50 per sq. ft. per year plus utilities	2017
Corporate Hangar Space	\$2.50 per sq. ft. per year plus utilities	2017
FBO Office Space	\$4.50 per sq. ft. per year plus utilities	2003
FBO Hangar Space	\$1.75 per sq. ft. per year plus utilities	2004
Rental Cars		
Rental Car Agency Fee	\$20.00 per parking space per month plus 10% of gross revenues	2011
Rental Car Booth Space	\$253.52 per month	2009
Customer Facility Charge	\$4 per day, up to 10 days. These funds are used to support rental car facility upgrades	2014
Transportation Network Company (TNC)		
TNC fee of TWO and 00/100 Dollars	\$2.00 for each pick-up trip	2022
TNC fee of ONE and 00/100 Dollars	\$1.00 for each drop-off trip	2022
Ground Transportation Operators		
Taxicab Booth	\$351.32 per month	2020
Terminal Leases and Fees		
Short Term Parking (1-30 minutes)	\$1.00	2002
Short Term Parking (each additional 30 minutes)	\$1.00	2002
Short Term Parking (maximum 24 hours)	\$13.00	2022
Long Term Parking (0-1 hour)	\$1.00	2002
Long Term Parking (each additional hour)	\$1.00	2002
Long Term Parking (maximum 24 hours)	\$10.00	2022
Public Safety Airline Charge	Cost charged to airlines based on prorata share of enplanements less security reimbursement from TSA	1991

Fee Schedule

Advertising Space	\$883.33 plus commissions	1998
Exhibition Flight Permit	\$5.00 per flight, or \$25.00 per six-month period	N/A
Security Fees Per Application		
Fingerprint Processing (airport badges only)	\$60.00	2020
Security Threat Assessment	\$40.00	2020
Lost Badge Replacement	\$40.00 1st/\$50.00 2nd	2020
Biennial Renewal Fee	\$40.00	2020
Passenger Facility Charge	\$4.50	2018
CPI adjustments will be made on Airport Fees, and a late fee of 5% per month from the due date to time of payment will be assessed on all past due rental payments as indicated in executed lease agreements.		

Development Services

Code Enforcement Fees:

Administrative Fee (Abatement Actions)	\$200.00	2021
Citations		
Abandoned Vehicle Violation	\$200.00 per day	2021
Advertising Violation		
Prohibited Sign Violation	\$200.00 per day	2021
All Other Advertising Violations	\$200.00 per day	2014
Animal and Fowl Violation	\$100.00, \$200.00, or \$300.00 per day	2002 or prior
Landscape Standard Violation	\$200.00 per day	2014
Nuisance Properties	\$500.00 for initial nuisance property designation	2019
	\$1,000.00 for each subsequent violation after the initial designation as a nuisance property	2019
Salvage and Junkyard Pursuant to Section 30-4-C5E(6)	\$500.00 per day	2011
Solid Waste Violation (trash or overgrown lot)	\$200.00 per day	2021
Substandard Housing Violation	\$200.00 per day	2021
Taxicab Violation	\$200.00 per day	2021
Trailer/Mobile Home Violation	\$200.00 per day	2021
Water Supply Violation	\$500.00 per day	2002 or
Zoning Violation	\$200.00 per day	2014
Graffiti Removal Fee	\$100.00 per Voluntary Request of Removal	2007
Graffiti Owner's Failure to remove 17-32d	\$100.00	2022
Graffiti First offense conviction 17-32b	\$250.00	2022
Graffiti Second and Subsequent offense convictions 17-32b	\$500.00	2022
Hearing Officer Charge	\$100.00	2022
Street and Sidewalks Violation 24-312	\$100.00	2022
Lot Cleaning	Based on contract	2002
City Contractor Fees - cut and clean up to .25 acres	\$75.00	2022

Fee Schedule

City Contractor Fees - cut and clean additional .10 acre over .25 acres	\$30.00	2022
City Contractor Fees - Graffiti Abatement per 8 ft. x 30 ft. wall or fence section	\$75.00	2022
City Contractor Fees - hauling prorated per ton	\$100.00	2022
City Contractor Fees - secure Opening up to 4'x8'	\$60.00	2022
City Contractor Fees - cutting of downed trees/ 20 ft. section (prep for hauling)	\$20.00	2022
City Contractor Fees - pool draining	\$200.00	2022
City Contractor Fees - buffer cuts (25 ft. wide buffer on undeveloped lots)/ft.	\$1.00/linear foot	2022

Rental Action Management Program (RAMP)

Registration Fee	\$500.00	2017
Civil Penalty for Failure to Comply with RAMP Provisions	\$50.00 per day for the first 30 days, \$100.00 per day for the next 30 days, and \$500.00 per day for each subsequent day	2012

Taxicab Permits

Taxi Driver Permit & Application Renewal	\$60.00	2024
Lost Drivers Permit	\$40.00	2024
Change of Company	\$40.00	2024
Change of Address	\$40.00	2024
Change of Vehicle	\$40.00	2024
Franchise Application	\$40.00	2024
Annual Franchise Fee (Certificate of Public Convenience and Necessity)	\$40.00	2024
Quarterly Inspection	\$40.00 per vehicle. Failure to Comply \$25.00 to \$100.00 Fine.	2024
Sign Fee (advertising other than taxicab business)	\$40.00 per sign	2024
Penalty for Failure to Complete Quarterly Taxicab Inspection	\$40.00 per vehicle	2024

Permitting and Inspections Division Fee Schedule:

Building Plan Review

One or Two-Family Dwelling	No Charge	
Up to 5,000 sq. ft.	\$155.00	2014
5,001 to 10,000 sq. ft.	\$310.00	2014
10,001 to 15,000 sq. ft.	\$465.00	2014
15,001 to 25,000 sq. ft.	\$620.00	2014
25,001 to 40,000 sq. ft.	\$925.00	2014
40,001 to 60,000 sq. ft.	\$1,075.00	2022
60,001 to 100,000 sq. ft.	\$2,000.00	2022
Greater than 100,000 sq. ft.	\$3,000.00	2022

Fee Schedule

Expedited Plan Review	\$2,500.00 plus normal plan review fee; two business day review for qualifying projects. Only applies to initial submission and reviews for Building, Mechanical, Electrical, and Plumbing	2022
-----------------------	--	------

Re-Review Fee for Revision of Approved Plan	1/2 of original fee	2010
---	---------------------	------

Single Trade Plan Review only and Miscellaneous Reviews		
Electrical Plan Review Only	\$90.00	2022
Mechanical Plan Review Only	\$90.00	2022
Plumbing Plan Review Only	\$90.00	2022

Other Project Plan Reviews		
Cell Tower or Co Locate	\$90.00	2022
Pole Sign/Ground Signs (6 ft. or higher)	\$90.00	2022
Retaining Wall Only (engineered)	\$90.00	2022
Change of Use Review (no construction)	No Fee	2021
Change of Occupancy Classification (no construction)	\$90.00	2022

Building Permits

Minimum Fee	\$90.00	2022
-------------	---------	------

New Construction		
New Commercial Construction	Based on square footage per floor. Minimum permit fee: \$90.00. \$0.35 per square foot	2022
New Single Family Homes, Duplex, and Townhomes	Based on square footage. Minimum permit fee: \$90.00. \$0.30 per square foot	2022

Renovation/Upfit and/or Addition of Commercial Construction	Based on square footage of additional and/ or renovated space per floor. Minimum permit fee: \$90.00. \$0.32 per square foot	2022
---	--	------

Addition and/ or Renovation of Single Family Homes, Duplex, and Townhome	Based on square footage of addition and/ or renovated areas. Minimum permit fee: \$90.00 each. \$0.20 per square foot	2022
--	---	------

Residential access ramp installation	No Charge	2015
--------------------------------------	-----------	------

Cost Based Permits

For construction without square footage such as window replacements, doors, pools, cell tower, billboards, etc.		
Construction Cost: \$0 - \$10,000	\$90.00	2022
Construction Cost: \$10,001 - \$20,000	\$100.00	2021
Construction Cost: \$20,001 - \$30,000	\$130.00	2021
Construction Cost: \$30,001 - \$40,000	\$160.00	2021
Construction Cost: \$40,001 - \$50,000	\$190.00	2021
Construction Cost: \$50,001 - \$60,000	\$220.00	2021
Construction Cost: \$60,001 - \$70,000	\$250.00	2014
Construction Cost: \$70,001 - \$80,000	\$265.00	2014
Construction Cost: \$80,001 - \$90,000	\$280.00	2014

Fee Schedule

Construction Cost: \$90,001- \$100,000	\$295.00	2014
Construction Cost: \$100,001 and above	\$350.00	2022

Electrical, Mechanical, and Plumbing Permits are based on scope of work on permit per contractor

Electrical Permits

Minimum Fee	\$90.00	2022
Electrical wiring is based on building service amps for each service at building or tenant space		
Electrical Wiring 200 Amps and below	\$90.00	2022
Electrical Wiring Above 200 Amps (service)	\$180.00	2022
Electrical Wiring Above 800 Amps (service)	\$270.00	2022
Electrical Wiring Above 1000 Amps (service)	\$360.00	2022
Electrical Wiring Above 2000 Amps (service)	\$450.00	2022
Electrical Wiring Above 3000 Amps (service)	\$540.00	2022
Meter And Panel Boxes	\$90.00 for first, \$10.00 for each additional	2022
Generators/Solar Panels (includes transfer switch)	\$120.00	2022
Devices (switches, luminaries, receptacle, etc.)	\$90.00 flat fee	2022
Temporary Pole	\$90.00 per pole	2022
Electric Sign Connection/Circuit/Drive-thru menu	\$90.00 for first, \$10.00 for each additional	2022
Low Voltage Wiring (fire alarm, data, security, etc.)	\$90.00 each system	2022
Commercial Pole Lights	\$120.00 flat fee	2022
Spa/Fountain/Swimming Pool Equipment Wiring and/or Pool and/or Bonding	\$120.00 each pool/spa/hot tub	2022
Electrical heating appliance (baseboard, etc.)	\$90.00 for first, \$10.00 for each additional	2022
Electrical Vehicle Charging Station/Circuit	\$90.00 for first, \$40.00 for each additional	2022

Mechanical Permits

Minimum Permit Fee and Fee for Permit not listed	\$90.00	2022
Gas Piping (includes valves, regulators, etc.)	\$90.00 flat fee	2022
Heating and Air Conditioning Appliance - (pkg, split, etc.) (includes ductwork; applies to new and replacement	\$90.00 each	2022
Commercial Hood/Canopy Equipment Exhaust System	\$90.00 each	2022
Commercial Refrigeration Appliances	\$90.00 for the first unit, \$50.00 for each additional	2022
Gas Appliances other than Heating and Air Conditioning (e.g. gas logs, gas cooking appliances, gas lights, etc.)	\$90.00 for the first unit, \$20.00 for each additional unit	2022
Ductwork only (includes dampers, registers, etc.)	\$90.00 for the first unit, \$20.00 for each additional unit	2022
Exhaust Systems /Venting /Intake Fans (exhaust fans, paint booths, etc.)	\$90.00 for the first unit, \$20.00 for each additional unit	2022
Hydronic Piping	\$120.00 each system	2022
Hydrogen Fuel Cell	\$120.00 each	2022
Condensate Piping only	\$90.00 flat fee	2022

Fee Schedule

Clothes Dryer (Includes appliance and vent or individual)	\$90.00 for first, \$20.00 for each additional appliance/vent	2022
Plumbing Permits		
Minimum Permit Fee and Fee for Permit not listed below	\$90.00	2022
Building Water Piping is based on building square footage for building or tenant space		
Building Water Piping		
Building from 1 to 2500 square feet	\$90.00	2022
Building from 2501 to 5000 square feet	\$180.00	2022
Building from 5001 and above square feet	\$270.00	2022
Building D.W.V Piping is based on building square footage for building or tenant space		
Building Drain, Waste, Venting Piping		
Building from 1 to 2500 square feet	\$120.00	2022
Building from 2501 to 5000 square feet	\$240.00	2022
Building from 5001 and above square feet	\$360.00	2022
Water & Sewer Service Piping	\$120.00	2022
Irrigation Piping	\$90.00	2022
Water Heater Appliance (new/ replacement) (does not include water piping)	\$90.00 each	2022
Residential Fire Sprinkler System	\$120.00	2022
Building Storm/ Rain Drain Systems	\$90.00 flat fee	2022
Pumps (booster/ sump, ETC.)	\$90.00 flat fee	2022
Commercial Water Service Backflow preventer /	\$90.00 flat fee	2022
Grease/ Oil Separator	\$120.00 flat fee	2022
Manholes	\$90.00 for first; \$20.00 for each additional	2022
Miscellaneous, Accessory, and Single Permits	\$90.00 each unless noted	2022
Accessibility Aisle Inspection, Anchorage Inspection, etc.	\$90.00	2022
Demolition Permit	Same fee structure as cost-based Building Permits	2008
Building Permit for Signs	\$90.00 for first, \$10.00 each additional	2022
Replacement Of Roof Covering	\$0.07 per square foot based on building footprint	2022
Insulation Only Permit	\$0.07 per square foot based on building footprint	2022
Manufactured/Modular Home Placement Permit	\$90.00	2022
Miscellaneous		
Accessible Isle inspection, Anchorage Inspection, etc.	\$90.00	2022
Administrative Technology Assistance	\$35.00 Per Permit	2024
Processing Fee for Permit Fee Refunds	\$30.00	2014
After Hours and Weekend Inspections (subject to inspector availability and approval; 4-day prior	\$150.00 per trade for 2 hours; \$75.00 for each additional hour	2022
Contractor Change on Permitted Project	\$30.00 for each permitted trade	2014

Fee Schedule

Change of Occupancy Classification Permit (where no construction is occurring)	\$90.00	2022
Change of Occupant/Change of Use Permit (where no construction is occurring)	\$10.00	2020
Notice of Violation (Call Back) Fine	\$100 .00 fine per inspection according to department policy	2024
Temporary Power/Stocking CO when Approved	\$125.00 each; 60 day limit on each approval	2022
Temporary CO	\$200.00; 60 day limit on each approval	2022
Work Without a Required Permit	2 times all applicable permit fees	2017
Homeowner Recovery Fee (per NCGS § 87-15.6)	\$10.00 for each residential permit issued	2003
Daycare Inspections (DHHS Checklist Inspection)	\$150.00	2022
Small Licensed Residential Care Facility (DHHS checklist inspection)	\$150.00	2022
Yard Sale Permits	\$10.00 for the first sale; \$15.00 for second or third sale. Only 3 yard sales per calendar year permitted.	2017
<u>Planning & Zoning Permits and Fees:</u>		
Administrative Adjustment Fee	\$100.00 per standard for which adjustment	2024
Alternative Signage Plan Review	\$500.00	2024
Appeal Fee - to Commission	\$500.00	2024
Appeal Fee - to City Council	\$300.00	2022
Board of Adjustment Hearing Fee	\$1,000.00	2024
<i>Certificate of Appropriateness (Historic Resources)</i>		
Minor Work	\$100.00	2024
Major Work	\$200.00	2024
<i>Clear Cutting Permit</i>		
Without Site or Subdivision Plan Review	\$50.00 for the first 3 acres plus \$15.00 for each additional acre or part thereof	2014
With Site or Subdivision Plan Review	No additional fee	2011
Development Agreement (UDO)	\$2,500.00	2011
Neighborhood Compatibility - Adaptive Reuse	\$1,000.00	2022
<i>Payment in Lieu of Park Land</i>		
Formerly Open Space Fee. Land value factor calculated in accordance with UDO section 30-	\$15,833.86 per acre	2023
Payment in Lieu of Specimen Tree Preservation	\$50.00 per caliper inch per tree	2019
Planning and Zoning Re-Inspection Fee	\$75.00 for every inspection required after the 1st re-inspection	2019
Rezoning Fees	\$1,000.00	2024
Sign Placement Permit	\$100.00	2024
Sign Face Change	\$50.00	2024

Fee Schedule

Site Plan Review		
Non-Residential	\$500.00 plus \$20.00 per 1,000 sq. ft. of building	2010
Residential	\$500.00 plus \$20.00 per unit or lot	2010
Revisions or re-reviews beyond first review	1/2 of original fee	2010
Special Event Signs Compliance Deposit	\$10.00 per approved sign	2011
Returned if all signs are properly placed and removed within two days of close of event		
Special Use Permit	\$1,000.00	2024
Specimen Tree Inspection	\$50.00 per acre	2012
Subdivision Fee		
Subdivision Reviews	\$400.00 plus \$20.00 per lot	2010
Revisions or re-reviews beyond first review	1/2 of original fee	2010
Final plats	\$50.00	2007
Expedited review of subdivision or site plans	\$1,500.00 per hour	2011
Subdivision Waiver	\$700.00	2011
Special Event	\$100.00	2024
Vested Rights Certificate	\$100.00	2011
No additional fee if requested with site plan or subdivision approval		
Watershed Protection Inspection Fee and Permit		
Inspection Fee for Required Improvement	\$35.00 per inspection	2014
Low Density Development Permit	\$35.00 per project	2014
High Density Development Permits		
CD, AR, SF15, SF10, SF6, MR5, MH	\$140.00 (less than 5 acres), \$275.00 (5 to 50 acres), \$350.00 (50 to 100 acres), \$450.00 (more than 100 acres)	2014
O&I, NC, LC, CC, MU, BP, DT, LI, HI, PD	\$275.00 (less than 5 acres), \$300.00 (5 to 50 acres), \$350.00 (50 to 100 acres), \$450.00 (more than 100 acres)	2014
Zoning Code Text Amendment	\$1,000.00	2022
Zoning Permits		
Pushcarts (downtown core only)	\$100.00 per year	2024
Outdoor Dining and Merchandising (downtown core on	\$100.00 per year	2024
Sidewalk Entertainment (downtown core only)	\$100.00 per year	2024
Delivery Services (downtown core only)	\$100.00 per year	2024
Zoning inspection for small structures	\$50.00	2024
UDO Printing Fee	City's Cost of Reproduction	2019
Zoning Verification Letter	\$50.00 Flat Rate Fee for all Zoning Verification	2024

Finance

Beer and Wine Licenses - Annual, from May 1 to April 30		
Beer Dealers (wholesale)	\$37.50	Set by State
Wine Dealers (wholesale)	\$37.50	Set by State
Beer and Wine Dealers (wholesale)	\$62.50	Set by State
Beer Dealers (retail, on premises)	\$15.00	Set by State

Fee Schedule

Beer Dealers (retail, off premises)	\$5.00	Set by State
Wine Dealers (retail, on premises)	\$15.00	Set by State
Wine Dealers (retail, off premises)	\$10.00	Set by State
Tax for additional license	110% of base fee, applied progressively for each added license	Set by State
Failure to obtain license	Penalty of 5% per month or fraction thereof, not to exceed 25% of prescribed license amount, not less than \$5.00	Set by State
Currency Converter Permits	\$100.00 per year	2018
Pawnbroker Permits	\$250.00 initial application with \$5,000 surety bond required, \$100.00 annual renewal	2018
Peddler Permits - On Foot or With Vehicle		
Application Fee	\$25.00	2015
Three-Month Renewal (If renewed prior to expiration, maximum of 3 renewals per initial application)	\$5.00	2015
Regulatory License		
Adult Bookstore, Adult Motion Picture Theater, Adult Motel or Hotel	\$250.00 initial application, \$100.00 annual renewal	N/A
Motor Vehicle License Tax	\$5.00 per year	N/A
(See additional motor vehicle license tax with Transit fees)		
Penalty for Failure to Pay Motor Vehicle License Tax	\$15.00	N/A
Solicitor Permit - Including Alarm Solicitor		
Application Fee	\$25.00	2004
Three-Month Renewal (If renewed prior to expiration, maximum of 3 renewals per initial application)	\$5.00	2015
Specialty Market Operator/Seasonal Merchant Permits	\$100.00 per 30 days	2015
Duplicate Copy (Lost or Stolen License)	\$5.00	N/A
Replacement License due to Change of Location	\$5.00	N/A
Fire		
False Alarm	No charge for the 1st and 2nd false alarm, \$500.00 for each subsequent false alarm per calendar year	2010
Fines		
Exit Violation	\$500.00 for the 1st offense, \$1,000.00 for each subsequent offense in the period of a year; each and every day continuing violation of any provision of this chapter shall constitute a separate and distinct violation	2020

Fee Schedule

Code Violation	\$100.00 for the 1st offense, \$250.00 for the second offense, \$500.00 for each subsequent offense in the period of a year; each and every day continuing violation of any provision of this chapter shall constitute a separate and distinct violation	2020
Over-occupancy Violation	\$100.00 per person over the posted number allowed	2010
Occupying a building without a Certificate of Occupancy	\$500.00 per offense	2010
Installation of life safety equipment, or underground or above ground storage tanks and piping without proper plan review, permits and/or testing	\$500.00 per offense	2010

Fire Inspection Fees

Building Class Codes: A, B, E, F, H, I, M, S, U		
Up to 2,500 sq. ft.	\$75.00	2024
2,501 - 10,000 sq. ft.	\$125.00	2024
10,001 - 50,000 sq. ft.	\$175.00	2024
50,001 - 100,000 sq. ft.	\$250.00	2024
100,001 - 150,000 sq. ft.	\$300.00	2024
150,001 - 200,000 sq. ft.	\$400.00	2024
Over 200,000 sq. ft.	\$500.00	2024
Residential:		
Group home	\$75.00 per visit	2008
Day care (in a residence)	\$75.00 per visit	2008
Foster home (in a residence)	\$75.00 per visit	2008
Apartments/Dorm buildings up to 3 stories	\$75.00 for each residential building	2017
Apartments/Dorm buildings over 3 stories		
Up to 2,500 sq. ft.	\$75.00 per each residential building	2017
2,501 - 10,000 sq. ft.	\$100.00 per each residential building	2017
10,001 - 50,000 sq. ft.	\$150.00 per each residential building	2017
50,001 - 100,000 sq. ft.	\$200.00 per each residential building	2017
100,001 - 150,000 sq. ft.	\$250.00 per each residential building	2017
150,001 - 200,000 sq. ft.	\$300.00 per each residential building	2017
Over 200,000 sq. ft.	\$350.00 per each residential building	2017
All hotels (regardless of number of stories)		
Up to 2,500 sq. ft.	\$75.00	2017
2,501 - 10,000 sq. ft.	\$100.00	2017
10,001 - 50,000 sq. ft.	\$150.00	2017
50,001 - 100,000 sq. ft.	\$200.00	2017
100,001 - 150,000 sq. ft.	\$250.00	2017
150,001 - 200,000 sq. ft.	\$300.00	2017
Over 200,000 sq. ft.	\$350.00	2017

Building Plan Fire Review Fees

Fee Schedule

Building Plan Review		
Up to 999 sq. ft.	\$100.00	2024
1,000 - 2,499 sq. ft.	\$125.00	2024
2,500 - 9,999 sq. ft.	\$175.00	2024
10,000 - 49,999 sq. ft.	\$325.00	2024
Over 50,000 sq. ft.	\$750.00	2024
Site Plan Review (submitted through TRC) includes site inspections	\$150.00	2024
Re-Review Fee (applies after the 1st re-review)	1/2 of original fee	2022
Express Plan Review (1 hour minimum)	\$625 for the first business day with 1 day minimum; \$125 for each additional hour.	2024
Express pre-submittal conference	\$125 per hour	2024
Express site review	\$125 per hour	2024
Express re-review	1/2 of the original express review fee	2024

Fire Code Construction Permits - Mandatory, includes final inspections

Working without a Required Permit	Double the applicable permit fee	2020
105.6.1 Automatic Fire Extinguishing Systems		
<i>Fire Sprinkler Shop Drawings</i>		
Fire sprinkler system (1 to 20 sprinkler heads)	\$125.00	2024
Fire sprinkler system (21 to 50 sprinkler heads)	\$300.00	2024
Each additional sprinkler head over 50	\$1.05 per additional sprinkler head	2017
Automatic Fire Ext. system (all other agents)	\$225.00	2024
Each additional nozzle/heads	\$1.05 per additional nozzle	2020
105.6.2 Compressed Gas System	\$75.00	2020
105.6.3 Cryogenic Fluids	\$75.00	2020
105.6.4 Emergency Responder Radio Coverage System	\$100.00 plus \$1.05 per 1,000 sq. ft.	2024
105.6.5 Energy Storage Systems	\$150 (includes plan review fee)	
105.7.6 Fire Alarm and Detection Related Equipment		
<i>Fire Alarm shop drawings</i>		
Fire alarm system	\$125.00	2020
Each initiating device	\$1.05 per initiating device	2020
Fire sprinkler monitor system	\$125.00	2020
Fire alarm upfit (panel replace, communicator, devices)	\$75.00	2020
105.6.7 Fire Pump and Related Equipment	\$300.00	2024
105.6.8 Flammable and Combustible Liquids		
Install, repair or modify a pipeline for the transportation of flammable or combustible	\$75.00	2020

Fee Schedule

Install, construct or alter tank vehicles, equipment, tanks, plants, terminals, wells, fuel-dispensing stations, refineries, distilleries and similar facilities where flammable and combustible liquids are produced, processed, transported, stored, dispensed or used	\$75.00	2020
Install, alter, remove, abandon flammable or combustible liquid tank	\$125.00	2012
105.6.9 Fuel cell power stations (includes plan review fee)	\$150.00	2024
105.6.10 Gas detection systems (includes plan review fee)	\$150.00	2024
105.6.11 Gates and barricades across fire apparatus access roads	\$75.00	2020
105.6.12 Hazardous materials (use or storage exceeds the amounts in table 105.6.21)	\$75.00	2020
105.6.13 High-piled combustible storage >500 sq ft	\$75.00	2024
105.6.14 Industrial Ovens	\$75.00	2020
105.6.16 Motor vehicle repair rooms and booths	\$75.00	2024
105.6.17 Plant extraction systems (includes plan review fee)	\$150.00	2024
105.6.17 Private Fire Hydrants	\$125.00	2012
105.6.19 Smoke Control or Smoke Exhaust System	\$75.00	2020
105.6.20 Solar Photovoltaic Power System	\$75.00	2020
105.6.21 Special Event Structure	\$35.00	2024
105.6.22 Spraying and Dipping	\$125.00	2012
105.6.23 Standpipe Systems (stand alone system)	\$125.00	2012
105.6.24 Temporary membrane structures and tents, includes temporary membrane over 400 sq.ft., tents over 800 sq.ft. and tents open on all sides over 1,800 sq.ft	\$75.00	2008

Fire Code Operational Permits - Mandatory, renew on state inspection schedule

105.5.1 Additive manufacturing	\$75.00	2024
Includes 1st inspection (105.6.15, 105.6)		
105.5.3 Amusement Buildings	\$75.00	2008
105.5.5 Carnivals and Fairs	\$75.00	2008
105.5.7 Combustible Dust Producing Operations	\$75.00	2020
105.5.10 Covered Mall Building Displays	\$75.00	2008
105.5.14 Energy storage systems	\$75.00	2024
105.5.15 Exhibits and Trade shows	\$75.00	2008
105.5.16 Explosives/90 day permit	\$250.00 per event	2004
105.6.17 Flammable and Combustible Liquids	\$35.00	2020
105.6.17 Flammable and Combustible liquids - Tank vehicles	\$50/year inspection schedule	2024
105.5.24 High-piled storage	\$35.00	2024

Fee Schedule

105.6.20 Fumigation and Insecticidal Fogging		2024
105.5.28 Liquid or Gas Fueled Vehicle/Equipment in Assembly Bldg.	\$75.00	2008
105.5.33 Motor Fuel Dispensing Facilities	\$35.00	2024
105.5.38 Outdoor Assemble Event	\$75.00	2024
105.5.39 Nightclubs	\$35.00	2024
105.5.40 Plant Extraction Systems	\$75.00	2024
105.5.41 Private Fire Hydrants	\$35.00	2020
105.5.42 Pyrotechnic Special Effects Material	\$250.00	2024
105.5.47 Spraying or Dipping Operations	\$35.00	2020
105.5.49 Tent Permit	\$35.00 temporary membrane or temporary special structure over 400 sq ft and tents open on all sides over 1800 sq ft	2020
105.5.53 Temporary sleeping units for disaster relief workers	\$35.00	2024
<u>Additional Inspections and Administrative Fees:</u>		
Reinspection	\$75.00 per visit	2024
No-Show Inspection	\$50.00 per visit	2017
A.L.E. Inspection	Billed as regular fire inspection based on occupancy and sq. ft.	2020
Courtesy/Requested Inspections	Billed as regular fire inspection based on occupancy and sq. ft.	2020
Change of Use Inspection	Billed as regular fire inspection based on occupancy and sq. ft.	2021
Vacant Building Inspection	Billed as regular fire inspection based on occupancy and sq. ft.	2023
Bonfire	\$35.00	2020
Open Burning (Section 11-11 Exception 2 a-	\$100.00	2024
Demolition Inspection	\$75.00	2020
Additional Equipment Testing (alarm, sprinkler, hood suppression, flammable or combustible liquid systems and paint booths)	\$75.00 per visit plus \$50.00 per additional hour for weekend or after hours request	2012
<i>Training Facility Fees</i>		
ARFF - One-Day Training	\$250.00 per person	2010
ARFF - Three-Day Training	\$425.00 per person	2010
ARFF - Five-Day Training	\$550.00 per person	2011
Refueling Course	\$65.00 per person	1993
Industry	\$175.00 per burn	2010
Drill Tower Usage	\$200.00 per day	2011
with live burn	\$600.00 per day	2017
Classroom Use	\$50.00 per 4 hours	2011
Confined Space Training Area	\$100.00 per day	2011
Service Test Pit Area	\$100.00 per unit	2011
Engine	\$200.00 per day	2011
Miscellaneous Equipment Use	\$50.00 per day	2011

Hazardous Material Protection Fee

Fee Schedule

Haz-Mat Unit Response	\$555.00 per hour	2010
Haz-Mat Chief Response	\$60.00 per hour	2010
Engine Company Response	\$205.00 per hour	2010
Truck Company Response	\$205.00 per hour	2010
Rescue Company	\$175.00 per hour	2010
Fire Suppression Haz-Mat Chief Response	\$60.00 per hour	2010
Material, Equipment, and Long Distance	Replacement Cost	1992
Recalled Personnel	Time and half of the hourly salary of recalled	1992
Air Monitoring	\$170.00	2010
Environmental Research Immediate Area - 1 year	\$20.00	2010
Environmental Research Immediate Area - 5 year	\$115.00	2010
Environmental Research Half Mile Radius - 1 year	\$60.00	2010
Environmental Research Half Mile Radius - 5 year	\$190.00	2010
Environmental Research One Mile Radius - 1 year	\$80.00	2010
Environmental Research One Mile Radius - 5 year	\$230.00	2010

Special Event Coverage Fee

Fire Suppression/EMS Personnel	Actual total personnel cost incurred	2022
Fire Code Official	Actual total personnel cost incurred	2022

Parking

Parking Fines

Backed to Curb Violation	\$10.00	2007
Curb to Sidewalk Violation	\$25.00	1986 or prior
Fire Hydrant Violation	\$25.00	1986 or prior
Fire Lane Violation	\$100.00	1986 or prior
Handicapped Violation	\$250.00	2000
Judgment Fees	\$50.00	2002 or prior
Late Payment Penalty	\$25.00	1999
Left to Curb Violation	\$25.00	1986 or prior
Loading Zone Violation	\$25.00	1986 or prior
No Parking Zone Violation	\$25.00	1986 or prior
Overtime Violation (Lots)	\$15.00	2013
Overtime Violation (Street)	\$15.00	2013
Prohibited Parking Violation	\$25.00	1986 or prior
Repeat Overtime Violation	\$10.00	2013
Traffic Obstruction Violation	\$25.00	1986 or prior
Within Lines Violation	\$15.00	2013
Electric Vehicle Only Violation	\$50.00	2013

Fee Schedule

Immobilization Fee

Fee per wheel lock removal, in addition to outstanding parking tickets and penalties	\$50.00	2009
--	---------	------

Leased Parking Spaces

All Parking Spaces	\$50.00 per month	2011
Late Payment Penalty	\$10.00 penalty for lease payments received after the 5th of the month	2013
Replacement Proxy Card	\$15.00	2016
City Employee Parking		
Franklin Street Parking Deck	\$20.00 per month	2018
Other Approved Lots	No charge	2018
Hospitality Worker Parking		
Donaldson Lot	\$25.00 per month	2020
Maiden Lane between Green Street and Anderson Street (on bridge)	\$25.00 per month	2022

Hourly Paid Parking

All Lots and Decks (where applicable)		
9am-7pm Mon-Fri	\$1.00 per hour, or \$5.00 per day	2020
Franklin Street Deck	\$1.00 per hour (first hour free), \$5.00 per day	2020
On-Street (where applicable)	\$1.00 per hour, \$0.50 per 30 minutes in first hour	2020

Event Parking

Events include, but are not limited to, Juneteenth, Fourth of July, New Year's Eve, Woodpeckers Games, Spring Dogwood Festival, International Folk Festival, Fall Dogwood Festival, Zombie Walk, Dickens Holiday, and other events projected to have attendance greater than 10,000	\$5.00 per event	2019
---	------------------	------

Contractor Parking Permit

\$15.00 per day, or \$50.00 per week	2020
--------------------------------------	------

Annual Contractor Parking Permit

\$1,000.00 per year	2010
---------------------	------

Residential Parking Permit

Discontinued. Leased parking terms apply.	2018
---	------

Parks, Recreation & Maintenance

The Fayetteville-Cumberland Parks and Recreation Department is supported by taxes paid on property in the City of Fayetteville, the Towns of Eastover, Linden, Falcon, Godwin, Stedman, and Wade, and in the unincorporated areas of Cumberland County, excluding the Manchester District. Residents of these areas qualify for resident fees for Parks and Recreation programs and services. Organizations or businesses with physical addresses in these areas also qualify for resident

Special Event Permits

Special Event Permits for Mazarick Building, Cross Creek Park Fountain, Mazarick Park Shelters, Core Downtown Area, Festival Park, Rowan Skate Park	Up to 500 attendees: \$75 with \$100 deposit; 501-2,500 attendees: \$150 with \$200 deposit; 2,501-5,000 attendees: \$300 with \$500 deposit; 5,001-10,000 attendees: \$500 with \$750 deposit; Over 10,000 attendees: \$750 with \$1,000 deposit	2013
---	---	------

Fee Schedule

Expedited Special Event Permit

Request submitted less than 30 days in advance of event but permit application review possible at a scheduled Special Events Committee meeting	\$250 in addition to permit fee and deposit	2013
--	---	------

Request submitted less than 30 days in advance of event and special meeting of Special Events Committee required to review permit application	\$500 in addition to permit fee and deposit	2013
---	---	------

Special Event Banner Permit

Up to 40 banners	\$100 Permit fee, plus \$100 deposit	2017
41 to 80 banners	\$200 Permit fee, plus \$200 deposit	2017
81 to 120 banners	\$300 Permit fee, plus \$500 deposit	2017
121 to 160 banners	\$400 Permit fee, plus \$750 deposit	2017
161 to 200 banners	\$500 Permit fee, plus \$1000 deposit	2017
Installation/Removal Fees	\$68 per banner for City installation and removal	2017
	\$34 per banner for City removal	2017

Recreation Center Rentals

Program Room Rental (nonprofit organizations)	Resident - \$200 deposit & \$75 for 1 to 4 hours, plus \$25 each additional hour up to 8 hours maximum	2018
	Non-Resident - \$200 deposit & \$150 for non-residents for 1 to 4 hours, plus \$50 each additional hour up to 8 hours maximum	2018
Multipurpose Room Rental (nonprofit organizations)	Resident - \$200 deposit & \$150 for 1 to 4 hours, plus \$25 each additional hour up to 8 hour maximum	2018
	Non-Resident - \$200 deposit & \$300 for 1 to 4 hours, plus \$50 each additional hour up to 8 hours maximum	2018
Gym Rental (nonprofit organizations)	Resident - \$200 deposit & \$230 up to 4 hours, \$50 each additional hour; if event requires floor covering \$300 up to 4 hours, \$50 each additional hour	2018
	Non-Resident - \$200 deposit & \$460 up to 4 hours, \$100 each additional hour; if event requires floor covering \$600 up to 4 hours, \$100 each additional hour	2018
Kitchen Rental (nonprofit organizations)	Resident - \$200 deposit & \$57.50 up to 4 hours plus \$25 each additional hour up to 8 hours maximum	2018

Fee Schedule

	Non-resident - \$200 deposit & \$115 up to 4 hours plus \$50 each additional hour up to 8 hours maximum	2018
Rentals on Days when Facilities Closed (nonprofit organizations)	Resident - \$100 for 1 to 4 hours maximum plus deposit and rental fee	2007
	Non-Resident - \$200 for 1 to 4 hours maximum plus deposit and rental fee	2015
Program Room Rental (for profit organizations)	Resident - \$200 deposit & \$150 per hour for 1 to 4 hours, plus \$50 each additional hour up to 8 hours maximum	2018
	Non-Resident - \$200 deposit & \$300 per hour for 1 to 4 hours, plus \$100 each additional hour up to 8 hours maximum	2018
Multipurpose Room Rental (for profit organizations)	Resident - \$200 deposit & \$300 for 1 to 4 hours, plus \$50 each additional hour up to 8 hour maximum	2018
	Non-Resident - \$200 deposit & \$600 for 1 to 4 hours, plus \$100 each additional hour up to 8 hour maximum	2018
Gym Rental (for profit organizations)	Resident - \$200 deposit & \$460 up to 4 hours, \$100 each additional hour. If event requires floor covering \$690 up to 4 hours, \$100 each additional hour	2018
	Non-Resident - \$200 deposit & \$920 up to 4 hours, \$200 each additional hour. If event requires floor covering \$1,380 up to 4 hours, \$200 each additional hour	2018
Kitchen Rental (for profit organizations)	Resident - \$200 deposit & \$115 up to 4 hours plus \$50 each additional hour up to 8 hours maximum	2018
	Non-Resident - \$200 deposit & \$230 up to 4 hours plus \$100 each additional hour up to 8 hours maximum	2018
Rentals on Days when Facilities Closed (for profit organizations)	Resident - \$200 for 1 to 4 hours maximum plus deposit and rental fee	2007
	Non-Resident - \$400 for 1 to 4 hours maximum plus deposit and rental fee	2015
Rentals Outside of Regular Facility Operating Hours (nonprofit and for profit organizations)	Resident - \$25 per hour in addition to applicable rental fee and deposit	2018
	Non-Resident - \$50 per hour in addition to applicable rental fee and deposit	2018
Custodial Setup/Breakdown/Clean-Up	\$25.00 per hour	1999
Expedited Rental Fee	\$100 per rental for any facility rental contract executed within 48 hours of the event	2011
Park Rental Fees		
Ball Field Rental		
Field use with field preparation and lighting	Resident - \$195 per day, plus \$250 deposit	2018
	Non-Resident - \$390 per day, plus \$250 deposit	2018

Fee Schedule

Field use	Resident - \$40 for up to 4 hours or \$55 per day, plus \$100 deposit	2018
	Non-Resident - \$80 for up to 4 hours or \$110 per day, plus \$100 deposit	2018
Field lighting	Resident - \$25 per hour, plus \$100 deposit	2015
	Non-Resident - \$50 per hour, plus \$100 deposit	2015
Basketball Court (Outdoor)	Resident - \$100 deposit plus \$35 (up to 4 hours); \$50 (over 4 hours)	2010
	Non-Resident - \$100 deposit plus \$70 (up to 4 hours); \$100 (over 4 hours)	2015
Cross Creek Park Rental	Resident - \$100 (1-4 hours), \$25 each additional hour	1999
	Non-Resident - \$200 (1-4 hours), \$50 each additional hour	2015
Festival Park		
Category 1 - Dogwood Festival, International Folk Festival, 2 uses per year (1 per six months) by Cumberland County Schools, 4 uses per year (1 per 3 months) by Art Agencies as coordinated through Arts Council Executive Director	Free	2007
Category 2 - Non-profit event sponsored by a 501(c) organization	\$250 deposit plus \$500 per calendar day	2007
Category 3 - Community event open to the public when no admission is charged, sponsored by any entity other than a non-profit	\$375 deposit plus \$750 per calendar day	2007
Category 4 - Commercial ticketed events - concerts, paid admission shows	\$500 deposit plus \$1,000 per calendar day plus 15% of gross ticket sales, unless event is being sponsored as a part of Category 1 event	2007
Category 5 - Park rental open to the public (e.g. Family reunions, weddings, company picnics, etc.)	\$125 deposit plus \$250 per calendar day	2007
Sunday or legal holiday use	\$150 plus deposit and rental fee	2007
Lamon Street Park Complex	Resident - \$550 per day plus \$250 deposit	2018
	Non-Resident - \$1,100 per day plus \$250 deposit	2018
Martin Luther King Park	Resident - \$45 (1-4 hours), \$75 over 4 hours	2018
	Non-Resident - \$90 (1-4 hours), \$150 over 4 hours	2018
Mazarick Building	Resident - \$75 (1-4 hours), \$25 each additional hour plus \$200 deposit	2018
	Non-Resident - \$150 (1-4 hours), \$50 each additional hour plus \$200 deposit	2018
North Carolina Veterans Park Visitors' Center and Outdoor Garden	Resident - \$725 (1-4 hours), \$100 each additional hour plus \$700 deposit	2011
	Non-Resident - \$1,450 (1-4 hours), \$200 each additional hour plus \$700 deposit	2015

Fee Schedule

North Carolina Veterans Park Amphitheater		
Category 1 - Non-profit event sponsored by a 501(c) organization	\$250 deposit plus \$500 per calendar day	2011
Category 2 - Community event open to the public when no admission is charged, sponsored by any entity other than a non-profit	\$375 deposit plus \$750 per calendar day	2011
Category 3 - Commercial ticketed events - concerts, paid admission shows	\$500 deposit plus \$1,000 per calendar day plus 15% of gross ticket sales	2011
Category 4 - Park rental open to the public (e.g. Family reunions, weddings, company picnics, etc.)	\$125 deposit plus \$250 per calendar day	2011
Sunday or legal holiday use	\$150 plus deposit and rental fee	2011
Reid Ross Track	Resident - \$500 per day plus \$250 deposit	2008
	Non-Resident - \$1,000 per day plus \$250 deposit	2015
Rowan Skate Park	Resident - \$1,000 per day plus \$250 deposit	2020
	Non-Resident - \$2,000 per day plus \$250 deposit	2020
Shelter - Small	Resident - \$45 (1-4 hours), \$75 over 4 hours	2018
	Non-Resident - \$90 (1-4 hours), \$150 over 4 hours	2018
Shelter - Large	Resident - \$70 (1-4 hours), \$130 over 4 hours	2018
	Non-Resident - \$140 (1-4 hours), \$260 over 4 hours	2018
Splash Pad	Resident - \$75 for 60 minute rental outside of operational hours	2017
	Non-Resident - \$150 for 60 minute rental outside of operational hours	2017
Tokay Park Complex	Resident - \$575 per day plus \$250 deposit	2018
	Non-Resident - \$1,150 per day plus \$250 deposit	2018
Boating	\$2 per hour, \$5 per half day, \$10 per day	1998
Camping Fees (organized groups)	Resident - \$1 per person per night, \$25 minimum	1995 or
	Non-Resident - \$2 per person per night, \$50 minimum	2015
Family Campsite	Resident - \$10 per night	1995 or
	Non-Resident - \$20 per night	2015
Mobile Stage - Large (nonprofit organizations)	Resident - \$500 per calendar day, plus \$500 deposit	2008
	Non-Resident - \$1,000 per calendar day, plus \$500 deposit	2015
Mobile Stage - Small (nonprofit organizations)	Resident - \$400 per calendar day, plus \$500 deposit	2008
	Non-Resident - \$800 per calendar day, plus \$500 deposit	2015
Mobile Bleachers (nonprofit organizations)	Resident - \$400 per calendar day, plus \$500 deposit	2007
	Non-Resident - \$800 per calendar day, plus \$500 deposit	2015

Fee Schedule

Mobile Stage - Large (for profit organizations)	Resident - \$1,000 per calendar day, plus \$500	2008
	Non-Resident - \$2,000 per calendar day, plus \$500 deposit	2015
Mobile Stage - Small (for profit organizations)	Resident - \$800 per calendar day, plus \$500 deposit	2008
	Non-Resident - \$1,600 per calendar day, plus \$500 deposit	2015
Mobile Bleachers (for profit organizations)	Resident - \$800 per calendar day, plus \$500 deposit	2007
	Non-Resident - \$1,600 per calendar day, plus \$500 deposit	2015
Mini-Bus Rental for Partnering Agencies	100% recovery of direct costs	
Athletic Programs		
Adult Open Play Athletics	\$2.00	2004
Adult Softball Team Fee (Fall League - 1 night per week)	100% Cost Recovery	
Adult Softball Team Fee (Fall League - 2 nights per week)	100% Cost Recovery	
Adult Softball Team Fee (Spring league - 1 night per week)	100% Cost Recovery	
Adult Softball Team Fee (Spring league - 2 nights per week)	100% Cost Recovery	
Adult Basketball Team Fee (1 night per week)	100% Cost Recovery	
Adult Basketball Team Fee (2 nights per week)	100% Cost Recovery	
Golf Lessons	Variable	
Youth AAU Traveling Team	\$2 per youth	2019
Youth Athletics (not otherwise listed)	Resident - \$40	2024
	Non-Resident - \$80	2024
Youth Cheerleading	Resident - \$40	2024
	Non-Resident - \$80	2024
Youth Football	Resident - \$45	2024
	Non-Resident - \$90	2024
Late Registration for Youth Sports Programs	\$5.00	2001
Swimming Pool Fees		
Swimming Lessons	Resident - \$48	2017
	Non-Resident - \$96	2023
Pool Entry Fee	Resident - \$4 for adults, \$3 for children	2024
	Non-Resident - \$8 for adults, \$6 for children	2024
Pool Rental	Resident - \$200 deposit, \$175 rental fee for first 2 hours, \$50 for each additional hour; plus current rate of pay for lifeguards	2011
	Non-Resident - \$200 deposit, \$350 rental fee for first 2 hours, \$100 for each additional hour; plus current rate of pay for lifeguards	2015

Fee Schedule

Tennis Fees

Tennis Lessons	Variable	1995 or
Courts	Resident - \$150 deposit; rental fee of \$35 (up to four hours); \$50 (over four hours); \$175 additional charge for use of lights Non-Resident - \$150 deposit; rental fee of \$70 (up to four hours); \$100 (over four hours); \$350 additional charge for use of lights	2010 2015

Adaptive Programs/Leisure Activities

Leisure Activities, to include instructor-based programming and/or staff-led programming, based on community interest and may vary by site	Variable, non-differential for residents or non-residents	2024
--	---	------

General Recreation Programs/Leisure Activities

Leisure Activities, to include instructor-based programming and/or staff-led programming, based on community interest and may vary by site	Variable; non-residents are charged 2x the set resident rate	2024
--	--	------

Senior Programs/Leisure Activities

Leisure Activities, to include instructor-based programming and/or staff-led programming, based on	Variable; non-residents are charged 2x the set resident rate	2024
--	--	------

After-School Program

Program Fee	Resident - \$140 per month/\$40 per week Non-Resident - \$280 per month/ \$80 per week	2024 2024
Early/Late Fee	\$5 per 5 minute period	2008

Summer Camp/Playground

Intercession School Workday Camp	Resident - \$11 per day Non-Resident - \$22 per day	2019 2019
Summer Day Camp	Resident - \$90 per week Non-Resident - \$180 per week	2024 2024
Summer Playground	Resident - \$55 per week Non-Resident - \$110 per week	2024 2024
Late Pickup Fee	\$5 per 5 minute period	2009
Summer Day Camp (Pro-rated daily)	Resident - \$13 per day Non-Resident - \$26 per day	2019 2019

Athletic Protest Fee

\$25.00	2002
---------	------

Community Garden

\$25.00 refundable deposit	2009
----------------------------	------

Concessions

Variable	2002 or
----------	---------

Cemetery:

Burial Plots

Pre-Need Cemetery Fee	\$575.00	2018
At-Need Cemetery Fee (adult)	\$675.00	2018
At-Need Cemetery Fee (infant)	\$500.00	2018
At-Need Cemetery Fee (pauper)	\$350.00	2018

Fee Schedule

Monument Administration/Interment Fees

Monument Administration/Interment Fees	\$50.00	2018
After Hours Cemetery Fee	\$100.00	2018

Police

Code Violations

Noise Violation - Barking Dog	\$200.00 for the 1st violation, \$250.00 for subsequent violations within 12 months	2009
Noise Violation - Residential	\$200.00	2008
Noise Violation - Radios, Loudspeakers, etc.	\$200.00	2008
Street Numbering Violation	\$100.00	2020

False Alarm Fee

1st false alarm per fiscal year	No charge	2010
2nd false alarm per fiscal year	No charge	2010
3rd false alarm per fiscal year	\$35.00	2022
4th false alarm per fiscal year	\$60.00	2022
5th false alarm per fiscal year	\$60.00	2022
6th false alarm per fiscal year	\$110.00	2022
7th false alarm per fiscal year	\$110.00	2022
In excess of 7th false alarm per fiscal year	\$210.00	2022
Continuous alarm	\$10.00 for each 60-minute interval beginning 60 minutes after notification, not to exceed \$100.00 in a 24-hour period	2010

<i>IDB Photo Reports</i>	\$0.35 for 4"x 6", \$5.00 for 8"x 10", \$5.00 for contact sheet	2008
---------------------------------	---	------

<i>Photographic CD</i>	\$35.00 per CD	2008
-------------------------------	----------------	------

Wrecker Fees

Annual Wrecker Inspection Fee	\$100.00 per truck	2008
Wrecker Rotation Fee	\$15.00 per tow	2008

<i>Officer Fees</i>	Variable	2002
----------------------------	----------	------

Services for Other Law Enforcement Agencies

Range Fee	\$400.00 per day	2019
Fee to Unlock Cell Phone	\$100.00 per device	2021
Cell Phone Data Extraction Fee (Requesting agency to supply memory device)	\$75.00 per device	2021

Public Services

Engineering & Infrastructure Fees and Penalties

Map Sales

Aerial Photographs		
Prints (8 1/2" x 11")	\$11.00	2024
Prints (8 1/2" x 14")	\$13.00	2024
Prints (11" x 17")	\$17.00	2024
Prints (18" x 24")	\$22.00	2024
Prints (24" x 36")	\$33.00	2024

Fee Schedule

Prints (36" x 48")	\$55.00	2024
District Map	\$17.00	2024
Large City Map with Street Index Booklet	\$39.00	2024
Medium City Map	\$28.00	2024
Precinct Map	\$17.00	2024
Topographic Map	\$17.00	2024
Copy Sales		
Prints (11" x 17")	\$3.00	2024
Prints (8½" x 11")	\$2.00	2024
Prints (8½" x 14")	\$3.00	2024
Prints (18" x 24")	\$6.00	2024
Prints (24" x 36")	\$7.00	2024
Prints (36" x 48")	\$8.00	2024
Development Plan Reviews/Infrastructure Permits		
Commercial Developments (one acre or less)	\$325.00	2024
Commercial Developments (between one and ten acres)	\$550.00	2024
Commercial Developments (in excess of ten acres)	\$1,025.00	2024
Residential Subdivisions (50 lots or less)	\$550.00	2024
Residential Subdivisions (51 to 100 lots)	\$800.00	2024
Residential Subdivisions (in excess of 100 lots)	\$1,025.00	2024
Resubmittal Fee (commercial or residential, per submittal)	\$250.00	2024
Infrastructure Inspection Fees		
Roadway Inspection Fee	\$1.50 per linear ft.	2024
Storm Drainage Pipe Inspection	\$1.00 per linear ft.	2024
Driveway Permits		
Driveway Permit (commercial) ≤ 75,000 sq. ft.	\$200.00 plus \$50.00 per hour for traffic impact analysis and traffic signal modifications as applicable	2010
Driveway Permit (commercial) > 75,000 sq. ft.	\$400.00 plus \$50.00 per hour for traffic impact analysis and traffic signal modifications as applicable	2010
Driveway Permit (residential)	\$100.00	2024
Resurfacing Permit	\$33.00	2024
Sidewalk Permit	\$33.00	2024
Payment in Lieu of Sidewalk Construction	\$38.98 per linear foot for 4' wide sidewalk*	2023
Price per foot to be adjusted each July 1st based on Construction Cost Index changes as of the prior December	\$45.22 per linear foot for 5' wide sidewalk	2023
	\$51.43 per linear foot for 6' wide sidewalk*	2023
Right of Way Excavations		
Drainage Excavation Permit	\$125.00	2015
Excavation Permit	\$125.00	2015
Reinspection Fee for Excavation	\$100.00	2015

Fee Schedule

Roadway Degradation Fee	\$40.00 per sq. yd. of encroachment	2019
Payment in Lieu of Resurfacing	Estimated square yards of asphalt required times cost per square yard from the most recent resurfacing contract for labor and materials, plus applicable roadway inspection fees	2015
<i>Right of Way Encroachment</i>		
Small Cell Antenna Application Fee	\$125.00 total for the first 5 antennas, \$50.00 each for any additional antennas. Limit of 25 antennas per application.	2024
Small Cell Antenna Technical Review Fee	Actual costs not to exceed \$500 per application	2018
Right of way Encroachment - Utility Review Fee	\$300.00	2024
<i>Sidewalk Assessment (Petitioned)</i>	\$10.00 per front foot	
<i>Street Paving Assessments</i>		
To improve a soil street to a strip paved street	\$15.00 per front foot	2015
To install concrete curb and gutter on a strip paved street	\$20.00 per front foot	2015
To pave and install concrete curb and gutter on a soil street	\$35.00 per front foot	2015
<i>Traffic Control Photographic System Citations</i>		
Civil penalty for violation	\$100.00	2015
Penalty for failure to pay or appeal a citation within 30 days after notification	\$100.00	2015
<i>Traffic Control Services and Device Rental Fees</i>		
Review Fee	\$50.00 per man hour	2020
Labor Fee	\$35.00 per man hour	2023
Equipment Fee	\$35.00 per hour per piece of equipment	2023
Message Board	\$200.00 per board per day	2023
Arrow Board	\$10.00 per board per day	2023
36" Cone	\$2.00 per cone per day	2023
36" Channelizer Cone	\$2.00 per cone per day	2023
Barricade	\$5.00 per barricade per day	2023
Drum	\$3.00 per drum per day	2023
Sign Stand	\$3.00 per stand per day	2023
Traffic Control Sign	\$3.00 per sign per day	2023
Water Jersey	\$10.00 per jersey per day	2023
<i>House Moving Fee</i>	\$1,500.00 Bond, \$25.00 administrative fee, \$25.00 per hour police escort fee and \$37.00 per hour signal technician fee	1987
<i>Right of Way Registration Fee</i>	\$200.00	2002 or
<i>Street Closing Fee</i>	\$1,500.00	2011
<i>Street Right of Way Withdrawal</i>	\$500.00	2011

Fee Schedule

Temporary Right of Way Encroachment Fee

30 day permit for items (construction dumpsters, etc.) placed on sidewalks	\$75.00 per 30 days	2024
--	---------------------	------

Temporary Truck Route Permit	\$150.00	2024
-------------------------------------	----------	------

Floodplain Development Permit	\$100.00	2024
--------------------------------------	----------	------

Solid Waste Fees and Penalties

Residential Solid Waste Fee

Single-family homes and residential units in multi-family properties of 7 units or less	\$275.00 per year	2024
---	-------------------	------

Backdoor Pickup Fee

Handicap Backdoor Pickup	No Charge	2002 or
--------------------------	-----------	---------

Bulky Item Pickup

5 items or less	No Charge, biweekly collections	2022
6 items - up to 20 cubic yards	\$100.00 per load, scheduled	2022
Approximately 20 cubic yards or more	\$357.00 per load, scheduled	2022

Large Limb Pickup

Less Than 10 Cubic Yards	No Charge, biweekly collections	2023
10 Cubic Yards or More	\$357.00 per load, scheduled	2023

Household Construction Debris Pickup

Generated by contractor	Not offered	2011
Under 10 cubic yards	\$50.00 per load, scheduled	2022
10 - 20 cubic yards	\$100.00 per load, scheduled	2022
More than 20 cubic yards	\$357.00 per load, scheduled	2022

Loose Leaf Pickup

Collection of 25 cubic yards or less	\$75.00	2024
Collection of more than 25 cubic yards	\$250.00	2024

Set-Out Pickup

For curbside pickup of mixed refuse or furniture, usually resulting from vacating a residence	\$100.00 for less than 20 cubic yards per load	2019
	\$357.00 for more than 20 cubic yards per load	2022

Rollout Carts

Cart Purchase	Variable based upon actual City purchase price	2007
Delivery Fee	\$25.00 per delivery	2017
Festival Park Events	10 garbage and 10 recycling carts no charge - extra carts \$10.00 per cart per day	2017
Events Outside of Festival Park	\$100.00 for 5 garbage and 5 recycling carts	

Solid Waste Fines

Failure to remove container from curb	1st violation & 2nd written warning; 3rd and subsequent violations \$50.00 each	2022
Emergency Safety Abatement (Flat Fee)	\$500.00 per load	2022

Fee Schedule

Illegal Dumping Violation Section 22-16-D (Illegal dumping, construction, set outs not called in, etc.)	\$500.00 plus City's cost of removal Citation cost of \$100 per day beginning on the 11th day until resident/owner corrects the violation and \$100 Hearing Officer Charge	2023
Stormwater Fees and Penalties		
Stormwater Fee (Quality & Improvements)		
Single Family	\$7.00 per month per ERU	2024
Non-Single Family	\$7.00 per month per 2,266 sq. ft. of impervious surface	2024
Stormwater Control Measure Inspection Fee	\$300.00	2019
Stormwater Control Ordinance Variance Filing Fee	\$500.00	2011
Stormwater Control Ordinance Civil Penalties		
First Offense within 2 years:		
Off-site impacts documented	\$3,000.00 per day	2011
No off-site impacts documented	\$1,000.00 per day	2011
Second Offense within 2 years:		
Off-site impacts documented	\$5,000.00 per day	2011
No off-site impacts documented	\$3,000.00 per day	2011
Third or Subsequent Offense within 2 years:		
Each violation	\$5,000.00 per day	2011
Illicit Connection and Improper Disposal Civil Penalties		
Category I Violation	\$1,000.00 per day, plus investigation, restoration and administrative costs	2009
Category II Violation	\$500.00 per day, plus investigation, restoration and administrative costs	2009
Category III Violation	\$100.00 per day, plus investigation, restoration and administrative costs	2009
Stormwater Ordinance Appeal Fee	\$500.00	2019
Other Violations of Stormwater Control Ordinance	Up to \$5,000/day	2011
Transit		
Motor Vehicle License Tax for Transit	\$5.00 per year	2008
Bus Fares and Passes		
Adult Bus Fare	\$1.25	2013
Discount Bus Fare (elderly and disabled)	\$0.50	2013
Adult 1-Ride Pass	\$1.25	2013
Discount 1-Ride Pass (elderly and disabled)	\$0.50	2013
One Day Pass	\$3.00	2013
Discount One Day Pass (elderly and disabled)	\$1.50	2016
Youth (18 & Under) Day Pass	\$2.00	2016
Rolling 5 Day Pass	\$11.00	2016
Discount Rolling 5 Day Pass (elderly and disabled)	\$5.50	2013

Fee Schedule

Rolling 30 Day Pass	\$40.00	2013
Discount Rolling 30 Day Pass (elderly and disabled)	\$17.00	2013
Student Rolling 30 Day Pass	\$30.00	2019
Student Semester Pass (<i>Fayetteville State University, Methodist University and Fayetteville Technical Community College</i>)	\$55 per fall or spring semester, or \$40 per summer term, convenience fee for Internet payment does not apply	2016
Summer Fun Pass (18 & under for June, July & August)	\$15.00	2013
ADA Demand Response Fare	\$2.00	2013
ADA 20 Ride Pass	\$35.00	2013
ADA 10 Ride pass	\$17.50	2018
Child Fare	Children under 6 years of age - Free when accompanied by fare paying adult. Children over 42 inches may obtain an ID card with age verification.	2019

City Employees

Free with Presentation of City Employee Identification Card

Promotions - Reduced Fare Days

Up to three (3) reduced fare days per year subject to approval of City Manager. \$0.25 per ride or free in exchange for donation

Bulk Pass Sale Discounts

100 to 249 Passes	10% discount	2013
250 to 499 Passes	15% discount	2013
500 to 999 Passes	20% discount	2013
1,000 or Greater Passes	25% discount	2013

Third-Party Fare Agreements

50 to 99 Passes (\$900 monthly revenue guarantee)	25% discount	2013
100 to 249 Passes (\$1,400 monthly revenue guarantee)	30% discount	2013
250 to 499 Passes (\$2,600 monthly revenue guarantee)	35% discount	2013
500 or Greater Passes (\$3,600 monthly revenue guarantee)	40% discount	2013

Cumberland County Court Programs and Fayetteville Police Department Homeless Prevention	\$0.40 per one day pass or \$20 per rolling 30 day pass	2018
---	---	------

Cumberland County Schools		
After School Activity Pass	Free fare	2014
Youth (18 & Under) Day Passes, Student Rolling 30 Day Passes, Summer Fun Passes	Passes up to \$5,000 in value per fiscal year at no charge	2016

Cumberland County NCWorks Career Center		
One Day Pass, with minimum 100 pass purchase	\$1.00 per pass	2018
Rolling 30 Day Pass, with minimum 50 pass purchase	\$20.00 per pass	2018

County and State Organizations and Affiliated Agencies

Fee Schedule

One Day Pass, with minimum 100 pass purchase. Fiscal year maximum of 300 passes per organization or 1,500 total passes for all organizations.	\$1.00 per pass	2018
---	-----------------	------

Rolling 30 Day Pass, with minimum 50 pass purchase. Fiscal year maximum of 150 passes per organization or 500 total passes for all organizations.	\$20.00 per pass	2018
---	------------------	------

Identification Cards

1st Card	Free	2014
Additional Card	\$2.00	2024

FAST Transit Center Community Room Rental

Nonprofit Organizations	\$200 deposit & \$150 for 1 to 4 hours and \$300 for 5 to 8 hours	2024
For Profit Organizations	\$200 deposit & \$300 for 1 to 4 hours and \$600 for 5 to 8 hours	2024
City Sponsored or Affiliated Agencies	Fees may be waived by City Manager or designee	2018

Glossary

Allocate: To set apart portions of budgeted expenditures that are specifically designated to organizations for special activities or purposes (e.g., Arts Council).

Annexation: Annexation is a change in jurisdiction from one entity to another. For example, when annexed to Fayetteville, property changes from having services such as fire, police, parks and zoning being provided by Cumberland County to those same services being provided by the City of Fayetteville.

Annual Budget: A budget covering a single fiscal year (July 1 - June 30).

Appropriation: A budget authorization made by the City Council to incur obligations or make expenditures for purposes listed in the budget ordinance. An appropriation is limited in amount and to the time when it may be expended.

Assessed Valuation: A value determined by the County Tax Assessor's office for real and personal property that is used as the basis for levying property taxes.

Assets: Property owned by the City that has monetary value.

Available Fund Balance: To develop fund balance projections as provided in the Fund Summaries section of this document, "Available Fund Balance at June 30, 2023" is the unassigned fund balance plus fund balance restricted for encumbrances, donations, and County parks and recreation, plus fund balance assigned for subsequent year expenditures, special purposes and the Capital Funding Plan. Revenue and expenditure projections for fiscal years 2023-24 and 2024-25 are considered along with the available fund balance at June 30, 2023, to project fund balance at June 30, 2025. Projected future fund balance restrictions for County parks and recreation, and known fund balance assignments for items such as the recommended Capital and Technology Improvement Plans, and the Capital Funding Plans for general capital and debt service, the Parks and Recreation Bond projects and the downtown stadium are deducted to determine projected available fund balance at June 30, 2025.

Balanced Budget: Projected resources from revenues and other financing sources are equal to the total appropriation for expenditures and other financing uses.

Bond: A written promise to pay a specific amount of money within a specific time period, usually long-term. Bonds are typically issued to fund specific capital improvement expenditures. The City issues general obligation bonds, which require approval by voter referendum before issue and two-thirds and revenue bonds, which do not require referendum approval.

Bonds Issued: Bonds that are sold.

Budget: A financial plan that includes estimated revenues and expenditures for a fiscal year and specifies the type and level of services to be provided. The original appropriation does not include carryover of appropriations for encumbrances and fund balance designations for specific purposes.

Budget Document: A formal document presented to the City Council containing the City's financial plan for a fiscal year. The budget document is presented in two phases—recommended and final—the latter of which reflects the budget as adopted by the City Council.

Budget Message: A written summary of the proposed budget from the City Manager to the City Council. The message includes an explanation of important features of the budget, changes in programs or appropriation levels from previous years and recommendations of the City Manager.

Budget Ordinance: A schedule adopted by the City Council, which lists revenues by source, appropriations by portfolio group or fund, and levies taxes for the coming fiscal year.

Capital Assets: Items (such as vehicles, equipment and furniture) purchased by the City that have an expected life of more than one year with a value of \$5,000 or greater.

Capital Funding Plan: A fund used to account for the payment of debt principal and interest for major capital improvements and to cash fund major improvements as appropriate.

Capital Improvement Project: A project generally expected to have a useful life greater than 10 years and an estimated total cost of \$50,000 or more. Capital projects include the construction, purchase, or major renovation of buildings, utility systems, streets, or other structures; purchase of land; and major landscaping projects.

Capital Projects Fund: A fund used to account for the acquisition or construction of major governmental capital facilities, infrastructure and equipment, which are not accounted for in other funds.

Component Unit: A legally separate organization for which the elected officials of the primary government are financially accountable. A component unit may be a governmental organization, a nonprofit corporation, or a for-profit corporation.

Contingency: An account in which funds are set aside for unforeseen expenditures which may become necessary during the year and which have not been provided for in the context of the annual operating budget.

Deficit: An excess of expenditures over revenues or expenses over income.

Department: A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

Division: A unit, within a department, which participates in specific activities. For example, the Training Division in the Fire and Emergency Management Department.

Encumbrances: A financial commitment for services, contracts or goods that have not, as yet, been delivered or performed.

Enterprise Fund: A fund used to account for activities that are operated in a manner similar to business enterprises. Fees are charged to the consumers (general public) of the service to completely or partially recover the expenses of the operation.

Expenditures: The total costs of a program or capital project.

Glossary

Fiscal Year (FY): A 12-month period (July 1 - June 30) to which the annual operating budget applies and at the end of which an assessment is made of the City's financial condition and performance of its operations.

Full-Time Equivalent (FTE): The ratio of the total number of authorized work hours for a regular position to the total work hours for a full-time position. One FTE is equivalent to one employee working full-time.

Fund: An independent fiscal and accounting entity created to record the financial activity for a selected financial grouping. A fund is set up to carry out a special function or attain certain objectives in accordance with set laws and regulations.

Fund Balance: The difference between the accumulated revenues and expenditures for a particular fund. These resources are set-aside within a fund to provide adequate cash flow and reserves. North Carolina statutes dictate that a portion of fund balance is not available for appropriation in the following fiscal year.

General Fund: A fund that provides for the accounting of all financial resources except those designated to other funds. Most of the basic government services, such as police, fire, parks, inspections, or street maintenance are accounted for in this fund.

General Obligation Bonds: Debt instruments issued by the City which are secured by the unit's taxing power.

Grants: A contribution or gift in cash or other assets from another government or nonprofit foundation to be used for a specified purpose.

Infrastructure: Facilities on which the continuance and growth of a community depend, such as roads, water lines, etc.

Interfund Accounts: Accounts that reflect transfers between funds.

Intergovernmental Revenues: Revenues from other governments (state, federal, local) which can be in the form of grants, shared revenues, or entitlements.

Internal Service Fund: A fund used to account for the financing of goods and services provided by one department to other departments of the City on a cost reimbursement basis.

LEOSSA: Law Enforcement Officers Special Separation Allowance.

Lease-Purchase Agreement: A contractual agreement to acquire equipment items whereby the local government agrees to pay the purchase price, plus interest on an installment basis.

Levy: The amount of tax, service charges, and assessments imposed by a government.

Municipal Bond: A bond issued by a local government.

Non-Operating Expenses: Expenses that are not directly related to the provision of services such as debt service.

Non-Operating Revenues: Revenues generated from other sources (i.e., interest income) and are not directly related to service activities.

Objective: A statement of specific direction, purpose or intent to be accomplished by a department.

Original Budget: The budget as adopted by the City Council in the initial budget ordinance for the fiscal year.

Pension Trust Fund: A fund established to account for a public employment retirement system.

Portfolio: A grouping of related departments led by an executive in the City Manager's Office. For the General Fund, the expenditure budget is approved at the portfolio level.

Powell Bill Funds: Funding from state-shared gasoline tax which is restricted for street and sidewalk maintenance and improvements.

Property Tax (Ad Valorem Tax): A tax levied by the City Council on property located within the City.

Proprietary Fund: A fund used to account for governmental activities that are operated in a manner similar to those found in private enterprises. Internal Service and Enterprise funds are included in this category.

Recommended Budget: The budget proposal of the City Manager is presented to the City Council for consideration.

Reserve: An account designated for a portion of the fund balance which is required to be used for a specific purpose.

Revenue: Income received from a variety of sources used to finance government or enterprise operations.

Revenue Bonds: The principal and interest associated with revenue bonds that are paid exclusively from the earnings of the project or system.

Shared Revenues: Revenues levied and collected by one government but are shared with another government based on a predetermined method. For example, the City of Fayetteville receives a portion of the gasoline tax collected by the State based on population and miles of city streets.

Special Assessment: A levy on certain properties to defray part or all of the costs associated with improvements or services that will benefit those properties. For instance, a special assessment would be levied against property owners who have petitioned for the construction of water and sewer improvements.

Glossary

Special Revenue Fund: A fund used to account for resources that are subject to certain legal spending restrictions. They are created when a resolution, statute or ordinance requires that specific taxes or special revenue sources be used to finance a particular activity (i.e., Emergency Telephone System Fund).

Tax Levy: The total amount of revenue to be raised by property taxes for the purposes specified in the budget ordinance.

Tax Rate: The amount of taxes levied based on each one hundred dollars (\$100) of assessed property valuation.

Technology Improvement Project: New technology purchase with a combined implementation cost of \$25,000 or greater, or expansion, renovation or replacement of an existing system with an implementation cost of \$10,000 or greater; including hardware, software, and communication devices.

Two-Thirds Bonds: General obligation bonds that can be issued by a local government without voter authorization under a formula set by the state of two-thirds of the previous year's net debt reduction.

Unassigned Fund Balance: The amount of unrestricted fund balance that is not restricted for encumbrances, or assigned for a subsequent year's expenditure, or for any other purpose. Unassigned fund balance is available for future appropriations.

User Charges: The payment of a fee or direct receipt of a public service by the party benefiting from the service.

Recommended Fee Changes & Implementations

Description	Current Fee	Proposed Fee Change
Development Services		
<i>Taxicab Permits</i>		
Taxi Driver Permit and Application Fee	\$40.00	\$60.00
Lost Drivers Permit	\$15.00	\$40.00
Change of Company	\$20.00	\$40.00
Change of Address	\$10.00	\$40.00
Change of Vehicle	\$10.00	\$40.00
Franchise Application	\$25.00	\$40.00
Annual Franchise Fee (Certificate of Public Convenience and Necessity)	\$20.00 per vehicle	\$40.00 per vehicle
Quarterly Inspection	\$60.00 per vehicle	\$40.00 per vehicle
Sign Fee (advertising other than taxicab business)	\$15.00 per sign	\$40.00 per sign
Penalty for Failure to Complete Quarterly Taxicab Inspection	\$25.00 per vehicle	\$40.00 per vehicle
Failure to Comply		\$25.00-\$100.00 Fine
<i>Permitting and Inspections Division Fee Schedule</i>		
Administrative Technical Assistance Permit*		\$35.00
Notice of Violation (Call Back) Fine	\$100.00	\$50.00
<i>Planning and Zoning</i>		
Administrative Adjustment Fee	\$35.00	\$100.00
Alternative Signage Plan Review	\$250.00	\$500.00
Appeal Fee - to Commission	\$900.00	\$500.00
Board of Adjustment Hearing Fee	\$800.00	\$1,000.00
Certificate of Appropriateness: Minor Work	\$50.00	\$100.00
Legal Advertisement Fee	Up to \$500 per case	Remove
Sign Placement Permits	\$75.00-\$350.00+	Flat rate \$100
Sign Face Change	\$1 per sq. ft., \$25.00 minimum	Flat rate \$50.00
Special Event Permit (Formerly Temporary Use Permit)	\$25.00	\$100.00
Pushcarts (Downtown core only)	\$30.00 per year	\$100.00 per year
Outdoor Dining and Merchandising (Downtown core only)	\$30.00 per year	\$100.00 per year
Sidewalk Entertainment (Downtown core only)	\$30.00 per year	\$100.00 per year
Delivery Services (Downtown core only)	\$30.00 per year	\$100.00 per year
Zoning Inspection for small structures	\$30.00	\$50.00
Zoning Verification Letter	\$5.00-\$30.00	Flat rate \$50.00

*New Fee for FY 2025

**Mandatory New Fee for FY 2025

Recommended Fee Changes & Implementations

Description	Current Fee	Proposed Fee Change
Fire		
Fire Inspection Fees		
Building Class Codes: A, B, E, F, H, I, M, S, U		
Up to 2,500 sq. ft.	\$75.00	No Change
2,501 - 10,000 sq. ft.	\$100.00	\$125.00
10,001 - 50,000 sq. ft.	\$150.00	\$175.00
50,001 - 100,000 sq. ft.	\$200.00	\$250.00
100,001 - 150,000 sq. ft.	\$250.00	\$300.00
150,001 - 200,000 sq. ft.	\$300.00	\$400.00
Over 200,000 sq. ft.	\$350.00	\$500.00
Building Plan Fire Review Fees		
Up to 999 sq. ft.	\$75.00	\$100.00
1,000 - 2,499 sq. ft.	\$100.00	\$125.00
2,500 - 9,999 sq. ft.	\$150.00	\$175.00
10,000 - 49,999 sq. ft.	\$275.00	\$325.00
Over 50,000 sq. ft.	\$400.00	\$750.00
Site Plan Review	\$75.00	\$150.00
Express Plan Review*		\$625.00 for 1st Day, plus \$125.00/hour
Express Pre-Submittal Conference*		\$125.00/hour
Express Site Review*		\$125.00/hour
Express Re-Review	1/2 of Original Fee	1/2 of Original Express Review Fee
Fire Sprinkler system (1-20 sprinkler heads)	\$75.00	\$125.00
Fire Sprinkler system (21-50 sprinkler heads)	\$125.00	\$300.00
Alternate Automatic Fire Ext. system upfit	\$75.00	\$175.00
Alternate Automatic Fire Ext. System	\$125.00	\$225.00
Battery System	\$75.00	Remove
Emergency Responder Radio Coverage System	\$125.00	\$100.00
Fire Pump and Related Equipment	\$75.00	\$300.00
Flammable and combustible liquids	\$35.00	\$50.00
Fumigation and insecticidal fogging	\$75.00	Remove
Reinspection	\$50.00	\$75.00
Demolition Inspection	\$75.00	\$100.00

*New Fee for FY 2025

**Mandatory New Fee for FY 2025

Recommended Fee Changes & Implementations

Description	Current Fee	Proposed Fee Change
Construction Permits**		
Energy storage systems		\$150.00
Fuel cell power stations		\$150.00
Gas detection systems		\$150.00
High-piled combustible storage >500sf		\$75.00
Motor vehicle repair room and booths		\$75.00
Plant extraction system		\$150.00
Special event structure		\$35.00
Operational Permits**		
Additive manufacturing		\$75.00
Energy storage systems		\$75.00
High-piled storage		\$35.00
Motor fuel dispensing facilities		\$35.00
Outdoor assemble event		\$75.00
Nightclubs		\$35.00
Plant extraction systems		\$75.00
Temporary sleeping units for relief workers		\$35.00
Parks, Recreation & Maintenance		
Youth Athletics (not otherwise listed)	Resident: \$25	Resident: \$40
	Non-Resident: \$50	Non-Resident: \$80
Youth Cheerleading	Resident: \$25	Resident: \$40
	Non-Resident: \$50	Non-Resident: \$80
Youth Football	Resident: \$30	Resident: \$45
	Non-Resident: \$60	Non-Resident: \$90
Pool Entry Fee	Resident:	Resident:
	Adult: \$2	Adult: \$4
	Child: \$1	Child: \$3
	Non-Resident:	Non-Resident:
	Adult: \$4	Adult: \$8
After-School Program	Child: \$2	Child: \$6
	Resident:	Resident:
	\$115/month or	\$140/month
	\$35/week	\$40/week
	Non-Resident:	Non-Resident:
Summer Day Camp	\$230/month or	\$280/month or
	\$70/week	\$80/week
	Resident:	Resident:
	\$65/week	\$90/week
	Non-Resident:	Non-Resident:
	\$130/week	\$180/week

*New Fee for FY 2025

**Mandatory New Fee for FY 2025

Recommended Fee Changes & Implementations

Description	Current Fee	Proposed Fee Change
Summer Playground	Resident: \$30/week Non-Resident: \$60/week	Resident: \$55/week Non-Resident: \$110/week
Public Services		
Map Sales		
Aerial Photographs		
Prints (8 1/2" x 11")	\$10.00	\$11.00
Prints (8 1/2" x 14")	\$12.00	\$13.00
Prints (11" x 17")	\$15.00	\$17.00
Prints (18" x 24")	\$20.00	\$22.00
Prints (24" x 36")	\$30.00	\$33.00
Prints (36" x 48")	\$50.00	\$55.00
District Map	\$15.00	\$17.00
Large City Map with Street Index Booklet	\$35.00	\$39.00
Medium City Map	\$25.00	\$28.00
Precinct Map	\$15.00	\$17.00
Topographic Map	\$15.00	\$17.00
Copy Sales		
Prints (11" x 17")	\$2.00	\$3.00
Prints (8½" x 11")	\$1.00	\$2.00
Prints (8½" x 14")	\$2.00	\$3.00
Prints (18" x 24")	\$5.00	\$6.00
Prints (24" x 36")	\$6.00	\$7.00
Prints (36" x 48")	\$7.00	\$8.00
Development Plan Reviews		
Commercial Developments: One acre or less	\$300.00	\$325.00
Commercial Developments (between one and ten acres)	\$525.00	\$550.00
Commercial Developments (in excess of ten acres)	\$975.00	\$1,025.00
Residential Subdivisions (50 lots or less)	\$525.00	\$550.00
Residential Subdivisions (51 to 100 lots)	\$750.00	\$800.00
Residential Subdivisions (in excess of 100 lots)	\$975.00	\$1,025.00
Resubmittal Fee (commercial or residential, per submittal)	\$225.00	\$250.00
Infrastructure Inspection Fees		
Roadway Inspection Fee	\$0.75/linear ft.	\$1.50/linear ft.
Storm Drainage Pipe Inspection	\$0.50/linear ft.	\$1.00/linear ft.
Driveway Permits		
Driveway Permit (residential)	\$50.00	\$100.00

*New Fee for FY 2025

**Mandatory New Fee for FY 2025

Recommended Fee Changes & Implementations

Description	Current Fee	Proposed Fee Change
Resurfacing Permit	\$30.00	\$33.00
Sidewalk Permit	\$30.00	\$33.00
Right of Way Encroachment		
Small Cell Antenna Application Fee	\$100 total for first 5 antennas, \$50.00 each for any additional antennas. Limit of 25 antennas per application.	\$125 total for first 5 antennas, \$50.00 each for any additional antennas. Limit of 25 antennas per application.
Utility Review Fee	\$200.00	\$300.00
Temporary Right of Way Encroachment Fee		
30 day permit for items (construction dumpsters, etc.) placed on sidewalks	\$50/30 days	\$75/30 days
Temporary Truck Route Permit	\$100.00	\$150.00
Floodplain Development Permit	\$35.00	\$100.00
<u>Solid Waste Fees and Penalties</u>		
Residential Solid Waste Fee		
Single-family homes and residential units in multi-family proper	\$265/year	\$275/year
Stormwater Fees and Penalties		
Single Family	\$6.00/month per ERU	\$7.00/month per ERU
Non-Single Family	\$6.00/month per 2,266 sq. ft. of impervious surface	\$7.00/month per 2,266 sq. ft. of impervious surface
Transit		
Identification Cards		
1st Card	Free	Free
Additional Card	\$2-\$5	\$2.00
FAST Transit Center Community Room Rental		
Nonprofit Organizations	\$200 deposit & \$130 for 1 to 4 hours, plus \$25 each additional hour up to 8 hour maximum	\$200 deposit & \$150 for 1 to 4 hours; \$300 for 5 to 8 hours
For Profit Organizations	\$200 deposit & \$260 for 1 to 4 hours, plus \$50 each additional hour up to 8 hour maximum	\$200 deposit & \$300 for 1 to 4 hours; \$600 for 5 to 8 hours

*New Fee for FY 2025

**Mandatory New Fee for FY 2025

This page is intentionally left blank.